



NEWS RELEASE

Ferguson Enterprises Inc. (“Company”): Director/PDMR Shareholding

2025-12-09

NEWPORT NEWS, Va.--(BUSINESS WIRE)-- NOTIFICATION OF TRANSACTIONS BY PERSONS DISCHARGING MANAGERIAL RESPONSIBILITIES (“PDMRs”) IN COMMON STOCK OF PAR VALUE \$0.0001 EACH IN THE COMPANY (“Shares”)

Vesting of restricted stock units under the Ferguson Enterprises Inc. 2023 Omnibus Equity Incentive Plan (“Omnibus Plan”)

The restricted stock units granted under the Omnibus Plan on December 11, 2024, automatically vested on December 3, 2025, as set out in the table below:

Director	No. of Shares vesting	No. of dividend equivalent Shares accrued	Total no. of Shares vesting after any withholding for tax
G Drabble	904	20	646
R Agrawal	923	15	938
K Baker	923	15	938
R Beckwitt	923	15	938
C Halligan	923	15	938
B May	904	20	646
J Metcalf	923	15	938



The restricted stock units were subject to a dividend equivalent accrual. All Shares were released for nil consideration.

The attached notifications, which have been made in accordance with the requirements of the EU Market Abuse Regulation (as it forms part of UK law pursuant to the European Union (Withdrawal) Act 2018), provide further detail.

1 Details of the person discharging managerial responsibilities / person closely associated	
a) Name	Geoff Drabble
2 Reason for the notification	
a) Position/status	Board Chair
b) Initial/Amendment notification	Initial notification
3 Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a) Name	Ferguson Enterprises Inc.
b) LEI	2138003YQMRP3SLX189
4 Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a) Description of the financial instrument, type of instrument Identification code	Common stock of par value \$0.0001 per share ISIN: US31488V1070
b) Nature of the transaction	The automatic vesting of restricted stock units granted in December 2024 under the Omnibus Plan (including dividend equivalents arising from the vesting and after withholding for tax)
c) Price(s) and volume(s)	Price(s) Volume(s) £0.00 646 GBP - British Pound
d) Aggregated information - Aggregated volume - Price	Not applicable £0.00
e) Date of the transaction	2025-12-03; UTC time
f) Place of the transaction	Outside a Trading Venue

1 Details of the person discharging managerial responsibilities / person closely associated	
a) Name	Rekha Agrawal
2 Reason for the notification	
a) Position/status	Director
b) Initial/Amendment notification	Initial notification
3 Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a) Name	Ferguson Enterprises Inc.
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b) Nature of the transaction	The automatic vesting of restricted stock units granted in December 2024 under the Omnibus Plan (including dividend equivalents arising from the vesting)
c) Price(s) and volume(s)	Price(s) Volume(s) \$0.00 938 USD - United States Dollar
d) Aggregated information - Aggregated volume - Price	Not applicable \$0.00
e) Date of the transaction	2025-12-03; UTC time

f) Place of the transaction	Outside a Trading Venue
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1 Details of the person discharging managerial responsibilities / person closely associated	
a) Name	Kelly Baker
2 Reason for the notification	
a) Position/status	Director
b) Initial/Amendment notification	Initial notification
3 Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a) Name	Ferguson Enterprises Inc.
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e) Date of the transaction	2025-12-03; UTC time
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1 Details of the person discharging managerial responsibilities / person closely associated	
a) Name	Richard Beckwitt
2 Reason for the notification	
a) Position/status	Director
b) Initial/Amendment notification	Initial notification
3 Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a) Name	Ferguson Enterprises Inc.
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e) Date of the transaction	2025-12-03; UTC time
f) Place of the transaction	Outside a Trading Venue

1 Details of the person discharging managerial responsibilities / person closely associated	
a) Name	Catherine Halligan
2 Reason for the notification	
a) Position/status	Director

b) Initial/Amendment notification	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor
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b) LEI	2138003YQMRP3SLX189
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d) Aggregated information - Aggregated volume - Price	Not applicable \$0.00
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1	Details of the person discharging managerial responsibilities / person closely associated
a) Name	Brian May
2	Reason for the notification
a) Position/status	Director
b) Initial/Amendment notification	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor
a) Name	Ferguson Enterprises Inc.
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d) Aggregated information - Aggregated volume - Price	Not applicable £0.00
e) Date of the transaction	2025-12-03; UTC time
f) Place of the transaction	Outside a Trading Venue

1	Details of the person discharging managerial responsibilities / person closely associated
a) Name	James S. Metcalf
2	Reason for the notification
a) Position/status	Director
b) Initial/Amendment notification	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor
a) Name	Ferguson Enterprises Inc.
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d)	Aggregated information - Aggregated volume - Price	Not applicable \$0.00
e)	Date of the transaction	2025-12-03; UTC time
f)	Place of the transaction	Outside a Trading Venue

1 Details of the person discharging managerial responsibilities / person closely associated		
a)	Name	Alan Murray
2 Reason for the notification		
a)	Position/status	Director
b)	Initial/Amendment notification	Initial notification
3 Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	Ferguson Enterprises Inc.
b)	LEI	2138003YQMRP3SLX189
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e)	Date of the transaction	2025-12-03; UTC time
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1 Details of the person discharging managerial responsibilities / person closely associated		
a)	Name	Suzanne Wood
2 Reason for the notification		
a)	Position/status	Director
b)	Initial/Amendment notification	Initial notification
3 Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	Ferguson Enterprises Inc.
b)	LEI	2138003YQMRP3SLX189
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Investor Inquiries:

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Source: Ferguson Enterprises Inc.