NEWS RELEASE

Ferguson Enterprises Inc. (“Company”): Director/PDMR Shareholding

2024-10-18

NEWPORT NEWS, Va.--(BUSINESS WIRE)-- NOTIFICATION OF TRANSACTIONS BY PERSONS DISCHARGING MANAGERIAL RESPONSIBILITIES (“PDMRs”) IN COMMON STOCK OF PAR VALUE $0.0001 EACH IN THE COMPANY (“Shares”)

Vesting of the Ferguson Enterprises Inc. Long Term Incentive Plan 2019 (“LTIP”), Ferguson Enterprises Inc. Ordinary Share Plan 2019 (“OSP”) and Ferguson Enterprises Inc. Performance Ordinary Share Plan 2019 (“POSP”) (together, “the Plans”)

The conditional shares granted under the Plans on October 14, 2021, automatically vested on October 14, 2024. The LTIP was subject to a dividend equivalent accrual. All resulting shares were released for nil consideration.

Following the vesting, nine PDMRs sold shares on October 14, 2024.

Awards made under the Ferguson Enterprises Inc. 2023 Omnibus Equity Incentive Plan (“Omnibus Plan”)

On October 15, 2024, the Company granted Performance Awards, Restricted Stock Unit Awards and Non-Qualified

Stock Option Awards under the Omnibus Plan. Details of the vesting criteria and performance conditions attached to the awards will be disclosed at the appropriate time in the relevant public disclosures required to be made by the Company.

The attached notifications, which have been made in accordance with the requirements of the EU Market Abuse Regulation (as it forms part of UK law pursuant to the European Union (Withdrawal) Act 2018), provide further details.

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Kevin Murphy
2	Reason for the notification	
a)	Position/status	President & Chief Executive Officer
b)	Initial/Amendment notification	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Ferguson Enterprises Inc.
b)	LEI	2138003JYQMRP3SLX189
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument Identification code	Common stock of par value $0.0001 per share ISIN: US31488V1070
b)	Nature of the transaction	1. The automatic vesting of a conditional share award granted in October 2021 under the LTIP (including dividend equivalents arising from the vesting and after withholding for tax) 2. The sale of Common stock of par value $0.0001 per share 3. A grant of Restricted Stock Units under the Omnibus Plan 4. A grant of Performance Stock Units under the Omnibus Plan 5. A grant of Non-Qualified Stock Options under the Omnibus Plan
c)	Price(s) and volume(s)	1. Vesting of LTIP Price(s) Volume(s) $0.00 16,355 2. Sale Price(s) Volume(s) $201.35 10,000 3. Grant of Restricted Stock Units Price(s) Volume(s) $0.00 14,524 4. Grant of Performance Stock Units Price(s) Volume(s) $0.00 48,414 5. Grant of Non-Qualified Stock Options Price(s) Volume(s) $0.00 30,991 USD - US Dollars
d)	Aggregated information - Aggregated volume - Price	1. Vesting of LTIP Volume(s) Price(s) Not applicable $0.00

		2. Sale Volume(s) Price(s) Not applicable $2,013,500.00 3. Grant of Restricted Stock Units Volume(s) Price(s) Not applicable $0.00 4. Grant of Performance Stock Units Volume(s) Price(s) Not applicable $0.00 5. Grant of Non-Qualified Stock Options Volume(s) Price(s) Not applicable $0.00
e)	Date of the transaction	1. 2024-10-14; UTC time 2. 2024-10-14; UTC time 3. 2024-10-15; UTC time 4. 2024-10-15; UTC time 5. 2024-10-15; UTC time
f)	Place of the transaction	1. Outside a Trading Venue 2. New York Stock Exchange 3. Outside a Trading Venue 4. Outside a Trading Venue 5. Outside a Trading Venue

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	William Brundage
2	Reason for the notification	
a)	Position/status	Chief Financial Officer
b)	Initial/Amendment notification	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Ferguson Enterprises Inc.
b)	LEI	2138003JYQMRP3SLX189
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument Identification code	Common stock of par value $0.0001 per share ISIN: US31488V1070
b)	Nature of the transaction	1. The automatic vesting of a conditional share award granted in October 2021 under the LTIP (including dividend equivalents arising from the vesting and after withholding for tax) 2. A grant of Restricted Stock Units under the Omnibus Plan 3. A grant of Performance Stock Units under the Omnibus Plan 4. A grant of Non-Qualified Stock Options under the Omnibus Plan
c)	Price(s) and volume(s)	1. Vesting of LTIP Price(s) Volume(s) $0.00 6,502 2. Grant of Restricted Stock Units Price(s) Volume(s) $0.00 4,352

		3. Grant of Performance Stock Units Price(s) Volume(s) $0.00 14,508 4. Grant of Non-Qualified Stock Options Price(s) Volume(s) $0.00 9,286 USD - US Dollars
d)	Aggregated information - Aggregated volume - Price	1. Vesting of LTIP Volume(s) Price(s) Not applicable $0.00 2. Grant of Restricted Stock Units Volume(s) Price(s) Not applicable $0.00 3. Grant of Performance Stock Units Volume(s) Price(s) Not applicable $0.00 4. Grant of Non-Qualified Stock Options Volume(s) Price(s) Not applicable $0.00
e)	Date of the transaction	1. 2024-10-14; UTC time 2. 2024-10-15; UTC time 3. 2024-10-15; UTC time 4. 2024-10-15; UTC time
f)	Place of the transaction	1. Outside a Trading Venue 2. Outside a Trading Venue 3. Outside a Trading Venue 4. Outside a Trading Venue

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Ian Graham
2	Reason for the notification	
a)	Position/status	Chief Legal Officer & Corporate Secretary
b)	Initial/Amendment notification	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Ferguson Enterprises Inc.
b)	LEI	2138003JYQMRP3SLX189
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument Identification code	Common stock of par value $0.0001 per share ISIN: US31488V1070
b)	Nature of the transaction	1. The automatic vesting of a conditional share award granted in October 2021 under the OSP (after withholding for tax) 2. The automatic vesting of a conditional share award granted in October 2021 under the POSP (after withholding for tax) 3. The sale of Common stock of par value $0.0001 per share

		4. A grant of Restricted Stock Units under the Omnibus Plan 5. A grant of Performance Stock Units under the Omnibus Plan 6. A grant of Non-Qualified Stock Options under the Omnibus Plan
c)	Price(s) and volume(s)	1. Vesting of OSP Price(s) Volume(s) $0.00 1,052 2. Vesting of POSP Price(s) Volume(s) $0.00 4,726 3. Sale Price(s) Volume(s) $201.3750 174 $201.2701 5,604 4. Grant of Restricted Stock Units Price(s) Volume(s) $0.00 1,831 5. Grant of Performance Stock Units Price(s) Volume(s) $0.00 6,104 6. Grant of Non-Qualified Stock Options Price(s) Volume(s) $0.00 3,908 USD - US Dollars
d)	Aggregated information - Aggregated volume - Price	1. Vesting of OSP Volume(s) Price(s) Not applicable $0.00 2. Vesting of POSP Volume(s) Price(s) Not applicable $0.00 3. Sale Volume(s) Price(s) 5,778 $1,162,956.89 4. Grant of Restricted Stock Units Volume(s) Price(s) Not applicable $0.00 5. Grant of Performance Stock Units

		Volume(s) Price(s) Not applicable $0.00 6. Grant of Non-Qualified Stock Options Volume(s) Price(s) Not applicable $0.00
e)	Date of the transaction	1. 2024-10-14; UTC time 2. 2024-10-14; UTC time 3. 2024-10-14; UTC time 4. 2024-10-15; UTC time 5. 2024-10-15; UTC time 6. 2024-10-15; UTC time
f)	Place of the transaction	1. Outside a Trading Venue 2. Outside a Trading Venue 3. New York Stock Exchange 4. Outside a Trading Venue 5. Outside a Trading Venue 6. Outside a Trading Venue

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Michael Jacobs
2	Reason for the notification	
a)	Position/status	Senior Vice President
b)	Initial/Amendment notification	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Ferguson Enterprises Inc.
b)	LEI	2138003JYQMRP3SLX189
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c)	Price(s) and volume(s)	1. Vesting of OSP Price(s) Volume(s) $0.00 405 2. Vesting of POSP Price(s) Volume(s) $0.00 1,816 3. Sale Price(s) Volume(s) $201.0050 300 $200.9549 2,323 $200.9200 0.921 4. Grant of Restricted Stock Units

		Price(s) Volume(s) $0.00 1,116 5. Grant of Performance Stock Units Price(s) Volume(s) $0.00 3,720 6. Grant of Non-Qualified Stock Options Price(s) Volume(s) $0.00 2,381 USD - US Dollars
d)	Aggregated information - Aggregated volume - Price	1. Vesting of OSP Volume(s) Price(s) Not applicable $0.00 2. Vesting of POSP Volume(s) Price(s) Not applicable $0.00 3. Sale Volume(s) Price(s) 2,623.92 $527,304.78 4. Grant of Restricted Stock Units Volume(s) Price(s) Not applicable $0.00 5. Grant of Performance Stock Units Volume(s) Price(s) Not applicable $0.00 6. Grant of Non-Qualified Stock Options Volume(s) Price(s) Not applicable $0.00
e)	Date of the transaction	1. 2024-10-14; UTC time 2. 2024-10-14; UTC time 3. 2024-10-14; UTC time 4. 2024-10-15; UTC time 5. 2024-10-15; UTC time 6. 2024-10-15; UTC time
f)	Place of the transaction	1. Outside a Trading Venue 2. Outside a Trading Venue 3. New York Stock Exchange 4. Outside a Trading Venue 5. Outside a Trading Venue 6. Outside a Trading Venue

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Victoria Morrissey
2	Reason for the notification	
a)	Position/status	Chief Marketing Officer
b)	Initial/Amendment notification	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Ferguson Enterprises Inc.
b)	LEI	2138003JYQMRP3SLX189
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument Identification code	Common stock of par value $0.0001 per share ISIN: US31488V1070
b)	Nature of the transaction	1. The automatic vesting of a conditional share award granted in October 2021 under the OSP (after withholding for tax) 2. The automatic vesting of a conditional share award granted in October 2021 under the POSP (after withholding for tax) 3. The sale of Common stock of par value $0.0001 per share 4. A grant of Restricted Stock Units under the Omnibus Plan 5. A grant of Performance Stock Units under the Omnibus Plan 6. A grant of Non-Qualified Stock Options under the Omnibus Plan
c)	Price(s) and volume(s)	1. Vesting of OSP Price(s) Volume(s) $0.00 603 2. Vesting of POSP Price(s) Volume(s) $0.00 2,701 3. Sale Price(s) Volume(s) $201.2400 1 $201.2000 1,467 4. Grant of Restricted Stock Units Price(s) Volume(s) $0.00 1,077 5. Grant of Performance Stock Units Price(s) Volume(s) $0.00 3,590 6. Grant of Non-Qualified Stock Options Price(s) Volume(s) $0.00 2,298 USD - US Dollars
d)	Aggregated information - Aggregated volume - Price	1. Vesting of OSP Volume(s) Price(s) Not applicable $0.00 2. Vesting of POSP Volume(s) Price(s)

		Not applicable $0.00 3. Sale Volume(s) Price(s) 1,468 $295,361.64 4. Grant of Restricted Stock Units Volume(s) Price(s) Not applicable $0.00 5. Grant of Performance Stock Units Volume(s) Price(s) Not applicable $0.00 6. Grant of Non-Qualified Stock Options Volume(s) Price(s) Not applicable $0.00
e)	Date of the transaction	1. 2024-10-14; UTC time 2. 2024-10-14; UTC time 3. 2024-10-14; UTC time 4. 2024-10-15; UTC time 5. 2024-10-15; UTC time 6. 2024-10-15; UTC time
f)	Place of the transaction	1. Outside a Trading Venue 2. Outside a Trading Venue 3. New York Stock Exchange 4. Outside a Trading Venue 5. Outside a Trading Venue 6. Outside a Trading Venue

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	James Paisley
2	Reason for the notification	
a)	Position/status	Chief Information and Technology Officer
b)	Initial/Amendment notification	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Ferguson Enterprises Inc.
b)	LEI	2138003JYQMRP3SLX189
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument Identification code	Common stock of par value $0.0001 per share ISIN: US31488V1070
b)	Nature of the transaction	1. A grant of Restricted Stock Units under the Omnibus Plan 2. A grant of Performance Stock Units under the Omnibus Plan 3. A grant of Non-Qualified Stock Options under the Omnibus Plan
c)	Price(s) and volume(s)	1. Grant of Restricted Stock Units Price(s) Volume(s) $0.00 1,836 2. Grant of Performance Stock Units

		Price(s) Volume(s) $0.00 6,122 3. Grant of Non-Qualified Stock Options Price(s) Volume(s) $0.00 3,918 USD - US Dollars
d)	Aggregated information - Aggregated volume - Price	1. Grant of Restricted Stock Units Volume(s) Price(s) Not applicable $0.00 2. Grant of Performance Stock Units Volume(s) Price(s) Not applicable $0.00 3. Grant of Non-Qualified Stock Options Volume(s) Price(s) Not applicable $0.00
e)	Date of the transaction	1. 2024-10-15; UTC time 2. 2024-10-15; UTC time 3. 2024-10-15; UTC time
f)	Place of the transaction	1. Outside a Trading Venue 2. Outside a Trading Venue 3. Outside a Trading Venue

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Jake Schlicher
2	Reason for the notification	
a)	Position/status	Senior Vice President
b)	Initial/Amendment notification	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Ferguson Enterprises Inc.
b)	LEI	2138003JYQMRP3SLX189
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c)	Price(s) and volume(s)	1. Vesting of OSP Price(s) Volume(s) $0.00 810

		2. Vesting of POSP Price(s) Volume(s) $0.00 3,628 3. Sale Price(s) Volume(s) $201.5550 100 $201.4819 2,150 4. Grant of Restricted Stock Units Price(s) Volume(s) $0.00 1,676 5. Grant of Performance Stock Units Price(s) Volume(s) $0.00 5,588 6. Grant of Non-Qualified Stock Options Price(s) Volume(s) $0.00 3,576 USD - US Dollars
d)	Aggregated information - Aggregated volume - Price	1. Vesting of OSP Volume(s) Price(s) Not applicable $0.00 2. Vesting of POSP Volume(s) Price(s) Not applicable $0.00 3. Sale Volume(s) Price(s) 2,250 $453,341.5850 4. Grant of Restricted Stock Units Volume(s) Price(s) Not applicable $0.00 5. Grant of Performance Stock Units Volume(s) Price(s) Not applicable $0.00 6. Grant of Non-Qualified Stock Options Volume(s) Price(s) Not applicable $0.00

e)	Date of the transaction	1. 2024-10-14; UTC time 2. 2024-10-14; UTC time 3. 2024-10-14; UTC time 4. 2024-10-15; UTC time 5. 2024-10-15; UTC time 6. 2024-10-15; UTC time
f)	Place of the transaction	1. Outside a Trading Venue 2. Outside a Trading Venue 3. New York Stock Exchange 4. Outside a Trading Venue 5. Outside a Trading Venue 6. Outside a Trading Venue

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Allison Stirrup
2	Reason for the notification	
a)	Position/status	Chief Human Resources Officer
b)	Initial/Amendment notification	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Ferguson Enterprises Inc.
b)	LEI	2138003JYQMRP3SLX189
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument Identification code	Common stock of par value $0.0001 per share ISIN: US31488V1070
b)	Nature of the transaction	1. The automatic vesting of a conditional share award granted in October 2021 under the OSP (after withholding for tax) 2. The automatic vesting of a conditional share award granted in October 2021 under the POSP (after withholding for tax) 3. The sale of Common stock of par value $0.0001 per share 4. A grant of Restricted Stock Units under the Omnibus Plan 5. A grant of Performance Stock Units under the Omnibus Plan 6. A grant of Non-Qualified Stock Options under the Omnibus Plan
c)	Price(s) and volume(s)	1. Vesting of OSP Price(s) Volume(s) $0.00 198 2. Vesting of POSP Price(s) Volume(s) $0.00 927 3. Sale Price(s) Volume(s) $201.3100 193 $201.3000 150 $201.3200 200 $201.2900 46 $201.2640 100 $201.2600 39 $201.2700 35 $201.2501 200 $201.2508 30 4. Grant of Restricted Stock Units Price(s) Volume(s) $0.00 893

		5. Grant of Performance Stock Units Price(s) Volume(s) $0.00 2,978 6. Grant of Non-Qualified Stock Options Price(s) Volume(s) $0.00 1,907 USD - US Dollars
d)	Aggregated information - Aggregated volume - Price	1. Vesting of OSP Volume(s) Price(s) Not applicable $0.00 2. Vesting of POSP Volume(s) Price(s) Not applicable $0.00 3. Sale Volume(s) Price(s) 993 $199,878.7040 4. Grant of Restricted Stock Units Volume(s) Price(s) Not applicable $0.00 5. Grant of Performance Stock Units Volume(s) Price(s) Not applicable $0.00 6. Grant of Non-Qualified Stock Options Volume(s) Price(s) Not applicable $0.00
e)	Date of the transaction	1. 2024-10-14; UTC time 2. 2024-10-14; UTC time 3. 2024-10-14; UTC time 4. 2024-10-15; UTC time 5. 2024-10-15; UTC time 6. 2024-10-15; UTC time
f)	Place of the transaction	1. Outside a Trading Venue 2. Outside a Trading Venue 3. New York Stock Exchange 4. Outside a Trading Venue 5. Outside a Trading Venue 6. Outside a Trading Venue

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Matthew Stirrup

2	Reason for the notification	
a)	Position/status	This notification concerns a person closely associated with a person discharging managerial responsibilities. The relevant person discharging managerial responsibilities being Allison Stirrup, Chief Human Resources Officer
b)	Initial/Amendment notification	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Ferguson Enterprises Inc.
b)	LEI	2138003JYQMRP3SLX189
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument Identification code	Common stock of par value $0.0001 per share ISIN: US31488V1070
b)	Nature of the transaction	1. The automatic vesting of a conditional share award granted in October 2021 under the OSP (after withholding for tax) 2. The automatic vesting of a conditional share award granted in October 2021 under the POSP (after withholding for tax) 3. A grant of Restricted Stock Units under the Omnibus Plan 4. A grant of Performance Stock Units under the Omnibus Plan
c)	Price(s) and volume(s)	1. Vesting of OSP Price(s) Volume(s) $0.00 35 2. Vesting of POSP Price(s) Volume(s) $0.00 168 3. Grant of Restricted Stock Units Price(s) Volume(s) $0.00 62 4. Grant of Performance Stock Units Price(s) Volume(s) $0.00 290 USD - US Dollars
d)	Aggregated information - Aggregated volume - Price	1. Vesting of OSP Volume(s) Price(s) Not applicable $0.00 2. Vesting of POSP Volume(s) Price(s) Not applicable $0.00 3. Grant of Restricted Stock Units Volume(s) Price(s) Not applicable $0.00 4. Grant of Performance Stock Units Volume(s) Price(s) Not applicable $0.00
e)	Date of the transaction	1. 2024-10-14; UTC time 2. 2024-10-14; UTC time

		3. 2024-10-15; UTC time 4. 2024-10-15; UTC time
f)	Place of the transaction	1. Outside a Trading Venue 2. Outside a Trading Venue 3. Outside a Trading Venue 4. Outside a Trading Venue

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	William Thees
2	Reason for the notification	
a)	Position/status	Senior Vice President
b)	Initial/Amendment notification	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Ferguson Enterprises Inc.
b)	LEI	2138003JYQMRP3SLX189
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
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c)	Price(s) and volume(s)	1. Vesting of OSP Price(s) Volume(s) $0.00 933 2. Vesting of POSP Price(s) Volume(s) $0.00 4,178 3. Sale Price(s) Volume(s) $201.0700 446 $201.0500 178 $201.0200 1 $201.0100 10 $201.0000 61 $200.9900 711 $200.9700 2 $200.9501 3,702 4. Grant of Restricted Stock Units Price(s) Volume(s) $0.00 1,874 5. Grant of Performance Stock Units Price(s) Volume(s) $0.00 6,248

		6. Grant of Non-Qualified Stock Options Price(s) Volume(s) $0.00 4,000 USD - US Dollars
d)	Aggregated information - Aggregated volume - Price	1. Vesting of OSP Volume(s) Price(s) Not applicable $0.00 2. Vesting of POSP Volume(s) Price(s) Not applicable $0.00 3. Sale Volume(s) Price(s) 5,111 $1,027,159.3402 4. Grant of Restricted Stock Units Volume(s) Price(s) Not applicable $0.00 5. Grant of Performance Stock Units Volume(s) Price(s) Not applicable $0.00 6. Grant of Non-Qualified Stock Options Volume(s) Price(s) Not applicable $0.00
e)	Date of the transaction	1. 2024-10-14; UTC time 2. 2024-10-14; UTC time 3. 2024-10-14; UTC time 4. 2024-10-15; UTC time 5. 2024-10-15; UTC time 6. 2024-10-15; UTC time
f)	Place of the transaction	1. Outside a Trading Venue 2. Outside a Trading Venue 3. New York Stock Exchange 4. Outside a Trading Venue 5. Outside a Trading Venue 6. Outside a Trading Venue

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	John Williams
2	Reason for the notification	
a)	Position/status	Senior Vice President
b)	Initial/Amendment notification	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Ferguson Enterprises Inc.

b)	LEI	2138003JYQMRP3SLX189
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c)	Price(s) and volume(s)	1. Vesting of OSP Price(s) Volume(s) $0.00 373 2. Vesting of POSP Price(s) Volume(s) $0.00 1,745 3. Sale Price(s) Volume(s) $201.2193 1,118 4. Grant of Restricted Stock Units Price(s) Volume(s) $0.00 1,638 5. Grant of Performance Stock Units Price(s) Volume(s) $0.00 5,460 6. Grant of Non-Qualified Stock Options Price(s) Volume(s) $0.00 3,495 USD - US Dollars
d)	Aggregated information - Aggregated volume - Price	1. Vesting of OSP Volume(s) Price(s) Not applicable $0.00 2. Vesting of POSP Volume(s) Price(s) Not applicable $0.00 3. Sale Volume(s) Price(s) Not applicable $224,963.1774

		4. Grant of Restricted Stock Units Volume(s) Price(s) Not applicable $0.00 5. Grant of Performance Stock Units Volume(s) Price(s) Not applicable $0.00 6. Grant of Non-Qualified Stock Options Volume(s) Price(s) Not applicable $0.00
e)	Date of the transaction	1. 2024-10-14; UTC time 2. 2024-10-14; UTC time 3. 2024-10-14; UTC time 4. 2024-10-15; UTC time 5. 2024-10-15; UTC time 6. 2024-10-15; UTC time
f)	Place of the transaction	1. Outside a Trading Venue 2. Outside a Trading Venue 3. New York Stock Exchange 4. Outside a Trading Venue 5. Outside a Trading Venue 6. Outside a Trading Venue

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Richard Winckler
2	Reason for the notification	
a)	Position/status	Chief Accounting Officer
b)	Initial/Amendment notification	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Ferguson Enterprises Inc.
b)	LEI	2138003JYQMRP3SLX189
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument Identification code	Common stock of par value $0.0001 per share ISIN: US31488V1070
b)	Nature of the transaction	1. The automatic vesting of a conditional share award granted in October 2021 under the OSP (after withholding for tax) 2. The automatic vesting of a conditional share award granted in October 2021 under the POSP (after withholding for tax) 3. The sale of Common stock of par value $0.0001 per share 4. A grant of Restricted Stock Units under the Omnibus Plan 5. A grant of Performance Stock Units under the Omnibus Plan
c)	Price(s) and volume(s)	1. Vesting of OSP Price(s) Volume(s) $0.00 233 2. Vesting of POSP Price(s) Volume(s) $0.00 1,092 3. Sale

		Price(s) Volume(s) $201.7600 1 $201.7500 1,324 4. Grant of Restricted Stock Units Price(s) Volume(s) $0.00 458 5. Grant of Performance Stock Units Price(s) Volume(s) $0.00 2,140 USD - US Dollars
d)	Aggregated information - Aggregated volume - Price	1. Vesting of OSP Volume(s) Price(s) Not applicable $0.00 2. Vesting of POSP Volume(s) Price(s) Not applicable $0.00 3. Sale Volume(s) Price(s) 1,325 $267,318.76 4. Grant of Restricted Stock Units Volume(s) Price(s) Not applicable $0.00 5. Grant of Performance Stock Units Volume(s) Price(s) Not applicable $0.00
e)	Date of the transaction	1. 2024-10-14; UTC time 2. 2024-10-14; UTC time 3. 2024-10-14; UTC time 4. 2024-10-15; UTC time 5. 2024-10-15; UTC time
f)	Place of the transaction	1. Outside a Trading Venue 2. Outside a Trading Venue 3. New York Stock Exchange 4. Outside a Trading Venue 5. Outside a Trading Venue

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Source: Ferguson Enterprises Inc.