NEWS RELEASE

Director/PDMR Shareholding

10/18/2022

RNS Number : 1767D

Ferguson PLC

18 October 2022

FERGUSON PLC ("Company")

NOTIFICATION OF TRANSACTIONS BY PERSONS DISCHARGING MANAGERIAL RESPONSIBILITIES ("PDMRs") IN ORDINARY SHARES OF 10p EACH IN THE COMPANY ("Shares")

On October 13, 2022 the Company granted the following awards to Executive Directors and/or PDMRs under the following plans:

Ferguson Group Long Term Incentive Plan 2019 ("LTIP")

Awards were made to two Executive Directors as set out in the table below:

Executive Director	Conditional share awards
K Murphy	54,893
W Brundage	20,459

Ferguson Group Performance Ordinary Share Plan 2019 ("POSP") and Ferguson Group Ordinary Share Plan 2019 ("OSP")

Awards were made to eight PDMRs as set out in the table below under the POSP and OSP:

PDMR	POSP Conditional share awards	OSP Conditional share awards
J Cross	12,711	2,723
I Graham	12,480	2,674
M Jacobs	7,442	1,594
S Long	12,440	2,665
V Morrissey	7,779	1,667
J Schlicher	10,108	2,166
W Thees	12,766	2,735
J Williams	8,503	1,822

The awards were granted as conditional share awards. No consideration is payable at allocation or on vesting.

The LTIP and POSP awards will only vest upon, normally, continued employment and the achievement of certain corporate performance conditions measured over a three year period. Details of the performance conditions attached to the awards will be disclosed at the appropriate time in the relevant public disclosures required to be made by the Company. Subject to, normally, continued employment and the meeting of the performance conditions, the LTIP and POSP conditional awards will vest on October 13, 2025.

The OSP awards have no performance conditions and will normally vest, only subject to continued employment with the Company, on October 13, 2025.

The attached notifications, which have been made in accordance with the requirements of the EU Market Abuse Regulation (as it forms part of UK law pursuant to the European Union (Withdrawal) Act 2018), provide further detail.

<table>
<tr><td>1</td><td colspan="2">Details of the person discharging managerial responsibilities / person closely associated</td></tr>
<tr><td>a)</td><td>Name</td><td>Kevin Murphy</td></tr>
<tr><td>2</td><td colspan="2">Reason for the notification</td></tr>
<tr><td>a)</td><td>Position/status</td><td>Chief Executive Officer</td></tr>
<tr><td>b)</td><td>Initial/Amendment notification</td><td>Initial notification</td></tr>
<tr><td>3</td><td colspan="2">Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</td></tr>
<tr><td>a)</td><td>Name</td><td>Ferguson plc</td></tr>
<tr><td>b)</td><td>LEI</td><td>213800DU1LGY3R2S2X42</td></tr>
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<tr><td>a)</td><td>Description of the financial instrument, type of instrument

Identification code</td><td>Ordinary Shares of 10p each

ISIN: JE00BJVNSS43</td></tr>
<tr><td>b)</td><td>Nature of the transaction</td><td>The grant of conditional shares under the Ferguson Group Long Term Incentive Plan 2019</td></tr>
<tr><td>c)</td><td>Price(s) and volume(s)</td><td><table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>$0.00</td><td>54,893</td></tr></table>
USD - US Dollars</td></tr>
<tr><td>d)</td><td>Aggregated information

- Aggregated volume</td><td>Not applicable

$0.00</td></tr>
</table>

	- Price	
e)	Date of the transaction	2022-10-13; UTC time
f)	Place of the transaction	Outside a Trading Venue

1	**Details of the person discharging managerial responsibilities / person closely associated**	
a)	Name	William Brundage
2	**Reason for the notification**	
a)	Position/status	Chief Financial Officer
b)	Initial/Amendment notification	Initial notification
3	**Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor**	
a)	Name	Ferguson plc
b)	LEI	213800DU1LGY3R2S2X42
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b)	Nature of the transaction	The grant of conditional shares under the Ferguson Group Long Term Incentive Plan 2019
c)	Price(s) and volume(s)	<table><tr><th>Price(s)</th><th>Volume(s)</th></tr><tr><td>$0.00</td><td>20,459</td></tr></table>

		USD - US Dollars
d)	Aggregated information - Aggregated volume - Price	 Not applicable $0.00
e)	Date of the transaction	2022-10-13; UTC time
f)	Place of the transaction	Outside a Trading Venue

1	**Details of the person discharging managerial responsibilities / person closely associated**	
a)	Name	James Cross
2	**Reason for the notification**	
a)	Position/status	Senior Vice President
b)	Initial/Amendment notification	Initial notification
3	**Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor**	
a)	Name	Ferguson plc
b)	LEI	213800DU1LGY3R2S2X42
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a)	Description of the financial instrument, type of instrument Identification code	Ordinary Shares of 10p each ISIN: JE00BJVNSS43
b)	Nature of the transaction	The grant of conditional shares under the Ferguson Group Performance Ordinary Share Plan 2019
c)	Price(s) and volume(s)	

		<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>$0.00</td><td>12,711</td></tr></table> USD - US Dollars
d)	Aggregated information - Aggregated volume - Price	Not applicable $0.00
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a)	Description of the	Ordinary Shares of 10p each

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ISIN: JE00BJVNSS43</td></tr>
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<tr><td>c)</td><td>Price(s) and volume(s)</td><td><table><tr><th>Price(s)</th><th>Volume(s)</th></tr><tr><td>$0.00</td><td>2,723</td></tr></table>
USD - US Dollars</td></tr>
<tr><td>d)</td><td>Aggregated information

- Aggregated volume

- Price</td><td>Not applicable

$0.00</td></tr>
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1	**Details of the person discharging managerial responsibilities / person closely associated**	
a)	Name	Ian Graham
2	**Reason for the notification**	
a)	Position/status	General Counsel
b)	Initial/Amendment notification	Initial notification
3	**Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor**	
a)	Name	Ferguson plc

<table>
<tr><td></td><td></td><td></td></tr>
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USD - US Dollars</td></tr>
<tr><td>d)</td><td>Aggregated information
- Aggregated volume
- Price</td><td>Not applicable
$0.00</td></tr>
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USD - US Dollars</td></tr>
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- Aggregated volume

- Price</td><td>
Not applicable

$0.00</td></tr>
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<tr><td>a)</td><td>Name</td><td>Michael Jacobs</td></tr>
<tr><td>2</td><td colspan="2">Reason for the notification</td></tr>
<tr><td>a)</td><td>Position/status</td><td>Senior Vice President</td></tr>
<tr><td>b)</td><td>Initial/Amendment notification</td><td>Initial notification</td></tr>
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USD - US Dollars</td></tr>
<tr><td>d)</td><td>Aggregated information

- Aggregated volume</td><td>Not applicable

$0.00</td></tr>
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	- Price	
e)	Date of the transaction	2022-10-13; UTC time
f)	Place of the transaction	Outside a Trading Venue

1	**Details of the person discharging managerial responsibilities / person closely associated**	
a)	Name	Michael Jacobs
2	**Reason for the notification**	
a)	Position/status	Senior Vice President
b)	Initial/Amendment notification	Initial notification
3	**Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor**	
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		USD - US Dollars
d)	Aggregated information - Aggregated volume - Price	Not applicable $0.00
e)	Date of the transaction	2022-10-13; UTC time
f)	Place of the transaction	Outside a Trading Venue

1	**Details of the person discharging managerial responsibilities / person closely associated**	
a)	Name	Samantha Long
2	**Reason for the notification**	
a)	Position/status	Chief Human Resources Officer
b)	Initial/Amendment notification	Initial notification
3	**Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor**	
a)	Name	Ferguson plc
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d)	Aggregated information - Aggregated volume - Price	Not applicable $0.00
e)	Date of the transaction	2022-10-13; UTC time
f)	Place of the transaction	Outside a Trading Venue

1	**Details of the person discharging managerial responsibilities / person closely associated**	
a)	Name	Samantha Long
2	**Reason for the notification**	
a)	Position/status	Chief Human Resources Officer
b)	Initial/Amendment notification	Initial notification
3	**Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor**	
a)	Name	Ferguson plc
b)	LEI	213800DU1LGY3R2S2X42
4	**Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted**	
a)	Description of the financial instrument, type	Ordinary Shares of 10p each

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Identification code</td><td>

ISIN: JE00BJVNSS43</td></tr>
<tr><td>b)</td><td>Nature of the transaction</td><td>The grant of conditional shares under the Ferguson Group Ordinary Share Plan 2019</td></tr>
<tr><td>c)</td><td>Price(s) and volume(s)</td><td><table><tr><th>Price(s)</th><th>Volume(s)</th></tr><tr><td>$0.00</td><td>2,665</td></tr></table>
USD - US Dollars</td></tr>
<tr><td>d)</td><td>Aggregated information

- Aggregated volume

- Price</td><td>
Not applicable

$0.00</td></tr>
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1	**Details of the person discharging managerial responsibilities / person closely associated**	
a)	Name	Victoria Morrissey
2	**Reason for the notification**	
a)	Position/status	Chief Marketing Officer
b)	Initial/Amendment notification	Initial notification
3	**Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor**	
a)	Name	Ferguson plc

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<tr><td>d)</td><td>Aggregated information

- Aggregated volume

- Price</td><td>Not applicable

$0.00</td></tr>
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<tr><td>a)</td><td>Name</td><td>Victoria Morrissey</td></tr>
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<tr><td>a)</td><td>Position/status</td><td>Chief Marketing Officer</td></tr>
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USD - US Dollars</td></tr>
<tr><td>d)</td><td>Aggregated information

- Aggregated volume

- Price</td><td>Not applicable

$0.00</td></tr>
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<tr><td>1</td><td colspan="2">Details of the person discharging managerial responsibilities / person closely associated</td></tr>
<tr><td>a)</td><td>Name</td><td>Jake Schlicher</td></tr>
<tr><td>2</td><td colspan="2">Reason for the notification</td></tr>
<tr><td>a)</td><td>Position/status</td><td>Senior Vice President</td></tr>
<tr><td>b)</td><td>Initial/Amendment notification</td><td>Initial notification</td></tr>
<tr><td>3</td><td colspan="2">Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</td></tr>
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- Price</td><td>Not applicable

$0.00</td></tr>
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e)	Date of the transaction	2022-10-13; UTC time
f)	Place of the transaction	Outside a Trading Venue

1	**Details of the person discharging managerial responsibilities / person closely associated**	
a)	Name	Jake Schlicher
2	**Reason for the notification**	
a)	Position/status	Senior Vice President
b)	Initial/Amendment notification	Initial notification
3	**Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor**	
a)	Name	Ferguson plc
b)	LEI	213800DU1LGY3R2S2X42
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d)	Aggregated information - Aggregated volume - Price	 Not applicable $0.00
e)	Date of the transaction	2022-10-13; UTC time
f)	Place of the transaction	Outside a Trading Venue

1	**Details of the person discharging managerial responsibilities / person closely associated**	
a)	Name	William Thees
2	**Reason for the notification**	
a)	Position/status	Senior Vice President
b)	Initial/Amendment notification	Initial notification
3	**Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor**	
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a)	Name	William Thees
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a)	Position/status	Senior Vice President
b)	Initial/Amendment notification	Initial notification
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d)	Aggregated information - Aggregated volume - Price	Not applicable $0.00
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1	**Details of the person discharging managerial responsibilities / person closely associated**	
a)	Name	John Williams
2	**Reason for the notification**	
a)	Position/status	Senior Vice President
b)	Initial/Amendment notification	Initial notification
3	**Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor**	
a)	Name	Ferguson plc
b)	LEI	213800DU1LGY3R2S2X42

<table>
<tr><td>4</td><td colspan="2">Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</td></tr>
<tr><td>a)</td><td>Description of the financial instrument, type of instrument

Identification code</td><td>Ordinary Shares of 10p each

ISIN: JE00BJVNSS43</td></tr>
<tr><td>b)</td><td>Nature of the transaction</td><td>The grant of conditional shares under the Ferguson Group Performance Ordinary Share Plan 2019</td></tr>
<tr><td>c)</td><td>Price(s) and volume(s)</td><td><table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>$0.00</td><td>8,503</td></tr></table>
USD - US Dollars</td></tr>
<tr><td>d)</td><td>Aggregated information
- Aggregated volume
- Price</td><td>Not applicable
$0.00</td></tr>
<tr><td>e)</td><td>Date of the transaction</td><td>2022-10-13; UTC time</td></tr>
<tr><td>f)</td><td>Place of the transaction</td><td>Outside a Trading Venue</td></tr>
</table>

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<tr><td>c)</td><td>Price(s) and volume(s)</td><td><table><tr><th>Price(s)</th><th>Volume(s)</th></tr><tr><td>$0.00</td><td>1,822</td></tr></table>
USD - US Dollars</td></tr>
<tr><td>d)</td><td>Aggregated information
- Aggregated volume
- Price</td><td>Not applicable
$0.00</td></tr>
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Enquiries:

Graham Middlemiss, Company Secretary

Tel: +44 (0) 118 927 3800

October 18, 2022

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