NEWS RELEASE

Director/PDMR Shareholding

12/12/2022

RNS Number : 3829J

Ferguson PLC

12 December 2022

FERGUSON PLC ("Company")

NOTIFICATION OF TRANSACTIONS BY PERSONS DISCHARGING MANAGERIAL RESPONSIBILITIES ("PDMRs") IN ORDINARY SHARES OF 10p EACH IN THE COMPANY ("Shares")

On December 8, 2022 the Company granted the following awards to Non-Executive Directors under the Ferguson Non-Employee Director Incentive Plan 2022.

Awards were made to eight Non-Executive Directors as set out in the table below:

Non-Executive Director	Award
Geoff Drabble	454
Kelly Baker	485
Catherine Halligan	485
Brian May	454
Alan Murray	485
Thomas Schmitt	485
Nadia Shouraboura	485
Suzanne Wood	485

The awards were granted as restricted stock units. No consideration is payable at allocation or on vesting. The awards have no performance conditions and will normally vest, only subject to continued service to the Company, on October 2, 2023.

The attached notifications, which have been made in accordance with the requirements of the EU Market Abuse Regulation (as it forms part of UK law pursuant to the European Union (Withdrawal) Act 2018), provide further detail.

1	**Details of the person discharging managerial responsibilities / person closely associated**	
a)	Name	Geoff Drabble
2	**Reason for the notification**	
a)	Position/status	Chairman
b)	Initial/Amendment notification	Initial notification
3	**Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor**	
a)	Name	Ferguson plc
b)	LEI	213800DU1LGY3R2S2X42
4	**Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted**	
a)	Description of the financial instrument, type of instrument	Ordinary Shares of 10p each

	Identification code	ISIN: JE00BJVNSS43
b)	Nature of the transaction	The grant of restricted stock units under the Ferguson Non-Employee Director Incentive Plan 2022
c)	Price(s) and volume(s)	<table><tr><th>Price(s)</th><th>Volume(s)</th></tr><tr><td>£0.00</td><td>454</td></tr></table> GBP - British Pound
d)	Aggregated information - Aggregated volume - Price	Not applicable £0.00
e)	Date of the transaction	2022-12-08; UTC time
f)	Place of the transaction	Outside a Trading Venue

1	**Details of the person discharging managerial responsibilities / person closely associated**	
a)	Name	Kelly Baker
2	**Reason for the notification**	
a)	Position/status	Non-Executive Director
b)	Initial/Amendment notification	Initial notification
3	**Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor**	
a)	Name	Ferguson plc

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<tr><td>a)</td><td>Name</td><td>Brian May</td></tr>
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1	**Details of the person discharging managerial responsibilities / person closely associated**	
a)	Name	Alan Murray
2	**Reason for the notification**	
a)	Position/status	Non-Executive Director
b)	Initial/Amendment notification	Initial notification
3	**Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor**	
a)	Name	Ferguson plc
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1	**Details of the person discharging managerial responsibilities / person closely associated**	
a)	Name	Thomas Schmitt
2	**Reason for the notification**	
a)	Position/status	Non-Executive Director
b)	Initial/Amendment notification	Initial notification
3	**Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor**	
a)	Name	Ferguson plc
b)	LEI	213800DU1LGY3R2S2X42
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1	**Details of the person discharging managerial responsibilities / person closely associated**	
a)	Name	Nadia Shouraboura
2	**Reason for the notification**	
a)	Position/status	Non-Executive Director
b)	Initial/Amendment notification	Initial notification
3	**Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor**	
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1	**Details of the person discharging managerial responsibilities / person closely associated**	
a)	Name	Suzanne Wood
2	**Reason for the notification**	
a)	Position/status	Non-Executive Director
b)	Initial/Amendment notification	Initial notification
3	**Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor**	

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Enquiries:

Graham Middlemiss, Company Secretary

Tel: +44 (0) 118 927 3800

December 12, 2022

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