NEWS RELEASE

Ferguson plc (“Company”): Director/PDMR Shareholding

3/12/2024

WOKINGHAM, England--(BUSINESS WIRE)-- NOTIFICATION OF TRANSACTIONS BY PERSONS DISCHARGING MANAGERIAL RESPONSIBILITIES (“PDMRs”) IN ORDINARY SHARES OF 10p EACH IN THE COMPANY (“Shares”)

Effective March 7, 2024, the restricted stock units that were issued to the Company’s Non-Employee Directors on October 12, 2023 under the Ferguson Non-Employee Director Incentive Plan 2022 were cancelled (the “Cancelled Director Awards”) and a replacement grant of restricted stock units, for the same number of restricted stock units that had been issued under the Cancelled Director Awards with a vesting date of the next annual shareholders meeting, were made to each of the Company’s Non-Employee Directors under the Ferguson plc 2023 Omnibus Equity Incentive Plan.

The replacement restricted stock units were made to nine Non-Employee Directors as set out in the table below:

Non-Employee Director	Number of Cancelled	Number of Replacement Restricted

	Director Awards	Stock Units
Geoff Drabble	675	675
Kelly Baker	707	707
Catherine Halligan	707	707
Brian May	675	675
James S. Metcalf	707	707
Alan Murray	707	707
Thomas Schmitt	707	707
Nadia Shouraboura	707	707
Suzanne Wood	707	707

The attached notifications, which have been made in accordance with the requirements of the EU Market Abuse Regulation (as it forms part of UK law pursuant to the European Union (Withdrawal) Act 2018), provide further detail.

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Geoff Drabble
2	Reason for the notification	
a)	Position/status	Chairman
b)	Initial/Amendment notification	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Ferguson plc
b)	LEI	213800DU1LGY3R2S2X42
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument Identification code	Ordinary Shares of 10p each ISIN: JE00BJVNSS43
b)	Nature of the transaction	1. The cancellation of restricted stock units under the Ferguson Non-Employee Director Incentive Plan 2022. 2. A replacement grant of restricted stock units under the Ferguson plc 2023 Omnibus Equity Incentive Plan.
c)	Price(s) and volume(s)	1. Cancellation Price(s) Volume(s) £0.00 675 2. Grant Price(s) Volume(s) £0.00 675 GBP – British Pound
d)	Aggregated information - Aggregated volume - Price	1. Cancellation Volume(s) Price(s) Not applicable £0.00 2. Grant Volume(s) Price(s) Not applicable £0.00
e)	Date of the transaction	1. 2024-03-07; UTC time 2. 2024-03-07; UTC time
f)	Place of the transaction	1. Outside a Trading Venue 2. Outside a Trading Venue

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Kelly Baker
2	Reason for the notification	
a)	Position/status	Non-Employee Director
b)	Initial/Amendment notification	Initial notification

3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Ferguson plc
b)	LEI	213800DU1LGY3R2S2X42
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c)	Price(s) and volume(s)	1. Cancellation Price(s) Volume(s) $0.00 707 2. Grant Price(s) Volume(s) $0.00 707 USD – US Dollars
d)	Aggregated information - Aggregated volume - Price	1. Cancellation Volume(s) Price(s) Not applicable $0.00 2. Grant Volume(s) Price(s) Not applicable $0.00
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f)	Place of the transaction	1. Outside a Trading Venue 2. Outside a Trading Venue

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Catherine Halligan
2	Reason for the notification	
a)	Position/status	Non-Employee Director
b)	Initial/Amendment notification	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Ferguson plc
b)	LEI	213800DU1LGY3R2S2X42
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1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Brian May
2	Reason for the notification	
a)	Position/status	Non-Employee Director
b)	Initial/Amendment notification	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Ferguson plc
b)	LEI	213800DU1LGY3R2S2X42
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1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	James S. Metcalf
2	Reason for the notification	
a)	Position/status	Non-Employee Director
b)	Initial/Amendment notification	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Ferguson plc
b)	LEI	213800DU1LGY3R2S2X42
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1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Alan Murray
2	Reason for the notification	
a)	Position/status	Non-Employee Director
b)	Initial/Amendment notification	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Ferguson plc
b)	LEI	213800DU1LGY3R2S2X42
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1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Thomas Schmitt
2	Reason for the notification	
a)	Position/status	Non-Employee Director
b)	Initial/Amendment notification	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Ferguson plc
b)	LEI	213800DU1LGY3R2S2X42
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1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Nadia Shouraboura
2	Reason for the notification	
a)	Position/status	Non-Employee Director
b)	Initial/Amendment notification	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Ferguson plc
b)	LEI	213800DU1LGY3R2S2X42
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1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Suzanne Wood
2	Reason for the notification	
a)	Position/status	Non-Employee Director
b)	Initial/Amendment notification	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Ferguson plc
b)	LEI	213800DU1LGY3R2S2X42
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March 12, 2024

Enquiries:

Kate McCormick, Company Secretary

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Source: Ferguson plc