NEWS RELEASE

Ferguson plc (“Company”): Director/PDMR Shareholding

10/5/2023

WOKINGHAM, England--(BUSINESS WIRE)-- NOTIFICATION OF TRANSACTIONS BY PERSONS DISCHARGING MANAGERIAL RESPONSIBILITIES (“PDMRs”) IN ORDINARY SHARES OF 10p EACH IN THE COMPANY (“Shares”)

Ferguson Non-Employee Director Incentive Plan 2022 (“NED Plan”)

PDMR/Executive Director	No. of Shares vesting	No. of dividend equivalent Shares accrued	Total no. of Shares vesting after any withholding for UK tax
G Drabble	454	6	460
K Baker	485	7	363
C Halligan	485	7	413
B May	454	6	243
J Metcalf	232	2	170
A Murray	485	7	492
T Schmitt	485	7	413
N Shouraboura	485	7	492
S Wood	485	7	492

The restricted stock units granted under the NED Plan on December 8, 2022 (and to James Metcalf only on March

16, 2023 following his appointment as a Non-Employee Director) automatically vested on October 2, 2023. The NED Plan was subject to a dividend equivalent accrual as a result of the vesting. All Shares were released for nil consideration.

The attached notifications, which have been made in accordance with the requirements of the EU Market Abuse Regulation (as it forms part of UK law pursuant to the European Union (Withdrawal) Act 2018), provide further detail.

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Geoff Drabble
2	Reason for the notification	
a)	Position/status	Chairman
b)	Initial/Amendment notification	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Ferguson plc
b)	LEI	213800DU1LGY3R2S2X42
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument Identification code	Ordinary Shares of 10p each ISIN: JE00BJVNSS43
b)	Nature of the transaction	The automatic vesting of restricted stock units granted in December 2022 under the Ferguson Non-Employee Director Incentive Plan 2022 (including dividend equivalents arising from the vesting)
c)	Price(s) and volume(s)	Price(s) Volume(s) £0.00 460 GBP – British Pound
d)	Aggregated information - Aggregated volume - Price	 Not applicable £0.00
e)	Date of the transaction	2023-10-02; UTC time
f)	Place of the transaction	Outside a Trading Venue

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Kelly Baker
2	Reason for the notification	
a)	Position/status	Non-Employee Director
b)	Initial/Amendment notification	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Ferguson plc
b)	LEI	213800DU1LGY3R2S2X42
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument Identification code	Ordinary Shares of 10p each ISIN: JE00BJVNSS43
b)	Nature of the transaction	The automatic vesting of restricted stock units granted in December 2022 under the Ferguson Non-Employee Director Incentive Plan 2022 (including dividend equivalents arising from the vesting and after withholding for UK tax)
c)	Price(s) and volume(s)	

		Price(s) Volume(s) $0.00 363 USD - United States Dollar
d)	Aggregated information - Aggregated volume - Price	 Not applicable $0.00
e)	Date of the transaction	2023-10-02; UTC time
f)	Place of the transaction	Outside a Trading Venue

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Catherine Halligan
2	Reason for the notification	
a)	Position/status	Non-Employee Director
b)	Initial/Amendment notification	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Ferguson plc
b)	LEI	213800DU1LGY3R2S2X42
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument Identification code	Ordinary Shares of 10p each ISIN: JE00BJVNSS43
b)	Nature of the transaction	The automatic vesting of restricted stock units granted in December 2022 under the Ferguson Non-Employee Director Incentive Plan 2022 (including dividend equivalents arising from the vesting and after withholding for UK tax)
c)	Price(s) and volume(s)	 Price(s) Volume(s) $0.00 413 USD - United States Dollar
d)	Aggregated information - Aggregated volume - Price	 Not applicable $0.00
e)	Date of the transaction	2023-10-02; UTC time
f)	Place of the transaction	Outside a Trading Venue

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Brian May
2	Reason for the notification	
a)	Position/status	Non-Employee Director
b)	Initial/Amendment notification	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Ferguson plc
b)	LEI	213800DU1LGY3R2S2X42
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument Identification code	Ordinary Shares of 10p each ISIN: JE00BJVNSS43
b)	Nature of the transaction	The automatic vesting of restricted stock units granted in December 2022 under the Ferguson Non-Employee Director Incentive Plan 2022 (including dividend equivalents arising from the vesting and after withholding for UK tax)
c)	Price(s) and volume(s)	 Price(s) Volume(s) £0.00 243

		GBP – British Pound
d)	Aggregated information - Aggregated volume - Price	 Not applicable £0.00
e)	Date of the transaction	2023-10-02; UTC time
f)	Place of the transaction	Outside a Trading Venue

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	James Metcalf
2	Reason for the notification	
a)	Position/status	Non-Employee Director
b)	Initial/Amendment notification	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Ferguson plc
b)	LEI	213800DU1LGY3R2S2X42
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument Identification code	Ordinary Shares of 10p each ISIN: JE00BJVNSS43
b)	Nature of the transaction	The automatic vesting of restricted stock units granted in March 2023 under the Ferguson Non-Employee Director Incentive Plan 2022 (including dividend equivalents arising from the vesting and after withholding for UK tax)
c)	Price(s) and volume(s)	 Price(s) Volume(s) $0.00 170 USD - United States Dollar
d)	Aggregated information - Aggregated volume - Price	 Not applicable $0.00
e)	Date of the transaction	2023-10-02; UTC time
f)	Place of the transaction	Outside a Trading Venue

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Alan Murray
2	Reason for the notification	
a)	Position/status	Non-Employee Director
b)	Initial/Amendment notification	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Ferguson plc
b)	LEI	213800DU1LGY3R2S2X42
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument Identification code	Ordinary Shares of 10p each ISIN: JE00BJVNSS43
b)	Nature of the transaction	The automatic vesting of restricted stock units granted in December 2022 under the Ferguson Non-Employee Director Incentive Plan 2022 (including dividend equivalents arising from the vesting)
c)	Price(s) and volume(s)	 Price(s) Volume(s) $0.00 492 USD - United States Dollar
d)	Aggregated information	

	- Aggregated volume	No applicable
	- Price	$0.00
e)	Date of the transaction	2023-10-02; UTC time
f)	Place of the transaction	Outside a Trading Venue

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Thomas Schmitt
2	Reason for the notification	
a)	Position/status	Non-Employee Director
b)	Initial/Amendment notification	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Ferguson plc
b)	LEI	213800DU1LGY3R2S2X42
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
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b)	Nature of the transaction	The automatic vesting of restricted stock units granted in December 2022 under the Ferguson Non-Employee Director Incentive Plan 2022 (including dividend equivalents arising from the vesting and after withholding for UK tax)
c)	Price(s) and volume(s)	Price(s) Volume(s) $0.00 413 USD - United States Dollar
d)	Aggregated information - Aggregated volume - Price	 Not applicable $0.00
e)	Date of the transaction	2023-10-02; UTC time
f)	Place of the transaction	Outside a Trading Venue

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Nadia Shouraboura
2	Reason for the notification	
a)	Position/status	Non-Employee Director
b)	Initial/Amendment notification	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Ferguson plc
b)	LEI	213800DU1LGY3R2S2X42
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
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c)	Price(s) and volume(s)	Price(s) Volume(s) $0.00 492 USD - United States Dollar
d)	Aggregated information - Aggregated volume - Price	 Not applicable $0.00
e)	Date of the transaction	2023-10-02; UTC time

f)	Place of the transaction	Outside a Trading Venue

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Suzanne Wood
2	Reason for the notification	
a)	Position/status	Non-Employee Director
b)	Initial/Amendment notification	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Ferguson plc
b)	LEI	213800DU1LGY3R2S2X42
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument Identification code	Ordinary Shares of 10p each ISIN: JE00BJVNSS43
b)	Nature of the transaction	The automatic vesting of restricted stock units granted in December 2022 under the Ferguson Non-Employee Director Incentive Plan 2022 (including dividend equivalents arising from the vesting)
c)	Price(s) and volume(s)	Price(s) Volume(s) $0.00 492 USD - United States Dollar
d)	Aggregated information - Aggregated volume - Price	 Not applicable $0.00
e)	Date of the transaction	2023-10-02; UTC time
f)	Place of the transaction	Outside a Trading Venue

October 5, 2023

Enquiries:

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Source: Ferguson plc