NEWS RELEASE

Ferguson plc (“Company”): Director/PDMR Shareholding

10/17/2023

WOKINGHAM, England--(BUSINESS WIRE)-- NOTIFICATION OF TRANSACTIONS BY PERSONS DISCHARGING MANAGERIAL RESPONSIBILITIES (“PDMRs”) IN ORDINARY SHARES OF 10p EACH IN THE COMPANY (“Shares”)

On October 12, 2023 the Company granted the following awards to Non-Employee Directors under the Ferguson Non-Employee Director Incentive Plan 2022.

Awards were made to nine Non-Employee Directors as set out in the table below:

Non-Employee Director	Award
Geoff Drabble	675
Kelly Baker	707
Catherine Halligan	707
Brian May	675
James Metcalf	707
Alan Murray	707
Thomas Schmitt	707
Nadia Shouraboura	707
Suzanne Wood	707

The awards were granted as restricted stock units. No consideration is payable at allocation or on vesting. The awards have no performance conditions and will normally vest, only subject to continued service to the Company, on October 12, 2024.

The attached notifications, which have been made in accordance with the requirements of the EU Market Abuse Regulation (as it forms part of UK law pursuant to the European Union (Withdrawal) Act 2018), provide further detail.

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Geoff Drabble
2	Reason for the notification	
a)	Position/status	Chairman
b)	Initial/Amendment notification	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Ferguson plc
b)	LEI	213800DU1LGY3R2S2X42
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument Identification code	Ordinary Shares of 10p each ISIN: IE00BJVNSS43
b)	Nature of the transaction	The grant of restricted stock units under the Ferguson Non-Employee Director Incentive Plan 2022
c)	Price(s) and volume(s)	Price(s) Volume(s) £0.00 675 GBP – British Pound
d)	Aggregated information - Aggregated volume - Price	 Not applicable £0.00
e)	Date of the transaction	2023-10-12; UTC time
f)	Place of the transaction	Outside a Trading Venue

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Kelly Baker
2	Reason for the notification	
a)	Position/status	Non-Employee Director
b)	Initial/Amendment notification	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Ferguson plc
b)	LEI	213800DU1LGY3R2S2X42
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a)	Description of the financial instrument, type of instrument Identification code	Ordinary Shares of 10p each ISIN: IE00BJVNSS43
b)	Nature of the transaction	The grant of restricted stock units under the Ferguson Non-Employee Director Incentive Plan 2022
c)	Price(s) and volume(s)	Price(s) Volume(s)

		$0.00 707 USD – US Dollar
d)	Aggregated information - Aggregated volume - Price	 Not applicable $0.00
e)	Date of the transaction	2023-10-12; UTC time
f)	Place of the transaction	Outside a Trading Venue

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Catherine Halligan
2	Reason for the notification	
a)	Position/status	Non-Employee Director
b)	Initial/Amendment notification	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Ferguson plc
b)	LEI	213800DU1LGY3R2S2X42
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b)	Nature of the transaction	The grant of restricted stock units under the Ferguson Non-Employee Director Incentive Plan 2022
c)	Price(s) and volume(s)	 Price(s) Volume(s) $0.00 707 USD – US Dollars
d)	Aggregated information - Aggregated volume - Price	 Not applicable $0.00
e)	Date of the transaction	2023-10-12; UTC time
f)	Place of the transaction	Outside a Trading Venue

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Brian May
2	Reason for the notification	
a)	Position/status	Non-Employee Director
b)	Initial/Amendment notification	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Ferguson plc
b)	LEI	213800DU1LGY3R2S2X42
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b)	Nature of the transaction	The grant of restricted stock units under the Ferguson Non-Employee Director Incentive Plan 2022
c)	Price(s) and volume(s)	 Price(s) Volume(s) £0.00 675 GBP – British Pound
d)	Aggregated information - Aggregated volume	 Not applicable

	- Price	£0.00
e)	Date of the transaction	2023-10-12; UTC time
f)	Place of the transaction	Outside a Trading Venue

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	James Metcalf
2	Reason for the notification	
a)	Position/status	Non-Employee Director
b)	Initial/Amendment notification	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Ferguson plc
b)	LEI	213800DU1LGY3R2S2X42
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b)	Nature of the transaction	The grant of restricted stock units under the Ferguson Non-Employee Director Incentive Plan 2022
c)	Price(s) and volume(s)	Price(s) Volume(s) $0.00 707 USD – US Dollars
d)	Aggregated information - Aggregated volume - Price	 Not applicable $0.00
e)	Date of the transaction	2023-10-12; UTC time
f)	Place of the transaction	Outside a Trading Venue

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Alan Murray
2	Reason for the notification	
a)	Position/status	Non-Employee Director
b)	Initial/Amendment notification	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Ferguson plc
b)	LEI	213800DU1LGY3R2S2X42
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d)	Aggregated information - Aggregated volume - Price	 Not applicable $0.00
e)	Date of the transaction	2023-10-12; UTC time
f)	Place of the transaction	Outside a Trading Venue

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Thomas Schmitt
2	Reason for the notification	
a)	Position/status	Non-Employee Director
b)	Initial/Amendment notification	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Ferguson plc
b)	LEI	213800DU1LGY3R2S2X42
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e)	Date of the transaction	2023-10-12; UTC time
f)	Place of the transaction	Outside a Trading Venue

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Nadia Shouraboura
2	Reason for the notification	
a)	Position/status	Non-Employee Director
b)	Initial/Amendment notification	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Ferguson plc
b)	LEI	213800DU1LGY3R2S2X42
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e)	Date of the transaction	2023-10-12; UTC time
f)	Place of the transaction	Outside a Trading Venue

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Suzanne Wood
2	Reason for the notification	
a)	Position/status	Non-Employee Director
b)	Initial/Amendment notification	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Ferguson plc
b)	LEI	213800DU1LGY3R2S2X42
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d)	Aggregated information - Aggregated volume - Price	 Not applicable $0.00
e)	Date of the transaction	2023-10-12; UTC time
f)	Place of the transaction	Outside a Trading Venue

Enquiries:
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Source: Ferguson plc