NEWS RELEASE

Ferguson plc (“Company”): Director/PDMR Shareholding

10/17/2023

WOKINGHAM, England--(BUSINESS WIRE)-- NOTIFICATION OF TRANSACTIONS BY PERSONS DISCHARGING MANAGERIAL RESPONSIBILITIES (“PDMRs”) IN ORDINARY SHARES OF 10p EACH IN THE COMPANY (“Shares”)

On October 12, 2023 the Company granted the following awards to Executive Directors and/or PDMRs under the following plans:

Ferguson Group Long Term Incentive Plan 2019 (“LTIP”)

Awards were made to two Executive Directors as set out in the table below:

Executive Director	Conditional share awards
K Murphy	37,596
W Brundage	18,835

Ferguson Group Performance Ordinary Share Plan 2019 (“POSP”) and Ferguson Group

Ordinary Share Plan 2019 (“OSP”)

Awards were made to eight PDMRs as set out in the table below under the POSP and OSP:

PDMR	POSP Conditional share awards	OSP Conditional share awards
I Graham	9,569	2,050
M Jacobs	6,156	1,319
S Long	9,551	2,046
V Morrissey	5,940	1,272
J Paisley	9,931	2,128
J Schlicher	8,758	1,876
W Thees	9,794	2,098
J Williams	8,316	1,782

The awards were granted as conditional share awards. No consideration is payable at allocation or on vesting.

The LTIP and POSP awards will only vest upon, normally, continued employment and the achievement of certain corporate performance conditions measured over a three year period. Details of the performance conditions attached to the awards will be disclosed at the appropriate time in the relevant public disclosures required to be made by the Company. Subject to, normally, continued employment and the meeting of the performance conditions, the LTIP and POSP conditional awards will vest on October 12, 2026.

The OSP awards have no performance conditions and will normally vest, only subject to continued employment with the Company, on October 12, 2026.

The attached notifications, which have been made in accordance with the requirements of the EU Market Abuse Regulation (as it forms part of UK law pursuant to the European Union (Withdrawal) Act 2018), provide further detail.

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Kevin Murphy
2	Reason for the notification	
a)	Position/status	Chief Executive Officer
b)	Initial/Amendment notification	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Ferguson plc
b)	LEI	213800DU1LGY3R2S2X42
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument Identification code	Ordinary Shares of 10p each ISIN: JE00BJVNSS43
b)	Nature of the transaction	The grant of conditional shares under the Ferguson Group Long Term Incentive Plan 2019
c)	Price(s) and volume(s)	Price(s) Volume(s)

		$0.00 37,596 USD – US Dollars
d)	Aggregated information Aggregated volume Price	 Not applicable $0.00
e)	Date of the transaction	2023-10-12; UTC time
f)	Place of the transaction	Outside a Trading Venue

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	William Brundage
2	Reason for the notification	
a)	Position/status	Chief Financial Officer
b)	Initial/Amendment notification	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Ferguson plc
b)	LEI	213800DU1LGY3R2S2X42
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument Identification code	Ordinary Shares of 10p each ISIN: JE00BJVNSS43
b)	Nature of the transaction	The grant of conditional shares under the Ferguson Group Long Term Incentive Plan 2019
c)	Price(s) and volume(s)	 Price(s) Volume(s) $0.00 18,835 USD – US Dollars
d)	Aggregated information Aggregated volume Price	 Not applicable $0.00
e)	Date of the transaction	2023-10-12; UTC time
f)	Place of the transaction	Outside a Trading Venue

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Ian Graham
2	Reason for the notification	
a)	Position/status	Chief Legal Officer
b)	Initial/Amendment notification	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Ferguson plc
b)	LEI	213800DU1LGY3R2S2X42
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument Identification code	Ordinary Shares of 10p each ISIN: JE00BJVNSS43
b)	Nature of the transaction	The grant of conditional shares under the Ferguson Group Performance Ordinary Share Plan 2019
c)	Price(s) and volume(s)	 Price(s) Volume(s) $0.00 9,569 USD – US Dollars
d)	Aggregated information Aggregated volume Price	 Not applicable $0.00

e)	Date of the transaction	2023-10-12; UTC time
f)	Place of the transaction	Outside a Trading Venue

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Ian Graham
2	Reason for the notification	
a)	Position/status	Chief Legal Officer
b)	Initial/Amendment notification	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Ferguson plc
b)	LEI	213800DU1LGY3R2S2X42
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument Identification code	Ordinary Shares of 10p each ISIN: JE00BJVNSS43
b)	Nature of the transaction	The grant of conditional shares under the Ferguson Group Ordinary Share Plan 2019
c)	Price(s) and volume(s)	Price(s) Volume(s) $0.00 2,050 USD – US Dollars
d)	Aggregated information Aggregated volume Price	 Not applicable $0.00
e)	Date of the transaction	2023-10-12; UTC time
f)	Place of the transaction	Outside a Trading Venue

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Michael Jacobs
2	Reason for the notification	
a)	Position/status	Senior Vice President
b)	Initial/Amendment notification	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Ferguson plc
b)	LEI	213800DU1LGY3R2S2X42
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument Identification code	Ordinary Shares of 10p each ISIN: JE00BJVNSS43
b)	Nature of the transaction	The grant of conditional shares under the Ferguson Group Performance Ordinary Share Plan 2019
c)	Price(s) and volume(s)	Price(s) Volume(s) $0.00 6,156 USD – US Dollars
d)	Aggregated information Aggregated volume Price	 Not applicable $0.00
e)	Date of the transaction	2023-10-12; UTC time
f)	Place of the transaction	Outside a Trading Venue

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Michael Jacobs
2	Reason for the notification	
a)	Position/status	Senior Vice President
b)	Initial/Amendment notification	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Ferguson plc
b)	LEI	213800DU1LGY3R2S2X42
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument Identification code	Ordinary Shares of 10p each ISIN: JE00BJVNSS43
b)	Nature of the transaction	The grant of conditional shares under the Ferguson Group Ordinary Share Plan 2019
c)	Price(s) and volume(s)	 Price(s) Volume(s) $0.00 1,319 USD – US Dollars
d)	Aggregated information Aggregated volume Price	 Not applicable $0.00
e)	Date of the transaction	2023-10-12; UTC time
f)	Place of the transaction	Outside a Trading Venue

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Samantha Long
2	Reason for the notification	
a)	Position/status	Chief Human Resources Officer
b)	Initial/Amendment notification	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Ferguson plc
b)	LEI	213800DU1LGY3R2S2X42
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument Identification code	Ordinary Shares of 10p each ISIN: JE00BJVNSS43
b)	Nature of the transaction	The grant of conditional shares under the Ferguson Group Performance Ordinary Share Plan 2019
c)	Price(s) and volume(s)	 Price(s) Volume(s) $0.00 9,551 USD – US Dollars
d)	Aggregated information Aggregated volume Price	 Not applicable $0.00
e)	Date of the transaction	2023-10-12; UTC time
f)	Place of the transaction	Outside a Trading Venue

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Samantha Long
2	Reason for the notification	
a)	Position/status	Chief Human Resources Officer
b)	Initial/Amendment notification	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Ferguson plc
b)	LEI	213800DU1LGY3R2S2X42

4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument Identification code	Ordinary Shares of 10p each ISIN: JE00BJVNSS43
b)	Nature of the transaction	The grant of conditional shares under the Ferguson Group Ordinary Share Plan 2019
c)	Price(s) and volume(s)	Price(s) Volume(s) $0.00 2,046 USD – US Dollars
d)	Aggregated information Aggregated volume Price	 Not applicable $0.00
e)	Date of the transaction	2023-10-12; UTC time
f)	Place of the transaction	Outside a Trading Venue

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Victoria Morrissey
2	Reason for the notification	
a)	Position/status	Chief Marketing Officer
b)	Initial/Amendment notification	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Ferguson plc
b)	LEI	213800DU1LGY3R2S2X42
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument Identification code	Ordinary Shares of 10p each ISIN: JE00BJVNSS43
b)	Nature of the transaction	The grant of conditional shares under the Ferguson Group Performance Ordinary Share Plan 2019
c)	Price(s) and volume(s)	Price(s) Volume(s) $0.00 5,940 USD – US Dollars
d)	Aggregated information Aggregated volume Price	 Not applicable $0.00
e)	Date of the transaction	2023-10-12; UTC time
f)	Place of the transaction	Outside a Trading Venue

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Victoria Morrissey
2	Reason for the notification	
a)	Position/status	Chief Marketing Officer
b)	Initial/Amendment notification	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Ferguson plc
b)	LEI	213800DU1LGY3R2S2X42
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument Identification code	Ordinary Shares of 10p each ISIN: JE00BJVNSS43
b)	Nature of the transaction	The grant of conditional shares under the Ferguson Group Ordinary Share Plan 2019
c)	Price(s) and volume(s)	Price(s) Volume(s) $0.00 1,272

		USD – US Dollars
d)	Aggregated information Aggregated volume Price	 Not applicable $0.00
e)	Date of the transaction	2023-10-12; UTC time
f)	Place of the transaction	Outside a Trading Venue

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	James Paisley
2	Reason for the notification	
a)	Position/status	Chief Digital and Information Officer
b)	Initial/Amendment notification	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Ferguson plc
b)	LEI	213800DU1LGY3R2S2X42
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument Identification code	Ordinary Shares of 10p each ISIN: JE00BJVNSS43
b)	Nature of the transaction	The grant of conditional shares under the Ferguson Group Performance Ordinary Share Plan 2019
c)	Price(s) and volume(s)	 Price(s) Volume(s) $0.00 9,931 USD – US Dollars
d)	Aggregated information Aggregated volume Price	 Not applicable $0.00
e)	Date of the transaction	2023-10-12; UTC time
f)	Place of the transaction	Outside a Trading Venue

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	James Paisley
2	Reason for the notification	
a)	Position/status	Chief Digital and Information Officer
b)	Initial/Amendment notification	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Ferguson plc
b)	LEI	213800DU1LGY3R2S2X42
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument Identification code	Ordinary Shares of 10p each ISIN: JE00BJVNSS43
b)	Nature of the transaction	The grant of conditional shares under the Ferguson Group Ordinary Share Plan 2019
c)	Price(s) and volume(s)	 Price(s) Volume(s) $0.00 2,128 USD – US Dollars
d)	Aggregated information Aggregated volume Price	 Not applicable $0.00
e)	Date of the transaction	2023-10-12; UTC time
f)	Place of the transaction	Outside a Trading Venue

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Jake Schlicher
2	Reason for the notification	
a)	Position/status	Senior Vice President
b)	Initial/Amendment notification	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Ferguson plc
b)	LEI	213800DU1LGY3R2S2X42
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument Identification code	Ordinary Shares of 10p each ISIN: JE00BJVNSS43
b)	Nature of the transaction	The grant of conditional shares under the Ferguson Group Performance Ordinary Share Plan 2019
c)	Price(s) and volume(s)	Price(s) Volume(s) $0.00 8,758 USD – US Dollars
d)	Aggregated information Aggregated volume Price	 Not applicable $0.00
e)	Date of the transaction	2023-10-12; UTC time
f)	Place of the transaction	Outside a Trading Venue

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Jake Schlicher
2	Reason for the notification	
a)	Position/status	Senior Vice President
b)	Initial/Amendment notification	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Ferguson plc
b)	LEI	213800DU1LGY3R2S2X42
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument Identification code	Ordinary Shares of 10p each ISIN: JE00BJVNSS43
b)	Nature of the transaction	The grant of conditional shares under the Ferguson Group Ordinary Share Plan 2019
c)	Price(s) and volume(s)	Price(s) Volume(s) $0.00 1,876 USD – US Dollars
d)	Aggregated information Aggregated volume Price	 Not applicable $0.00
e)	Date of the transaction	2023-10-12; UTC time
f)	Place of the transaction	Outside a Trading Venue

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	William Thees

2	Reason for the notification	
a)	Position/status	Senior Vice President
b)	Initial/Amendment notification	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Ferguson plc
b)	LEI	213800DU1LGY3R2S2X42
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument Identification code	Ordinary Shares of 10p each ISIN: JE00BJVNSS43
b)	Nature of the transaction	The grant of conditional shares under the Ferguson Group Performance Ordinary Share Plan 2019
c)	Price(s) and volume(s)	 Price(s) Volume(s) $0.00 9,794 USD – US Dollars
d)	Aggregated information Aggregated volume Price	 Not applicable $0.00
e)	Date of the transaction	2023-10-12; UTC time
f)	Place of the transaction	Outside a Trading Venue

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	William Thees
2	Reason for the notification	
a)	Position/status	Senior Vice President
b)	Initial/Amendment notification	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Ferguson plc
b)	LEI	213800DU1LGY3R2S2X42
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument Identification code	Ordinary Shares of 10p each ISIN: JE00BJVNSS43
b)	Nature of the transaction	The grant of conditional shares under the Ferguson Group Ordinary Share Plan 2019
c)	Price(s) and volume(s)	 Price(s) Volume(s) $0.00 2,098 USD – US Dollars
d)	Aggregated information Aggregated volume Price	 Not applicable $0.00
e)	Date of the transaction	2023-10-12; UTC time
f)	Place of the transaction	Outside a Trading Venue

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	John Williams
2	Reason for the notification	
a)	Position/status	Senior Vice President
b)	Initial/Amendment notification	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Ferguson plc
b)	LEI	213800DU1LGY3R2S2X42
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	

a)	Description of the financial instrument, type of instrument Identification code	Ordinary Shares of 10p each ISIN: JE00BJVNSS43
b)	Nature of the transaction	The grant of conditional shares under the Ferguson Group Performance Ordinary Share Plan 2019
c)	Price(s) and volume(s)	Price(s) Volume(s) $0.00 8,316 USD – US Dollars
d)	Aggregated information Aggregated volume Price	 Not applicable $0.00
e)	Date of the transaction	2023-10-12; UTC time
f)	Place of the transaction	Outside a Trading Venue

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	John Williams
2	Reason for the notification	
a)	Position/status	Senior Vice President
b)	Initial/Amendment notification	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Ferguson plc
b)	LEI	213800DU1LGY3R2S2X42
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument Identification code	Ordinary Shares of 10p each ISIN: JE00BJVNSS43
b)	Nature of the transaction	The grant of conditional shares under the Ferguson Group Ordinary Share Plan 2019
c)	Price(s) and volume(s)	Price(s) Volume(s) $0.00 1,782 USD – US Dollars
d)	Aggregated information Aggregated volume Price	 Not applicable $0.00
e)	Date of the transaction	2023-10-12; UTC time
f)	Place of the transaction	Outside a Trading Venue

October 17, 2023

Enquiries:

Kate McCormick, Company Secretary
Tel: +44 (0) 118 927 3827

Source: Ferguson plc