NEWS RELEASE

Non-Executive Director Appointment

2/11/2019

Ferguson plc announces the appointment of Tom Schmitt to the Board as a Non Executive Director effective from 11 February 2019.

Tom will join the Nominations, Remuneration and Audit committees of the Board. Tom, a US citizen, has extensive operational, financial and Board experience across US and global businesses. He is currently CEO and Director of Forward Air Corporation, the NASDAQ-listed premium ground transportation company.

Previously, Tom spent three years as Chief Commercial Officer and a Management Board member of Schenker AG, a $20 billion global freight, transportation and logistics company. Prior to that, Tom worked for AquaTerra Corporation, a leading provider of drinking water and office refreshments, where he was President and CEO. Prior to his AquaTerra role, he served as President and CEO of Purolator Inc, Canada's leading freight and parcel provider. From 1998 to 2010, Tom worked for FedEx, latterly as President and CEO of the company's supply chain business. Between 2013 and 2016 Tom was a Non Executive Director of Zooplus AG, the leading

e-commerce based provider of pet supplies in Europe listed on the Frankfurt Stock Exchange.

Commenting on the appointment Gareth Davis, Chairman of Ferguson plc, said:

"I am delighted to welcome Tom to Ferguson. He has significant operational experience which, coupled with his deep knowledge of running large international logistics and supply chain businesses, will be of great value to the Board."

There is no further information required to be disclosed pursuant to paragraph 9.6.13R of the Listing Rules.

Notes to editors:

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About Ferguson plc:

Ferguson plc is the world's largest specialist trade distributor of plumbing and heating products to professional contractors principally operating in North America and the UK. Revenue for the year ended 31 July 2018 was $20.8 billion and ongoing trading profit was $1.5 billion. Ferguson plc is listed on the London Stock Exchange (LSE: FERG) and is in the FTSE 100 index of listed companies.

For more information, please visit **www.fergusonplc.com** or follow us on Twitter **https://twitter.com/Ferguson_plc**.