NEWS RELEASE

Building momentum, sustainability.

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Ferguson has published its **FY2024 Environmental, Social, and Governance (ESG) report**, highlighting the company's commitment to the environment, building a better world and leading a responsible business.

Ferguson’s noteworthy achievements in FY2024 include:

- Strengthened its First in Safety Culture, achieving a 13% reduction in its Total Recordable Incident Rate, and a 14% decrease in its Lost Time Incident Rate.

- Successfully achieved its Scope 1 and 2 greenhouse gas (GHG) emissions reduction intensity target two years ahead of schedule.

- Partnered with the nonprofit Explore the Trades to build or refurbish a dozen skilled trades labs across the country, reaching over 1,000 students nationwide.

- Recognized with the Supply Chain Leaders in Action Award by the Distribution Business Management Association for its commitment to sustainability.

- Earned the 2024 Bell Seal for Workplace Mental Health from Mental Health America.

“Our report is a platform for us to share the inspiring stories of our associates who are driving change and making a significant impact,” added Denise Vaughn, Ferguson’s Vice President of Environmental, Social and Governance. “We’re using our business strengths and aiming to advance our industry and protect our planet. We’re excited about the opportunity to make a lasting impact on the built world, and we’re honored to play our part.”

Cautionary note on forward-looking statements

Certain information included herein is forward-looking, including within the meaning of the Private Securities Litigation Reform Act of 1995, and involves risks, assumptions and uncertainties that could cause actual results to differ materially from those expressed or implied by forward-looking statements. Forward-looking statements cover all matters which are not historical facts and include, without limitation, objectives and projections with respect to the company’s ESG program and related sustainability-centric plans and efforts (including those related to climate), statements or guidance regarding or relating to our future financial position, results of operations and growth, and plans and objectives for the future including our capabilities and priorities. Forward-looking statements speak only as of the date on which they are made and can be identified by the use of forward-looking terminology such as “aim” or other variations or comparable terminology.

Many factors could cause actual results or our plans to differ materially from those in such forward-looking statements, including, but not limited to: the risk that the initiatives and priorities described herein may be delayed, cancelled, suspended or terminated; weakness in the economy, market trends, uncertainty and other conditions in the markets in which we operate, and other factors beyond our control, including disruption in the financial markets and any macroeconomic or other consequences of political unrest, disputes or war; failure to rapidly identify or effectively respond to direct and/or end customers’ wants, expectations or trends, including costs and potential problems associated with new or upgraded information technology systems or our ability to timely deploy new omni-channel capabilities; unsuccessful execution of our operational strategies; the costs and risk exposure relating to ESG matters, including sustainability issues, regulatory or legal requirements, and disparate stakeholder expectations; adverse impacts caused by a public health crisis; and other risks and uncertainties set forth under the heading “Risk Factors” in our Annual Report on Form 10-K filed with the Securities and Exchange Commission (the “SEC”) on September 25, 2024, and in other filings we make with the SEC in the future. Forward-looking statements regarding past trends or activities should not be taken as a representation that such trends or activities will continue in the future. Other than in accordance with our legal or regulatory obligations, we undertake no obligation to publicly update or revise any forward-looking statement, whether as a result of new information, future events or otherwise.