

Sustainability policy

At Choice Hotels International, Inc. (“Choice”), we are committed to supporting responsible business practices and contributing to a more sustainable world. This sustainability policy applies to Choice’s corporate offices and Choice’s owned and managed hotels. We are committed to working closely with our franchised hotels to provide sustainability related education, training, and resources and we strive to help our franchisees elevate their sustainability practices in their operations and local communities.

Choice complies with all applicable environmental laws and regulations where we operate. Further, all franchise owners, suppliers, and business partners are expected to comply with all applicable laws and regulations. We engage in regular dialogue with the partners in our value chain¹ to enhance their ability to affect positive change in their own operations and businesses.

By collaborating with our associates, customers, franchisees, hotel owners, suppliers and business partners, we are committed to:

- Strengthening sustainability practices at our owned and managed hotels, including in the design and construction process and in hotel operations
- Partnering with key stakeholders to cultivate innovations that drive sustainability
- Raising awareness and continuing to enhance our training and education for owned, managed, and franchised properties
- Regularly reporting on environmental performance metrics to our Board of Directors and Executive Leadership team, who evaluate and oversee our sustainability efforts
- Fostering sustainability standards and reporting in our supply chain
- Being good stewards of the communities where our associates live and work
- Providing transparent reporting on our sustainability performance and practices, with a focus on:
 - Greenhouse gas emissions and climate change
 - Water conservation
 - Waste reduction and management
 - Biodiversity stewardship

Environmental sustainability is one of the focus areas of our Environmental, Social and Governance (ESG) program and we report our goals and progress towards these goals in our annual [ESG Report](#).

Choice reserves the right to make changes from time to time to this Policy as it deems necessary or appropriate.

¹ “Value chain” refers to stakeholders who are both upstream and downstream of our direct operations, such as suppliers and customers.