

**DIVERSITY COMMITTEE CHARTER
CHOICE HOTELS INTERNATIONAL, INC.**

This Charter of the Diversity Committee (the “**Committee**”) of the Board of Directors of Choice Hotels International, Inc. (the “**Company**”) was adopted by the Board of Directors of the Company (the “**Board**”) on September 13, 2013, as amended on September 13, 2019, and further amended on May 14, 2025.

- 1. Purposes.** To assist and advise management in (i) developing and sustaining a culture that values diversity of thought and perspective and (ii) promoting inclusion and belonging in all aspects of the Company’s business, and to oversee and evaluate these efforts.

- 2. Goals; Responsibilities and Authority.** The primary goals, responsibilities and authority of the Committee are as follows:
 - a. Review and evaluate efforts to foster belonging and promote equal opportunity in talent acquisition, retention and development.

 - b. Review the efforts by management in seeking to attract and retain a high caliber workforce comprised of associates with a broad range of experiences, perspectives, and backgrounds, including at management levels.

 - c. Oversee risks and exposures relating to matters within the Committee’s purview.

 - d. Report its actions and recommendations to the Board.

3. Composition of the Committee.

- a. **Number.** The Committee shall consist of at least three directors.

- b. **Election and Removal of Committee Members.** The members of the Committee shall be selected by the Board. The Board may remove any member from the Committee at any time with or without cause. Unless a Chair is elected by the full Board, the members of the Committee shall designate a Chair by majority vote of the full Committee membership.

4. Meetings of the Committee. The Committee shall meet at least two times annually, or more frequently as circumstances dictate. The Chair of the Committee shall have the authority to call meetings of the Committee upon reasonable notice and shall preside at all meetings of the Committee. Meetings of the Committee may be conducted by telephone conference if each of the members may simultaneously hear each other member. A majority of the members of the Committee shall constitute a quorum for the conduct of business and the Committee shall act by majority vote of the quorum. Action of the Committee may be taken without a meeting if unanimous written consent thereto by each of the members of the Committee is given. The Committee shall keep minutes of its meetings and shall provide copies of such minutes and of

actions by written consent to the Board and to the Secretary of the Company for placement in the Company's minute books.