

Full-Year 2023 Results¹

Financial Performance

Revenues



\$1.5B | **+10%**
YoY

Record

Adjusted EBITDA²



\$541M | **+13%**
YoY

Exceeded Guidance

Adjusted EPS



\$6.11 | **+16%**
YoY

Exceeded Guidance

RevPAR Growth³



+12.7%
vs. FY '19

31

Consecutive
months
exceeding 2019
levels

Shareholder Returns



\$422M

In cash dividends and
share repurchases⁴

2024 Outlook⁵



\$580-600M
FY 2024 adj. EBITDA

+10%
YoY⁶

Development Results

Domestic Openings



+13%
YoY

Domestic Rooms Growth⁷



+2.4%
YoY

Global Pipeline⁸



+6%
vs. Q3 '23

>105K
rooms

Highlights

Integration Synergies



\$85M

Radisson Americas'
synergies

Exceeded prior target
+6%

International Pipeline



+33%
vs. Q3 '23

**More than
doubled**
YoY

Strategic Partnership



Named **AAA's first new
preferred** hotel supplier
added in a decade

1. Radisson Hotels Americas is referred to as Radisson Americas throughout this infographic. All figures are inclusive of Radisson Americas.
2. Reported net income was \$258.5 million for full-year 2023.
3. For comparative purposes, the domestic RevPAR baseline for 2019 is inclusive of the Radisson Americas acquisition. RevPAR increased by 10 basis points for full-year of 2023 compared to the same period in 2022.
4. \$422.4 million reflects \$56.5 million in cash dividends and \$365.9 million in share repurchases.
5. Net income guidance range is expected at \$260-\$274 million for full-year 2024.
6. 10% Adj. EBITDA growth is reflected in the current guidance range. Net Income is expected to range between \$260 million and \$274 million for full-year 2024, assuming an effective tax rate of 24.5%.
7. Choice Hotels legacy domestic upscale, extended-stay, and midscale brands.
8. Pipeline numbers as of December 31, 2023.
Please read the company's fourth quarter earnings release for full financial data, non-GAAP reconciliations, and a forward-looking statement disclaimer available at: ch.social/Q42023Earnings