






Notice of 2025 Annual Meeting of Shareholders



Items of Business	Board's Voting Recommendation
1 Election of Directors	 FOR ALL
2 Ratification of Deloitte & Touche LLP as Duke Energy's independent registered public accounting firm for 2025	 FOR
3 Advisory vote to approve Duke Energy's named executive officer compensation	 FOR
4 Shareholder proposal regarding support simple majority vote	 FOR
5 Shareholder proposal regarding a net-zero audit	 AGAINST
6 Any other business that may properly come before the meeting (or any adjournment or postponement of the meeting)	

Vote Now

By Internet



Visit 24/7
www.proxyvote.com

By Mailing Your Proxy Card



Vote, sign your proxy card, and mail free of postage

By Phone



Call toll-free 24/7 at
800.690.6903
or by calling the number provided by your broker, bank, or other nominee if your shares are not registered in your name

Participate in the Annual Meeting



Attend the annual meeting at
www.virtualshareholdermeeting.com/DUK2025

and vote during the Annual Meeting.
You will need the 16-digit control number, which can be found on your Notice, on your proxy card, and on the instructions that accompany your proxy materials

Meeting Date: May 1, 2025

Record Date: March 3, 2025

Only holders of record of Duke Energy common stock as of the close of business on the record date are entitled to participate in, vote, and ask questions at the Annual Meeting.

Webcast: www.virtualshareholdermeeting.com/DUK2025

To participate in the Annual Meeting via live webcast at **www.virtualshareholdermeeting.com/DUK2025**, you will need the 16-digit control number, which can be found on your Notice, on your proxy card, and on the instructions that accompany your proxy materials. Those who are not shareholders as of the record date may view the Annual Meeting as guests.

The Annual Meeting will begin promptly at 1:00 p.m. Eastern time. Online check-in will begin at 12:30 p.m. Eastern time.

Audio Broadcast:

Shareholders and guests may also listen to an audio broadcast of the Annual Meeting by phone toll-free at 877.328.2502.

Pre-Meeting Information:

On our pre-meeting forum at www.proxyvote.com, shareholders of record can submit questions in writing in advance of the Annual Meeting, access copies of proxy materials, and vote. Because we will be providing our proxy materials to our shareholders electronically, most of our shareholders will receive only the Notice containing instructions on how to access the proxy materials electronically and vote online, by phone, or by mail. If you would like to request paper copies of the proxy materials, you may follow the instructions in your Notice.

Dated: March 14, 2025

By order of the Board of Directors,

A handwritten signature in black ink, reading "Kodwo Gharthey-Tagoe". The signature is written in a cursive, flowing style.

Kodwo Gharthey-Tagoe
Executive Vice President, Chief Legal Officer and Corporate Secretary

