Ford Statement on Kentucky Truck Plant Work Stoppage

DEARBORN, Mich., Oct. 11, 2023 – The decision by the UAW to call a strike at Ford’s Kentucky Truck Plant is grossly irresponsible but unsurprising given the union leadership’s stated strategy of keeping the Detroit 3 wounded for months through “reputational damage” and “industrial chaos.”

Ford made an outstanding offer that would make a meaningful positive difference in the quality of life for our 57,000 UAW-represented workers, who are already among the best compensated hourly manufacturing workers anywhere in the world. In addition to our offer on pay and benefits, Ford has been bargaining in good faith this week on joint venture battery plants, which are slated to begin production in the coming year.

The UAW leadership’s decision to reject this record contract offer – which the UAW has publicly described as the best offer on the table – and strike Kentucky Truck Plant, carries serious consequences for our workforce, suppliers, dealers and commercial customers.

Kentucky Truck is Ford’s largest plant and one of the largest auto factories in America and the world. The vehicles produced at the Louisville-based factory – the F-Series Super Duty, the Ford Expedition and the Lincoln Navigator – generate $25 billion a year in revenue. In addition to affecting approximately 9,000 direct employees at the plant, this work stoppage will generate painful aftershocks – including putting at risk approximately a dozen additional Ford operations and many more supplier operations that together employ well over 100,000 people.

This decision by the UAW is all the more wrongheaded given that Ford is the only automaker to add UAW jobs since the Great Recession and assemble all of its full-size trucks in America.

About Ford Motor Company

Ford Motor Company (NYSE: F) is a global company based in Dearborn, Michigan, committed to helping build a better world, where every person is free to move and pursue their dreams. The company’s Ford+ plan for growth and value creation combines existing strengths, new capabilities and always-on relationships with customers to enrich experiences for customers and deepen their loyalty. Ford develops and delivers innovative, must-have Ford trucks, sport utility vehicles, commercial vans and cars and Lincoln luxury vehicles, along with connected services. The company does that through three customer-centered business segments: Ford Blue, engineering iconic gas-powered and hybrid vehicles; Ford Model e, inventing breakthrough EVs along with embedded software that defines exceptional digital experiences for all customers; and Ford Pro, helping commercial customers transform and expand their businesses with vehicles and services tailored to their needs. Additionally, Ford is pursuing mobility solutions through Ford Next, and provides financial services through Ford Motor Credit Company. Ford employs about 177,000 people worldwide. More information about the company and its products and services is available at corporate.ford.com.
Contacts:  
Dan Barbossa  
313.407.2328  
dbarbo21@ford.com  
T.R. Reid  
313.319.6683  
treid22@ford.com