

HARLEY-DAVIDSON, INC.

Board of Directors and Committee Assignments

as of May 21, 2026

Harley-Davidson Board

Troy Alstead, Chairman
Lori Flees
Allan Golston
Rafeh Masood
Daniel J. Nova
Matthew J. Reintjes
Artie Starrs
Maryrose Sylvester

Audit and Finance Committee

Troy Alstead, Chair
Allan Golston
Rafeh Masood
Matthew J. Reintjes

Human Resources Committee

Maryrose Sylvester, Chair
Lori Flees
Daniel J. Nova

Nominating and Corporate Governance Committee

Allan Golston, Chair
Troy Alstead
Lori Flees
Rafeh Masood
Daniel J. Nova
Matthew J. Reintjes
Maryrose Sylvester

Sustainability and Safety Committee

Maryrose Sylvester, Chair
Lori Flees
Daniel J. Nova