<table>
<thead>
<tr>
<th><strong>Harley-Davidson Board</strong></th>
</tr>
</thead>
<tbody>
<tr>
<td>Jochen Zeitz, Chair</td>
</tr>
<tr>
<td>N. Thomas Linebarger, Presiding Director</td>
</tr>
<tr>
<td>Troy Alstead</td>
</tr>
<tr>
<td>Jared D. Dourdeville</td>
</tr>
<tr>
<td>James D. Farley, Jr.</td>
</tr>
<tr>
<td>Allan Golston</td>
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<tr>
<td>Sara L. Levinson</td>
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<tr>
<td>Rafeh Masood</td>
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<tr>
<td>Maryrose Sylvester</td>
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<tr>
<th><strong>Audit and Finance Committee</strong></th>
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<tbody>
<tr>
<td>Troy Alstead, Chair</td>
</tr>
<tr>
<td>James D. Farley, Jr.</td>
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<th><strong>Human Resources Committee</strong></th>
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<tr>
<td>Maryrose Sylvester, Chair</td>
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<tr>
<th><strong>Nominating and Corporate Governance Committee</strong></th>
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<td>Allan Golston, Chair</td>
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<th><strong>Brand and Sustainability Committee</strong></th>
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<td>Sara L. Levinson</td>
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Appointment of directors to each Committee is subject to election as a director by shareholders of the Company at the 2023 Annual Meeting of Shareholders.