

WD-40 COMPANY
FINANCE COMMITTEE CHARTER

A. Authority

The Board of Directors (the “Board”) of WD-40 Company (the “Company”), by resolution dated June 28, 2005, established the Finance Committee (the “Committee”).

B. Purpose

The Committee is appointed by the Board for the primary purpose of assisting the Board in monitoring and overseeing financial matters of importance to the Company.

C. Committee Membership, Structure and Operations

1. The Committee will consist of a minimum of three members. The Committee members will have experience in general business and financial matters. The Chair of the Committee or any one or more members of the Committee, as designated by the Committee, may act on behalf of the Committee. In fulfilling its responsibilities, the Committee is entitled to delegate any of its responsibilities to a subcommittee of the Committee.
2. The members and the Chair of the Committee will be appointed by the Board after considering the recommendations of the Corporate Governance Committee and will serve until their successors are duly elected and qualified or until their earlier resignation or removal.
3. The Board may fill vacancies on the Committee after considering the recommendations of the Corporate Governance Committee.
4. The Board may remove a member from the Committee at any time with or without cause.
5. The Committee will review and reassess the adequacy of this Charter annually and recommend any proposed changes to the Board for approval.
6. The Committee will annually review its own performance and effectiveness and report the results to the Board.

D. Committee Duties and Responsibilities

The Committee has the following duties and responsibilities:

1. Review capital management, acquisition and divestiture strategies and objectives. Review proposed acquisitions or divestitures, mergers, joint ventures or strategic

alliances, investments or other actions to maintain or enhance stockholder value and advise and recommend approval to the Board as it deems appropriate, and review performance of any such action taken on a periodic basis.

2. Review and advise the Board with respect to:
 - Investment policy
 - Capital management and structure
 - Dividend policy and practices
 - Debt structure, debt retirement / repurchase, debt covenant compliance, and debt ratings
 - Interest rate, foreign exchange and commodity risk
 - Cash and liquidity, including capital expenditures
 - Commodity costs
 - Share issuance and repurchases
 - Tax planning
 - Hedging and derivative strategies
3. Annual review of the management committee ("401(k) committee") responsible for the Company's Profit Sharing/401(k) Plan; review and approve the retirement plan investment policy adopted by the 401(k) committee; and annually appoint the members of the 401(k) committee.
4. Review the Company's annual business plan and long-term financial strategies, objectives and strategic initiatives and recommend approval to the Board as it deems appropriate.
5. For insurable business risks, review appropriateness of the Company's insurance programs.

E. Committee Meetings and Action

1. The Committee shall meet at least three times each fiscal year. A majority of the Committee members will be a quorum.
2. The action of a majority of those present at a meeting at which a quorum is present will be the act of the Committee.
3. Directors who are not members of the Committee may attend and observe meetings of the Committee, but shall not be entitled to vote. The Committee may, at its discretion, include in its meetings members of management, advisors, consultants or any other person whose presence the Committee believes to be desirable and appropriate. Notwithstanding the foregoing, the Committee may exclude from its meetings any non-member who it deems appropriate to exclude.

4. The Chair will make regular reports to the Board and make any recommendations to the Board as deemed appropriate.
5. The Committee may perform any other activities consistent with this Charter, the Corporation's Bylaws and governing law as the Board deems necessary or appropriate, including conducting investigations into any matter within its scope of duties and responsibilities and obtaining advice and assistance from outside legal, accounting, or other advisors, as necessary to perform its duties and responsibilities.
6. The Company shall provide appropriate funding to the Committee, as determined by the Committee, for payment of (1) compensation to any outside advisors retained by the Committee, and (2) ordinary administrative expenses of the Committee that are necessary or appropriate in carrying out its duties and responsibilities.

Adopted by the Board June 16, 2025