

February 18, 2025

INVESTOR UPDATE 2025

Cautionary statement

Forward-looking statements

This presentation contains forward-looking statements within the meaning of the Private Securities Litigation Act of 1995. These forward-looking statements are subject to risks and uncertainties that could cause actual results to differ from those projected, anticipated or implied. The most significant of these uncertainties are described in Carpenter Technology's filings with the Securities and Exchange Commission, including its report on Form 10-K for the fiscal year ended June 30, 2024, Forms 10-Q for the fiscal quarters ended September 30, 2024 and December 31, 2024, and the exhibits attached to those filings. They include but are not limited to: (1) the cyclical nature of the specialty materials business and certain end-use markets, including aerospace, defense, medical, energy, transportation, industrial and consumer, or other influences on Carpenter Technology's business such as new competitors, the consolidation of competitors, customers, and suppliers or the transfer of manufacturing capacity from the United States to foreign countries; (2) the ability of Carpenter Technology to achieve cash generation, growth, earnings, profitability, operating income, cost savings and reductions, qualifications, productivity improvements or process changes; (3) the ability to recoup increases in the cost of energy, raw materials, freight or other factors; (4) domestic and foreign excess manufacturing capacity for certain metals; (5) fluctuations in currency exchange and interest rates; (6) the effect of government trade actions, including tariffs; (7) the valuation of the assets and liabilities in Carpenter Technology's pension trusts and the accounting for pension plans; (8) possible labor disputes or work stoppages; (9) the potential that our customers may substitute alternate materials or adopt different manufacturing practices that replace or limit the suitability of our products; (10) the ability to successfully acquire and integrate acquisitions; (11) the availability of credit facilities to Carpenter Technology, its customers or other members of the supply chain; (12) the ability to obtain energy or raw materials, especially from suppliers located in countries that may be subject to unstable political or economic conditions; (13) Carpenter Technology's manufacturing processes are dependent upon highly specialized equipment located primarily in facilities in Reading and Latrobe, Pennsylvania and Athens, Alabama for which there may be limited alternatives if there are significant equipment failures or a catastrophic event; (14) the ability to hire and retain a qualified workforce and key personnel, including members of the executive management team, management, metallurgists and other skilled personnel; (15) fluctuations in oil and gas prices and production; (16) the impact of potential cyber attacks and information technology or data security breaches; (17) the ability of suppliers to meet obligations due to supply chain disruptions or otherwise; (18) the ability to meet increased demand, production targets or commitments; (19) the ability to manage the impacts of natural disasters, climate change, pandemics and outbreaks of contagious diseases and other adverse public health developments; (20) geopolitical, economic, and regulatory risks relating to our global business, including geopolitical and diplomatic tensions, instabilities and conflicts, such as the war in Ukraine, the war between Israel and HAMAS, the war between Israel and Hezbollah, Houthi attacks on commercial shipping vessels and other naval vessels as well as compliance with U.S. and foreign trade and tax laws, sanctions, embargoes and other regulations; (21) challenges affecting the commercial aviation industry or key participants including, but not limited to production and other challenges at The Boeing Company; (22) the consequences of the announcement, maintenance or use of Carpenter Technology's share repurchase program; and (23) our ability to successfully complete the brownfield expansion to add high-purity melt capacity to accelerate long-term growth. Any of these factors could have an adverse and/or fluctuating effect on Carpenter Technology's results of operations. The forward-looking statements in this document are intended to be subject to the safe harbor protection provided by Section 27A of the Securities Act of 1933, as amended (the "Securities Act"), and Section 21E of the Securities Exchange Act of 1934, as amended. We caution you not to place undue reliance on forward-looking statements, which speak only as of the date of this presentation or as of the dates otherwise indicated in such forward-looking statements. Carpenter Technology undertakes no obligation to update or revise any forward-looking statements.

Non-GAAP and other financial measures

Financial information included in this presentation is unaudited. Some of the information included in this presentation is derived from Carpenter Technology's consolidated financial information but is not presented in Carpenter Technology's financial statements prepared in accordance with U.S. Generally Accepted Accounting Principles (GAAP). Certain of these data are considered "non-GAAP financial measures" under SEC rules. These non-GAAP financial measures and should not be considered an alternative to the GAAP measure. Reconciliations to the most directly comparable GAAP financial measures and management's rationale for the use of the non-GAAP financial measures can be found in the Appendix to this presentation.



AGENDA

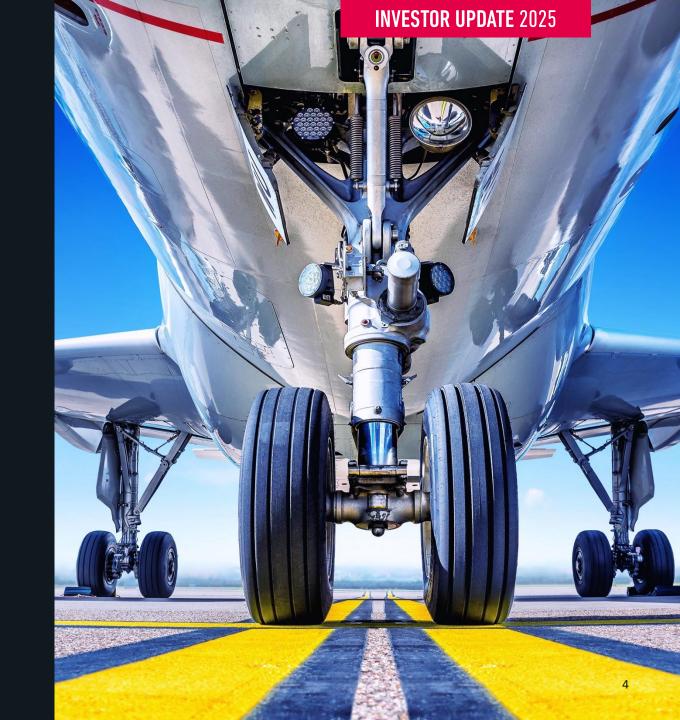
4	Overview & Strategy	Tony Thene, Chief Executive Officer
9	Markets & Growth	Marshall Akins, Chief Commercial Officer
13	Operational Excellence & Driving Growth	Brian Malloy, Chief Operating Officer
19	Financial Outlook & Capital Allocation	Tim Lain, Chief Financial Officer
23	Closing	Tony Thene, Chief Executive Officer
25	<u>Q & A</u>	Leadership Team



OVERVIEW & STRATEGY



Tony Thene, Chief Executive Officer





Preferred solutions provider for critical applications

Vision and strategy

Preferred solutions provider manufacturing highly specialized products

High-value markets

Supporting critical applications in markets with strong, increasing demand

Unique manufacturing assets

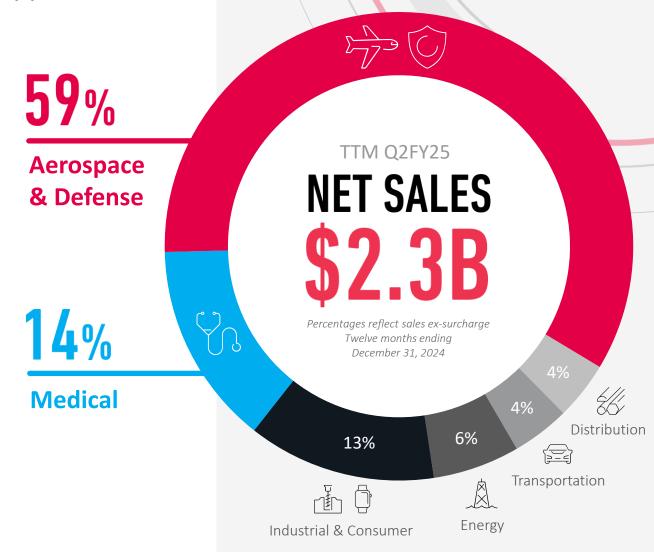
Difficult – if not impossible – to replicate system

World-class capabilities

Requires strict adherence to rigorous quality and operating standards

Accelerated earnings

Driving sustained growth with expanding margins, cash generation, and long-term investments





Accelerated performance and meaningful shareholder return

Pulled FY27 target in by 2 years and raised guidance to \$500 – \$520 million for FY25

Increased Aerospace & Defense share of revenues to 60%

Expanded SAO margins to 28.3%

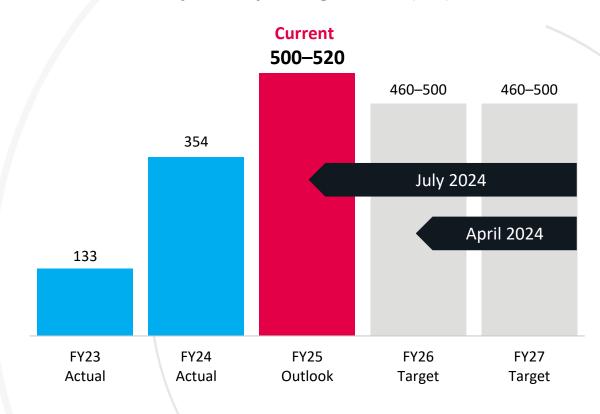
On pace to **generate \$250 – \$300 million in cash** for FY25

Returning cash to shareholders through \$400 million repurchase program and \$40 million annual dividend

Generated total shareholder return of over 300%*

Expanded market cap from \$2.2B to over \$9B*

Adjusted Operating Income[†] (\$M)



^t Detailed schedule included in Non-GAAP Schedule in Appendix



^{*5/16/2023} through 2/14/2025

Attractive, long-term shareholder return outlook

Target

Adjusted Operating Income (\$M) 25% **CAGR** 500-520 354 FY24 FY25 FY27

EARNINGS GROWTH

CASH GENERATION, BALANCED ALLOCATION

- \$400M share repurchase program
- \$40M annual dividend
- Investing for profitable growth



90% conversion rate (FY27)

BROWNFIELD EXPANSION FOR LONG-TERM GROWTH



- Increasing critical, high-purity melt capacity
- Does not alter fundamental supply-demand dynamic
- Designed for multiple markets to reduce qualification cycle impact
- Funded from cash generation
- +20% return



Actual

Outlook

Anticipating your questions

Fundamental **supply-demand imbalance will grow** as material demand accelerates

Brownfield expansion project will accelerate earnings growth but will NOT materially impact supply-demand imbalance

Expansion project will be funded from internal cash flow generation and will yield +20% return on capital

Anticipate strengthening volume, productivity, product mix and continued favorable pricing actions for our differentiated products, given the continued supply gap

Expect **fiscal year 2026 to be materially higher** than fiscal year 2025

Fiscal year 2027 is not our peak; market dynamics are only strengthening, which will drive growth past our FY27 earnings target



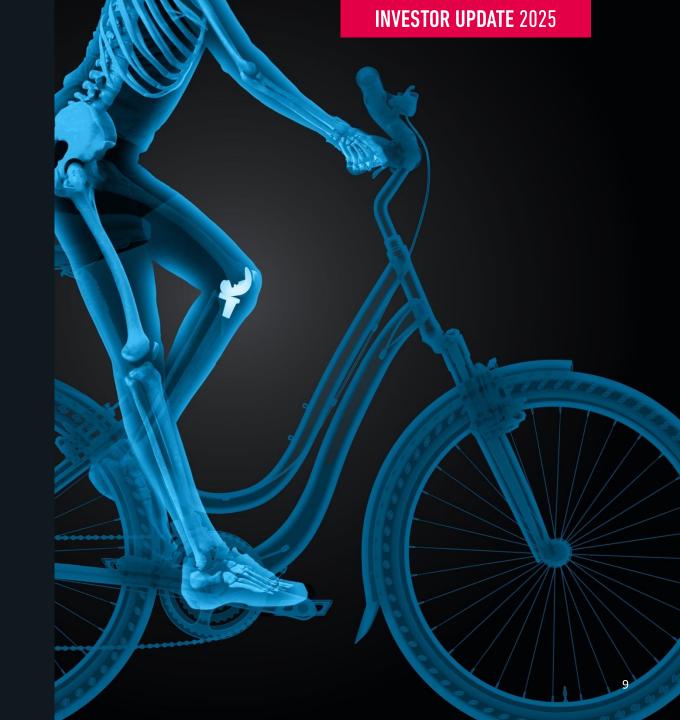


MARKETS & GROWTH



Marshall Akins, Chief Commercial Officer





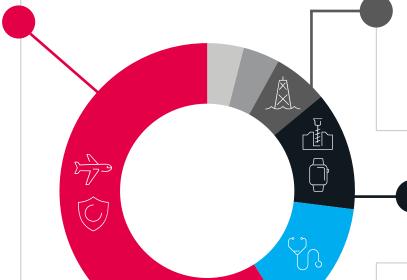
Strong demand across high-value, high-growth markets and applications

Aerospace

- Global travel demand continues to hit new records
- High demand for new planes and associated materials
- Older planes in service and new platform overhauls driving increased MRO demand

Defense

- Increasing spend on wide variety of platforms, given geopolitical environment
- Next-gen platforms require advanced solutions



Power Generation

- Increasing energy needs to support rapid digital and AI growth
- Critical products for industrial gas turbine builds and MRO activity

Semiconductors

 Rising semiconductor needs driving infrastructure buildout

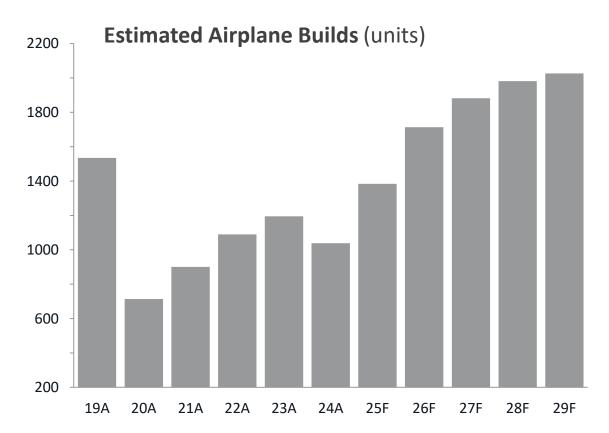
Medical

- Aging global population and increases in medical procedures
- Growing demand from developing economies
- Products that deliver improved patient outcomes



Aerospace outlook extremely strong

We support all platforms and supply chain activity (Boeing & Airbus, narrowbody & widebody, MRO & OE)



Source: Forecast International, Carpenter Technology Data includes Boeing and Airbus major programs

Global air traffic reached record high in 2024 and continues to grow

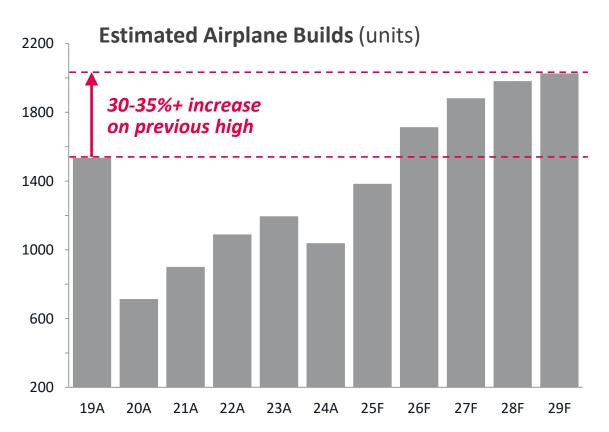
Airbus and Boeing current backlogs >14,000 planes

MRO activity at all-time high with aging fleet and projected to stay above historic levels

Industry focused on ramping build rates well above previous high to meet demand



Demand for specialty materials exceeds industry supply



Source: Forecast International, Carpenter Technology Data includes Boeing and Airbus major programs

Demand for Aerospace specialty materials directly tied to build rates

Industry effectively sold out in 2019 at ~1,500 builds

Post-COVID, industry has been stressed at lower build rates due to production re-ramp and MRO needs

Target build rates 30–35%+ higher than pre-COVID high

Elevated levels of MRO activity expected to further increase demand

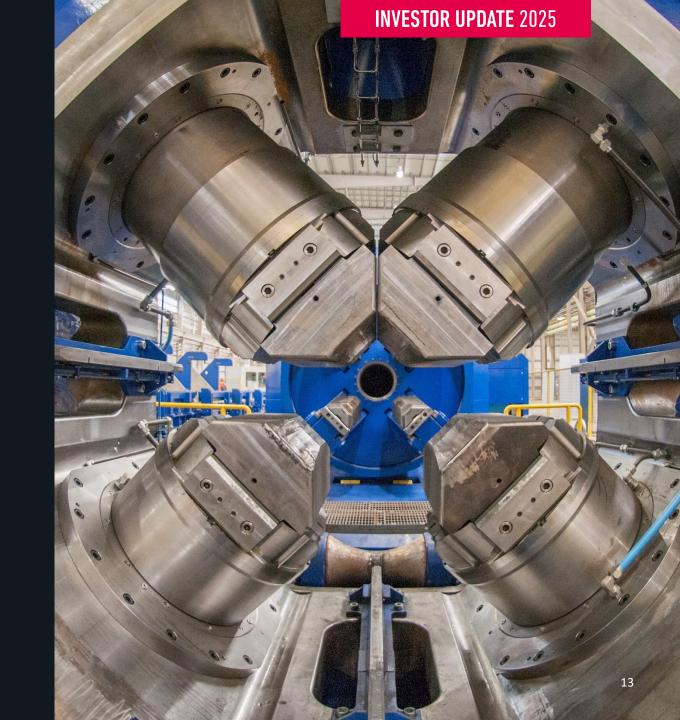
Extended cycle required to build all aircraft at target build rates



OPERATIONAL EXCELLENCE & DRIVING GROWTH

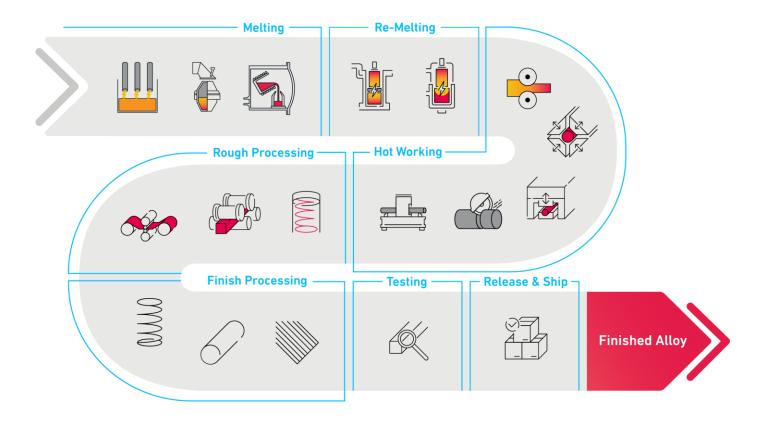


Brian Malloy, Chief Operating Officer





Difficult-to-replicate system of world-class assets and capabilities



Over 500 different highly specialized alloys, generating more than 15K SKUs of made-to-customer specification

Hundreds of **differentiated**, **qualified assets** across facilities

Process knowledge and experience to manage thousands of critical variables and ensure quality at scale

Advanced planning and manufacturing coordination for each unique process flow

Image for demonstration purposes only; includes selection of assets through manufacturing process



Decades of demonstrated quality with rigorous customer qualifications

Vendor-approved qualifications of equipment and processes by customers for critical applications

- Must demonstrate ability to meet stringent standards, repeatedly at scale
- Extensive review of equipment, processes, and technical support
- For most advanced alloys and critical applications, qualifications take many years

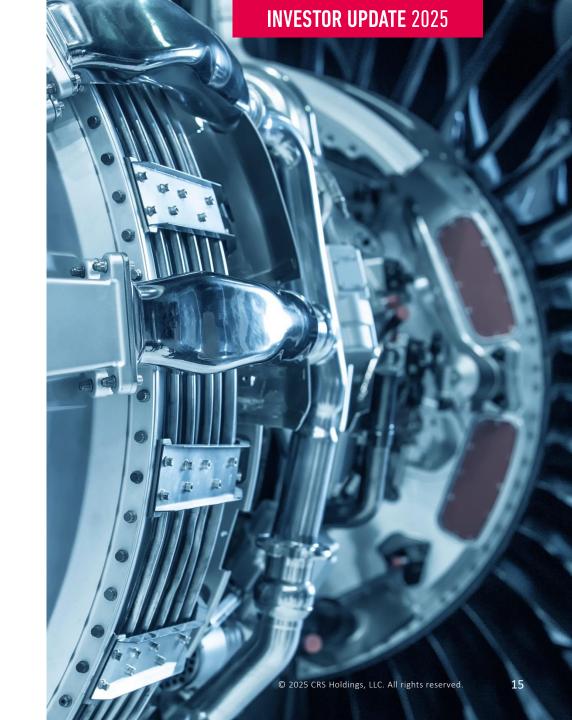
Conduct rigorous testing throughout manufacturing processes — certification to specification is part of the product

All facilities are industry-certified with quality focus









Increasing high-value production through asset utilization and productivity improvements

Asset utilization: keeping critical equipment healthy and producing consistently

- Managing agile preventative maintenance program
- Ensuring critical spares are available and repair plans in place
- Leveraging advanced data analytics in planning process to optimize sequence and flow

Productivity: addressing bottlenecks and improving system flow

- Leveraging advanced digital systems and data analytics to identify high-impact opportunities across the system
- Investing in employee training
- Driving rates above 'nameplate' capacity





Brownfield expansion adding high-purity melt capacity to accelerate long-term growth

product mix assumptions

UNIQUELY POSITIONED TO ADD CAPACITY AS INDUSTRY LEADER	NEW EQUIPMENT TO LEVERAGE CURRENT SYSTEM OF ASSETS	WORLD-CLASS CAPABILITIES ACCELERATE IMPLEMENTATION TIMELINE
 Currently operate 7 VIM furnaces with customer qualifications Have downstream assets in place to process additional melt capacity Able to leverage current manufacturing systems to accelerate implementation Understand qualification process and have customer relationships to ensure success 	 Vacuum induction melt (VIM) furnace in Athens, AL Additional remelt capacity in Athens, AL Complementary finishing assets across system Designed to produce range of specialized alloys for use in high value markets Capacity estimates dependent on 	 Targeting early FY28 for commissioning Will immediately start producing material for customers across enduse markets Will continue to ramp production with additional qualifications Anticipate most qualifications to be complete by CY2030



Attractive investment with high return profile

Investing ~\$400 million* in brownfield capacity expansion

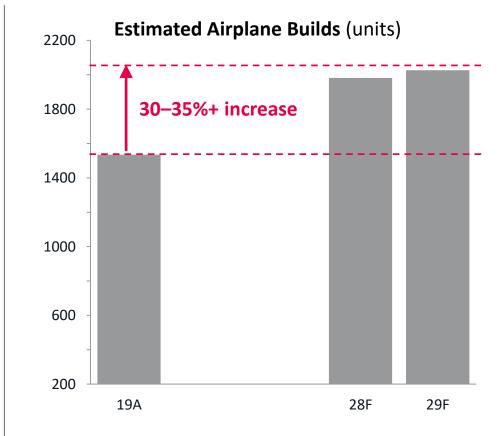
Includes VIM furnace, remelt capacity, and finishing assets

~9K additional tons will not materially impact supply-demand imbalance

- Represents ~7% increase on FY19 shipment volumes
- Designed for highest value applications and markets (Aerospace, Defense, and Medical)

Estimated return on capital of +20%

- Production to ramp with qualifications; accretive in year one of production (FY28)
- Expect to reach \$150 million of incremental operating income by FY30, with additional upside potential



Source: Forecast International, Carpenter Technology
Data includes Boeing and Airbus major programs
*Investment excludes capitalized interest



FINANCIAL OUTLOOK & CAPITAL ALLOCATION

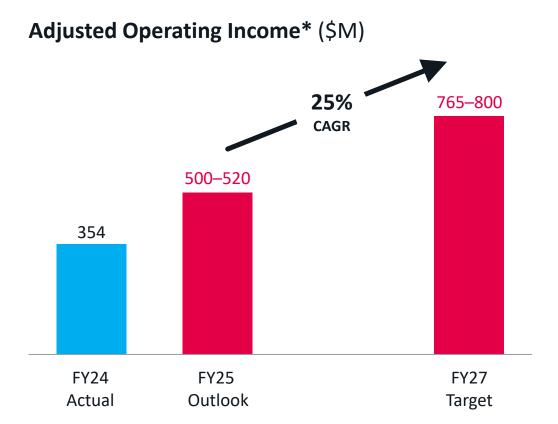


Tim Lain, Chief Financial Officer





Strong earnings growth to continue over next several years



^{*} Detailed schedule included in Non-GAAP Schedules in Appendix

Attractive, 2-year ~25% earnings CAGR

Sales ex-surcharge reaching \$2.8 to \$2.9 billion

Volume, mix, and price continue to improve

SAO continues expanding margins

We expect **fiscal year 2026 to be materially higher** than fiscal year 2025

FY27 is not the peak, with market dynamics continuing to strengthen and additional capacity coming online



Strong cash generation to continue over next several years



90% conversion rate (FY27)

Track record of **generating cash** from operations

Maintaining **disciplined approach** to working capital management

Currently at historic leverage ratios with no debt maturities until FY29

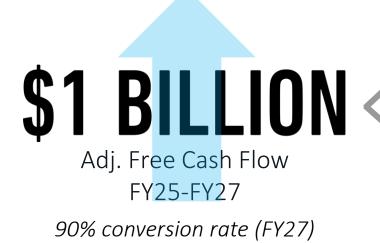
Targeting \$125 million of annual, **sustaining capital expenditures** for next several years

Adjusted free cash flow **conversion rate of 90%** by FY27

Anticipate strong cash generation beyond FY27



Balanced capital allocation strategy to drive shareholder return



\$400M Investing for growth

- \$400 million for high-purity melt capacity expansion
- Long-term earnings growth accelerator

\$520M

Returning cash to shareholders

- \$40 million annual dividend over 3 years
- \$400 million share repurchase program





INVESTOR UPDATE 2025



Investor Update delivers strong takeaways on all key topics

- Current market dynamic strong and expected to accelerate quickly
- 25% earnings CAGR over next 2 years above expectations and peers
- Volume, mix and pricing actions improvement to continue
- Earnings and revenue guide implies continued solid margin expansion
- FY26 materially higher than FY25; FY27 not the peak of earnings growth
- Significant cash generation of \$1 billion in FY25-FY27, reaching 90% conversion rate
- Strategic brownfield expansion accelerates earnings with +20% return
- Most important: expansion has no material impact on supply-demand imbalance

Significant stock price appreciation potential based on outlook



Q&A

Leadership Team





APPENDIX



Non-GAAP Schedules

Adjusted Operating Margin ex. Surcharge Revenue and Special Items

\$ millions	FY24	FY23
Net Sales	2,759.7	2,550.3
Less: Surcharge Revenue	592.0	702.3
Net Sales ex. Surcharge Revenue	2,167.7	1,848.0
Operating Income	323.1	133.1
Special Items:		
Goodwill impairment charge	14.1	_
Restructuring and asset impairment charges	16.9	_
Adjusted Operating Income ex. Special Items	354.1	133.1

Management believes that removing the impact of raw material surcharge from operating margin provides a more consistent basis for comparing results of operations from period to period, thereby permitting management to evaluate performance and investors to make decisions based on the ongoing operations of the Company. In addition, management believes that excluding the impact of special items from operating margin is helpful in analyzing the operating performance of the Company, as these items are not indicative of ongoing operating performance. Management uses its results excluding these amounts to evaluate its operating performance and to discuss its business with investment institutions, the Company's board of directors and others.





YOUR TRUSTED PARTNER IN INNOVATION

Carpenter Technology Corporation (NYSE: CRS) is a recognized leader in high-performance specialty alloy materials and process solutions for critical applications in the aerospace and defense, medical and other markets.

For additional information, please contact info@cartech.com | 610 208 2000