dexcom



community. care. connection.

Dexcom Environmental, Health, Safety & Sustainability (EHSS) Policy

Grounded in the Dexcom mission of empowering people to take control of health, our EHSS policy fuels the principles that drive our commitment to provide safe and healthy operations and environmental protection in all locations in which we operate.

ENVIRONMENT

- We manage our facilities in a manner that conserves natural resources and limits adverse impact on climate change – water conservation, renewable energy, waste minimization, and carbon footprint reduction
- We eliminate or minimize the use of hazardous substances or excess materials in our processes, products, and packaging wherever possible
- We advance our operations with emission reductions and pollution prevention

HEALTH

- We believe in enhancing the health and well-being of our employees
- We strive to prevent occupational injuries and illnesses and believe that one injury is one too many
- We promote a culture of active employee participation to eliminate, isolate, or minimize workplace hazards that could affect the welfare of our employees

SAFETY

- We foster a zero-incident mindset to establish a best-in-class, safety first culture
- We establish and practice emergency and contingency plans for every location where we operate
- We believe that “safety starts with me”, and we hold ourselves and each other accountable for ensuring the safety of our employees, our contractors, and our patients
- We are committed to worker consultation and participation in identifying hazards, assessing risks, and improving our EHSS programs

SUSTAINABILITY

- We embed a sustainability mindset throughout the design, development, manufacture, distribution, and end-of-life management of our activities, products, and services
- We promote environmentally sustainable operations and products utilizing science-based emission reduction targets and design for the environment guidelines
- We partner across our supply chain to continually enhance and improve our total environmental footprint
- We contribute to the provision that products should be safely handled and disposed of at the end of their life cycle if they cannot be reused

Our EHSS policy guides our environmental, health, safety, and sustainability objectives. From the policy we set quantifiable goals and develop action plans to meet those objectives within our EHSS Performance Framework. We train to this management system, audit outcomes to ensure continual improvement, and report our progress to internal and external stakeholders. The framework ensures compliance with applicable legal and other requirements, including international standards, regulations, and voluntary programs.

Jake Leach
President and CEO

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