DexCom, Inc.
Environmental Data & Targets

Supplemental to 2024 Annual Sustainability Report

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Commitment to a Sustainable Future

Emission Reduction Targets

We are proud to announce greenhouse gas emission reduction targets for the first time within this report.

These targets are a key milestone that establish the foundation for our long-term climate strategy.

Scope 1 & 2 Target
Dexcom commits to reduce absolute Scope 1 & 2 GHG emissions 55% by 2033 from a 2023 base year.

Scope 3 Target
Dexcom commits that 68% of its suppliers, based on spend covering purchased goods and services, capital goods, and upstream transportation and distribution, will have emission reduction targets by 2030.

These targets are aligned with the Science Based Targets initiative (SBTi) methodology and demonstrate our intention to support global climate action in line with the Paris Climate Agreement. They are aligned to the 1.5°C pathway, which represents the most ambitious and scientifically grounded scenario for limiting global warming and avoiding the most severe impacts of climate change. Publicly setting SBTi-aligned targets enhances our transparency and drives accountability with our stakeholders.

Dedication to Improving Our Program and Environmental Data

As our journey towards sustainability continues, we are dedicated to improving our environmental programs and data accuracy.

Data Transparency and Accountability

- We obtained third-party limited assurance of our GHG inventory for 2020 through 2024, including our Scope 3 emissions beginning in 2023. This verification improves our reporting reliablity and consistency, providing stakeholders with increased confidence in our data. Verification reports are available online here.

Program Improvement

- We are committed to ongoing enhancements to our environmental management systems, including the adoption of best practices and innovative technologies intended to reduce our emissions footprint.

Environmental Progress

Global Carbon Footprint

Transparent and accountable reporting of greenhouse gas (GHG) emissions is fundamental to our sustainability strategy.
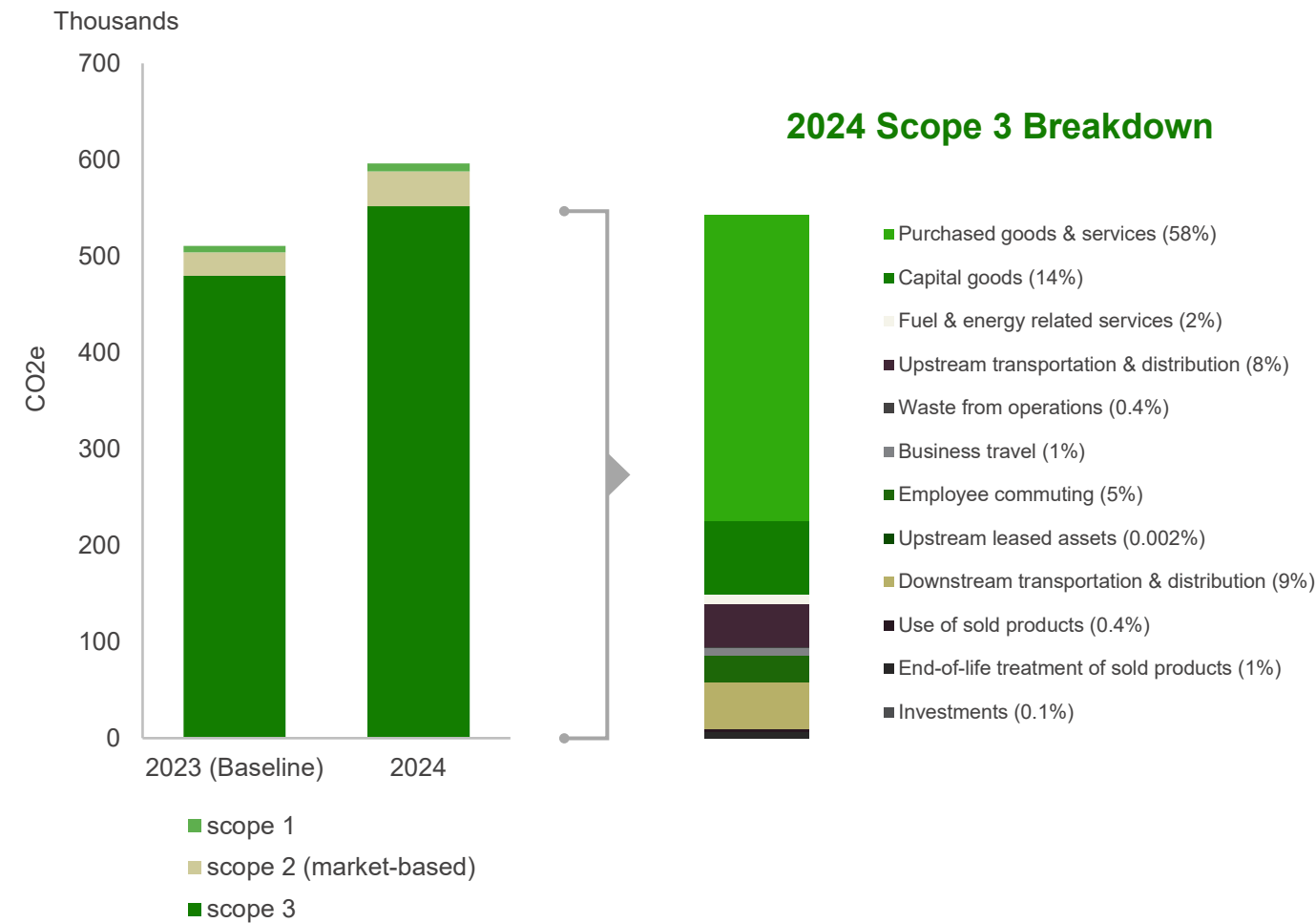
For our 2024 disclosure, we enhanced our data collection methodologies, and continue to align our disclosures with leading frameworks, including the GHG Protocol and CDP. By providing clear, verified emissions data across Scopes 1, 2, and 3, we aim to build trust with stakeholders and drive accountability. The following section details our emissions inventory, data sources, and year-over-year performance. In order to improve data accuracy and completeness, our Scope 1, 2, and 3 emissions inventories for 2023–2024 have been third-party verified for limited assurance. Additionally, Scope 1, Scope 2, and waste emissions (Scope 3.5) have been verified annually since 2020. We have designated 2023 as our baseline year to support targeted emissions reduction goals. Our baseline assessment revealed that Scope 3 emissions account for over 93% of our global emissions, underscoring the critical importance of managing emissions across our value chain.

We identified categories contributing 8% or more to our Scope 3 emissions as material, and together, these categories represent nearly 90% of our total Scope 3 footprint. Our key focus areas for Scope 3 emissions include:

- Purchased goods and services
- Capital goods
- Downstream transportation and distribution
- Upstream transportation and distribution

Dexcom Carbon Footprint

Thousands

2024 Scope 3 Breakdown

- Purchased goods & services (58%)
- Capital goods (14%)
- Fuel & energy related services (2%)
- Upstream transportation & distribution (8%)
- Waste from operations (0.4%)
- Business travel (1%)
- Employee commuting (5%)
- Upstream leased assets (0.002%)
- Downstream transportation & distribution (9%)
- Use of sold products (0.4%)
- End-of-life treatment of sold products (1%)
- Investments (0.1%)

Chart: CO2e (y-axis, 0 to 700) vs year (2023 (Baseline), 2024)

Legend:
- scope 1
- scope 2 (market-based)
- scope 3

GHG Emissions Inventory Table

Global Greenhouse Gas (GHG) Emissions					
Scope 1 & 2 Emissions (mtons CO$_2$e)	**2020**	**2021**	**2022**	**2023[1]**	**2024**
Scope 1 GHG Emissions	**2,044**	**3,028**	**4,768**	**7,080**	**8,328**
Scope 1 Intensity (mtons CO$_2$e/M $USD revenue)	1.1	1.2	1.6	2.0	2.1
Natural Gas	1,913	2,997	3,163	3,400	2,899
Stationary Diesel	-	-	-	24	29
Fleet	-	-	-	2,276	5,178
Refrigerants	131	31	1,605	1,380	221
Propane – Stationary	-	-	-	-	1
Scope 2 GHG Emissions - Electric Power					
Location Based	9,201	11,168	12,566	24,280	36,195
Scope 2 Location Based Intensity (mtons CO$_2$e/M $USD revenue)	*4.8*	*4.6*	*4.3*	*6.7*	*9.0*
Market Based	9,371	11,807	13,614	25,292	33,612
Scope 2 Market Based Intensity (mtons CO$_2$e/M $USD revenue)	*4.9*	*4.8*	*4.7*	*7.0*	*8.3*
Total Scope 1 & 2 (Market)	**11,415**	**14,836**	**18,382**	**32,372**	**41,939**

Scope 3 Emissions (mtons CO$_2$e)	2020	2021	2022	2023	2024
Purchased Goods and Services (Category 1)	-	-	-	325,942	321,983
Capital Goods (Category 2)	-	-	-	28,178	77,777
Fuel-and-Energy-Related Activities (Category 3)	-	-	-	6,944	10,229
Upstream Transportation (Category 4)	-	-	-	45,009	44,313
Waste Generated in Operations (Category 5)	1,257	1,587	1,749	1,776	1,958
Business Travel (Category 6)	-	-	-	5,840	6,978
Employee Commute (Category 7)	-	-	-	25,379	28,464
Upstream Leased Assets (Category 8)	-	-	-	12	10
Downstream Transportation (Category 9)	-	-	-	32,531	50,081
Use of Sold Products (Category 11)	-	-	-	2,543	2,480
End-of-Life Treatment of Sold Products (Category 12)	-	-	-	5,278	7,175
Investments (Category 15)	-	-	-	145	319
Total Scope 3	**1,257**	**1,587**	**1,749**	**479,576**	**551,767**
Total Scope 3 Intensity (mtons CO$_2$e/M $USD revenue)	*0.7*	*0.6*	*0.6*	*132.4*	*136.8*

Notes:
[1]Certain 2023 Scope 1 and Scope 2 figures presented in this report have been updated from those disclosed in the prior year's sustainability report to reflect improved data accuracy and updated methodologies for EMEA.

Environmental Data Tables

Metrics

The following metrics highlight our performance on environmental issues and serve as a supplement to our 2024 Annual Sustainability Report, which outlines our management practices and initiatives.
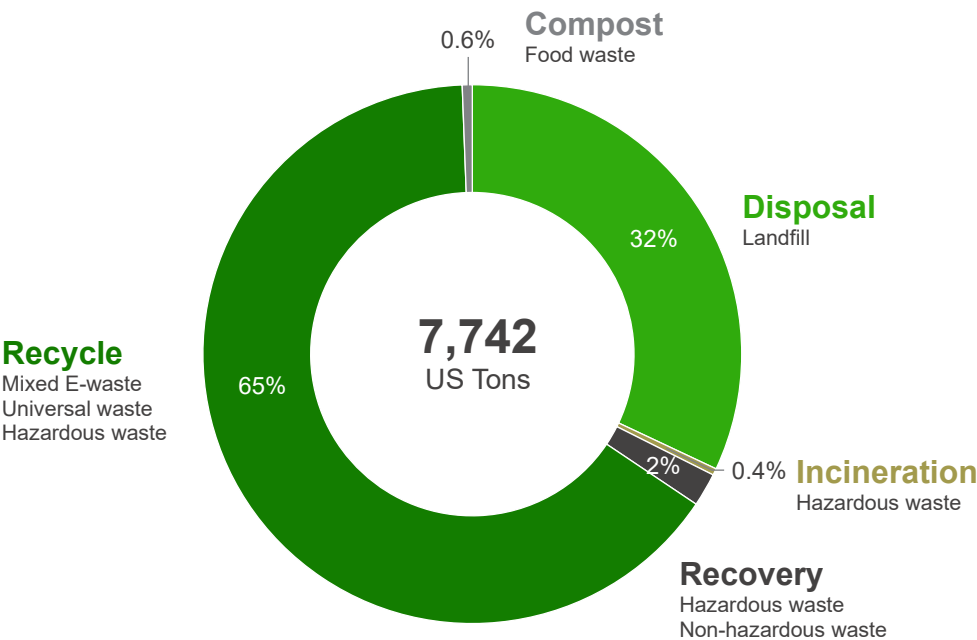
These metrics represent global, company-wide data and are reported on a calendar year basis. Waste diversion rates for 2024 are highlighted below. Energy efficiency projects and other sustainability initiatives are discussed in the 2024 Annual Sustainability Report.

Operational Waste Footprint

In 2024, we diverted 68% of our total waste generated in operations from landfill.

This marks an improvement from the 57% diversion rate achieved in 2023, demonstrating our ongoing progress and strong commitment to reducing our operational waste footprint. Some of these initiatives are highlighted in the Annual Sustainability Report, published in April 2024.

Waste generated in 2024 at global facilities
(US Tons)

Notes:
Operational Waste refers to waste generated at manufacturing and warehouse facilities.
Values shown in graph are rounded for clarity.

Global Environmental Metrics

Global Environmental Metrics					
Energy Consumption	**2020**	**2021**	**2022**	**2023**	**2024**
Total Electricity (kWh)[2]	29,512,020	35,540,062	39,438,392	57,486,854	75,703,275
Total Electricity Intensity (kWh/M $USD revenue)	15,317	14,515	13,554	15,870	18,771
Total Natural Gas (mmBTU)[2]	36,017	56,433	59,551	64,018	54,952
Total Natural Gas (mmBTU/M $USD revenue)	19	23	20	18	14
Total Propane (Gallons)	-	-	-	16,794	233,057
Total Fleet Mileage (miles)[3]	-	-	-	8,959,967	16,246,525
Total Stationary Diesel (Gallons)	-	-	-	-	2,826.21
Total Refrigerants (lbs)[4]	-	-	-	1,599	219
Water Consumption (Gallons)	**2020**	**2021**	**2022**	**2023**	**2024**
Total Water Usage – US Facilities	19,621,795	34,005,112	38,999,405	40,795,242	40,800,826
Total Water Usage – Non-US Facilities		1,585	3,345,475	33,011,204	54,399,630
Waste Generated in Operations (U.S. Tons)[2]	**2020**	**2021**	**2022**	**2023**	**2024**
Total Waste Generated	**2,939**	**3,748**	**5,753**	**6,233**	**7,742**
Total Waste Intensity (U.S. Tons/M $USD revenue)	*1.5*	*1.5*	*2.0*	*1.7*	*1.9*
Total Waste to Landfill	2,307	2,767	2,757	2,678	2,491
Total Waste Diverted from Landfill	632	981	2,996	3,554	5,251
Total Waste Diverted from Landfill %	**22%**	**26%**	**52%**	**57%**	**68%**

Notes:
[2]Some usage data is estimated for shared office spaces.
[3]2023 fleet figures presented in this report have been updated from those disclosed in the prior year's sustainability report to reflect improved data accuracy and updated methodologies for EMEA.
[4]Total refrigerants were broken out for the first time in 2025 for FY2024 and FY2023; consequently, figures presented in this report have been updated from those disclosed in prior year's sustainability report to reflect enhanced reporting practices.

Forward Looking Statements

This report contains forward-looking statements that are not purely historical regarding Dexcom's or its management's intentions, beliefs, expectations and strategies for the future, including those related to potential business plans and opportunities. All forward-looking statements included in this report are made as of the date of this report, based on information currently available to Dexcom as of the date hereof. Forward-looking statements deal with future events and are therefore subject to various risks and uncertainties. Actual results could differ materially from those anticipated in these forward-looking statements. The risks and uncertainties that may cause actual results to differ materially from Dexcom's current expectations are more fully described in the sections titled "Risk Factors" and "Management's Discussion and Analysis of Financial Condition and Results of Operations" in Dexcom's most recently filed periodic reports on Form 10-K and Form 10-Q and subsequent filings filed with the Securities and Exchange Commission. Except as required by law, Dexcom assumes no obligation to update any such forward-looking statement after the date of this report or to conform these forward-looking statements to actual results.

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