



Cabinet Office

## CARBON REDUCTION PLAN GUIDANCE

### Notes for Completion

Where an In-Scope Organisation has determined that the measure applies to the procurement, suppliers wishing to bid for that contract are required at the selection stage to submit a Carbon Reduction Plan which details their organisational carbon footprint and confirms their commitment to achieving Net Zero by 2050.

Carbon Reduction Plans are to be completed by the bidding supplier<sup>1</sup> and must meet the reporting requirements set out in supporting guidance and include the supplier's current carbon footprint and its commitment to reducing emissions to achieve Net Zero emissions by 2050.

The CRP should be specific to the bidding entity, or, provided certain criteria are met, may cover the bidding entity and its parent organisation. In order to ensure the CRP remains relevant, a Carbon Reduction Plan covering the bidding entity and its parent organisation is only permissible where the detailed requirements of the CRP are met in full, as set out in the Technical Standard<sup>2</sup> and Guidance<sup>3</sup>, and all of the following criteria are met:

- The bidding entity is wholly owned by the parent;
- The commitment to achieving net zero by 2050 for UK operations is set out in the CRP for the parent and is supported and adopted by the bidding entity, demonstrated by the inclusion in the CRP of a statement that this will apply to the bidding entity;
- The environmental measures set out are stated to be able to be applied by the bidding entity when performing the relevant contract; and
- The CRP is published on the bidding entity's website.

Bidding entities must take steps to ensure they have their own CRP as soon as reasonably practicable and should note that the ability to rely on a parent organisation's Carbon Reduction Plan may only be a temporary measure under this selection criterion.

The Carbon Reduction Plan should be updated regularly (at least annually) and published and clearly signposted on the supplier's UK website. It should be approved by a director (or equivalent senior leadership) within the supplier's organisation to demonstrate a clear commitment to emissions reduction at the highest level. Suppliers may wish to adopt the key objectives of the Carbon Reduction Plan within their strategic plans.

A template for the Carbon Reduction Plan is set out below. Please complete and publish your Carbon Reduction Plan in accordance with the reporting standard published alongside this PPN.

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<sup>1</sup>Bidding supplier or 'bidding entity' means the organisation with whom the contracting authority will enter into a contract if it is successful.

<sup>2</sup>Technical Standard can be found at:

[https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment\\_data/file/991625/PPN\\_0621\\_Technical\\_standard\\_for\\_the\\_Completion\\_of\\_Carbon\\_Reduction\\_Plans\\_\\_2\\_.pdf](https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/991625/PPN_0621_Technical_standard_for_the_Completion_of_Carbon_Reduction_Plans__2_.pdf)

<sup>3</sup>Guidance can be found at:

[https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment\\_data/file/991623/Guidance\\_on\\_adopting\\_and\\_applying\\_PPN\\_06\\_21\\_\\_Selection\\_Criteria\\_\\_3\\_.pdf](https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/991623/Guidance_on_adopting_and_applying_PPN_06_21__Selection_Criteria__3_.pdf)

# Carbon Reduction Plan

**Supplier name:** Dexcom International Limited

**Publication date:** February 10, 2026

## Commitment to achieving Net Zero

Dexcom International Limited is committed to achieving Net Zero emissions by 2050. DexCom, Inc., a Delaware corporation, is the ultimate parent of Dexcom International Limited. DexCom, Inc. and its subsidiaries are collectively referred to as “Dexcom”. Dexcom’s UK corporate office is located at Tanfield, Edinburgh EH3 5DA.

## Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

**Baseline Year: 2023**

### **Additional Details relating to the Baseline Emissions calculations.<sup>(a)</sup>**

In 2023 Dexcom operated multiple offices globally, including two in the UK that carry out sales and marketing activities.

Dexcom’s emissions data is reported in accordance with the Green House Gas (GHG) Protocol Corporate Accounting and Reporting Standard using the ‘Operational Control’ approach. Scope 2 emissions are calculated using market-based methodology as defined by the GHG Protocol.

Per PPN 0621 Technical standard for the Completion of Carbon Reduction Plan, 5 categories under Scope 3 are required. The following categories are included in our Scope 3 emissions report below:

- **Category 6:** Business Travel
- **Category 7:** Employee Commuting

The following categories are omitted from this report for the following reasons:

- **Category 4:** Upstream transportation and distribution
  - Dexcom, Inc., as the ultimate parent company of Dexcom International Limited, is ultimately responsible for these operations on a global consolidated basis. As such, Dexcom International Limited does not have a baseline for emissions specific to the United Kingdom. Consequently, emissions from upstream transportation and distribution are omitted from the Scope 3 emissions in this report and were disclosed by Dexcom, Inc. in the Environmental Data & Targets Supplemental to the 2024 Annual Sustainability Report published in 2025 (“2024 Report”). This report is available at <https://investors.dexcom.com/esg/>. In

the future, we plan to calculate emissions at a more granular, country-specific level and will update this report annually with more information (as available).

- **Category 9:** Downstream transportation and distribution
  - Downstream transportation and distribution emissions for 2023 (baseline year) were calculated at a global level and reported publicly in our 2024 Report. In the future, we plan to calculate emissions at a more granular, country-specific level and will update this report annually with more information (as available).
- **Category 5:** Waste generated in operations
  - As Dexcom leased two office spaces in the United Kingdom, waste management was overseen by the building management or a third-party facility management service. This arrangement makes it challenging to accurately measure and report the emissions associated with waste disposal. Consequently, these emissions are outside of Dexcom's direct control and are excluded from this GHG inventory. Waste from operations at facilities under our control are located outside of the United Kingdom and disclosed our 2024 Report.

Limited assurance was completed on 2023 Scope 1, 2, and 3 GHG emissions data.

<sup>(a)</sup> The above details also apply to the reporting year 2024. Emissions data for 2024 is disclosed in the 2024 Report

#### Baseline Year Emissions: 2023

EMISSIONS	TOTAL (tCO <sub>2</sub> e)
Scope 1	15.81
Scope 2	67.64
Scope 3 (Included Sources)	725.11
<b>Total Emissions</b>	<b>808.57 <sup>(b)</sup></b>
<sup>(b)</sup> The sum of the emissions components may not equal the total due to rounding.	

## Current Emissions Reporting

Reporting Year: 2024

EMISSIONS	TOTAL (tCO <sub>2</sub> e)

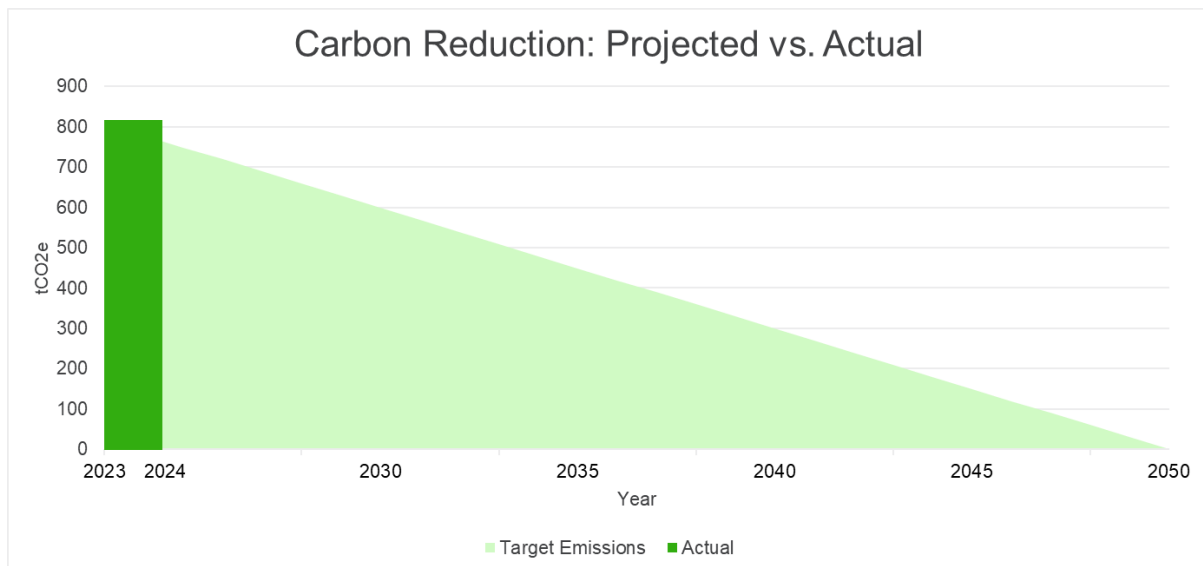
<b>Scope 1</b>	13.64
<b>Scope 2</b>	61.92
<b>Scope 3 (Included Sources)</b>	734.40 <sup>(c)</sup>  <sup>(c)</sup> Actual emissions for Scope 3 in 2024 were slightly above target due to workforce growth and associated commuting.
<b>Total Emissions</b>	<b>809.96</b> <sup>(d)</sup>  <sup>(d)</sup> The sum of the emissions components may not equal the total due to rounding.

## Emissions reduction targets

To continue our progress toward Net Zero, we have adopted the following carbon reduction targets.

We project that carbon emissions in the United Kingdom will decrease over the next five years to 599 tCO<sub>2</sub>e by 2030. This is a reduction of 26%.

**Progress against these targets can be seen in the graph below:**



## Carbon Reduction Projects

### Completed Carbon Reduction Initiatives

The following environmental management measures and projects have been initiated since the 2023 baseline. We will report on the impact of these projects in the next update to this report.

The following environmental management measures and projects have been completed or implemented within Dexcom 2024.

- Dexcom published emission reduction targets aligned to SBTi in July 2025.
- Internal policy prefers leasing buildings with sustainability certifications, such as BREEAM or LEED.
- In 2023, we developed an internal Environmental Preferable Purchasing Policy to provide guidelines to consider environmental and sustainable preferences while procuring and sourcing goods and services.

In the future, we will continue to implement further measures in the UK such as:

- Selecting net zero facilities whenever new lease opportunities arise.
- Selecting facilities with sustainability features such as:
  - Renewable energy
  - LED lighting throughout
  - Implementation of smart meters
  - Access to public transportation
  - EV charging points for commuters
- Implementing policies that favour sustainable travel options and limit non-essential travel.

## Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard<sup>4</sup> and uses the appropriate Government emission conversion factors for greenhouse gas company reporting<sup>5</sup>.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard<sup>6</sup>.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

### Signed on behalf of Dexcom International Limited by:

By: Adrian Furey

Print Name: ADRIAN FUREY

Title: DIRECTOR D.I.L.

<sup>4</sup><https://ghgprotocol.org/corporate-standard>

<sup>5</sup><https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>

<sup>6</sup><https://ghgprotocol.org/standards/scope-3-standard>

Date: 4 - FEB - 2026