



NEWS RELEASE

Paycom Announces Quarterly Cash Dividend

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OKLAHOMA CITY--(BUSINESS WIRE)-- Paycom Software, Inc. ("Paycom") (NYSE: PAYC), a leading provider of comprehensive, cloud-based human capital management software, announced today that its Board of Directors declared a cash dividend in the amount of \$0.375 per share of common stock, to be paid on Dec. 9, 2024, to all stockholders of record as of the close of business on Nov. 25, 2024.

About Paycom

For 25 years, **Paycom Software, Inc. (NYSE: PAYC)** has simplified businesses and the lives of their employees through easy-to-use **HR and payroll technology** to empower transparency through direct access to their data. And thanks to its industry-first solution, **Beti**®, employees now do their own payroll and are guided to find and fix costly errors before payroll submission. From **onboarding** and **benefits enrollment** to **talent management** and more, Paycom's software streamlines processes, drives efficiencies and gives employees power over their own HR information, all in a single app. Recognized nationally for its technology and workplace culture, Paycom can now serve businesses of all sizes in the U.S. and internationally.

Investor Relations Contact:

James Samford

investors@paycom.com

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