



NEWS RELEASE

# Paycom Earns Most Trustworthy Company in America Award for Fourth Consecutive Year

2025-03-27

OKLAHOMA CITY--(BUSINESS WIRE)-- **Paycom Software, Inc. (NYSE: PAYC)** ("Paycom"), a leading provider of comprehensive, cloud-based human capital management software, was named one of the Most Trustworthy Companies in America 2025 by Newsweek . This is Paycom's fourth consecutive year to receive this award.

"This honor validates the success of our client-focused initiatives, and I'm pleased to see continued recognition of the trust we've built with those we serve," said Chad Richison, Paycom founder and CEO.

The winners were determined through a comprehensive trust assessment involving three primary groups: customers, investors and employees.

"Paycom has lived up to their promises," said a Paycom client from a real estate company with 51-200 employees via a TrustRadius review. "We've had a great experience understanding how Paycom can support us as we continue to grow, with offerings available all in one system. We appreciate their accuracy, reliability and the peace of mind that comes with knowing our employees are paid correctly and on time."

Paycom's single database combines all HR and payroll data in one place, providing a seamless and compliant experience without the errors and inefficiencies associated with integrating multiple systems. This approach helps companies maintain data integrity and allows for uninterrupted management of the employee life cycle. Paycom also employs comprehensive, industry-proven technologies to protect client data and privacy.

All public and private companies headquartered in the U.S. with revenue of over \$500 million were eligible for consideration as America's most trustworthy companies. The multistep analysis process was based on an extensive

independent survey of over 25,000 U.S. participants as well as data collected across various media segments using methods of social listening.

To learn more about Paycom's single-database software, visit [paycom.com/software](https://paycom.com/software).

## About Paycom

For over 25 years, **Paycom Software, Inc. (NYSE: PAYC)** has simplified business and employees' lives through easy-to-use **HR and payroll technology** to empower transparency through direct access to their data. From **onboarding and benefits enrollment** to **talent management** and more, Paycom's employee-first technology leverages full-solution automation to streamline processes, drive efficiencies and give employees power over their own HR information, all in a single app. Paycom's single database combines all HR and payroll data in one place, providing a seamless and accurate experience without the errors and inefficiencies associated with integrating multiple systems. Recognized nationally for its technology and workplace culture, Paycom serves businesses of all sizes in the U.S. and internationally.

## Media Contact:

Larisha Hunter

[media@paycom.com](mailto:media@paycom.com)

Source: Paycom Software, Inc.