



NEWS RELEASE

Paycom Earns Top Payroll Provider Spot in G2's Summer 2026 Grid Reports

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Paycom also named No. 1 in several categories: top software provider in HR Compliance and Implementation Index

OKLAHOMA CITY--(BUSINESS WIRE)-- **Paycom Software, Inc. (NYSE: PAYC)** ("Paycom"), a leading provider of comprehensive, cloud-based human capital management software, was named a top payroll product in G2's Summer 2026 Grid® Reports, while also placing among the best in several HR and payroll categories, including No. 1 in G2's Implementation Index.

Paycom was named best software in several categories in G2's Grid Reports.

Paycom was a top scorer in the Payroll category for its ability to

manage and streamline payroll processes, ensuring employees are paid accurately and on time. Paycom also earned high points for payroll compliance, especially with state and federal taxes and Social Security requirements.

In addition, Paycom was named the best software in more than 20 reports, including, but not limited to:

- Compensation Management
- Background Check
- HR Service Delivery
- Benefits Support
- Earned Wage Access
- Training Management Systems
- Microlearning Platforms
- eLearning Content

“These user rankings reflect what our clients tell us every day: Paycom is a solution that is simple to implement and helps clients automate their work across HR and payroll,” said Shane Hadlock, Paycom president and chief client officer. “Our single software, combined with ongoing innovation in automation and AI, is helping organizations simplify HR and create a better experience for their employees.”

Driven by verified customer feedback, these rankings reflect Paycom’s strong customer service performance, with several top-five rankings highlighting consistently strong client experience, world-class service and a simplified setup through Paycom’s single-database software.

What were Paycom’s additional top rankings in the G2 Summer Grid report?

- Paycom scored high in G2’s new AI categories: AI Agent and Agentic AI. Paycom was the highest-ranked HCM software in the AI categories.
- G2 ranked Paycom as a leader in HR Compliance for small, midmarket and enterprise businesses, standing above many HCM operators, for its usability and ongoing tracking and monitoring of key legal requirements, such as workplace policies, payroll regulations and benefits compliance.
- Paycom placed in the top 10 in many G2 Implementation categories, including benefits, compensation management and enterprise-level multicountry payroll for small, midmarket and enterprise businesses.

So far in 2026, Paycom has earned more than 200 G2 badges, including 141 Leader badges, which are awarded to a small percentage of companies based on customer satisfaction and market presence.

One G2 reviewer highlighted Paycom’s employee-first automated payroll experience, noting, “I really appreciate the Beti® feature in Paycom, which I consider the gold standard for accuracy and liability shift.”

The reviewer added that by allowing employees to verify and approve their own pay, Beti reduces payroll disputes, compliance fines and time spent on corrections and noted that setting Beti up was relatively simple and convenient, reinforcing Paycom’s position at the top of the Payroll category.

“Today’s software buyers often make decisions before ever speaking with sales. That’s why trustworthy, review-powered insights matter more than ever,” said Eric Gilpin, president of go-to-market at G2. “Paycom’s appearance in our G2 Reports signals to buyers that customers are truly succeeding with their solution.”

G2 is the world’s largest software marketplace, reaching more than 100 million buyers annually. To learn more, visit [Paycom’s G2 profile](#).

About Paycom

Paycom Software, Inc. (NYSE: PAYC) is a cloud-based human capital management software provider that allows organizations of all sizes across the U.S. and internationally to set numerous HR and payroll tasks to “automatic” through employee-first technology. Built on a truly single database, Paycom’s full-solution automation manages the entire employment life cycle, helping organizations streamline processes and improve data accuracy. With its industry-first AI engine, IWant™, Paycom provides instant access to accurate employee data without requiring users to navigate or learn the software. For over 25 years, Paycom has been repeatedly recognized by third-party reviewers as a leading payroll and HCM solution.

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