



NEWS RELEASE

# Paycom Earns Top Rankings in G2 Spring 2026 Reports

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Paycom named best HR Service Delivery software; recognized as a top product across payroll, HRIS and workforce management categories.

OKLAHOMA CITY--(BUSINESS WIRE)-- **Paycom Software, Inc. (NYSE: PAYC)** ("Paycom"), a leading provider of comprehensive, cloud-based human capital management software, was named the best software in the following categories in G2's Spring 2026 Grid® Reports:

Paycom was named best software in several categories in G2's Grid Reports.

- eLearning Content
- Background Check
- Training Management Systems
- Benefits Support
- Earned Wage Access
- HR Service Delivery
- Compensation Management

These third-party rankings were based on verified customer reviews, reflecting strong performance across core HR, payroll and workforce management functions. In addition to its top rankings, Paycom earned Most Implementable, Best Relationship, Best Support, Easiest To Do Business With and Users Most Likely To Recommend badges, highlighting strong client satisfaction across organizations of all sizes.

"These client-driven accolades are a testament to our ability to provide full-solution automation, client ROI achievement and deliver world-class service," said Chad Richison, Paycom's founder and CEO.

In total, Paycom earned 107 badges, including more than 60 Leader badges, which are awarded to a small percentage of companies based on customer satisfaction and market presence.

One G2 reviewer highlighted Paycom's single-database architecture, noting: "Unlike competitors that patch together acquired systems, Paycom was built from the ground up as a single system." The reviewer added that this ensures data entered once — like a new hire's address or a benefit change — flows throughout the entire system in real time, and that "the initial setup of Paycom was also very easy."

Along with verified user reviews, G2's Grid Reports rank software products using publicly available market presence data, giving buyers insight into real-world software performance.

"Being included in a G2 Report is more than a badge — it's proof that a product is delivering meaningful impact for real customers," said Eric Gilpin, president of go-to-market at G2. "Congratulations to Paycom for earning this recognition through the authentic voice of their users."

G2 is the world's largest software marketplace, reaching more than 100 million buyers annually. To learn more, visit Paycom's G2 profile at [www.g2.com/products/paycom/reviews](https://www.g2.com/products/paycom/reviews).

## About Paycom

**Paycom Software, Inc. (NYSE: PAYC)** is a cloud-based human capital management software provider that allows organizations of all sizes across the U.S. and internationally to set numerous HR and payroll tasks to "automatic" through employee-first technology. Built on a truly single database, Paycom's full-solution automation manages the entire employment life cycle, helping organizations streamline processes and improve data accuracy. With its industry-first AI engine, IWant™, Paycom provides instant access to accurate employee data without requiring users to navigate or learn the software. For over 25 years, Paycom has been repeatedly recognized by third-party reviewers as a leading payroll and HCM solution.

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Source: Paycom Software, Inc.