



NEWS RELEASE

Paycom Named One of World's Best Companies by TIME

2024-09-12

OKLAHOMA CITY--(BUSINESS WIRE)-- **Paycom Software, Inc. (NYSE: PAYC)** ("Paycom"), a leading provider of comprehensive, cloud-based human capital management software, has been named to TIME 's World's Best Companies 2024 list.

"Inclusion on this list demonstrates the impact of Paycom's investments in our Global HCM product and our native international payroll," said Chad Richison, Paycom founder, CEO and chairman. "We continue to invest in areas of automation, international expansion, and our value proposition for businesses across the globe."

TIME 's ranking of World's Best Companies 2024 is a comprehensive analysis conducted to identify the top-performing companies across the globe. Companies with a revenue of at least \$100 million in 2023 and positive revenue growth from 2021 to 2023 were considered. The ranked companies were identified based on employee satisfaction, revenue growth and sustainability.

Since 2023, Paycom has expanded its software offerings and geographic reach to Canada, Mexico, the United Kingdom and Ireland. This includes access to Beti [®], an industry-first solution that empowers employees to do their own payroll. Users also have access to additional solution automation through Paycom's latest feature, GONE [®], which automates time-off request decision-making.

Paycom is committed to creating a safe and inclusive workplace, giving back to the community and minimizing environmental impact. Paycom does so by offering extensive employee benefits, supporting communities, building culture through inclusive conversations and reducing environmental impact with efficient software and processes.

TIME also recognized Paycom among its inaugural list of **America’s Best Mid-Sized Companies 2024** , awarded to top-performing companies in the United States.

For more information about Paycom’s efforts in these areas, see the most recent **Corporate Social Responsibility Report** .

About Paycom

For 25 years, **Paycom Software, Inc. (NYSE: PAYC)** has simplified businesses and the lives of their employees through easy-to-use **HR and payroll technology** to empower transparency through direct access to their data. And thanks to its industry-first solution, **Beti ®** , employees now do their own payroll and are guided to find and fix costly errors before payroll submission. From **onboarding** and **benefits enrollment** to **talent management** and more, Paycom’s software streamlines processes, drives efficiencies and gives employees power over their own HR information, all in a single app. Recognized nationally for its technology and workplace culture, Paycom can now serve businesses of all sizes in the U.S. and internationally.

Larisha Hunter

media@paycom.com

Source: Paycom Software, Inc.