



NEWS RELEASE

Paycom Named to Newsweek's America's Greatest Workplaces in Tech 2026 List

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Paycom recognized for its commitment to a strong workplace that supports employee satisfaction and achievement

OKLAHOMA CITY--(BUSINESS WIRE)-- **Paycom Software, Inc. (NYSE: PAYC)** ("Paycom"), a leading provider of comprehensive, cloud-based human capital management software, was named one of America's Greatest Workplaces in Tech 2026 by Newsweek. The award recognizes the top technology companies in the U.S. based on their performance across a range of metrics — including compensation, career progression and working environment — from the perspective of their employees.

Paycom named to Newsweek's America's Greatest Workplaces in Tech 2026 list for compensation, career progression and working environment.

"Being a winning organization starts with winning people, and we're grateful for our team

members who define our culture," said Tiffany McGowen, senior executive vice president of HR and talent acquisition at Paycom. "We're proud of the culture we've built as we continue to innovate for our growing client base."

The award highlights companies in the technology industry dedicated to providing employees with a strong workplace environment that drives employee satisfaction. Paycom is committed to individual employee growth through training, leadership development and ongoing upskilling to strengthen proficiency, advance careers and support a strong internal talent pipeline.

These efforts are supported by Paycom's automated, single-database HR and payroll software, which helps simplify employee development by streamlining learning, certifications, performance management and more.

To find America's Greatest Workplaces, Newsweek, in partnership with Plant-A-Insights, conducted a national assessment of more than 287,000 company reviews from over 129,000 employees who worked for or are familiar with companies in the technology sector. More than 400,000 reviews from three previous years' assessments were integrated, as well.

Newsweek's Editor-in-Chief Jennifer Cunningham said the companies on the list are driving the future of the digital economy.

"As the tech sector navigates structural realignments and the rapid deployment of artificial intelligence, sustaining a culture of innovation requires an unwavering commitment to talent," said Cunningham. "Newsweek's definitive ranking elevates the tech companies that look beyond perks to build environments rooted in clear communication, equity, and meaningful professional development."

Paycom was also recognized on Newsweek's **America's Greatest Workplaces for Culture, Belonging & Community** list for 2026.

Click [here](#) to learn more about Paycom's commitment to building a culture that supports employees.

About Paycom

Paycom Software, Inc. (NYSE: PAYC) is a cloud-based human capital management software provider that allows organizations of all sizes across the U.S. and internationally to set numerous HR and payroll tasks to "automatic" through employee-first technology. Built on a truly single database, Paycom's full-solution automation manages the entire employment life cycle, helping organizations streamline processes and improve data accuracy. With its industry-first AI engine, IWant™, Paycom provides instant access to accurate employee data without requiring users to navigate or learn the software. For over 25 years, Paycom has been repeatedly recognized by third-party reviewers as a leading payroll and HCM solution.

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