



NEWS RELEASE

Paycom Software, Inc. Announces First Quarter 2026 Earnings Release Date and Conference Call

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OKLAHOMA CITY--(BUSINESS WIRE)-- **Paycom Software, Inc.** ("Paycom") (NYSE: PAYC), a leading provider of comprehensive, cloud-based human capital management software, will release its results for the first quarter ended Mar. 31, 2026, after the market closes on May 6. Paycom will also hold a conference call to discuss results at 5 p.m. (Eastern) that day.

Dial-in #: +1 (833) 461-5787
Access Code: 317740632

The conference call will also be webcast at investors.paycom.com. An archived version will be available at the website following the call.

About Paycom

Paycom Software, Inc. (NYSE: PAYC) is a cloud-based human capital management software provider that allows organizations of all sizes across the U.S. and internationally to set numerous HR and payroll tasks to "automatic" through employee-first technology. Built on a truly single database, Paycom's full-solution automation manages the entire employment life cycle, helping organizations streamline processes and improve data accuracy. With its industry-first AI engine, IWant™, Paycom provides instant access to accurate employee data without requiring users to navigate or learn the software. For over 25 years, Paycom has been repeatedly recognized by third-party reviewers as a leading payroll and HCM solution.

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Paycom Software, Inc.

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