



NEWS RELEASE

Paycom Software, Inc. Announces Second Quarter 2025 Earnings Release Date and Conference Call

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OKLAHOMA CITY--(BUSINESS WIRE)-- **Paycom Software, Inc.** ("Paycom") (NYSE: PAYC), a leading provider of comprehensive, cloud-based human capital management software, will release its results for the second quarter ended Jun. 30, 2025, after the market closes on Aug. 6. Paycom will also hold a conference call to discuss results at 5 p.m. (Eastern) that day.

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|---------------------|-------------------|
| Dial-in #: | +1 (833) 470-1428 |
| Intl. Dial-In #: | +1 (404) 975-4839 |
| Access Code: | 103375 |
| Replay #: | +1 (855) 904-1706 |
| Intl. Replay #: | +1 (470) 264-4332 |
| Replay Access Code: | 454092 |

The conference call will also be webcast at **investors.paycom.com**. For those unable to participate, a replay will be available following the conclusion of the earnings call on Aug. 6 through Aug. 13. A web-based archive of the conference call will also be available at the above website.

About Paycom

For over 25 years, **Paycom Software, Inc.** (NYSE: PAYC) has simplified business and employees' lives through easy-to-use **HR and payroll technology** to empower transparency through direct access to their data. From **onboarding** and **benefits enrollment** to **talent management** and more, Paycom's employee-first technology leverages full-solution automation to streamline processes, drive efficiencies and give employees power over their own HR information, all in a single app. Paycom's single database combines all HR and payroll data in one place, providing a

seamless and accurate experience without the errors and inefficiencies associated with integrating multiple systems. Recognized globally for its technology and workplace culture, Paycom serves businesses of all sizes in the U.S. and internationally.

Investor Relations:

James Samford

investors@paycom.com

Paycom Software, Inc.

Source: Paycom Software, Inc.