![Paycom logo]

NEWS RELEASE

Paycom Software, Inc. Announces First Quarter 2024 Earnings Release Date and Conference Call

4/10/2024

OKLAHOMA CITY--(BUSINESS WIRE)-- **Paycom Software, Inc.** ("Paycom") (NYSE:PAYC), a leading provider of comprehensive, cloud-based human capital management software, will release its results for the first quarter ended March 31, 2024, after the market closes on May 1. Paycom will also hold a conference call to discuss results at 5 p.m. (Eastern) that day.

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Intl. Dial-In #:	+1 (404) 975-4839
Access Code:	420270
Replay #:	+1 (866) 813-9403
Intl. Replay #:	+1 (929) 458-6194
Replay Access Code:	192070

The conference call will also be webcast at **investors.paycom.com**. For those unable to participate, a replay will be available following the conclusion of the earnings call on May 1 through May 8. A web-based archive of the conference call will also be available at the above website.

About Paycom

For 25 years, **Paycom Software, Inc. (NYSE:PAYC)** has simplified businesses and the lives of their employees through easy-to-use **HR and payroll technology** to empower transparency through direct access to their data. And thanks to its industry-first solution, Beti®, employees now do their own payroll and are guided to find and fix costly errors before payroll submission. From **onboarding** and **benefits enrollment** to **talent management** and more, Paycom's software streamlines processes, drives efficiencies and gives employees power over their own HR

information, all in a single app. Recognized nationally for its technology and workplace culture, Paycom can now serve businesses of all sizes in the U.S. and internationally.

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Source: Paycom Software, Inc.