![Paycom logo]

NEWS RELEASE

Paycom Software, Inc. Announces Fourth Quarter and Year-End 2022 Earnings Release Date and Conference Call

1/17/2023

OKLAHOMA CITY--(BUSINESS WIRE)-- **Paycom Software, Inc.** ("Paycom") (NYSE:PAYC), a leading provider of comprehensive, cloud-based human capital management software, will release its results for the fourth quarter and year-ended Dec. 31, 2022, after the market closes on Feb. 7. Paycom will also hold a conference call to discuss results at 5 p.m. (Eastern time) that day.

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The conference call will also be webcast at **investors.paycom.com**. For those unable to participate, a replay will be available following the conclusion of the earnings call on Feb. 7 through Feb. 14. A web-based archive of the conference call will also be available at the above website.

About Paycom

For nearly 25 years, **Paycom Software Inc. (NYSE:PAYC)** has simplified businesses and the lives of their employees through easy-to-use **HR and payroll technology** to empower transparency and direct access to data. And thanks to its industry-first solution, Beti®, those employees now do their own payroll and are guided to find and fix costly errors before payroll submission. From **onboarding** and **benefits enrollment** to **talent management** and more,

Paycom's software streamlines processes, drives efficiencies and gives employees power over their own HR information, all in a single app. Named one of the World's Most Innovative Companies by Fast Company and best employers in the U.S. by Top Workplaces, Paycom can serve businesses of all sizes and in all 50 states from offices across the country.

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