



NEWS RELEASE

Paycom Software, Inc. Announces Fourth Quarter and Year-End 2024 Earnings Release Date and Conference Call

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OKLAHOMA CITY--(BUSINESS WIRE)-- **Paycom Software, Inc.** ("Paycom") (NYSE: PAYC), a leading provider of comprehensive, cloud-based human capital management software, will release its results for the fourth quarter and year-ended Dec. 31, 2024, after the market closes on Feb. 12. Paycom will also hold a conference call to discuss results at 5 p.m. (Eastern) that day.

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The conference call will also be webcast at investors.paycom.com. For those unable to participate, a replay will be available following the conclusion of the earnings call on Feb. 12 through Feb. 19. A web-based archive of the conference call will also be available at the above website.

About Paycom

For over 25 years, **Paycom Software, Inc. (NYSE: PAYC)** has simplified businesses and the lives of their employees through easy-to-use **HR and payroll technology** to empower transparency through direct access to their data. From **onboarding** and **benefits enrollment** to **talent management** and more, Paycom's employee-first technology leverages full-solution automation to streamline processes, drive efficiencies and give employees power over their

own HR information, all in a single app. Paycom's single database combines all HR and payroll data in one place, providing a seamless and accurate experience without the errors and inefficiencies associated with integrating multiple systems. Recognized nationally for its technology and workplace culture, Paycom serves businesses of all sizes in the U.S. and internationally.

Investor Relations:

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Paycom Software, Inc.

Source: Paycom Software, Inc.