



NEWS RELEASE

# Paycom expands automated payroll with Beti into Ireland

5/1/2024

OKLAHOMA CITY--(BUSINESS WIRE)-- **Paycom Software, Inc.** (NYSE: PAYC) ("Paycom"), a leading provider of comprehensive, cloud-based human capital management software, announced it will expand its product offerings and geographic reach into Ireland. This latest development includes access to Beti®, an industry-first solution that empowers employees to do their own payroll.

This expansion follows the company's recent introduction of payroll services in **Canada, Mexico** and the **U.K.** It also follows the 2023 launch of **Global HCM™**, which increased a number of Paycom applications and tools in more than 180 countries and 15 languages and dialects. Now, Paycom will offer its single-software solution for HCM, payroll and tax filing to support organizations with employees in Ireland.

"Ireland is the fourth country where we are introducing Beti outside of the U.S., and this reflects our ongoing commitment to provide innovative technology, while simplifying the lives of employees on a global scale," said Chad Richison, co-CEO, president and chairman of Paycom. "International companies are choosing us because they're excited to automate their payroll with Beti in multiple countries."

According to a commissioned Total Economic Impact™ study conducted by Forrester Consulting on behalf of Paycom in 2023, a composite organization representative of interviewed clients implementing Beti reduced time spent processing payroll by 90%.

When asked about the impact of implementing Beti, a vice president of total rewards and systems in the consumer services industry explained, "We had over nine separate systems that we consolidated into Paycom."

For more information, visit <https://www.paycom.com/software/beti/>.

## About Paycom

For 25 years, **Paycom Software, Inc. (NYSE: PAYC)** has simplified businesses and the lives of their employees through easy-to-use **HR and payroll technology** to empower transparency through direct access to their data. And thanks to its industry-first solution, **Beti**®, employees now do their own payroll and are guided to find and fix costly errors before payroll submission. From **onboarding** and **benefits enrollment** to **talent management** and more, Paycom's software streamlines processes, drives efficiencies and gives employees power over their own HR information, all in a single app. Recognized nationally for its technology and workplace culture, Paycom can now serve businesses of all sizes in the U.S. and internationally.

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Source: Paycom Software, Inc.