



NEWS RELEASE

# Paycom named top retail workforce management solution provider for second consecutive year

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OKLAHOMA CITY--(BUSINESS WIRE)-- **Paycom Software, Inc. (NYSE: PAYC)** ("Paycom"), a leading provider of comprehensive, cloud-based human capital management software, was named Overall Workforce Management Solution Provider of the Year by **RetailTech Breakthrough Awards** for the second consecutive year. The awards recognize innovative technology companies in the retail industry, which currently accounts for about 15.4 million domestic jobs, according to the **U.S. Bureau of Labor Statistics**.

Paycom named Overall Workforce Management Solution Provider of the Year by RetailTech Breakthrough Awards for the second consecutive year.

Paycom's comprehensive HCM software helps retail companies overcome complex HR hurdles

through a single, automated software. It delivers accurate time management and scheduling, supports labor-law compliance and prioritizes employee engagement and mobility, all while tracking everything from hire to retire.

"Retailers need tools they can trust, and this award recognizes how Paycom's automated solutions are emerging as the most trusted solutions in the industry," said Shane Hadlock, president and chief client officer at Paycom.

Retail organizations are increasingly adopting automation to streamline critical workflows, including time-off management. "With GONE, I know that all PTO requests are going to be handled instantly and fairly, without considering which individual is requesting it," said a director of human resources in the **retail industry**.

This year's RetailTech Breakthrough Awards program attracted thousands of nominations from companies across more than 16 countries worldwide, reflecting the growing investment in digital transformation across the global retail industry.

“Paycom’s comprehensive tools streamline processes at every step of the employee life cycle,” said Bryan Vaughn, managing director at Tech Breakthrough. “Paycom helps retail organizations address these challenges through automated HR and payroll tools in a single software, ideal for an industry where ease of use and immediate access to reliable information are paramount.”

The RetailTech Breakthrough Awards program is part of the Tech Breakthrough organization, a global market intelligence and recognition platform that evaluates and recognizes standout technology companies, products and services worldwide. Entries are evaluated by independent industry experts based on criteria including innovation, performance, functionality, ease of use, value and impact.

Learn more about Paycom’s award-winning software and how it **benefits retailers**.

## About Paycom

**Paycom Software, Inc. (NYSE: PAYC)** is a cloud-based human capital management software provider that allows organizations of all sizes across the U.S. and internationally to set numerous HR and payroll tasks to “automatic” through employee-first technology. Built on a truly single database, Paycom’s full-solution automation manages the entire employment life cycle, helping organizations streamline processes and improve data accuracy. With its industry-first AI engine, IWant™, Paycom provides instant access to accurate employee data without requiring users to navigate or learn the software. For over 25 years, Paycom has been repeatedly recognized by third-party reviewers as a leading payroll and HCM solution.

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Source: Paycom Software, Inc.