

SUZANO S.A.

Publicly Held Company with authorized Capital
CNPJ/ME No. 16.404.287/0001-55
NIRE No. 29.300.016.331

**EXTRACT OF THE MINUTES OF THE BOARD OF DIRECTORS
ORDINARY MEETING HELD ON MAY 8, 2025**

- 1. Date, Time, and Venue:** On May 8, 2025, at 2 pm, at Suzano S.A. branch (“Company”) located at Av. Brigadeiro Faria Lima, 1355, 8th floor, in the City of São Paulo, State of São Paulo, through the Company’s videoconference system, a meeting of its Board of Directors (“Board”) was held.
- 2. Attendance:** The following Directors of the Company attended the Meeting, representing their entirety: David Feffer (Chairman of the Board of Directors), Daniel Feffer (Vice-Chairman of the Board of Directors), Nildemar Secches (Vice-Chairman of the Board of Directors), Gabriela Feffer Moll, Maria Priscila Rodini Vansetti Machado, Paulo Rogerio Caffarelli, Paulo Sergio Kakinoff, Rodrigo Calvo Galindo e Walter Schalka. The meeting was also attended by João Alberto de Abreu, Chief Executive Officer, Marcos Moreno Chagas Assumpção, Executive Vice President of Finance and Investor Relations, and Mr. João Vitor Zocca Moreira attended as secretary.
- 3. Call:** The meeting has been timely convened under article 13 of the Company’s Bylaws and clause 6.1 of the Board’s Internal Regulations.
- 4. Chairman and Secretary:** the meeting was chaired by Mr. David Feffer and Mr. João Vitor Zocca Moreira acted as secretary.
- 5. Agenda:** (...) (7) Amendment of the Internal Regulations of the Strategy and Innovation Committee; (8) Amendments to the Internal Regulations of the Sustainability Committee; (9) Amendments to the Composition of Non-Statutory Committees; (10) Election of the Statutory Executive Vice Presidency; (11) Election of Non-Statutory Executive Presidency.
- 6. Minutes in Summary Form:** The Directors approved the drawing up of these minutes in summary form unanimously and without reservations.
- 7. Presentation, discussions on the agenda, and resolutions:**

“7.7. The Directors, unanimously and without reservations, approved the proposal to amend the Internal Regulations of the Strategy and Innovation Committee to adapt the Committee composition from a maximum of 8 members to 9 members, amending item 6 to come into force with the following wording: “The Committee will be comprised of a minimum of 3 and a maximum of 9 members, indicated by the Board of Directors, one of whom will be appointed as Coordinator of the Committee. The Secretary may or may not be a member of the Committee. Committee members may participate in more than one Committee, at the discretion of the Board of Directors.” It is agreed that the Internal Regulations restatement will be carried out in a future revision of the Internal Regulations. Once the approval was completed, they moved on to the next item on the agenda.

7.8. *The Directors, unanimously and without reservations, approved the proposal to amend the Internal Regulations of the Sustainability Committee to adapt the Committee composition from a maximum of 9 members to 10 members, amending item 6 to come into force with the following wording: "The Committee will be comprised of a minimum of 3 and a maximum of 10 members, indicated by the Board of Directors, one of whom will be appointed as Coordinator of the Committee. The Secretary may or may not be a member of the Committee. Committee members may participate in more than one Committee, at the discretion of the Board of Directors." It is agreed that the Internal Regulations restatement will be carried out in a future revision of the Internal Regulations. Once the approval was completed, they moved on to the next item on the agenda.*

7.9 *The Directors unanimously and without reservations approved the following amendments to the composition of the non-statutory advisory committees reporting to the Board of Directors:"*

- (i) Appointment of Mr. **MARCOS MARINHO LUTZ**, a Brazilian citizen, married, naval engineer, holder of Identity Card No. 15.649.492-9 issued by SSP-SP and registered with the CPF/MF under No. 147.274.178-12, and the designation of Mr. **Rodrigo Calvo Galindo** as Coordinator of the Strategy and Innovation Committee, which shall be composed of the following members: (i) Rodrigo Calvo Galindo (Coordinator); (ii) David Feffer; (iii) Gabriela Feffer Moll; (iv) Marcelo Moses de Oliveira Lyrio; (v) Marcelo Strufaldi Castelli; (vi) Marcos Marinho Lutz; (vii) Nildemar Secches; (viii) Paulo Sergio Kakinoff; and (ix) Walter Schalka, all of whom shall serve until the first meeting of the Board of Directors to be held after the Company's Ordinary General Meeting that decides on the accounts regarding the fiscal year ending on December 31, 2025.*
- (ii) Designation of Mr. **Paulo Sergio Kakinoff** as Coordinator of the **People Committee**, which shall be composed of the following members: (i) Paulo Sergio Kakinoff (Coordinator); (ii) David Feffer; (iii) Gabriela Feffer Moll; (iv) Marcelo Strufaldi Castelli; (v) Nildemar Secches; (vi) Rodrigo Calvo Galindo; e (vii) Walter Schalka, all of whom shall serve until the first meeting of the Board of Directors to be held after the Company's Ordinary General Meeting that decides on the accounts regarding the fiscal year ending on December 31, 2025.*
- (iii) Appointment of Mr. **FERNANDO DE LELLIS GARCIA BERTOLUCCI**, Brazilian citizen, married, engineer, enrolled with CPF/ME under No. 563.952.646-72 and holder of ID Card (RG) No. M341408 SSP/MG as a member of the **Sustainability Committee**, which shall be composed of the following members: (i) Maria Priscila Rodini Vansetti Machado (Coordinator), (ii) Clarissa De Araújo Lins; (iii) Daniel Feffer; (iv) David Feffer; (v) Gabriela Feffer Moll; (vi) Fabio Colletti Barbosa; (vii) Fernando de Lellis Garcia Bertolucci; (viii) Haakon Lorentzen; (ix) Philippe Marie Joseph Joubert; and (x) Walter Schalka — all of whom shall serve until the first meeting of the Board of Directors to be held after the Company's Ordinary General Meeting that decides on the accounts regarding the fiscal year ending on December 31, 2025.*
- (iv) Resignation of Mr. Nildemar Secches and appointment of Mr. **PAULO SERGIO KAKINOFF**, Brazilian citizen, married, business administrator, enrolled with the CPF/ME under No. 194.344.518-41, holder of Identity Card RG No. 25.465.939-1 SSP/SP, appointed*

as Coordinator of the **Appointment and Compensation Committee**, which shall be composed of the following members: (i) Eduardo Nunes Gianini; (ii) Lilian Maria Ferezim Guimarães e (iii) Paulo Sergio Kakinoff, all of whom shall serve until the first meeting of the Board of Directors to be held after the Company's Ordinary General Meeting that decides on the accounts regarding the fiscal year ending on December 31, 2025.

7.10 The Directors unanimously and without reservations approved the re-election of the following members to be part of the Statutory Executive Board of Officers of the Company, under article 18 of the Company's Bylaws, for a term of one (1) year, until the first meeting of the Board of Directors to be held after the Company's Ordinary General Meeting that resolves on the accounts referring to the fiscal year that ends on 31 December, 2025:

(i) as Chief Executive Officer, Mr. **JOÃO ALBERTO FERNANDEZ DE ABREU**, Brazilian citizen, married, engineer, enrolled with CPF/MF under No. 006.334.767-90 and holder of Identity Card (RG) No. 0089420137, issued by DICRJ;

(i) as Statutory Executive Vice-President of Pulp Operations, Engineering Energy, Digital and New Business, Mr. **AIRES GALHARDO**, Brazilian citizen, married, business administrator, enrolled with CPF/ME under No. 249.860.458-81 and holder of ID Card (RG) No. 24.854.223-0, issued by SSP/SP;

(ii) as Statutory Executive Vice-President of Forestry, Mr. **DOUGLAS SEIBERT LAZARETTI** Brazilian citizen, married, forestry engineer, enrolled with CPF/MF under No. 000.736.650-70 and holder of ID Card (RG) No. 2064303651, issued by SSP/RS;

(iii) as Statutory Executive Vice-President of Pulp Commercial and Logistics, Mr. **LEONARDO BARRETO DE ARAUJO GRIMALDI**, Brazilian citizen, married, business administrator, enrolled with CPF/ME under No. 650.128.445-72 and holder of ID Card (RG) No. 337.977.07, issued by SSP/SP;

(iv) Statutory Executive Vice President of Finance and Investor Relations, Mr. **MARCOS MORENO CHAGAS ASSUMPÇÃO**, Brazilian, married, economist, enrolled with the CPF/ME under No. 697.293.101-06 and holder of Identity Card RG No. 1.630.496 issued by SSP/DF;

(v) as Statutory Executive Vice President of Sustainability, Communication and Brand, Ms. **MARIA LUIZA DE OLIVEIRA PINTO E PAIVA**, Brazilian, married, psychologist, enrolled with the CPF/MF under No. 129.079.488-06 and holder of Identity Card RG No. 10.787.341-2 issued by SSP/SP.

To record that as a result of the approval of the above resolutions, the composition of the Company's Statutory Executive Vice-Presidency will be as follows: (i) Mr. **JOÃO ALBERTO FERNANDEZ DE ABREU**, as Chief Executive Officer; (ii) Mr. **AIRES GALHARDO**, as Statutory Executive Vice President of Pulp Operations, Engineering, Energy, Digital and New Business; (iii) Mr. **DOUGLAS SEIBERT LAZARETTI**, as Statutory Executive Vice President of Forestry; (iv) Mr. **LEONARDO BARRETO DE ARAUJO GRIMALDI**, as Statutory Executive Vice President of Pulp Commercial and Logistics; (v) Mr. **MARCOS MORENO CHAGAS ASSUMPÇÃO**, as Statutory Executive Vice President of Finance and Investor Relations; (vi) Ms.

MARIA LUIZA DE OLIVEIRA PINTO E PAIVA, as Statutory Executive Vice President of Sustainability, Communication and Brand. The members hereby elected (i) are resident and domiciled in the City of São Paulo, State of São Paulo, with business address at Avenida Brigadeiro Faria Lima, 1355, 7th floor, Pinheiros, ZIP Code 01.452-919, (ii) will take office on May 8, 2025, upon the execution of their respective Instruments of Investiture and acceptance of the arbitration clause referred to in article 40 of the Novo Mercado Regulations, which are filed with this office, and (iii) are not under any impediment provided for in law.

7.11 The Directors, unanimously and without reservations, approved the composition of the Company's non-statutory Executive Vice-Presidency, according to article 14, letter "s" of the Company's Bylaws, for a term of office matching the term of office of the Statutory Executive Board of Officers:

- (i) as Executive Vice President of People and Management, Mrs. **CAROLINE CARPENEDO**, Brazilian citizen, enrolled with CPF/MF under No. 002.011.470-25;
- (ii) as Executive Vice President Europe, Mr. **CARLOS ANÍBAL FERNANDES DE ALMEIDA JUNIOR**, Brazilian citizen, enrolled with CPF/ME under No. 910.169.166-04;
- (iii) as Executive Vice President of Paper and Packaging, Mr. **FABIO ALMEIDA DE OLIVEIRA**, Brazilian citizen, enrolled with CPF/ME under No. 142.667.458-93;
- (iv) as Executive Vice President of Consumer Goods and Corporate Relations, Mr. **LUIS RENATO COSTA BUENO**, Brazilian citizen, enrolled with CPF/ME under No. 922.321.326-68;
- (v) as Executive Vice President of China – Business Management, Mr. **PABLO FRANCISCO GIMENEZ MACHADO**, Brazilian citizen, enrolled with CPF/ME under No. 271.385.948-44;

Once the approval was completed, the item and the agenda were closed.”

8. Closing: There being no further matters to be discussed, the meeting was closed. The Meeting minutes were drawn up, read, and signed in electronic form by all Directors in attendance, and such signatures shall have retroactive effect to the date of the meeting. It is recorded that the documents and submissions that supported the matters discussed in this meeting have been filed with the Governance Website.

I certify that this is an extract of the minutes of the Board of Directors Ordinary Meeting of Suzano S.A. held on the date hereof, and the foregoing resolutions reflect the decisions passed by the Board of Directors.

São Paulo, SP, May 8, 2025.

João Vitor Zocca Moreira
Secretary