



Gen brings together our team, passions and technology to support people and communities, making the world a better, safer place.



Our Business

Powering Digital Freedom

100%

of active employees completed our Code of Conduct training

Zero

human rights issues reported

80%

of our Board Members are independent



Our People

Powering Passion & Purpose

870

women supported with free cybersecurity mentorship across Europe

35%

women in our workforce

40%

of our board are women



Our World

Powering Protection at Scale

5M+

people reached through Cyber Safety education and training

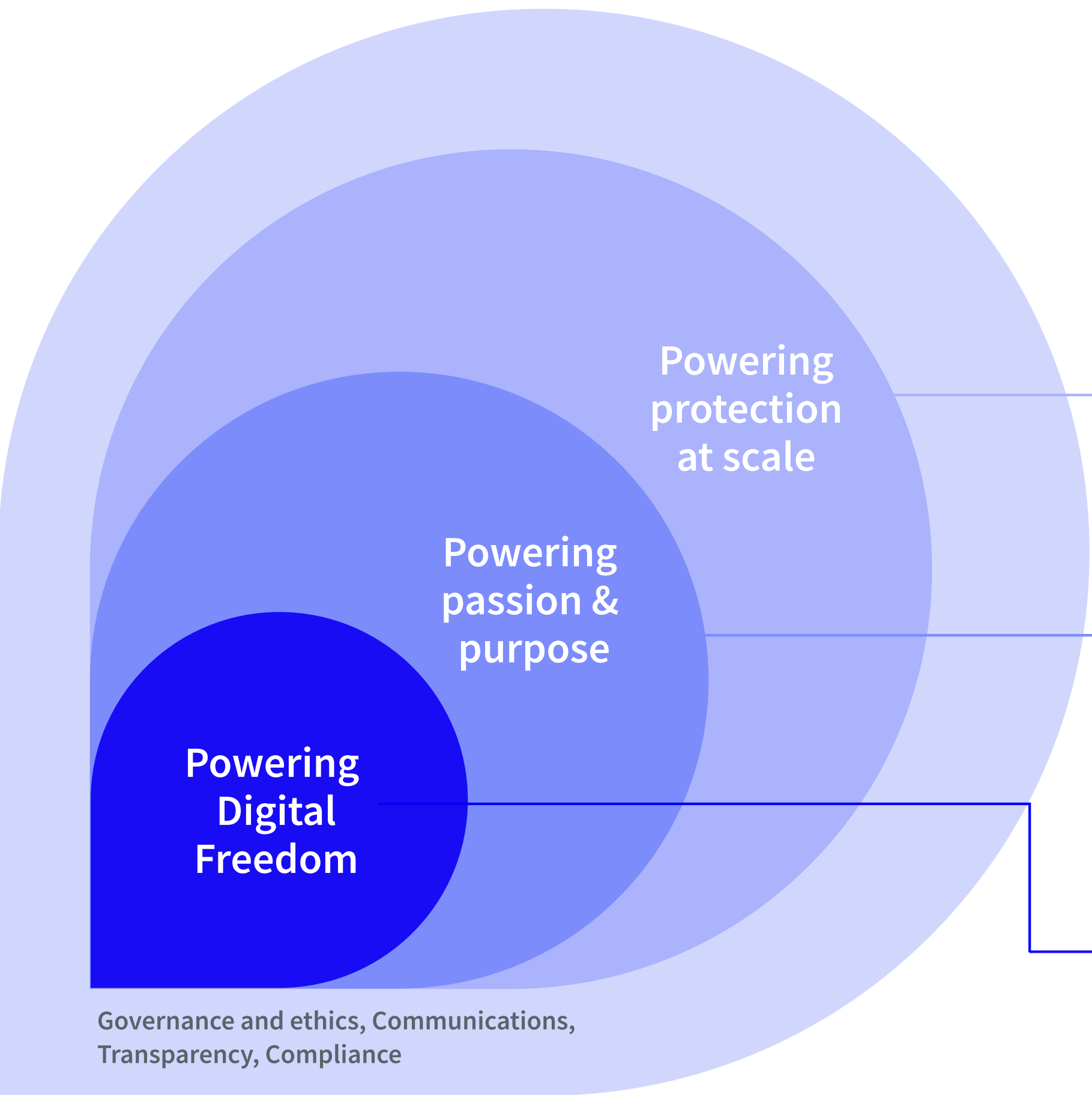
67%

of Gen employees participated in Giving@Gen programs

98%

products are delivered digitally

Social Impact Focus Areas



Corporate Responsibility at Gen

Our World

- Digital education and training programs for children, families and vulnerable communities*
- Employee volunteering and giving*
- Environment*

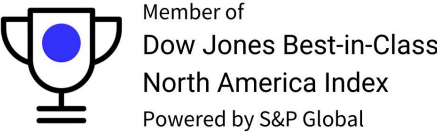
Our People

- Culture and values
- Talent development, recruitment and retention
- Inclusion and belonging*
- Employee engagement
- Employee health, safety and wellness

Our Business

- Our products
- Thought leadership
- Data privacy and protection*
- Public policy and advocacy

Awards & Recognition



[View the Report](#)

Gen™



*CR priority focus area