# U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)

EEOC Standard Form 100 (SF 100) Revised 08/2023

OMB Control Number: 3046-0049 Expiration Date: 11/30/2026

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CONSOLIDATED REPORT												
	SECTION B - EMPLO	OYER IDENTIFICATION										
OFS COMPANY ID												
N533573												
ADDRES	SS	CITY/TOWN	STATE	ZIP CODE								
60 E Rio Salado I	Pkwy, Suite 1000	TEMPE	AZ	85281								
SECTION C - HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)												
HQ/ESTABLISHMENT-LEVEL UNIT ID	Н	EADQUARTERS OR ESTABLISHMENT-LEVEL NAM	ME									
HEADQUARTERS OR ESTABLISI	HMENT-LEVEL ADDRESS	CITY/TOWN	STATE	ZIP CODE								
SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)												
770181864												
SECTION E – EMPLOYER FILING ELIGIBILITY												

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				_	EMPLOYER NO LONGER IN BUSINESS
ı ıxı	VES (Employer is Fligible to File)		(Finalover Is Not Eligible to File)		LEMPLOVER NO LONGER IN RUSINESS
	1 ES (Employer is Englote to 1 he)		(Employer is Not Englote to The)	_	ENH LOTER NO LONGER IN DUSINESS
_		_			

#### SECTION F - FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): Not Applicable

☐ YES (Single-Establishment Employer is Federal Contractor) ☐ YES (Multi-Establishment Employer is Federal Contractor)
☐ YES (Headquarters is Federal Contractor) ☐ YES (Non-Headquarters Establishment is Federal Contractor)
☐ YES (One or More Non-Headquarters Establishments is Federal Contractor)

#### **SECTION G – NAICS INFORMATION**

513210 - Software Publishers
SECTION H – WORKFORCE DEMOGRAPHIC DATA

SECTION H – WORKFORCE DEMOGRAPHIC DATA															
	Race/Ethnicity														
	Hisp	anic	Not Hispanic or Latino												
	or La	atino			М	ale		•			Fer	nale			
JOB CATEGORIES	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total
Executive/Senior Level Officials and Managers	0	0	5	0	2	0	0	0	4	0	1	0	0	0	12
First/Mid-Level Officials and Managers	3	6	59	3	36	2	0	4	69	6	22	0	0	5	215
Professionals	18	11	165	5	141	0	0	9	122	14	82	0	1	9	577
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	1	1	23	1	0	0	1	1	14	0	1	0	0	0	43
Administrative Support Workers	8	8	29	12	6	0	0	1	37	22	4	1	2	2	132
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2024 REPORTING YEAR TOTAL	30	26	281	21	185	2	1	15	246	42	110	1	3	16	979
PRIOR 2023 REPORTING YEAR TOTAL	36	32	317	35	194	2	2	19	259	38	107	1	3	19	1064

SECTION I – WORKFORCE SNAPSHOT PERIOD

12/17/2024 - 12/31/2024

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

Not Applicable

## U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2024

EEOC Standard Form 100 (SF 100)

EMPLOYER INFORMATION REPORT (EE	OMB Cor	Revised 08/2023 OMB Control Number: 3046-0049 Expiration Date: 11/30/2026				
SECTION K - OFFICIAL C	ERTIFICATION OF SUBMISSION	I				
EMPLOYER	RIDENTIFICATION					
OFS COMPANY ID N533573	EMPLOYER NAME  Gen Digital Inc.					
ADDRESS	CITY/TOWN	STATE	ZIP CODE			
60 E Rio Salado Pkwy, Suite 1000	TEMPE	AZ	85281			
CERTIFICATIO	N COMMENTS (optional)					
No Certification Comments Provided						
"I certify that the information, including any workforce demographi						
and was prepared in conformity with the direction Knowingly and willfully false statements on this rep						
	CERTIFICATION	11010 10, 50001011	1001.			
5/29/2025	12:18 PM [EST]					
EMPLOYER'S C	CERTIFYING OFFICIAL					
Name of Employer's Certifying Official	Title of Ce	rtifying Official				
Email Address of Certifying Official	Telephone Numb	er of Certifying Officia	1			
Zman nautos of colunying official	Totophone Name	or or commy mg comm	•			
PRIMARY POINT OF CONTACT (PO	C) FOR EEO-1 COMPONENT 1 REPOI	RTING				
Name of Primary POC		oyer of Primary POC				
Email Address of Primary POC	Telephone Nur	mber of Primary POC				

#### $\hbox{U.s. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2024 } \\$ EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)

EEOC Standard Form 100 (SF 100) Revised 08/2023

OMB Control Number: 3046-0049

	Expirati	Expiration Date: 11/30/202									
	SECTIO	N A – TYPE OF REPORT	1								
	HEA	DQUARTERS REPORT									
	SECTION B -	EMPLOYER IDENTIFICATION									
OFS COMPANY ID EMPLOYER NAME											
N533573		Gen Digital Inc.									
ADDRESS		CITY/TOWN STATE ZIP									
60 E Rio Salado Pl	AZ	85281									
SECTION C - HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)											
HQ/ESTABLISHMENT-LEVEL UNIT ID HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME											
N533573		Gen Digital Inc.									
HEADQUARTERS OR ESTABLISH	MENT-LEVEL ADDRESS	CITY/TOWN	STATE	ZIP CODE	3						
60 E Rio Salado Pl	AZ	85281									
		YER IDENTIFICATION NUMBER (EII 770181864	N)								
	SECTION E - EN	MPLOYER FILING ELIGIBILITY									
□ <b>X YES</b> (Employer Is Eligible)	ole to File)   NO (Employ	ver Is Not Eligible to File)   EMPLOYE	R NO LONGER IN BUSI	INESS							
SI	ECTION F - FEDERAL C	ONTRACTOR DESIGNATION (if appli	icable)								
	Unique Entit	y <u>ID (UEI)</u> : Not Applicable									
☐ <b>YES</b> (Single-Establish	ment Employer is Federal C	ontractor)	Employer is Federal Contrac	ctor)							
□ YES	6 (Headquarters is Federal C	ontractor)	tablishment is Federal Contr	ractor)							
	☐ YES (One	or More Non-Headquarters Establishments	s is Federal Contractor)								
		G - NAICS INFORMATION 10 - Software Publishers									
		RKFORCE DEMOGRAPHIC DATA									
		Race/Ethnicity									
	Hispanic	Not Hispanic or	Latino								

	Hisp	anic	Not Hispanic or Latino												
	or L	atino		Male						Female					
JOB CATEGORIES	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total
Executive/Senior Level Officials and Managers	0	0	3	0	0	0	0	0	1	0	0	0	0	0	4
First/Mid-Level Officials and Managers	2	2	40	1	14	1	0	2	51	5	3	0	0	3	124
Professionals	16	10	119	5	66	0	0	6	87	12	34	0	1	6	362
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	1	1	22	1	0	0	1	1	13	0	1	0	0	0	41
Administrative Support Workers	7	7	24	4	2	0	0	0	28	5	3	1	2	1	84
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2024 REPORTING YEAR TOTAL	26	20	208	11	82	1	1	9	180	22	41	1	3	10	615
PRIOR 2023 REPORTING YEAR TOTAL	29	23	234	16	96	1	2	13	191	24	38	1	3	12	683

SECTION I – WORKFORCE SNAPSHOT PERIOD 12/17/2024 - 12/31/2024

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

No Comments Provided

### U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)

EEOC Standard Form 100 (SF 100) Revised 08/2023

OMB Control Number: 3046-0049 Expiration Date: 11/30/2026

		-	_	-		_		,				Expir	ation Dat	te: 11/30	/2026
			SECT		- TYP	E OF R	EPORT	ESTA	BLISHI	MENT-L	EVEL				
		SECT		B – EMP	PLOVE	D IDEN	TIFIC	ATION							
OFS COMPANY ID		SECI	ION	) — <u>121</u> VIII	LOIL	KIDEN		OYER N	IAME						
N533573								Digital							
ADDRESS							Cl	TY/TOV	VN			STATE		ZIP CC	DDE
60 E Rio Salado Pkw	/y, Suit	e 1000						TEMPE				ΑZ		852	81
SECTION C - HI	EADQU	JARTE	RS OR	ESTAF	BLISH	MENT-I	LEVEL	IDENT	TFICA	ΓΙΟΝ (if	applica	able)			
HQ/ESTABLISHMENT-LEVEL UNIT ID										T-LEVEL					
HG94446					Ge	n Digita	Il Inc	MOUN	ITAIN V	/IEW - C	A				
HEADQUARTERS OR ESTABLISHME	ENT-LEV	VEL ADI	DRESS					ITY/TOV				STATE		ZIP CO	DDE
487 East Middlef	ield Ro	ad					MOU	NTAIN	VIEW			CA		940	43
	SECTI	ON D -	- EMP	LOYER	IDEN'	TIFICA	TION N	UMBE	R (EIN	1)					
					770181										
_	1	SECTIO	ON E -	- EMPL	OYER	FILING	G ELIG	IBILIT =	Y						
□ <b>X YES</b> (Employer Is Eligible	e to File	) 🗆 N	O (Emp	oloyer Is	Not El	igible to	File)	EMP	LOYEI	R NO LO	ONGEI	R IN BU	SINESS	3	
				L CONT				4							
~				ntity ID				(		,					
			_	-	_	_									
☐ <b>YES</b> (Single-Establishme	ent Emp	oloyer is	Federa	l Contra	ctor)	YES	(Multi-E	stablish	ment E	mployer	is Fede	ral Cont	ractor)		
UKE (	TT J		. T. J	1.0		VEC	(NI II.		T-4	ablishme	4 !- F-	11 C.			
L IES	пеацци	iarters is	redera	ii Contra	ictor) L	ILS	(Non-ne	auquar	iers esu	abiisiiiie	nt is re	uerai Co	ntractor	,	
			YES (C	One or M	Iore No	n-Heado	uarters l	Establis	hments	is Federa	al Conti	ractor)			
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	Š	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
JOB CATEGORIES		щ		ck or Afric American		aiia Isla	Ind Nat	ē		Black or	`	ajja Isl	Indi	ē	Row
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Executive/Senior Level Officials and Managers	0	0	2	0	2	0	0	0	3	0	1	0	0	0	8
First/Mid-Level Officials and Managers Professionals	2	0	19 43	0	21 74	0	0	3	18 32	0	18 46	0	0	3	86 203
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	0	1	0	0	0	0	0	1	0	0	0	0	0	2
Administrative Support Workers	0	0	2	0	3	0	0	0	2	0	0	0	0	0	7
Craft Workers Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2024 REPORTING YEAR TOTAL	3	3	67	1	100	1	0	5	56	0	65	0	0	5	306
PRIOR 2023 REPORTING YEAR TOTAL	4	4	76	2	95	1	0	5	58	0	64	0	0	6	315
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	3	SECTIO	JN I –	WORK 12/17/2		E SNAF 12/31/20		rekiO	ע						
SECTION J	– HEA	DQUA	RTERS					EL CO	OMME	NTS (on	tional)				
No Comments Provided			1.							- (-P	,				

### U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)

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OMB Control Number: 3046-0049 Expiration Date: 11/30/2026

			_	-				,				Expir	ration Da	te: 11/30	/2026	
			SECT REPO		– TYP	E OF R	EPORT	ESTA	BLISHI	MENT-L	EVEL					
		SECT		B – EMP	LOVE	D IDEN	TIFIC	ATION								
OFS COMPANY ID		SECI	IONI	- ENIT	LOIL	KIDEN		OYER N	IAME							
N533573								Digital								
ADDRESS								TY/TOV				STATE		ZIP CO	DDE	
60 E Rio Salado Pkw	nz Smita	a 1000						TEMPE				AZ		85281		
			DC OF	ECTAT	A ICII	MENTE I				TION (:	C 1:			032	J 1	
SECTION C – HI HQ/ESTABLISHMENT-LEVEL UNIT ID	LADQU	JAKIL	KS OK	ESTAE						T-LEVEL		able)				
HG94482					112.12		Digital									
HEADQUARTERS OR ESTABLISHME	NT LEX	/EL ADE	DECC			001		TY/TOV				STATE		ZIP CO	DE	
5601 Granite Parkwa			KLSS					PLANC				TX		750		
	SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)															
	SECTI	ON D -	- ENIP		. IDEN 770181		.HON N	UMBE	K (EIN	N)						
		SECTION	ON E -	- EMPL			G ELIG	BILIT	Y							
		П						1								
□ <b>X YES</b> (Employer Is Eligible	e to File	)   N	O (Emp	oloyer Is	Not El	igible to	File) □	EMP	LOYEI	R NO LO	ONGE	R IN BU	SINES	8		
SEC	CTION	F – FE	DERA	L CONT	TRACT	OR DE	SIGNA	ΓΙΟN (	if applic	cable)						
		<u>Un</u>	nique E	ntity ID	<u>(UEI)</u> :	Not App	licable									
D VEC (Circle Establishme	4 E	1	F . 4	1.0	-4	VEC	(M-14: E	_4 _1, 1 ; _1,	F	1	:- 17 - 1 -	1 C4				
☐ YES (Single-Establishme	ent Emp	oloyer is	Federa	I Contra	ctor) L	YES	(Multi-E	stabiish	ment E	mpioyer	is Fede	rai Conti	ractor)			
□ YES (	Headau	arters is	Federa	al Contra	ctor)	YES	(Non-He	adauart	ters Esta	ablishme	nt is Fe	deral Co	ntractor	)		
	1													,		
			YES (	One or M	Iore No	n-Heado	[uarters ]	Establis	hments	is Federa	al Conti	ractor)				
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	~			3210 -												
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JOB CATEGORIES		Fe	>	ck or Afric American	4	ıiiai Isla	ndi lati	e R	>	Black or	4	iiial Isla	ndi. Iati	e R	Row	
JOB CALEGORIES				ie e		awa fic	an l	Nor		lacl n A		awa ific	an L	lor	Total	
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				ä		Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races		Afr		Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races		
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Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
First/Mid-Level Officials and Managers	0	1	0	1	1	0	0	0	0	1	1	0	0	0	5	
Professionals	0	1	3	0	1	0	0	0	3	2	2	0	0	0	12	
Technicians Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Administrative Support Workers	1	1	3	8	1	0	0	1	7	17	1	0	0	1	41	
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Operatives Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
CURRENT 2024 REPORTING YEAR TOTAL	1	3	6	9	3	0	0	1	10	20	4	0	0	1	58	
PRIOR 2023 REPORTING YEAR TOTAL	3	5	7	17	3	0	0	1	10	14	5	0	0	1	66	
		SECTIO	ON I –	WORK	FORC	E SNAP	SHOT	PERIO	D	1	I.	1	1	I.	1	
						12/31/2										
SECTION J	– HEA	DQUA	RTER	S OR ES	STABL	ISHME	NT-LEV	EL CC	)MME	NTS (op	tional)					
No Comments Provided																