

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)										EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049 Expiration Date: 11/30/2026					
SECTION A – TYPE OF REPORT CONSOLIDATED REPORT															
SECTION B – EMPLOYER IDENTIFICATION															
OFS COMPANY ID N533573				EMPLOYER NAME Gen Digital Inc.											
ADDRESS 60 E Rio Salado Pkwy, Suite 1000								CITY/TOWN TEMPE				STATE AZ		ZIP CODE 85281	
SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)															
HQ/ESTABLISHMENT-LEVEL UNIT ID				HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME											
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS								CITY/TOWN				STATE		ZIP CODE	
SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) 770181864															
SECTION E – EMPLOYER FILING ELIGIBILITY															
<input checked="" type="checkbox"/> YES (Employer Is Eligible to File) <input type="checkbox"/> NO (Employer Is Not Eligible to File) <input type="checkbox"/> EMPLOYER NO LONGER IN BUSINESS															
SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): Not Applicable															
<input type="checkbox"/> YES (Single-Establishment Employer is Federal Contractor) <input type="checkbox"/> YES (Multi-Establishment Employer is Federal Contractor)															
<input type="checkbox"/> YES (Headquarters is Federal Contractor) <input type="checkbox"/> YES (Non-Headquarters Establishment is Federal Contractor)															
<input type="checkbox"/> YES (One or More Non-Headquarters Establishments is Federal Contractor)															
SECTION G – NAICS INFORMATION 513210 - Software Publishers															
SECTION H – WORKFORCE DEMOGRAPHIC DATA															
JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male							Female					
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	5	0	2	0	0	0	4	0	1	0	0	0	12
First/Mid-Level Officials and Managers	3	6	59	3	36	2	0	4	69	6	22	0	0	5	215
Professionals	18	11	165	5	141	0	0	9	122	14	82	0	1	9	577
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	1	1	23	1	0	0	1	1	14	0	1	0	0	0	43
Administrative Support Workers	8	8	29	12	6	0	0	1	37	22	4	1	2	2	132
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2024 REPORTING YEAR TOTAL	30	26	281	21	185	2	1	15	246	42	110	1	3	16	979
PRIOR 2023 REPORTING YEAR TOTAL	36	32	317	35	194	2	2	19	259	38	107	1	3	19	1064
SECTION I – WORKFORCE SNAPSHOT PERIOD 12/17/2024 - 12/31/2024															
SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional) Not Applicable															

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SECTION K – OFFICIAL CERTIFICATION OF SUBMISSION				
EMPLOYER IDENTIFICATION				
OFS COMPANY ID N533573		EMPLOYER NAME Gen Digital Inc.		
ADDRESS 60 E Rio Salado Pkwy, Suite 1000		CITY/TOWN TEMPE	STATE AZ	ZIP CODE 85281
CERTIFICATION COMMENTS (optional)				
No Certification Comments Provided				
CERTIFICATION STATEMENT				
<i>"I certify that the information, including any workforce demographic data, provided in this report is correct and true to the best of my knowledge and was prepared in conformity with the directions set forth in the form and accompanying instructions."</i> Knowingly and willfully false statements on this report are punishable by law, US Code, Title 18, Section 1001.				
DATE OF CERTIFICATION				
5/29/2025 12:18 PM [EST]				
EMPLOYER'S CERTIFYING OFFICIAL				
Name of Employer's Certifying Official		Title of Certifying Official		
Email Address of Certifying Official		Telephone Number of Certifying Official		
PRIMARY POINT OF CONTACT (POC) FOR EEO-1 COMPONENT 1 REPORTING				
Name of Primary POC		Title and Employer of Primary POC		
Email Address of Primary POC		Telephone Number of Primary POC		

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SECTION A – TYPE OF REPORT HEADQUARTERS REPORT															
SECTION B – EMPLOYER IDENTIFICATION															
OFS COMPANY ID N533573			EMPLOYER NAME Gen Digital Inc.												
ADDRESS 60 E Rio Salado Pkwy, Suite 1000						CITY/TOWN TEMPE				STATE AZ		ZIP CODE 85281			
SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)															
HQ/ESTABLISHMENT-LEVEL UNIT ID N533573			HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME Gen Digital Inc.												
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS 60 E Rio Salado Pkwy, Suite 1000						CITY/TOWN TEMPE				STATE AZ		ZIP CODE 85281			
SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) 770181864															
SECTION E – EMPLOYER FILING ELIGIBILITY															
<input checked="" type="checkbox"/> YES (Employer Is Eligible to File) <input type="checkbox"/> NO (Employer Is Not Eligible to File) <input type="checkbox"/> EMPLOYER NO LONGER IN BUSINESS															
SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)															
Unique Entity ID (UEI): Not Applicable															
<input type="checkbox"/> YES (Single-Establishment Employer is Federal Contractor) <input type="checkbox"/> YES (Multi-Establishment Employer is Federal Contractor)															
<input type="checkbox"/> YES (Headquarters is Federal Contractor) <input type="checkbox"/> YES (Non-Headquarters Establishment is Federal Contractor)															
<input type="checkbox"/> YES (One or More Non-Headquarters Establishments is Federal Contractor)															
SECTION G – NAICS INFORMATION 513210 - Software Publishers															
SECTION H – WORKFORCE DEMOGRAPHIC DATA															
JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	3	0	0	0	0	0	1	0	0	0	0	0	4
First/Mid-Level Officials and Managers	2	2	40	1	14	1	0	2	51	5	3	0	0	3	124
Professionals	16	10	119	5	66	0	0	6	87	12	34	0	1	6	362
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	1	1	22	1	0	0	1	1	13	0	1	0	0	0	41
Administrative Support Workers	7	7	24	4	2	0	0	0	28	5	3	1	2	1	84
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2024 REPORTING YEAR TOTAL	26	20	208	11	82	1	1	9	180	22	41	1	3	10	615
PRIOR 2023 REPORTING YEAR TOTAL	29	23	234	16	96	1	2	13	191	24	38	1	3	12	683
SECTION I – WORKFORCE SNAPSHOT PERIOD 12/17/2024 - 12/31/2024															
SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional) No Comments Provided															

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SECTION A – TYPE OF REPORT ESTABLISHMENT-LEVEL REPORT															
SECTION B – EMPLOYER IDENTIFICATION															
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SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)															
HQ/ESTABLISHMENT-LEVEL UNIT ID HG94446			HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME Gen Digital Inc. - MOUNTAIN VIEW - CA												
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS 487 East Middlefield Road						CITY/TOWN MOUNTAIN VIEW				STATE CA		ZIP CODE 94043			
SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) 770181864															
SECTION E – EMPLOYER FILING ELIGIBILITY															
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	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	2	0	2	0	0	0	3	0	1	0	0	0	8
First/Mid-Level Officials and Managers	1	3	19	1	21	1	0	2	18	0	18	0	0	2	86
Professionals	2	0	43	0	74	0	0	3	32	0	46	0	0	3	203
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	0	1	0	0	0	0	0	1	0	0	0	0	0	2
Administrative Support Workers	0	0	2	0	3	0	0	0	2	0	0	0	0	0	7
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2024 REPORTING YEAR TOTAL	3	3	67	1	100	1	0	5	56	0	65	0	0	5	306
PRIOR 2023 REPORTING YEAR TOTAL	4	4	76	2	95	1	0	5	58	0	64	0	0	6	315
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SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)															
HQ/ESTABLISHMENT-LEVEL UNIT ID HG94482			HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME Gen Digital Inc. - PLANO-TX												
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS 5601 Granite Parkway, SUITE 400						CITY/TOWN PLANO				STATE TX		ZIP CODE 75024			
SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) 770181864															
SECTION E – EMPLOYER FILING ELIGIBILITY															
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			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	1	0	1	1	0	0	0	0	1	1	0	0	0	5
Professionals	0	1	3	0	1	0	0	0	3	2	2	0	0	0	12
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	1	1	3	8	1	0	0	1	7	17	1	0	0	1	41
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2024 REPORTING YEAR TOTAL	1	3	6	9	3	0	0	1	10	20	4	0	0	1	58
PRIOR 2023 REPORTING YEAR TOTAL															
	3	5	7	17	3	0	0	1	10	14	5	0	0	1	66
SECTION I – WORKFORCE SNAPSHOT PERIOD 12/17/2024 - 12/31/2024															
SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional) No Comments Provided															