

| U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1) | | | | | | | | | | EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049 Expiration Date: 08/31/2024 | | | | | |
|--|--------------------|--------|--|---------------------------|-------|---|----------------------------------|-------------------|--------|--|-------|---|----------------------------------|-------------------|-----------|
| SECTION A – TYPE OF REPORT CONSOLIDATED REPORT | | | | | | | | | | | | | | | |
| SECTION B – EMPLOYER IDENTIFICATION | | | | | | | | | | | | | | | |
| OFS COMPANY ID N533573 | | | EMPLOYER NAME Gen Digital Inc. | | | | | | | | | | | | |
| ADDRESS 60 E Rio Salado Pkwy, Suite 1000 | | | | | | CITY/TOWN TEMPE | | | | STATE AZ | | ZIP CODE 85281 | | | |
| SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable) | | | | | | | | | | | | | | | |
| HQ/ESTABLISHMENT-LEVEL UNIT ID | | | HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME | | | | | | | | | | | | |
| HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS | | | | | | CITY/TOWN | | | | STATE | | ZIP CODE | | | |
| SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) 770181864 | | | | | | | | | | | | | | | |
| SECTION E – EMPLOYER FILING ELIGIBILITY <input checked="" type="checkbox"/> YES (Employer Is Eligible to File) <input type="checkbox"/> NO (Employer Is Not Eligible to File) <input type="checkbox"/> EMPLOYER NO LONGER IN BUSINESS | | | | | | | | | | | | | | | |
| SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): Not Applicable <input type="checkbox"/> YES (Single-Establishment Employer is Federal Contractor) <input type="checkbox"/> YES (Multi-Establishment Employer is Federal Contractor) <input type="checkbox"/> YES (Headquarters is Federal Contractor) <input type="checkbox"/> YES (Non-Headquarters Establishment is Federal Contractor) <input type="checkbox"/> YES (One or More Non-Headquarters Establishments is Federal Contractor) | | | | | | | | | | | | | | | |
| SECTION G – NAICS INFORMATION 513210 - Software Publishers | | | | | | | | | | | | | | | |
| SECTION H – WORKFORCE DEMOGRAPHIC DATA | | | | | | | | | | | | | | | |
| JOB CATEGORIES | Race/Ethnicity | | | | | | | | | | | | | | Row Total |
| | Hispanic or Latino | | Not Hispanic or Latino | | | | | | | | | | | | |
| | | | Male | | | | | | Female | | | | | | |
| | Male | Female | White | Black or African American | Asian | Native Hawaiian or Other Pacific Islander | American Indian or Alaska Native | Two or More Races | White | Black or African American | Asian | Native Hawaiian or Other Pacific Islander | American Indian or Alaska Native | Two or More Races | |
| Executive/Senior Level Officials and Managers | 0 | 0 | 14 | 0 | 3 | 0 | 0 | 3 | 11 | 0 | 2 | 0 | 0 | 0 | 33 |
| First/Mid-Level Officials and Managers | 6 | 9 | 89 | 3 | 34 | 1 | 2 | 3 | 54 | 4 | 22 | 0 | 4 | 2 | 233 |
| Professionals | 21 | 9 | 226 | 6 | 181 | 0 | 0 | 10 | 145 | 11 | 86 | 0 | 3 | 6 | 704 |
| Technicians | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Sales Workers | 1 | 0 | 27 | 2 | 1 | 0 | 0 | 2 | 21 | 1 | 1 | 0 | 0 | 0 | 56 |
| Administrative Support Workers | 6 | 12 | 42 | 16 | 5 | 0 | 0 | 1 | 43 | 21 | 4 | 2 | 3 | 2 | 157 |
| Craft Workers | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Operatives | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Laborers and Helpers | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Service Workers | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| CURRENT 2022 REPORTING YEAR TOTAL | 34 | 30 | 398 | 27 | 224 | 1 | 2 | 19 | 274 | 37 | 115 | 2 | 10 | 10 | 1183 |
| PRIOR 2021 REPORTING YEAR TOTAL | 33 | 27 | 287 | 28 | 231 | 2 | 2 | 21 | 199 | 44 | 128 | 2 | 1 | 15 | 1020 |
| SECTION I – WORKFORCE SNAPSHOT PERIOD 12/17/2022 - 12/31/2022 | | | | | | | | | | | | | | | |
| SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional) Not Applicable | | | | | | | | | | | | | | | |

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|--|--|--|--|-------------------|
| U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1) | | | EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049 Expiration Date: 08/31/2024 | |
| SECTION K – OFFICIAL CERTIFICATION OF SUBMISSION | | | | |
| EMPLOYER IDENTIFICATION | | | | |
| OFS COMPANY ID N533573 | | EMPLOYER NAME Gen Digital Inc. | | |
| ADDRESS 60 E Rio Salado Pkwy, Suite 1000 | | CITY/TOWN TEMPE | STATE AZ | ZIP CODE 85281 |
| CERTIFICATION COMMENTS (optional) | | | | |
| No Certification Comments Provided | | | | |
| CERTIFICATION STATEMENT | | | | |
| <i>"I certify that the information, including any workforce demographic data, provided in this report is correct and true to the best of my knowledge and was prepared in conformity with the directions set forth in the form and accompanying instructions."</i> Knowingly and willfully false statements on this report are punishable by law, US Code, Title 18, Section 1001. | | | | |
| DATE OF CERTIFICATION | | | | |
| 11/13/2023 2:31 PM [EST] | | | | |
| EMPLOYER'S CERTIFYING OFFICIAL | | | | |
| Name of Employer's Certifying Official Natasha Scott | | Title of Certifying Official People Insights Analyst | | |
| Email Address of Certifying Official natasha.scott@gendigital.com | | Telephone Number of Certifying Official 650-318-9136 | | |
| PRIMARY POINT OF CONTACT (POC) FOR EEO-1 COMPONENT 1 REPORTING | | | | |
| Name of Primary POC Natasha Scott | | Title and Employer of Primary POC People Insights Analyst Gen Digital Inc. | | |
| Email Address of Primary POC natasha.scott@gendigital.com | | Telephone Number of Primary POC 650-318-9136 | | |

| | | | | | | | | | | | | | | | |
|---|--------------------|--------|--|---------------------------|-------|---|----------------------------------|-------------------|-------------|--|-------------------|---|----------------------------------|-------------------|-----------|
| U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1) | | | | | | | | | | EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049 Expiration Date: 08/31/2024 | | | | | |
| SECTION A – TYPE OF REPORT HEADQUARTERS REPORT | | | | | | | | | | | | | | | |
| SECTION B – EMPLOYER IDENTIFICATION | | | | | | | | | | | | | | | |
| OFS COMPANY ID N533573 | | | EMPLOYER NAME Gen Digital Inc. | | | | | | | | | | | | |
| ADDRESS 60 E Rio Salado Pkwy, Suite 1000 | | | | | | CITY/TOWN TEMPE | | | STATE AZ | | ZIP CODE 85281 | | | | |
| SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable) | | | | | | | | | | | | | | | |
| HQ/ESTABLISHMENT-LEVEL UNIT ID N533573 | | | HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME Gen Digital Inc. | | | | | | | | | | | | |
| HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS 60 E Rio Salado Pkwy, Suite 1000 | | | | | | CITY/TOWN TEMPE | | | STATE AZ | | ZIP CODE 85281 | | | | |
| SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) 770181864 | | | | | | | | | | | | | | | |
| SECTION E – EMPLOYER FILING ELIGIBILITY <input checked="" type="checkbox"/> YES (Employer Is Eligible to File) <input type="checkbox"/> NO (Employer Is Not Eligible to File) <input type="checkbox"/> EMPLOYER NO LONGER IN BUSINESS | | | | | | | | | | | | | | | |
| SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): Not Applicable <input type="checkbox"/> YES (Single-Establishment Employer is Federal Contractor) <input type="checkbox"/> YES (Multi-Establishment Employer is Federal Contractor) <input type="checkbox"/> YES (Headquarters is Federal Contractor) <input type="checkbox"/> YES (Non-Headquarters Establishment is Federal Contractor) <input type="checkbox"/> YES (One or More Non-Headquarters Establishments is Federal Contractor) | | | | | | | | | | | | | | | |
| SECTION G – NAICS INFORMATION 513210 - Software Publishers | | | | | | | | | | | | | | | |
| SECTION H – WORKFORCE DEMOGRAPHIC DATA | | | | | | | | | | | | | | | |
| JOB CATEGORIES | Race/Ethnicity | | | | | | | | | | | | | | Row Total |
| | Hispanic or Latino | | Not Hispanic or Latino | | | | | | | | | | | | |
| | | | Male | | | | | | Female | | | | | | |
| | Male | Female | White | Black or African American | Asian | Native Hawaiian or Other Pacific Islander | American Indian or Alaska Native | Two or More Races | White | Black or African American | Asian | Native Hawaiian or Other Pacific Islander | American Indian or Alaska Native | Two or More Races | |
| Executive/Senior Level Officials and Managers | 0 | 0 | 7 | 0 | 1 | 0 | 0 | 1 | 4 | 0 | 0 | 0 | 0 | 0 | 13 |
| First/Mid-Level Officials and Managers | 4 | 4 | 56 | 1 | 7 | 0 | 2 | 2 | 33 | 3 | 1 | 0 | 0 | 2 | 115 |
| Professionals | 12 | 6 | 126 | 4 | 49 | 0 | 0 | 5 | 94 | 9 | 17 | 0 | 0 | 6 | 328 |
| Technicians | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Sales Workers | 1 | 0 | 21 | 0 | 1 | 0 | 0 | 1 | 19 | 0 | 0 | 0 | 0 | 0 | 43 |
| Administrative Support Workers | 4 | 8 | 34 | 5 | 1 | 0 | 0 | 0 | 32 | 7 | 3 | 2 | 2 | 0 | 98 |
| Craft Workers | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Operatives | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Laborers and Helpers | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Service Workers | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| CURRENT 2022 REPORTING YEAR TOTAL | 21 | 18 | 244 | 10 | 59 | 0 | 2 | 9 | 182 | 19 | 21 | 2 | 2 | 8 | 597 |
| PRIOR 2021 REPORTING YEAR TOTAL | 22 | 16 | 189 | 11 | 54 | 0 | 2 | 8 | 135 | 20 | 27 | 2 | 1 | 9 | 496 |
| SECTION I – WORKFORCE SNAPSHOT PERIOD 12/17/2022 - 12/31/2022 | | | | | | | | | | | | | | | |
| SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional) No Comments Provided | | | | | | | | | | | | | | | |

| U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1) | | | | | | | | | | EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049 Expiration Date: 08/31/2024 | | | | | |
|--|--------------------|----------|--|---------------------------|----------|---|----------------------------------|-------------------|----------|--|----------|---|----------------------------------|-------------------|-----------|
| SECTION A – TYPE OF REPORT ESTABLISHMENT REPORT | | | | | | | | | | | | | | | |
| SECTION B – EMPLOYER IDENTIFICATION | | | | | | | | | | | | | | | |
| OFS COMPANY ID N533573 | | | EMPLOYER NAME Gen Digital Inc. | | | | | | | | | | | | |
| ADDRESS 60 E Rio Salado Pkwy, Suite 1000 | | | | | | CITY/TOWN TEMPE | | | | STATE AZ | | ZIP CODE 85281 | | | |
| SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable) | | | | | | | | | | | | | | | |
| HQ/ESTABLISHMENT-LEVEL UNIT ID HG94482 | | | HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME Gen Digital Inc. - PLANO, TX | | | | | | | | | | | | |
| HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS 5601 GRANITE PKWY SUITE 400 | | | | | | CITY/TOWN PLANO | | | | STATE TX | | ZIP CODE 75024 | | | |
| SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) 770181864 | | | | | | | | | | | | | | | |
| SECTION E – EMPLOYER FILING ELIGIBILITY <input checked="" type="checkbox"/> YES (Employer Is Eligible to File) <input type="checkbox"/> NO (Employer Is Not Eligible to File) <input type="checkbox"/> EMPLOYER NO LONGER IN BUSINESS | | | | | | | | | | | | | | | |
| SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): Not Applicable <input type="checkbox"/> YES (Single-Establishment Employer is Federal Contractor) <input type="checkbox"/> YES (Multi-Establishment Employer is Federal Contractor) <input type="checkbox"/> YES (Headquarters is Federal Contractor) <input type="checkbox"/> YES (Non-Headquarters Establishment is Federal Contractor) <input type="checkbox"/> YES (One or More Non-Headquarters Establishments is Federal Contractor) | | | | | | | | | | | | | | | |
| SECTION G – NAICS INFORMATION 513210 - Software Publishers | | | | | | | | | | | | | | | |
| SECTION H – WORKFORCE DEMOGRAPHIC DATA | | | | | | | | | | | | | | | |
| JOB CATEGORIES | Race/Ethnicity | | | | | | | | | | | | | | Row Total |
| | Hispanic or Latino | | Not Hispanic or Latino | | | | | | | | | | | | |
| | | | Male | | | | | | | Female | | | | | |
| | Male | Female | White | Black or African American | Asian | Native Hawaiian or Other Pacific Islander | American Indian or Alaska Native | Two or More Races | White | Black or African American | Asian | Native Hawaiian or Other Pacific Islander | American Indian or Alaska Native | Two or More Races | |
| Executive/Senior Level Officials and Managers | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| First/Mid-Level Officials and Managers | 0 | 1 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 4 |
| Professionals | 0 | 0 | 2 | 1 | 3 | 0 | 0 | 0 | 1 | 1 | 4 | 0 | 0 | 0 | 12 |
| Technicians | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Sales Workers | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Administrative Support Workers | 2 | 4 | 6 | 10 | 1 | 0 | 0 | 1 | 7 | 14 | 0 | 0 | 0 | 2 | 47 |
| Craft Workers | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Operatives | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Laborers and Helpers | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Service Workers | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| CURRENT 2022 REPORTING YEAR TOTAL | 2 | 5 | 9 | 12 | 5 | 0 | 0 | 1 | 8 | 16 | 4 | 0 | 0 | 2 | 64 |
| PRIOR 2021 REPORTING YEAR TOTAL | 0 | 4 | 5 | 10 | 1 | 0 | 0 | 4 | 4 | 23 | 1 | 0 | 0 | 0 | 52 |
| SECTION I – WORKFORCE SNAPSHOT PERIOD 12/17/2022 - 12/31/2022 | | | | | | | | | | | | | | | |
| SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional) No Comments Provided | | | | | | | | | | | | | | | |

| U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1) | | | | | | | | | | EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049 Expiration Date: 08/31/2024 | | | | | |
|--|--------------------|--------|------------------------|--|-------|---|----------------------------------|----------------------------|-------|--|-------|---|----------------------------------|-------------------|-----------|
| SECTION A – TYPE OF REPORT ESTABLISHMENT REPORT | | | | | | | | | | | | | | | |
| SECTION B – EMPLOYER IDENTIFICATION | | | | | | | | | | | | | | | |
| OFS COMPANY ID N533573 | | | | EMPLOYER NAME Gen Digital Inc. | | | | | | | | | | | |
| ADDRESS 60 E Rio Salado Pkwy, Suite 1000 | | | | | | | | CITY/TOWN TEMPE | | | | STATE AZ | | ZIP CODE 85281 | |
| SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable) | | | | | | | | | | | | | | | |
| HQ/ESTABLISHMENT-LEVEL UNIT ID HG94446 | | | | HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME Gen Digital Inc. - MOUNTAIN VIEW, CA | | | | | | | | | | | |
| HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS 350 ELLIS ST | | | | | | | | CITY/TOWN MOUNTAIN VIEW | | | | STATE CA | | ZIP CODE 94043 | |
| SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) 770181864 | | | | | | | | | | | | | | | |
| SECTION E – EMPLOYER FILING ELIGIBILITY <input checked="" type="checkbox"/> YES (Employer Is Eligible to File) <input type="checkbox"/> NO (Employer Is Not Eligible to File) <input type="checkbox"/> EMPLOYER NO LONGER IN BUSINESS | | | | | | | | | | | | | | | |
| SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): Not Applicable <input type="checkbox"/> YES (Single-Establishment Employer is Federal Contractor) <input type="checkbox"/> YES (Multi-Establishment Employer is Federal Contractor) <input type="checkbox"/> YES (Headquarters is Federal Contractor) <input type="checkbox"/> YES (Non-Headquarters Establishment is Federal Contractor) <input type="checkbox"/> YES (One or More Non-Headquarters Establishments is Federal Contractor) | | | | | | | | | | | | | | | |
| SECTION G – NAICS INFORMATION 513210 - Software Publishers | | | | | | | | | | | | | | | |
| SECTION H – WORKFORCE DEMOGRAPHIC DATA | | | | | | | | | | | | | | | |
| JOB CATEGORIES | Race/Ethnicity | | | | | | | | | | | | | | Row Total |
| | Hispanic or Latino | | Not Hispanic or Latino | | | | | | | | | | | | |
| | | | Male | | | | | | | Female | | | | | |
| | Male | Female | White | Black or African American | Asian | Native Hawaiian or Other Pacific Islander | American Indian or Alaska Native | Two or More Races | White | Black or African American | Asian | Native Hawaiian or Other Pacific Islander | American Indian or Alaska Native | Two or More Races | |
| Executive/Senior Level Officials and Managers | 0 | 0 | 4 | 0 | 2 | 0 | 0 | 1 | 7 | 0 | 2 | 0 | 0 | 0 | 16 |
| First/Mid-Level Officials and Managers | 1 | 4 | 28 | 1 | 19 | 0 | 0 | 1 | 19 | 0 | 21 | 0 | 4 | 0 | 98 |
| Professionals | 5 | 1 | 60 | 0 | 86 | 0 | 0 | 4 | 48 | 1 | 51 | 0 | 3 | 0 | 259 |
| Technicians | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Sales Workers | 0 | 0 | 5 | 2 | 0 | 0 | 0 | 1 | 2 | 1 | 1 | 0 | 0 | 0 | 12 |
| Administrative Support Workers | 0 | 0 | 2 | 1 | 3 | 0 | 0 | 0 | 3 | 0 | 1 | 0 | 1 | 0 | 11 |
| Craft Workers | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Operatives | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Laborers and Helpers | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Service Workers | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| CURRENT 2022 REPORTING YEAR TOTAL | 6 | 5 | 99 | 4 | 110 | 0 | 0 | 7 | 79 | 2 | 76 | 0 | 8 | 0 | 396 |
| PRIOR 2021 REPORTING YEAR TOTAL | 4 | 5 | 46 | 1 | 104 | 1 | 0 | 6 | 51 | 1 | 73 | 0 | 0 | 6 | 298 |
| SECTION I – WORKFORCE SNAPSHOT PERIOD 12/17/2022 - 12/31/2022 | | | | | | | | | | | | | | | |
| SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional) No Comments Provided | | | | | | | | | | | | | | | |

| | | | | | | | | | | | | | | | |
|---|--------------------|--------|------------------------|--|-------|---|----------------------------------|--------------------------|-------|--|-------------|---|----------------------------------|-------------------|-----------|
| U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1) | | | | | | | | | | EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049 Expiration Date: 08/31/2024 | | | | | |
| SECTION A – TYPE OF REPORT ESTABLISHMENT REPORT | | | | | | | | | | | | | | | |
| SECTION B – EMPLOYER IDENTIFICATION | | | | | | | | | | | | | | | |
| OFS COMPANY ID N533573 | | | | EMPLOYER NAME Gen Digital Inc. | | | | | | | | | | | |
| ADDRESS 60 E Rio Salado Pkwy, Suite 1000 | | | | | | | | CITY/TOWN TEMPE | | | STATE AZ | | ZIP CODE 85281 | | |
| SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable) | | | | | | | | | | | | | | | |
| HQ/ESTABLISHMENT-LEVEL UNIT ID DF85593 | | | | HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME Gen Digital Inc. - CULVER CITY, CA | | | | | | | | | | | |
| HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS 900 CORPORATE POINTE | | | | | | | | CITY/TOWN CULVER CITY | | | STATE CA | | ZIP CODE 90230 | | |
| SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) 770181864 | | | | | | | | | | | | | | | |
| SECTION E – EMPLOYER FILING ELIGIBILITY <input checked="" type="checkbox"/> YES (Employer Is Eligible to File) <input type="checkbox"/> NO (Employer Is Not Eligible to File) <input type="checkbox"/> EMPLOYER NO LONGER IN BUSINESS | | | | | | | | | | | | | | | |
| SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): Not Applicable <input type="checkbox"/> YES (Single-Establishment Employer is Federal Contractor) <input type="checkbox"/> YES (Multi-Establishment Employer is Federal Contractor) <input type="checkbox"/> YES (Headquarters is Federal Contractor) <input type="checkbox"/> YES (Non-Headquarters Establishment is Federal Contractor) <input type="checkbox"/> YES (One or More Non-Headquarters Establishments is Federal Contractor) | | | | | | | | | | | | | | | |
| SECTION G – NAICS INFORMATION 513210 - Software Publishers | | | | | | | | | | | | | | | |
| SECTION H – WORKFORCE DEMOGRAPHIC DATA | | | | | | | | | | | | | | | |
| JOB CATEGORIES | Race/Ethnicity | | | | | | | | | | | | | | Row Total |
| | Hispanic or Latino | | Not Hispanic or Latino | | | | | | | | | | | | |
| | | | Male | | | | | | | Female | | | | | |
| | Male | Female | White | Black or African American | Asian | Native Hawaiian or Other Pacific Islander | American Indian or Alaska Native | Two or More Races | White | Black or African American | Asian | Native Hawaiian or Other Pacific Islander | American Indian or Alaska Native | Two or More Races | |
| Executive/Senior Level Officials and Managers | 0 | 0 | 2 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 3 |
| First/Mid-Level Officials and Managers | 1 | 0 | 5 | 0 | 7 | 1 | 0 | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 16 |
| Professionals | 4 | 2 | 38 | 1 | 43 | 0 | 0 | 1 | 2 | 0 | 14 | 0 | 0 | 0 | 105 |
| Technicians | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Sales Workers | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| Administrative Support Workers | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 1 |
| Craft Workers | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Operatives | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Laborers and Helpers | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Service Workers | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| CURRENT 2022 REPORTING YEAR TOTAL | 5 | 2 | 46 | 1 | 50 | 1 | 0 | 2 | 5 | 0 | 14 | 0 | 0 | 0 | 126 |
| PRIOR 2021 REPORTING YEAR TOTAL | 7 | 2 | 41 | 5 | 69 | 1 | 0 | 3 | 7 | 0 | 26 | 0 | 0 | 0 | 161 |
| SECTION I – WORKFORCE SNAPSHOT PERIOD 12/17/2022 - 12/31/2022 | | | | | | | | | | | | | | | |
| SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional) No Comments Provided | | | | | | | | | | | | | | | |