# U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)

EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049

2022 EMPLOYER IN	FORM	AHO	NKEI	OKI (	EEO-1	COM	PONE.	N1 1)					ation Dat		
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OFS COMPANY ID		SECT	TON B	– EMP	LOYE	R IDEN		<b>TION</b> OYER N	AME						
N533573								Digital							
												CTLA TEE		7ID CC	DE
ADDRESS	CITY/TOWN STATE ZIP COD  VV. Suite 1000 TEMPE AZ 85281														
60 E Rio Salado Pky														0020	)
SECTION C – H HQ/ESTABLISHMENT-LEVEL UNIT ID	EADQU	ARTE	RS OR	ESTAB		<u>1ENT-L</u> UARTEI						ıble)			
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SECTION D - EMPLOYER IDENTIFICATION NUMBER (EIN) 770181864															
SECTION E – EMPLOYER FILING ELIGIBILITY  Y VES (Employer Is Eligible to Eile) NO (Employer Is Not Eligible to Eile) FMPLOYER NO LONGER IN RUSINESS															
YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS															
SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): Not Applicable															
Unique Entity ID (UEI): Not Applicable  YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)															
☐ YES (Headquarters is Federal Contractor) ☐ YES (Non-Headquarters Establishment is Federal Contractor)															
☐ YES (One or More Non-Headquarters Establishments is Federal Contractor)  SECTION G − NAICS INFORMATION															
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JOB CATEGORIES	Φ	<u>a</u>	Ę.	Afri	⊆	vaii c Is	Indi Vati	re F	ē.	ner	⊊	vaii c Is	ndi Vati	re F	Total
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				ä		Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races		Afr		Native Hawaiian or Other Pacific Islande	American Indian or Alaska Native	Two or More Races	
						-0	,	•				- 0	,	•	
Executive/Senior Level Officials and Managers	0	0	14	0	3	0	0	3	11	0	2	0	0	0	33
First/Mid-Level Officials and Managers Professionals	6 21	9	89 226	6	34 181	0	0	3 10	54 145	11	22 86	0	3	6	233 704
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	1	0	27	2	1	0	0	2	21	1	1	0	0	0	56
Administrative Support Workers Craft Workers	6	12 0	42 0	16 0	5 0	0	0	0	43 0	21 0	0	0	3 0	0	157 0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	34	30	398	0	0	0	2	0	0	0 37	0	2	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	34	30	398	27	224	1	2	19	274	3/	115	2	10	10	1183
PRIOR 2021 REPORTING YEAR TOTAL	33	27	287	28	231	2	2	21	199	44	128	2	1	15	1020

SECTION I – WORKFORCE SNAPSHOT PERIOD

12/17/2022 - 12/31/2022

SECTION J - HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

Not Applicable

# U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)

EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049 Expiration Date: 08/31/2024

CECTIONIZ	OFFICIAL	CERTIFICATION OF SURMISSION
SECTION N -	- ()	. C B.R I IBIC A I ICIN CIB SI BIVIISSICIN

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No Certification Comments Provided

# CERTIFICATION STATEMENT

"I certify that the information, including any workforce demographic data, provided in this report is correct and true to the best of my knowledge and was prepared in conformity with the directions set forth in the form and accompanying instructions."

Knowingly and willfully false statements on this report are punishable by law, US Code, Title 18, Section 1001.

# DATE OF CERTIFICATION 11/13/2023 2:31 PM [EST]

EMPLOYER'S CERTIFYING OFFICIAL											
Name of Employer's Certifying Official	Title of Certifying Official										
Natasha Scott	People Insights Analyst										
Email Address of Certifying Official	Telephone Number of Certifying Official										
natasha.scott@gendigital.com	650-318-9136										
PRIMARY POINT OF CONTACT (POC) FOR EEO-1 COMPONENT 1 REPORTING											
Name of Primary POC	Title and Employer of Primary POC										
Natasha Scott	People Insights Analyst										
	Gen Digital Inc.										
Email Address of Primary POC	Telephone Number of Primary POC										
natasha.scott@gendigital.com	650-318-9136										

EEOC Standard Form 100 (SF 100)

SECTION A - TYPE OF REPORT HEADQUARTERS REPORT  SECTION B - EMPLOYER IDENTIFICATION  OFS COMPANY ID N533573  ADDRESS  ADDRESS  CITY/TOWN STATE SECTION C - HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)  HQ/ESTABLISHMENT-LEVEL UNIT ID N533573  Gen Digital Inc.  HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME N533573  Gen Digital Inc.  HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS CITY/TOWN STATE ZIP COD 60 E Rio Salado Pkwy, Suite 1000 TEMPE AZ 85281  SECTION D - EMPLOYER IDENTIFICATION NUMBER (EIN) 770181864  SECTION E - EMPLOYER IDENTIFICATION NUMBER (EIN) 770181864  SECTION E - EMPLOYER FILING ELIGIBILITY  X YES (Employer Is Eligible to File) MO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS  SECTION F - FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): Not Applicable													
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Unique Entity ID (UEI): Not Applicable													
☐ YES (Single-Establishment Employer is Federal Contractor) ☐ YES (Multi-Establishment Employer is Federal Contractor)													
☐ YES (Headquarters is Federal Contractor) ☐ YES (Non-Headquarters Establishment is Federal Contractor)													
☐ YES (One or More Non-Headquarters Establishments is Federal Contractor)													
SECTION G - NAICS INFORMATION													
513210 - Software Publishers SECTION H – WORKFORCE DEMOGRAPHIC DATA													
Race/Ethnicity													
Hispanic Not Hispanic or Latino													
or Latino Male Female													
can can or ander an or ander an or ander an or we we we we we are saces													
Male  Female  White Black or African Asian Alaska Native Wo or More Race Wo or More Race Asian													
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Sativer     Align   Align													
Male  Female  White  White  Black or African  Asian  Native Hawaiian or Other Pacific Islander  American Indian or Alaska Native  Black or African American  Asian  White  Slack or African American  Asian  Native Hawaiian or African American  Asian  Native Hawaiian or African American  Asian  Native Hawaiian or Alaska Native  American Indian or Alaska Native													
Executive/Senior Level Officials and Managers 0 0 7 0 1 0 0 1 4 0 0 0 0 0 0 First/Mid-Level Officials and Managers 4 4 56 1 7 0 2 2 33 3 1 0 0 0 2													
Executive/Senior Level Officials and Managers       0       0       7       0       1       0       0       1       4       0       0       0       0       0         First/Mid-Level Officials and Managers       4       4       56       1       7       0       2       2       33       3       1       0       0       2         Professionals       12       6       126       4       49       0       0       5       94       9       17       0       0       6													
Executive/Senior Level Officials and Managers         0         0         7         0         1         0         0         1         4         0         0         0         0         0           First/Mid-Level Officials and Managers         4         4         56         1         7         0         2         2         33         3         1         0         0         2           Professionals         12         6         126         4         49         0         0         5         94         9         17         0         0         6           Technicians         0													
Executive/Senior Level Officials and Managers       0       0       7       0       1       0       0       1       4       0       0       0       0       0         First/Mid-Level Officials and Managers       4       4       56       1       7       0       2       2       33       3       1       0       0       2         Professionals       12       6       126       4       49       0       0       5       94       9       17       0       0       6													
Executive/Senior Level Officials and Managers         0         0         7         0         1         0         0         1         4         0         0         0         0         0           First/Mid-Level Officials and Managers         4         4         56         1         7         0         2         2         33         3         1         0         0         2           Professionals         12         6         126         4         49         0         0         5         94         9         17         0         0         6           Technicians         0													
Executive/Senior Level Officials and Managers 0 0 0 7 0 1 0 0 1 4 0 0 0 0 0 0 0 0 0 0 0 0 0 0													
Executive/Senior Level Officials and Managers         0         0         7         0         1         0         0         1         4         0 </td													
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Executive/Senior Level Officials and Managers         0         0         7         0         1         0         0         1         4         0 </td													

SECTION I – WORKFORCE SNAPSHOT PERIOD

12/17/2022 - 12/31/2022

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

No Comments Provided

#### EEOC Standard Form 100 (SF 100) U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) Revised 08/2023 OMB Control Number: 3046-0049 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1) Expiration Date: 08/31/2024 SECTION A - TYPE OF REPORT **ESTABLISHMENT REPORT** SECTION B - EMPLOYER IDENTIFICATION OFS COMPANY ID EMPLOYER NAME N533573 Gen Digital Inc. CITY/TOWN ADDRESS STATE ZIP CODE 60 E Rio Salado Pkwy, Suite 1000 **TEMPE** 85281 **A7** SECTION C - HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable) HQ/ESTABLISHMENT-LEVEL UNIT ID HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME Gen Digital Inc. - PLANO, TX

SECTION D - EMPLOYER IDENTIFICATION NUMBER (EIN)

770181864

### SECTION E - EMPLOYER FILING ELIGIBILITY

🛮 YES (Employer Is Eligible to File) 🗌 NO (Employer Is Not Eligible to File) 🔲 EMPLOYER NO LONGER IN BUSINESS

# SECTION F - FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): Not Applicable

☐ YES (Single-Establishment Employer is Federal Contractor) ☐ YES (Multi-Establishment Employer is Federal Contractor)

☐ YES (Headquarters is Federal Contractor) ☐ YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

CITY/TOWN

**PLANO** 

STATE

TX

ZIP CODE

75024

# SECTION G - NAICS INFORMATION

513210 - Software Publishers

## SECTION H – WORKFORCE DEMOGRAPHIC DATA

SECTION H - WORKFORCE DEMOGRAPHIC DATA																
							Race/E	thnicity	y							
	Hisp	anic	Not Hispanic or Latino													
		atino			М	ale					Fen	nale				
İ																
JOB CATEGORIES	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total	
Executive/Senior Level Officials and Managers	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1	
First/Mid-Level Officials and Managers	0	1	0	1	1	0	0	0	0	1	0	0	0	0	4	
Professionals	0	0	2	1	3	0	0	0	1	1	4	0	0	0	12	
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Administrative Support Workers	2	4	6	10	1	0	0	1	7	14	0	0	0	2	47	
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
CURRENT 2022 REPORTING YEAR TOTAL	2	5	9	12	5	0	0	1	8	16	4	0	0	2	64	
PRIOR 2021 REPORTING YEAR TOTAL	0	4	5	10	1	0	0	4	4	23	1	0	0	0	52	

SECTION I - WORKFORCE SNAPSHOT PERIOD

12/17/2022 - 12/31/2022

SECTION J - HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

No Comments Provided

HG94482

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS

5601 GRANITE PKWY SUITE 400

### EEOC Standard Form 100 (SF 100) U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) OMB Control Number: 3046-0049 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1) Expiration Date: 08/31/2024 SECTION A - TYPE OF REPORT **ESTABLISHMENT REPORT**

SECTION B - EMPLOYER IDENTIFICATION OFS COMPANY ID EMPLOYER NAME N533573 Gen Digital Inc. CITY/TOWN ADDRESS STATE ZIP CODE 60 E Rio Salado Pkwy, Suite 1000 **TEMPE** 85281 **A7** SECTION C - HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable) HQ/ESTABLISHMENT-LEVEL UNIT ID HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME HG94446 Gen Digital Inc. - MOUNTAIN VIEW, CA HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS CITY/TOWN STATE ZIP CODE 350 ELLIS ST **MOUNTAIN VIEW** CA 94043

SECTION D - EMPLOYER IDENTIFICATION NUMBER (EIN)

770181864

### SECTION E - EMPLOYER FILING ELIGIBILITY

X YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

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YES (One or More Non-Headquarters Establishments is Federal Contractor)

Revised 08/2023

# SECTION G - NAICS INFORMATION

513210 - Software Publishers

SECTION H – WORKFORCE DEMOGRAPHIC DATA																
							Race/E	thnicit	у							
	Hisp	anic	Not Hispanic or Latino													
	or Latino		Male Female													
JOB CATEGORIES	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total	
Executive/Senior Level Officials and Managers	0	0	4	0	2	0	0	1	7	0	2	0	0	0	16	
First/Mid-Level Officials and Managers	1	4	28	1	19	0	0	1	19	0	21	0	4	0	98	
Professionals	5	1	60	0	86	0	0	4	48	1	51	0	3	0	259	
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Sales Workers	0	0	5	2	0	0	0	1	2	1	1	0	0	0	12	
Administrative Support Workers	0	0	2	1	3	0	0	0	3	0	1	0	1	0	11	
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
CURRENT 2022 REPORTING YEAR TOTAL	6	5	99	4	110	0	0	7	79	2	76	0	8	0	396	
PRIOR 2021 REPORTING YEAR TOTAL	4	5	46	1	104	1	0	6	51	1	73	0	0	6	298	

SECTION I - WORKFORCE SNAPSHOT PERIOD

12/17/2022 - 12/31/202

SECTION J - HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

No Comments Provided

#### EEOC Standard Form 100 (SF 100) U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) Revised 08/2023 OMB Control Number: 3046-0049 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1) Expiration Date: 08/31/2024 SECTION A - TYPE OF REPORT **ESTABLISHMENT REPORT** SECTION B - EMPLOYER IDENTIFICATION OFS COMPANY ID EMPLOYER NAME N533573 Gen Digital Inc. CITY/TOWN ADDRESS STATE ZIP CODE 60 E Rio Salado Pkwy, Suite 1000 **TEMPE** 85281 **A7** SECTION C - HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable) HQ/ESTABLISHMENT-LEVEL UNIT ID HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS CITY/TOWN
900 CORPORATE POINTE CULVER CITY

# 770181864 SECTION E – EMPLOYER FILING ELIGIBILITY

X YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

## SECTION F - FEDERAL CONTRACTOR DESIGNATION (if applicable)

SECTION D - EMPLOYER IDENTIFICATION NUMBER (EIN)

Unique Entity ID (UEI): Not Applicable

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

☐ YES (Headquarters is Federal Contractor) ☐ YES (Non-Headquarters Establishment is Federal Contractor)

☐ YES (One or More Non-Headquarters Establishments is Federal Contractor)

Gen Digital Inc. - CULVER CITY, CA

STATE

CA

ZIP CODE

90230

# SECTION G - NAICS INFORMATION

513210 - Software Publishers

# SECTION H - WORKFORCE DEMOGRAPHIC DATA

SECTION H - WORKFORCE DEMOGRAPHIC DATA																
							Race/E	thnicity	y							
	Hisp	anic	Not Hispanic or Latino													
	or Latino		Male Female													
JOB CATEGORIES	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total	
Executive/Senior Level Officials and Managers	0	0	2	0	0	0	0	1	0	0	0	0	0	0	3	
First/Mid-Level Officials and Managers	1	0	5	0	7	1	0	0	2	0	0	0	0	0	16	
Professionals	4	2	38	1	43	0	0	1	2	0	14	0	0	0	105	
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Sales Workers	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1	
Administrative Support Workers	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
CURRENT 2022 REPORTING YEAR TOTAL	5	2	46	1	50	1	0	2	5	0	14	0	0	0	126	
PRIOR 2021 REPORTING YEAR TOTAL	7	2	41	5	69	1	0	3	7	0	26	0	0	0	161	

SECTION I - WORKFORCE SNAPSHOT PERIOD

12/17/2022 - 12/31/2022

 ${\bf SECTION\,J-HEADQUARTERS\,OR\,ESTABLISHMENT\text{-}LEVEL\,\,COMMENTS\,(optional)}$ 

No Comments Provided

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