# CRESCENT CAPITAL BDC, INC. AUDIT COMMITTEE CHARTER

# I. Purpose

The audit committee (the "<u>Audit Committee</u>") of Crescent Capital BDC, Inc., a Maryland corporation (the "<u>Company</u>"), is appointed by the board of directors of the Company (the "<u>Board of Directors</u>") in order to monitor (i) the integrity of the financial statements of the Company, (ii) the qualifications and independence of the Company's independent registered accounting firm (the "<u>independent accountants</u>"), (iii) the performance of the Company's internal audit function and the independent accountants and (iv) the compliance by the Company with legal and regulatory requirements.

### II. Committee Membership

The Audit Committee shall be comprised of the number of Independent Directors (as defined below) as the Board of Directors shall determine from time to time, such number not to be less than three. The Audit Committee shall be comprised solely of Independent Directors. For purposes of this Audit Committee Charter, "Independent Directors" are members of the Board of Directors who (i) are not "interested persons" (as defined in the Investment Company Act of 1940, as amended (the "1940 Act")) of the Company, (ii) during such times as the Company's common stock is listed on the Nasdaq Stock Market ("Nasdaq"), in the determination of the Board of Directors, (a) meet the independence requirements established by Nasdaq that are applicable to the Company or(b) satisfy one or more of the exceptions permitted by Nasdaq, (iii) meet the independence requirements of Section 10A of the Securities Exchange Act of 1934, as amended (the "Exchange Act"), and the rules and regulations of the Securities and Exchange Commission (the "SEC"), including Rule 10A-3(b)(1) under the Exchange Act, (iv) have not participated in the preparation of the financial statements of the Company or any current subsidiary of the Company at any during the previous three years, and (v) are able to read and understand fundamental financial statements, including a company's balance sheet, income statement and cash flow statement. The Board of Directors shall designate the members of the Audit Committee. The Board of Directors shall have the power at any time to change the membership of the Audit Committee, to fill all vacancies and to designate alternate members to replace any absent or disqualified members. Unless a chair of the Audit Committee (the "Chair") is elected by the full Board of Directors, the members of the Audit Committee may designate a Chair by majority vote of the full committee membership.

In addition, for so long as the Company's common stock is listed on Nasdaq, the Audit Committee shall at all times have at least one member who is, in the judgment of the Board of Directors, an "audit committee financial expert" as defined it Item 407(d)(5)(ii) and (iii) of Regulation S-K of the SEC. The designation of a member of the Audit Committee as an "audit committee financial expert" or as "financially sophisticated" does not increase the duties, obligations or liability of the designee as compared to the duties, obligations and liability otherwise imposed on the designee as a member of the Audit Committee and of the Board of Directors.

## III. Authority

The function of the Audit Committee is oversight. Management is primarily responsible for maintaining appropriate systems for accounting and financial reporting principles and policies and internal controls and procedures that provide for compliance with accounting standards and applicable

laws and regulations. The independent accountants are primarily responsible for planning and carrying out a proper audit of the Company's annual financial statements in accordance with generally accepted accounting principles ("GAAP"). The independent accountants are accountable to the Board of Directors and the Audit Committee, as representatives of the Company's stockholders. The Board of Directors and the Audit Committee have the ultimate authority and responsibility to select, evaluate and, where appropriate, replace the independent accountants (subject, if applicable, to stockholder ratification).

In fulfilling their responsibilities, it is recognized that members of the Audit Committee are not full-time employees of the Company or management and are not, and do not represent themselves to be, accountants or auditors by profession. Accordingly, it is not the duty or the responsibility of the Audit Committee or its members to conduct "field work" or other types of auditing or accounting reviews or procedures, to determine that the Company's financial statements are complete and accurate and are in accordance with GAAP, or to set auditor independence standards. Each member of the Audit Committee shall be entitled to rely on (i) the integrity of those persons within and outside the Company and management from which it receives information, (ii) the accuracy of the financial and other information provided to the Audit Committee absent actual knowledge to the contrary (which shall be promptly reported to the Board of Directors) and (iii) statements made by the officers and employees of the Company, its investment adviser or other third parties as to any information technology, internal audit and other non- audit services provided by the independent accountants to the Company. In carrying out its responsibilities, the Audit Committee's policies and procedures shall be adapted, as appropriate, to best react to a changing environment.

In discharging its responsibilities, the Audit Committee shall have authority to retain outside counsel or other consultants in the Audit Committee's sole discretion. The Audit Committee shall also have sole authority to approve the fees and other retention terms of such counsel or consultants and to terminate such counsel or consultants. The Audit Committee shall not be required to implement or act consistently with the advice or recommendations of such consultants or advisors, and the authority granted herein shall not affect the ability or obligation of the Audit Committee to exercise its own judgment in fulfillment of its duties and responsibilities under this Audit Committee Charter. Any communications between the Audit Committee and its outside legal counsel will be privileged communications.

The Audit Committee shall have the authority to create subcommittees with such powers as the Audit Committee shall from time to time confer. The Audit Committee also may delegate any of its responsibilities set forth in Section IV below, including its pre-approval responsibilities, to a subcommittee or to one or more of its members. The member(s) or subcommittee to whom any pre-approval responsibility is delegated must report, for informational purposes only, any pre-approval decisions to the Audit Committee at its next scheduled meeting.

The Audit Committee shall be given the resources, as determined by the Audit Committee, for payment of (i) compensation to any registered public accounting firm engaged for the purpose of preparing or issuing an audit report or performing other audit, review or attest services for the Company, (ii) compensation to any outside counsel or other consultants and (iii) ordinary administrative expenses of the Audit Committee that are necessary or appropriate in carrying out its duties.

## IV. Responsibilities

The following are the general responsibilities of the Audit Committee and are set forth only for its guidance. The Audit Committee may assume such other responsibilities as it deems necessary or appropriate in carrying out its purpose. The Audit Committee may perform such other functions as necessary or appropriate under applicable laws, regulations, Nasdaq rules, the Company's charter and bylaws and the resolutions and other directives of the Board of Directors. The Audit Committee shall consult, on an ongoing basis, with management, the independent accountants and counsel as to legal or regulatory developments affecting its responsibilities, as well as relevant tax, accounting and industry developments. Nothing in this Audit Committee Charter shall be interpreted as diminishing or derogating from the responsibilities of the Board of Directors. Pursuant to authority granted to it by the Board of Directors, the responsibilities of the Audit Committee are:

# Retention of Independent Accountants and Approval of Services

- 1. to appoint and retain each year a firm or firms of independent accountants to audit the accounts and records of the Company, to approve the terms of compensation of such independent accountants and to terminate such independent accountants as it deems appropriate;
- 2. to pre-approve the engagement of the independent accountants to render audit and/or permissible non-audit services (including the fees charged and proposed to be charged by the independent accountants), subject to the *de minimis* exceptions under Section 10A(i)(1)(B) of the Exchange Act, and as otherwise required by law;

Oversight of the Company's Relationship with the Independent Accountants

- 3. to obtain and review a report from the independent accountants, at least annually, regarding:
  - (a) the independent accountants' internal quality-control procedures;
  - (b) any material issues raised by the most recent internal quality-control review, or peer review, of the independent accountants, or by any inquiry or investigation by governmental or professional authorities within the preceding five years respecting one or more independent audits carried out by the independent accountants:
  - (c) any steps taken to deal with any of the issues described in clause (b) above; and
  - (d) all relationships between the independent accountants and the Company;
- 4. to evaluate the qualifications, performance and independence of the independent accountants, including the following:
  - (a) evaluating the performance of the lead partner, and the quality and depth of the professional staff assigned to the Company;
  - (b) considering whether the independent accountants' quality controls are adequate;

- (c) considering whether the provision of permitted non-audit services is compatible with maintaining the independent accountants' independence; and
- (d) taking into account the opinions of management and the internal accounting staff (or other personnel responsible for the internal audit function);
- 5. to ensure the regular rotation of the lead (or coordinating) audit partner having primary responsibility for the audit and the audit partner responsible for reviewing the audit as required by law and consider whether, in order to assure continuing auditor independence, it is appropriate to adopt a policy of rotating the independent accountants on a regular basis;
- 6. to oversee compliance with the guidelines set forth in <u>Annex A</u> and/or to recommend to the Board of Directors, as necessary, such other policies for the Company's hiring of employees or former employees of the independent accountants who participated in any capacity in the audit of the Company;
- 7. to discuss with the national office of the independent accountants, if appropriate, issues on which they were consulted by the Company's audit team and matters of audit quality and consistency;
- 8. to consider the effect on the Company of:
  - (a) any changes in accounting principles or practices proposed by management or the independent accountants;
  - (b) any changes in service providers, such as the Company's accountants or administrators, that could impact the Company's internal controls; and
  - (c) any changes in schedules (such as fiscal or tax year-end changes) or structures or transactions that require special accounting activities or resources;
  - (d) regulatory accounting initiatives on the Company's financial statements, including any significant legal, compliance, or regulatory matters that may have a material impact on the Company's business, financial statements or compliance policies;
  - 9. to review a presentation by the independent accountants with respect to the Company's qualification under Subchapter M of the Internal Revenue Code of 1986, as amended, and amounts distributed and reported to stockholders for federal income tax purposes;
  - 10. to annually review a formal written statement from the independent accountants delineating (i) all relationships between the independent accountants and the Company, consistent with applicable standards of the Independence Standards Board, (ii) any material issues raised by the most recent internal quality control review, peer review or Public Company Accounting Oversight Board review or inspection of the firm or by any other inquiry or investigation by governmental or professional authorities and (iii) the independent accountant's methods and procedures for insuring independence;

11. to interact with the Company's independent accountants, who shall report directly to the Audit Committee, including reviewing and, where necessary, assisting in resolution of any audit problems or difficulties or disagreements that have arisen between management and the independent accountants regarding financial reporting, including any restrictions on the scope of the independent accountants' activities or on access to required information;

#### Financial Statements and Disclosure Matters

- 12. to review and discuss with management and the independent accountants the annual audited financial statements, including disclosures made in management's discussion and analysis, and recommend to the Board of Directors whether the audited financial statements should be included in the Company's Annual Report on Form 10-K;
- 13. to review and discuss with management and the independent accountants the Company's earnings releases, financial information and earnings guidance provided to analysts and rating agencies and quarterly financial statements prior to the filing of its Quarterly Reports on Form 10-Q, including the results of the independent accountants' reviews of the quarterly financial statements;
- 14. to meet with the independent accountants periodically during each fiscal year, including private meetings, and review written materials prepared by the independent accountants, and, as appropriate:
  - (a) to review the arrangements for and the scope of the annual audit and any special audits or other special permissible services;
  - (b) to review the Company's financial statements and to discuss any matters of concern arising in connection with audits of such financial statements, including any adjustments to such statements recommended by the independent accountants or any other results of the audits;
  - (c) to consider and review, as appropriate and in consultation with the independent accountants, the appropriateness and adequacy of the Company's financial and accounting policies, procedures and internal accounting controls and, as appropriate, the internal controls of key service providers, and to review management's responses to the independent accountants' comments relating to those policies, procedures and controls, and to any special steps adopted in light of material control deficiencies:
  - (d) to review with the independent accountants their opinions as to the fairness of the Company's financial statements;
  - (e) to review any accounting adjustments that were noted or proposed by the independent accountants but were "passed" (as immaterial or otherwise);
  - (f) to review any communications between the audit team and the independent accountants' national office respecting auditing or accounting issues presented by the engagement;

- (g) to review any "management" or "internal control" letter issued, or proposed to be issued, by the Company's independent accountants;
- (h) to review and discuss quarterly reports from the independent accountants relating to:
  - (1) all critical accounting policies and practices to be used;
  - (2) all alternative treatment of financial information within GAAP that have been discussed with management, ramifications of the use of such alternative disclosures and treatments and the treatment preferred by the independent accountants; and
  - (3) other material written communications between the independent accountant and management, such as any management letter or schedule of unadjusted differences;
- (i) to review with the independent accountants the matters required to be discussed by Statements on Auditing Standards or other professional standards relating to the conduct of an audit; and
- (j) to review with the independent accountants any other matters that the Audit Committee believe should be discussed, including any matters related to Section 10A(b) of the Exchange Act.
- 15. to prepare the report required by the SEC to be included in the Company's annual proxy statement;
- 16. to review analyses prepared by management and/or the independent accountants setting forth significant financial reporting issues and judgments made in connection with the preparation of the financial statements, including analyses of the effects of alternative GAAP methods on the financial statements;

# Compliance Oversight

- 17. to obtain from the independent accountants assurance that Section 10A(b) of the Exchange Act has not been implicated;
- 18. to investigate, when the Audit Committee deems it necessary, improprieties or suspected improprieties in Company operations;
- 19. to establish and maintain procedures for the following, including considering exceptions to and responding to alleged violations of such procedures as the Audit Committee shall consider appropriate:
  - (a) the receipt, retention and treatment of complaints received by the Company regarding accounting, internal accounting controls or auditing matters; and

- (b) the confidential, anonymous submission by employees of the Company of concerns regarding questionable accounting or auditing matters;
- 20. to discuss with management and the independent accountants any correspondence with regulators or governmental agencies and any published reports that raise material issues regarding the Company's financial statements or accounting policies;
- 21. to discuss with the Company's counsel legal matters that may have a material impact on the Company's financial statements or compliance policies;
- 22. to review with both management and the independent accountants related-party transactions or dealings with parties related to the Company
- 23. to review and discuss with management and the independent accountants off-balance sheet transactions and obligations;

# Oversight of the Company's Internal Audit Function

- 24. to recommend to the Board of Directors the appointment of the Company's principal accounting officer and principal financial officer;
- 25. to establish and annually review the Company's procedures for: (a) the receipt, retention and treatment of complaints received regarding accounting, internal accounting controls or auditing matters and (b) the confidential, anonymous submission by employees of concerns regarding questionable accounting or auditing matters;
- 26. to consider whether to grant any approvals or waivers sought under the Company's Code of Conduct (the "Code") adopted pursuant to the Sarbanes-Oxley Act and exchange listing standards;
- 27. to review any alleged violations under the Code and to make any recommendations to the Board of Directors with respect thereto as it deems appropriate;
- 28. to require the appropriate officers of the Company, internal accounting staff and individuals with internal audit responsibilities to meet with the Audit Committee for consultation on audit, accounting and related financial matters;
- 29. to review proposed disclosures in the Company's periodic reports to the SEC concerning any significant deficiencies in the design or operation of the Company's internal controls or material weaknesses in such controls, and any fraud involving management or other employees who have a significant role in the Company's internal controls, deemed necessary by management during such officers' certification process for the Company's Annual Report on Form 10-K and Quarterly Reports on Form 10-Q;
- 30. to discuss with management the Company's major financial risk exposures and the steps management has taken to monitor and control such exposures, including the Company's risk assessment and risk management policies;

#### Other

- 31. to review and assess the adequacy of this Audit Committee Charter annually and submit any proposed modifications to the Board of Directors for approval;
- 32. to report its activities to the Board of Directors on a regular basis and to make such recommendations with respect to the matters described above, including presenting to the Board of Directors the Audit Committee's conclusions with respect to (i) the performance and independence of independent accountants, including the lead audit partner, (ii) the quality and integrity of the Company's financial statements, (iii) the Company's compliance with legal and regulatory requirements that may have an impact on the Company's financial statements, (iv) the performance of the internal audit function and (v) other matters as the Audit Committee may deem necessary or appropriate; provided, however that, the Audit Committee may, for so long as it deems reasonably necessary, maintain the confidentiality of its proceedings from some or all of the other members of the Board of Directors, if the Audit Committee determines that such confidentiality is in the best interests of the Company; and
- 33. with the assistance of one or more independent valuation firms, to aid the Board of Directors in appraising, or in overseeing the Company's investment advisor in appraising, the fair value of the Company's portfolio of securities that are not publicly traded or for which current market values are not readily available.

# V. Meetings

Subject to the Company's bylaws or other organizational documents and resolutions of the Board of Directors, the Audit Committee shall meet as often as it determines, but not less frequently than quarterly, and is empowered to hold special meetings as circumstances require. The Chair or any two members of the Audit Committee may fix the time and place of the Audit Committee's meetings unless the Board of Directors shall otherwise provide. Members of the Audit Committee may participate in a meeting by means of a telephone or video conference or similar communication methods if all persons participating can hear each other at the same time. Subject to the provisions of the 1940 Act, participation in a meeting by these means constitutes presence in person at the meeting. Any action required or permitted to be taken at a meeting of the Audit Committee may also be taken without a meeting if all members of the Audit Committee consent thereto in writing.

The Audit Committee shall keep regular minutes of its meetings and records of decisions taken without a meeting and cause them to be recorded in the Company's minute book. The Audit Committee may invite any member of the Board of Directors who is not a member of the Audit Committee, management, counsel, representatives of service providers or other persons to attend meetings of the Audit Committee or may hold separate meetings with any such persons and provide information as the Audit Committee, in its sole discretion, considers appropriate.

A majority, but not less than two, of the members of the Audit Committee shall be present at any meeting of the Audit Committee in order to constitute a quorum for the transaction of business at such meeting, and the act of a majority present shall be the act of the Audit Committee.

This Audit Committee Charter is in all respects subject and subordinate to the Company's charter and bylaws, the resolutions of the Board of Directors and the applicable provisions of the Maryland General Corporation Law.

Approved: January 30, 2020

Amended and Restated: February 15, 2024

### Annex A

## Hiring Guidelines for Independent Accountants Employees

The Audit Committee has adopted the following practices regarding the hiring by the Company of any employee of its independent accountants who participated in any capacity in the audit of the Company.

- 1. No member of the audit team that is auditing the Company can be hired by the Company in a financial reporting oversight role (as defined in the SEC's Regulation S-X) (e.g., a chief executive officer, a chief financial officer or a controller) for a period of 1 year following association with that audit without the prior approval of the Audit Committee.
- 2. The Company's Chief Financial Officer ("CFO") shall report annually to the Audit Committee the profile of the preceding year's hires from the Company's independent accountants, if any. In the absence of any such hiring, the CFO shall not provide a report.