

**FIRST CITIZENS BANCSHARES, INC.
FIRST-CITIZENS BANK & TRUST COMPANY**

**CHARTER OF THE
JOINT RISK COMMITTEE**

June 27, 2023

This Charter sets forth the composition, authority, duties, and responsibilities of the Joint Risk Committee of the Board of Directors ("Risk Committee") of First Citizens BancShares, Inc. (the "Corporation") and the Board of Directors of First-Citizens Bank & Trust Company (the "Bank").

Definitions

As used in this Charter:

- "Boards of Directors" and "Boards" mean the Board of Directors of the Corporation and the Board of Directors of the Bank, collectively.
- "Companies" means the Corporation and the Bank, collectively.
- "Independent Director" means a director of the Companies who is determined to be independent under the Nasdaq Listing Standards.
- "Nasdaq Listing Standards" means the listing standards adopted by The Nasdaq Stock Market, as amended from time to time.

Purpose

The Risk Committee (the "Committee") is established as a joint committee of the Boards of Directors. In general, the Committee will review, provide effective challenge, and approve the enterprise-wide risk management practices of the Companies, and assist the Boards of Directors in fulfilling its oversight responsibilities with regard to (a) the major risks that are inherent to the Companies' business activities including, without limitation, capital adequacy, compliance, credit, liquidity, market, operational, strategic, asset, and reputational risks and the control processes with respect to such risks, (b) the Companies' Risk Management framework, including the policies, procedures, practices and resources employed by the Companies to manage and assess their major risks and the governance structure that supports it; (c) the Companies' risk appetite and tolerances (i.e., the level and type of risk the Companies are able and willing to assume in their exposures and business activities, given their business objectives and obligations to stakeholders), and (d) other responsibilities set forth in this Charter.

Composition and Appointment

The Committee will be comprised of not less than three members who will be appointed annually by the Boards. The Board will designate a Committee member as a "Risk Committee risk management expert." A Risk Committee risk management expert is a Risk Committee member who has the experience and knowledge that, in the judgement of the Boards, qualifies him or her to be so designated under the Dodd-Frank Act. The Boards will appoint one of the members of the Committee to serve as Committee Chairman. Each Committee member must (i) be a member of the Board of Directors of both the Corporation and the

Bank, and (ii) satisfy all other applicable requirements of law, rules, regulations or other requirements of governmental or regulatory bodies, all as in effect from time to time and applicable to the membership of the Committee. The Committee will be chaired by an Independent Director. Members of the Committee will serve at the pleasure of, and may be removed at any time by, the Boards.

Meetings

Dates, times, and locations of meetings will be determined by the Committee or its Chairman, no less often than quarterly. A majority of the number of regular members then serving on the Committee will constitute a quorum. The Committee will determine who, if anyone, other than Committee members may be present during its deliberations or voting. The Committee will keep minutes of its meetings and, following each Committee meeting, the Chairman will make a report at the next scheduled meeting of the Boards regarding the deliberations of or actions taken by the Committee. Following Committee meetings, individual executive sessions will be held by the Committee at its discretion.

Responsibilities

- A. General.** In general, the Committee will set expectations and direct senior management to provide information sufficient in scope, detail, and analysis to enable sound, well-informed decision-making. This includes, but is not limited to, the review and monitoring of circumstances that potentially pose significant reputational risks to the Companies and oversee management's identification of and responses to those matters.
1. Review and recommend approval of the Risk Appetite Statement (RAS) and Risk Appetite Framework (RAF) to the Board of Directors.
 2. Communicate directly with the Chief Risk Officer (CRO) on material risk management issues and hold the CRO and management accountable for compliance with applicable laws and regulations and execution of strategy and business activities consistent with the approved RAS, RAF, and Risk Management Framework.
 3. Receive reports from the CRO at least quarterly, or more frequently as determined by the Committee or upon the advice of the CRO, and on a regular basis, meet separately with the CRO to discuss any matters that the Committee or the CRO believes should be discussed privately.
 4. Ensure there is an escalation path for risk identification within the firm and that independent risk management has direct and unrestricted access to the Joint Risk Committee. Facilitate discussions with CRO direct reports as deemed appropriate.
 5. Review the performance of the CRO annually with the Chief Executive Officer (CEO) and ensure that compensation and other incentives provided to the CRO are consistent with the performance objectives and the Corporation's strategy and risk tolerance.
 6. Annually review the independence of the Risk Management department and ensure senior management has the authority, seniority, and resources to carry out responsibilities, including providing oversight of the appropriateness of independent risk management's budget, staffing, and frameworks.
 7. Review the Bank's Risk Profile, including risk appetite limits and top and emerging risks, to

ensure it is in accordance with the RAS.

8. Review, approve, or recommend approval of Board-level policies and programs as required by regulation
9. Approve risk limits maintained in Board-approved policies; monitor the limits periodically; and ensure appropriate action is taken if limits are approached or breached.
10. Review and decide whether to ratify or recommend ratification of exceptions to Board-approved policies.
11. Provide an appropriate level of effective challenge to the First Line and Second Line.
12. Approve the charter for, provide oversight of, and monitor the work of the Enterprise Risk Oversight Committee ("EROC"), a management committee of the Risk Committee, including the review and effective challenge of management reporting (e.g., Risk Profile) to ensure risks are effectively identified and managed within the Risk Appetite.
13. Review reports of examination by regulatory agencies; review any significant observations or communications by regulatory agencies, and the results of internal and third-party testing, analyses, and reviews, related to the Companies' risks, risk management, or any other matters within the scope of the Committee's oversight responsibilities; review and monitor management's response to any noted issues.
14. Review and approve, at least annually, the results of the Enterprise-wide Stress Test results prior to submission to the Federal Reserve Board.
15. Inquire into material or persistent deficiencies in risk management or control practices, and review and assess timeliness of remediation of material or persistent findings including those from internal audit or supervisory agencies.
16. Review and assess the adequacy of this Charter at least annually and recommend any proposed changes to the Boards for consideration.
17. Conduct a self-evaluation of the Committee's performance, at least annually, to include a review of the Committee's composition, responsibilities, structure, process, and effectiveness, and report the results of the self-evaluation to the Boards.
18. Review and recommend to the Board of Directors for approval the Bank's resolution and recovery plans in accordance with regulatory requirements.

B. Asset Risk Oversight. In performing asset risk oversight, the Committee will:

1. Review and provide effective challenge of management's assessment of asset risk and alignment with the RAS.

C. Capital Adequacy. In performing capital adequacy oversight, the Committee will review the following and ensure alignment of each with the RAS:

1. Review reports on current capital adequacy assessments

2. Review capital actions, including issuance or redemption of capital instruments, and make recommendations regarding approval of capital actions to the Board of Directors.
3. Review information related to capital stress testing, including information on material risks included in capital planning, scenario design, estimation approaches, overlays, and key assumptions, limitations, and weaknesses.
4. Review and approve the Capital Goals and Targets.
5. Review and approve the Capital Contingency Plan.
6. At least annually, review and recommend Board of Directors approval of the Capital Plan.

D. Liquidity Risk Oversight. In performing liquidity risk oversight, the Committee will:

1. Review and recommend for Board of Directors approval the Liquidity Risk Management policy and any material revisions.
2. Review periodic liquidity management and contingency funding updates and reports.
3. At least annually, review and approve the Contingency Funding Plan and any material revisions thereto.

E. Market Risk Oversight. In performing market risk oversight, the Committee will:

1. Review and provide effective challenge of market risk management risk limits, reports and risk exposures and alignment with the RAS.

F. Credit Risk Oversight. In performing credit risk oversight, the Committee will:

1. Review and provide effective challenge of management's assessment of credit risk including asset quality and asset quality trends and alignment with the RAS, credit quality administration and underwriting standards, and the effectiveness of portfolio credit risk management systems and processes to enable management to monitor and control credit risk.
2. Review assessments of the Bank's credit risk grading framework and methodologies.
3. Annually review and approve the Credit Review Policy, Credit Review Annual Plan and any significant changes.
4. Review the quarterly Credit Review results, including progress against the plan and the status of management's actions to address significant recommendations.

G. Compliance Risk Oversight. In performing compliance risk oversight, the Committee will:

1. Review and approve items as mandated by regulatory agencies which may include, but are not limited to, compliance testing plans, annual reviews of programs, policies and practices for AML/BSA/OFAC, ID Theft Red Flags, Non-Deposit Investment Products, Unfair, Deceptive, or Abusive Acts or Practices.

2. Review and monitor the Bank's CRA performance in (i) meeting the credit needs of the communities the Bank serves, (ii) community services, and (iii) community investments.
3. Review and monitor the Compliance Risk Management Program, as well as the results of Compliance Monitoring Reviews and any related action items.

H. Operational Risk Oversight. In performing operational risk oversight, the Committee will:

1. Review and provide effective challenge of management reporting related to the Bank's operational risk exposures including those attributable to financial loss or harmful reputational impacts resulting from inadequate or failed internal processes, people, and systems or from external events; this will include oversight of risks associated with the Company's business operations, reliance on third parties, systems and technology, cybersecurity, fraud, business disruption, or inadequate internal controls.
2. Monitor litigation and adverse claim risk by reviewing the status of pending and potential litigation, and other legal matters, that may reasonably be expected to breach Risk Appetite.
3. At least annually, review the adequacy of significant insurance coverages for the Companies.
4. Review reporting related to major projects which may include, but are not limited to, significant technological projects, proposed acquisitions or divestitures, and new products or services.
5. Approve new material third party engagements as defined by the Third-Party Management Policy. At least annually receive a Third-Party Management program update.
6. At least annually, review a report of the effectiveness of the Bank's business continuity and disaster recovery program, to ensure the Bank is adequately prepared to safeguard employees, customers, products and services from disruptions such as cyber events, natural disasters, or man-made events.
7. Periodically review the Bank's information security policies and technology risk management program and practices to ensure that they are appropriate to protect the Bank and its customers' and employees' data, records, and proprietary information. At least annually receive an Information Security program update.
8. At least annually receive an update on Model Risk Management program and regularly report to the Board on significant model risk, from individual models and in the aggregate, and on compliance with policy.

I. Strategic Risk Oversight. In performing strategic risk oversight, the Committee will:

1. Review and recommend certain strategic actions, including but not limited to branch openings and closings, for approval by the Board of Directors.
2. Review and assess the Bank's strategy to validate it is aligned with the risk culture, Risk Appetite Statement, and financial objectives.
3. Annually review, and recommend for approval by the Board of Directors, the Strategic Plan, and periodic approvals due to significant changes to the plan.

Authority

The Committee is authorized to perform each of its duties and responsibilities set forth in this Charter, and to undertake such other duties and responsibilities within the scope of its primary functions outlined above as the Committee or the Boards may from time to time deem necessary or appropriate. The Committee also is authorized to, as it considers appropriate:

- Seek any information it requires from the Companies' employees, all of whom are directed to cooperate with the Committee's requests, or from external parties.
- Delegate any of its responsibilities to subcommittees or individual members of the Committee to the extent not inconsistent with other sections of this Charter or applicable laws or regulations.
- At its discretion and without the prior approval of management or the Boards, retain or obtain the advice of outside consultants or advisors (including legal counsel and other advisors), at the expense of the Companies, in accordance with procedures established from time to time by the Committee, and oversee and approve all terms of the engagement of such consultants or advisors, including, but not limited to, their fees or other compensation.
- Consult to the extent it deems appropriate with the Chairman of the Boards, CEO of the Companies (if the Chairman is not also the CEO), other officers or employees of the Companies, the Lead Independent Director (if a Lead Independent Director has been elected), and other directors.

Other

1. Each member of the Committee will be entitled to rely on the advice, expertise and integrity of those persons and organizations within and outside the Companies who provide information to the Committee, and the accuracy and completeness of the financial and other information provided to the Committee by such persons or organizations, absent actual knowledge that such reliance is not reasonable or warranted.
2. In the performance of the Committee's responsibilities, each Committee member (and the Committee as a whole) shall at all times be under the continuing duty to exercise independent judgment on an informed basis, in good faith, and in a manner each considers to be in the best interests of the Companies and their shareholders.

Certain matters within the scope of the Committee's oversight responsibilities also may fall within the scope of the oversight responsibilities of other committees of the Boards (such as the Audit Committee or the Compensation, Nominations and Governance Committee). To minimize the duplication of time and effort, the Committee may defer to those other committees with respect to such specific matters, but it will consult with, and may request reports or information from, those other committees in order to ensure that such matters are adequately addressed as part of the Companies' Risk Management Framework.

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