

SFDR Principal Adverse Impact (PAI) indicators

discoverIE reports on the Principal Adverse Impact (PAI) indicators to help investors with their reporting for the EU Sustainable Finance Disclosure Regulation (SFDR).

Unless otherwise stated, the data in this table reflects the Group's performance for 1 January 2024 to 31 December 2024, which is referred to as "CY24". This is different to the Group's financial year, which is between 1 April 2024 to 31 March 2025, referred to as "FY25".

Adverse sustainability indicator			Metric	discoverIE response
Climate and other environment-related indicators				
Greenhouse gas emissions	1	GHG emissions	Scope 1 GHG emissions	The Group's Scope 1 GHG emissions were 1,546 tonnes CO ₂ e in CY24. See our Sustainability Performance
			Scope 2 GHG emissions	The Group's market-based Scope 2 GHG emissions were 2,006 tonnes CO ₂ e in CY24. See our Sustainability Performance
			Scope 3 GHG emissions	The Group's market-based Scope 3 GHG emissions were estimated to be around 2,640,536 tonnes CO ₂ e in CY24. During 2024, we expanded our reported GHG inventory to include the downstream categories 3:10-3:12. These accounted for 89% of our reported Scope 3 emissions.
			Total GHG emissions	The Group's total GHG emissions were estimated to be approximately 2,644,088 tonnes CO ₂ e in CY24.
	2	Carbon footprint	Carbon footprint	The Group's total carbon footprint was estimated to be approximately 2,644,088 tonnes CO ₂ e in CY24. As the Group does not invest in any companies outside our organisational boundary, our GHG emissions and carbon footprint are the same.
	3	GHG intensity of investee companies	GHG intensity of investee companies	The Group's direct GHG emission intensity was 8.13 tonnes CO ₂ e / £1m revenue, which was the total Scope 1 & 2 GHG emissions of 3,552 tonnes divided by the Group's revenue of £436.7m in CY24. The GHG emission intensity including Scope 3 emissions was 6,055 tonnes CO ₂ e / £1m revenue.

	4	Exposure to companies active in the fossil fuel sector	Share of investments in companies active in the fossil fuel sector	The Group's sensing products are used in a variety of heavy equipment, some of which can be used for fossil fuel extraction and transportation. We estimated that <1% of the Group's revenue was from the fossil fuel sector in FY25.
	5	Share of non-renewable energy consumption and production	Share of non-renewable energy consumption and non-renewable energy production of investee companies from non-renewable energy sources compared to renewable energy sources, expressed as a percentage	19% of the Group energy consumption in CY24 was from non-renewable energy sources.
	6	Energy consumption intensity per high impact climate sector	Energy consumption in GWh per million EUR of revenue of investee companies, per high impact climate sector	The Group's energy intensity was 56.4 MWh per £1m revenue in CY24. discoverIE is classified in the electronic and electrical equipment sector, which is not considered to be a high impact climate sector.
Biodiversity	7	Activities negatively affecting biodiversity sensitive areas	Share of investments in investee companies with sites/operations located in or near to biodiversity sensitive areas where activities of those investee companies negatively affect those areas	Most of our operations/sites are located within industrial zones catered for manufacturing activities. We are working towards assessing the impact of our business footprint on biodiversity; however based on initial assessment we believe our operations have minimal effect on local biodiversity.
Water	8	Emissions to water	Tonnes of emissions to water generated by investee companies per million EUR invested, expressed as a weighted average	The Group does not publish data on emissions to water as it is not material to our business.
Waste	9	Hazardous waste ratio	Tonnes of hazardous waste generated by investee companies per million EUR invested, expressed as weighted average	We are in the process of quantifying the hazardous waste across the Group.
Social and Employee, Respect for Human Rights, Anti-Corruption and Anti-Bribery matters				
	10	Violation of UN Global Compact (UNGC) principles and	Share of investments in investee companies that have been involved in violations of the UNGC	The Group has not violated the UNGC principles or OECD Guidelines for Multinational Enterprises.

		Organisation for Economic Cooperation and Development (OECD) Guideline for Multinational Enterprises	principles or OECD Guidelines for Multinational Enterprises	
	11	Lack of processes and compliance mechanisms to monitor compliance with UNGC principles and OECD Guidelines for Multinational Enterprises	Share of investments in investee companies without policies to monitor compliance with the UNGC principles or OECD Guidelines for Multinational Enterprises or grievance / complaints handling mechanisms to address violations of the UNGC principles or OECD Guidelines for Multinational Enterprises	The Group has policies in place that are aligned with the UNGC principles or OECD Guidelines, except where they conflict with local legal requirements or rights.
	12	Unadjusted gender pay gap	Average unadjusted gender pay gap of investee companies	The Group does not publish gender pay gap data because neither the Group's holding company nor any of its operating units meets the reporting requirement threshold.
	13	Board gender diversity	Average ratio of female to male board members in investee companies	As at the AGM on 24 July 2025, 33% of the discoverIE Board were female. See our Sustainability Performance
	14	Exposure to controversial weapons (antipersonnel mines, cluster munitions, chemical weapons and biological weapons)	Share of investments in investee companies involved in the manufacture or selling of controversial weapons	The Group is not involved in the manufacture or selling of controversial weapons. The Group's exposure to the defence sector was c2.5% in sales in FY25.