NEWS RELEASE

Director LTIP & DSBP Awards

2026-06-11

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discoverIE Group plc

11 June 2026

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Director LTIP & DSBP Awards

discoverIE Group plc (LSE: DSCV, "discoverIE" or "the Company"), a leading international designer and manufacturer of customised electronics to industry, announces that, on 10 June 2026, options were granted for nil consideration over the following numbers of ordinary shares in the Company ("Ordinary Shares") under the 2021 discoverIE Group plc Long-Term Incentive Plan ("LTIP") and the 2024 Deferred Share Bonus Plan ("DSBP") (together the "Awards"):

Director / PDMR	LTIP Awards granted	DSBP Awards granted
Nick Jefferies	155,010	9,789
Simon Gibbins	94,171	5,447

The LTIP Awards will vest on 11 June 2029, subject to the achievement of performance targets measured over a three-year period. Vested options will be subject to an additional two-year holding period. In addition to the LTIP Awards noted above, a further 22,144 and 18,834 options over Ordinary Shares were granted to Nick Jefferies and Simon Gibbins, respectively, in return for them bearing some or all of the Company's liability for the employers' National Insurance Contributions arising on exercise. The additional awards ensure that they are in a neutral position on an after-tax basis.

The DSBP Awards follow the deferral of 20% of each Director's bonus entitlement for the year ended 31 March 2026. Subject to the Rules of the DSBP, these Awards will also vest on 11 June 2029.

For further information, please contact:

discoverIE Group plc
Greg Davidson - Company Secretary 01483 544 500

Notes to Editors:

About discoverIE Group plc

discoverIE Group plc is a leading international group of businesses that design and manufacture customised electronic components for industrial applications.

The Group supplies application-specific components to original equipment manufacturers ("OEMs") internationally through its two divisions, Magnetics & Controls and Sensing & Connectivity. By designing components that meet customers' unique requirements, which are then manufactured and supplied throughout the life of their production, a high level of long-term repeating revenue is generated.

The Group focuses on key target markets driven by structural growth, increasing electronic content and sustainability, namely industrial automation & connectivity, security, renewable energy, medical and the electrification of transportation. With this focus, the Group aims to grow well ahead of GDP through the economic cycle and to supplement that with complementary acquisitions, compounding growth. The Group is committed to reducing the impact of its operations on the environment in order to reach net-zero.

The Group, which has made 30 acquisitions in the last 15 years, employs c.4,600 people across 21 countries with its principal operating units located in Mainland Europe, the UK, China, Sri Lanka, India and North America.

discoverIE is listed on the Main Market of the London Stock Exchange and is a member of the FTSE 250,

classified within the Electrical Components and Equipment subsector.

1	**Details of the person discharging managerial responsibilities/person closely associated**	
a)	Name	Nick Jefferies
2	**Reason for the notification**	
a)	Position / status	Group Chief Executive
b)	Initial notification / amendment	Initial notification
3	**Details of issuer**	
a)	Name	discoverIE Group plc
b)	LEI	213800BMDLQU1VEEAN68
4	**Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted**	
a)	Description of the financial instrument, type of instrument Identification code	Options over Ordinary Shares GB0000055888
b)	Nature of the transaction	(a) Award made pursuant to the Company's 2021 Long-Term Incentive Plan ("LTIP Award") (b) Award made pursuant to the Company's 2024 Deferred Share Bonus Plan ("DSBP Award")
c)	Price(s) and volume(s)	<table><tr><th></th><th>Price</th><th>Volume</th></tr><tr><td>LTIP Award</td><td>Nil</td><td>177,154</td></tr><tr><td>DSBP Award</td><td>Nil</td><td>9,789</td></tr></table>
d)	Aggregated information	N/A
e)	Date of the transaction	10 June 2026
f)	Place of the transaction	Outside a trading venue

1	**Details of the person discharging managerial responsibilities/person closely associated**	
a)	Name	Simon Gibbins
2	**Reason for the notification**	
a)	Position / status	Group Finance Director
b)	Initial notification / amendment	Initial notification
3	**Details of issuer**	

<table>
<tr><td>a)</td><td>Name</td><td>discoverIE Group plc</td></tr>
<tr><td>b)</td><td>LEI</td><td>213800BMDLQU1VEEAN68</td></tr>
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<tr><td>c)</td><td>Price(s) and volume(s)</td><td><table><tr><td></td><td>Price</td><td>Volume</td></tr><tr><td>LTIP Award</td><td>Nil</td><td>113,005</td></tr><tr><td>DSBP Award</td><td>Nil</td><td>5,447</td></tr></table></td></tr>
<tr><td>d)</td><td>Aggregated information</td><td>N/A</td></tr>
<tr><td>e)</td><td>Date of the transaction</td><td>10 June 2026</td></tr>
<tr><td>f)</td><td>Place of the transaction</td><td>Outside a trading venue</td></tr>
</table>

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