NEWS RELEASE

Director/PDMR Shareholding

2026-01-29

RNS Number : 9123Q
discoverIE Group plc
29 January 2026

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Director / PDMR Shareholding

discoverIE Group plc (LSE: DSCV, "discoverIE" or "the Company"), a leading international designer and manufacturer of customised electronics to industry, announces that, on Monday 26 January 2026, Simon Gibbins, Group Finance Director, acquired 2,601 Ordinary Shares pursuant to a dividend reinvestment plan.

Following the acquisition, Mr Gibbins has an interest in 438,083 Ordinary Shares, representing approximately 0.45% of the Company's issued share capital.

The following disclosures are made in accordance with the UK Market Abuse Regulation.

For further information, please contact:

discoverIE Group plc
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Buchanan

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Notes to Editors:

About discoverIE Group plc

discoverIE Group plc is a leading international group of businesses that design and manufacture customised electronic components for industrial applications.

The Group provides application-specific components to original equipment manufacturers ("OEMs") internationally through its two divisions, Magnetics & Controls, and Sensing & Connectivity. By designing components that meet customers' unique requirements, which are then manufactured and supplied throughout the life of their production, a high level of repeating revenue is generated with long-term, high quality customer relationships.

With a focus on key markets driven by structural growth, increasing electronic content and sustainability, namely medical, electrification of transportation, renewable energy, security and industrial automation & connectivity, the Group aims to achieve organic sales growth that is well ahead of GDP through the cycle and to supplement that with complementary acquisitions. The Group is committed to reducing the impact of its operations on the environment in order to reach net zero. With its key markets aligned with a sustainable future, the Group has been awarded an ESG "A" rating by MSCI and is Regional (Europe) Top Rated and Industry (Technology Hardware) Top Rated by Sustainalytics.

The Group employs c.4,500 people across 20 countries with its principal operating units located in Mainland Europe, the UK, China, Sri Lanka, India and North America.

discoverIE is listed on the Main Market of the London Stock Exchange and is a member of the FTSE 250, classified within the Electrical Components and Equipment subsector.

<table>
<tr><td>1</td><td colspan="2">Details of the person discharging managerial responsibilities/person closely associated</td></tr>
<tr><td>a)</td><td>Name</td><td>Simon Gibbins</td></tr>
<tr><td>2</td><td colspan="2">Reason for the notification</td></tr>
<tr><td>a)</td><td>Position / status</td><td>Group Finance Director</td></tr>
<tr><td>b)</td><td>Initial notification / amendment</td><td>Initial notification</td></tr>
<tr><td>3</td><td colspan="2">Details of issuer</td></tr>
<tr><td>a)</td><td>Name</td><td>discoverIE Group plc</td></tr>
<tr><td>b)</td><td>LEI</td><td>213800BMDLQU1VEEAN68</td></tr>
<tr><td>4</td><td colspan="2">Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</td></tr>
<tr><td>a)</td><td>Description of the financial instrument, type of instrument

Identification code</td><td>Ordinary Shares

GB0000055888</td></tr>
<tr><td>b)</td><td>Nature of the transaction</td><td>Acquisition</td></tr>
<tr><td>c)</td><td>Price(s) and volume(s)</td><td><table><tr><td>Price</td><td>Volume</td></tr><tr><td>622.6 pence per share</td><td>2,601</td></tr></table></td></tr>
<tr><td>d)</td><td>Aggregated information</td><td>N/A</td></tr>
<tr><td>e)</td><td>Date of the transaction</td><td>26/1/2026</td></tr>
<tr><td>f)</td><td>Place of the transaction</td><td>LSE</td></tr>
</table>

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