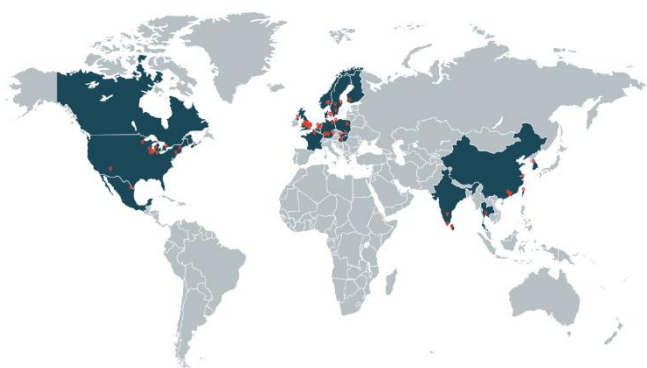


discoverIE Group plc is an international specialist electronics engineering group that designs and manufactures application-specific electronic components and solutions for industrial OEMs. We expand globally through both organic growth and acquisitions and have so far built up a group of nearly 30 businesses, acquiring some 16 since 2020 alone. By creating innovative electronics and focusing on five UN SDG-aligned markets chosen for their structural growth characteristics, we will continue to develop and to help improve the world and people's lives. discoverIE Group plc (DSCV) is listed on the London Stock Exchange and is a constituent of the FTSE250.

Global Footprint

41 Manufacturing locations	20 Countries	c.4,500 Employees
30 Operating businesses	70 Countries sold into	5 Target end markets



Primary Markets

We target five markets that demonstrate long term growth and that are aligned with the UN Sustainable Development Goals. They account for over 80% of Group revenue.



Renewable Energy

Driven by decarbonisation and energy diversification



Transportation

Electrification of mass transit and vehicles; charging infrastructure



Medical

Driven by rising life expectancy and an ageing population



Industrial & Connectivity

Automation and robotics, smart factories, 5G technology



Security

Increasing security concerns, infrastructure development and defence modernisation



Vision and Mission

We aspire to be a global leading innovator in electronics. We work with our customers around the world to create ever better technical solutions. We aim to achieve this through a motivated, entrepreneurial and empowered workforce that adheres to the highest ethical and quality standards.

Our Values

Integrity – Act with honesty and openness, treat our partners and stakeholders fairly

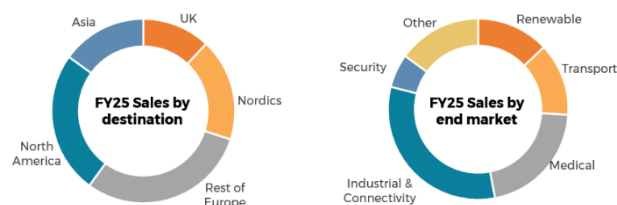
Quality – Strive for excellence and make constant improvement that deliver superior value to our customers

Empowerment – Inspire growth and innovation by providing an entrepreneurial environment

Collaboration – Work together, trust and respect each other

Positive Impact – Commit to making a positive impact on the environment and society

Market and Geographical Breakdown



Management

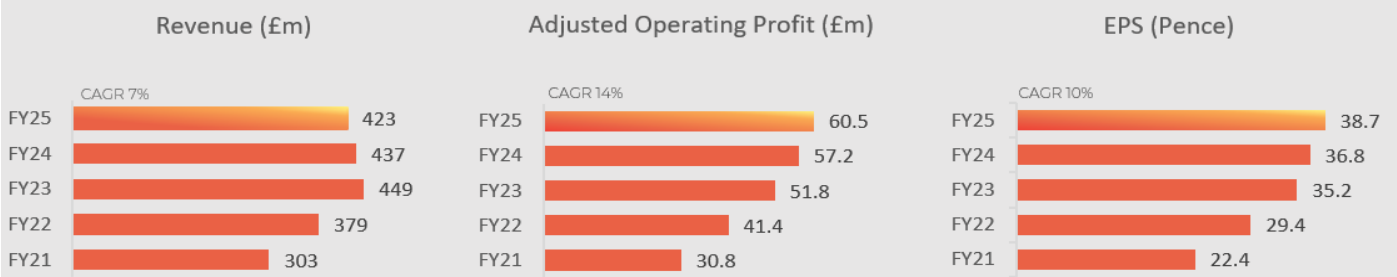


Nick Jefferies, Group Chief Executive joined the Group as CEO in 2009 from Electrocomponents (now RS Group). Previous companies include Toshiba, Hitachi and Racal Defence. Nick is an electronics engineer.



Simon Gibbins, Group Finance Director joined the Group in 2010 from Shire where he was global head of finance and deputy CFO. Before that, he had various finance roles at ICI plc. Simon is a Chartered Accountant.

Financial Highlights



Divisional Structure

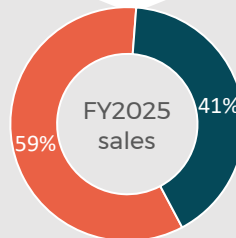
Magnetics & Controls

Magnetic components, embedded computing and interface controls. The segment consists of two clusters and four standalone businesses in 16 countries with 22 manufacturing sites.



Sensing & Connectivity

Sensors and X-ray detection; wireless transmission; fibre optic connection. This segment consists of four clusters and four standalone businesses across nine countries with 19 manufacturing sites.



Our Strategy



Grow sales well ahead of GDP through the economic cycle by focusing on structural growth markets



Acquire high quality businesses with attractive growth prospects, strong and sustainable margins, and discoverIE DNA



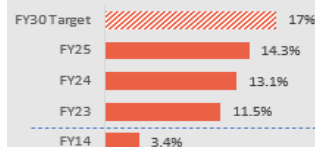
Improve operating margin through clustering of businesses, effective pricing, and increased product innovation and differentiation



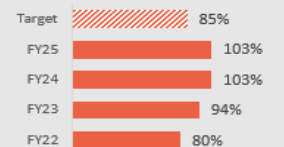
Reduce environmental impact by achieving net zero carbon emissions

Key Strategic Indicators

Underlying EBIT margin



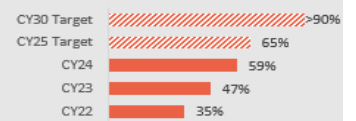
Op. profit conversion



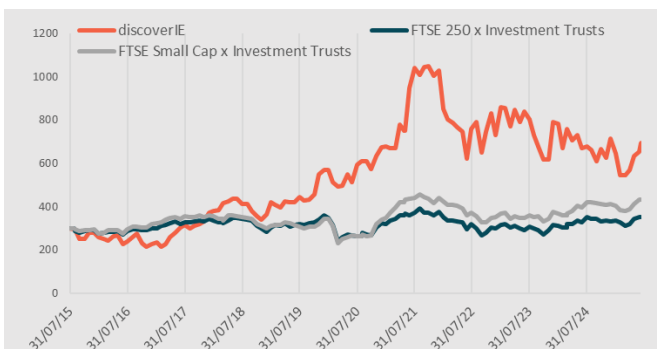
ROCE



Emission reduction (against CY21)



Share Performance (10 years)



ESG Rating

MSCI
ESG RATINGS

CCC B BB BBB A AA AAA



SUSTAINALYTICS

a Morningstar company

Regional Top Rated

Essential Information

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