

Pathward Financial, Inc.
Stockholder Recommendation of Director Nominees
Policy Classification: Public
Approved: June 28, 2023

Stockholder Recommendation of Director Nominees Policy

The Corporate Governance and Nominating Committee (the "Committee") of the Board of Directors (the "Board") of Pathward Financial, Inc. (the "Company") recognizes that qualified candidates for nomination for director can come from many different sources, including from the Company's stockholders. The Committee will therefore consider any nominee recommended by a stockholder of the Company in accordance with the below.

To propose a nominee, a stockholder must provide the following information no later than the date that is 120 days prior to the anniversary date of the mailing of the Company's proxy statement for its annual meeting of stockholders for the preceding fiscal year:

1. The stockholder's name and, if different, the name of the holder of record of the shares.
2. The stockholder's address and telephone number.
3. The full name of the proposed nominee.
4. The address and phone number of the proposed nominee.
5. The number of Company shares that are owned beneficially and of record by the stockholder and proposed nominee.
6. A description of the proposed nominee's qualifications as a director.
7. Complete biographical information for the proposed nominee, including business experience for at least the previous five years.
8. A statement from the stockholder describing any business or other relationship with the nominee.
9. A statement from the stockholder describing why the stockholder believes the nominee would be a valuable addition to the Company's Board.

Any submission must be accompanied by the written consent of the proposed candidate to be named as a nominee and to serve as a director if elected.

Upon the timely receipt of the required information, the Corporate Secretary will request a completed statement regarding conflicts of interest and a waiver of liability for background check from the proposed nominee. To assist in the Committee's evaluation of the proposed nominee, the Corporate Secretary may also request such additional information the Committee deems reasonably necessary to complete its evaluation.

The stockholder should submit the required information to:

Corporate Governance and Nominating Committee
of the Board of Directors
c/o Pathward Financial, Inc.
5501 S. Broadband Lane
Sioux Falls, SD 57108

If any information is missing or not received on a timely basis, the proposed nominee may not be considered. Any candidate recommended by a stockholder will be reviewed and considered in the same manner as all other director candidates considered by the Committee.