

ADT INC.
AMENDED & RESTATED
NOMINATING AND CORPORATE GOVERNANCE COMMITTEE CHARTER

July 17, 2025

I. Purpose

The Nominating and Corporate Governance Committee (the “Committee”) of the Board of Directors of ADT Inc., a Delaware corporation (the “Company”), shall

- (a) identify individuals qualified to become members of the Board of Directors of the Company (the “Board”), consistent with criteria approved by the Board;
- (b) select or recommend that the Board select director nominees, consistent with the Company’s director qualifications criteria and any obligations under its contractual arrangements;
- (c) develop and recommend to the Board for approval corporate governance guidelines applicable to the Company; and
- (d) oversee the evaluation of the Board and management.

II. Organization

The Committee shall consist of three or more directors, with the exact number determined by the Board. Each member shall satisfy the applicable independence requirements of the Company’s Board Governance Principles, the New York Stock Exchange (the “Exchange”) and any other applicable regulatory requirements. At least one member of the Committee shall have experience in matters relating to corporate governance, either as a professional or as a business executive.

Members of the Committee shall be appointed by the Board and may be removed by the Board at any time. The Committee’s chairperson shall be designated by the Board or, if not so designated, the members of the Committee shall elect a chairperson by a vote of the majority of the full Committee.

The Committee may form and delegate authority to subcommittees when appropriate, provided that the subcommittees consist of one or more members of the Committee and are composed entirely of directors who satisfy the applicable independence requirements (if any) of the Company’s Board Governance Principles, the Exchange and any other applicable regulatory requirements.

III. Meetings

The Committee shall meet as often as may be deemed necessary or appropriate in its judgment, either in person, by video conference, telephonically, or by other electronic means to

the extent permitted by the Company's organizational documents and applicable law, and at such times and places as the Committee shall determine. The Committee shall make regular reports to the Board with respect to its activities. A majority of the total number of members of the Committee shall constitute a quorum at all Committee meetings. Meetings shall be called by the chairperson of the Committee or, if there is no chairperson, by a majority of the members of the Committee. Minutes of each meeting will be kept with the regular corporate records. All actions and decisions of the Committee shall require the affirmative vote of a majority of the members then serving on the Committee. Committee actions may be taken by unanimous written consent.

IV. Authority and Responsibilities

To fulfill its responsibilities, the Committee shall:

1. Develop and recommend to the Board for approval the criteria for Board membership, including (i) any specific minimum qualifications that it believes must be met by a nominee for a position on the Board; (ii) any specific qualities or skills that it believes are necessary for one or more of the Board members to possess and (iii) the desired qualifications, expertise, experience and backgrounds of Board members, with the goal of developing an experienced and highly qualified Board.
2. Identify individuals qualified to become members of the Board in a manner consistent with the criteria approved by the Board and recommend to the Board the director nominees for the next annual meeting of shareholders or to fill vacancies on the Board. As part of this process the Committee shall formally review each director's continuation on the Board prior to recommending each director's renomination to the Board. As part of its formal review of directors, the Committee shall consider all factors which it deems appropriate, including director performance, any other directorships held by the director, whether the director undertook continuing director education and any other criteria approved by the Board. In identifying and reviewing the qualifications of candidates for membership on the Board, the Committee shall consider all factors which it deems appropriate, including the requirements of the Company's Board Governance Principles, any other directorships held by the candidate and any other criteria approved by the Board. The Committee also shall consider the guidelines set forth on Appendix A hereto.
3. Develop and periodically assess the Company's policies and procedures with respect to the consideration of director nominees submitted by shareholders of the Company and review the qualifications of such candidates pursuant to these policies and procedures. The Committee shall evaluate such candidates in the same manner as other candidates identified to the Committee.
4. Review stockholder proposals affecting corporate governance and make recommendations to the Board accordingly.
5. Review and be provided with the opportunity to object to the service by any director or the CEO on the board of directors or similar governing body of another for-profit public or private company, or to any change in role, position or areas of responsibility with another company that any director held when he or she was elected to the Board. In the event the

Committee objects to any such service or change and the individual requesting such review wishes to proceed, the full Board shall determine the disposition of the matter.

6. Review and make recommendations to the Board with respect to any actual or potential conflict of interest involving a director or other circumstances that may adversely reflect upon a director, unless such actual or potential conflict of interest involves a related party transaction, including, but not limited to, (i) requesting that the director cease the conflicting activity or (ii) requesting that the director submit his or her resignation from the Board if continuing service on the Board is not consistent with the criteria deemed necessary for continuing service on the Board.
7. Review and make recommendations to the Board with respect to the size, composition and organization of the Board and committees of the Board.
8. Review and make recommendations to the Board with respect to Board process, including the calendar, agenda and information requirements for meetings of the Board and its committees, executive sessions of non-employee directors and executive sessions of independent directors.
9. Assist the Board in determining whether individual directors have material relationships with the Company that may interfere with their independence, as provided under the requirements of the Company's Board Governance Principles, the Exchange or any other applicable regulatory requirements.
10. Oversee the annual self-evaluation of the Board and its committees.
11. Develop, review and assess the adequacy of the Company's Board Governance Principles annually and recommend to the Board any changes the Committee deems appropriate.
12. Develop and maintain the Company's orientation programs for new directors and continuing education programs for directors.
13. Review and discuss as appropriate with management the Company's disclosures relating to director independence, governance and director nomination matters and, based on such review and discussion, determine whether to recommend to the Board that such disclosures be disclosed in the Company's Annual Report on Form 10-K or annual proxy statement filed with the Securities and Exchange Commission, as applicable.
14. Review and assess the adequacy of this Charter annually and recommend to the Board any changes deemed appropriate by the Committee.
15. Review its own performance annually.
16. Report on its meetings, actions and recommendations to the Board regularly or as otherwise requested by the Board.

17. Perform any other activities consistent with this Charter, the Company's Amended and Restated Bylaws (as may be further amended from time to time) and governing law, as the Committee or the Board deems appropriate.

V. Resources

The Committee shall have the sole authority to retain and terminate search firms to identify director candidates, consultants and any other advisors (the "Advisors") to assist it in carrying out its duties. The chairperson of the Committee, at the request of any member of the Committee, may request any officer, employee or advisor of the Company to attend a meeting of the Committee or otherwise respond to Committee requests.

The Committee shall have the sole authority to determine the terms of engagement and the extent of funding necessary (and to be provided by the Company) for payment of compensation to any Advisor retained to advise the Committee and ordinary administrative expenses of the Committee that are necessary or appropriate in carrying out its duties.

VI. Amending the Charter

This Charter shall not be amended without the express consent of the Board.

APPENDIX A

General Criteria for Nomination as a Director

General Criteria

1. Nominees should have a reputation for integrity, honesty and adherence to high ethical standards.
2. Nominees should have demonstrated business acumen, experience and ability to exercise sound judgments in matters that relate to the current and long-term objectives of the Company and should be willing and able to contribute positively to the decision-making process of the Company.
3. Nominees should have a commitment to understand the Company and its industry and to regularly attend and participate in meetings of the Board and its committees.
4. Nominees should have the interest and ability to understand the sometimes conflicting interests of the various constituencies of the Company, which include stockholders, employees, customers, governmental units, creditors and the general public and to act in the interests of all stockholders.
5. Nominees should not have, nor appear to have, a conflict of interest that would impair the nominee's ability to represent the interests of all the Company's stockholders and to fulfill the responsibilities of a director.
6. Nominees shall not be discriminated against on the basis of race, religion, national origin, sex, gender identity, sexual orientation, age, disability, veteran status, political affiliation or any other basis proscribed by law. The value of diversity on the Board, as broadly understood in the Board's determination and consistent with the best interests of the Company's stockholders, should be considered.

Application of Criteria to Existing Directors

The renomination of existing directors should not be viewed as automatic, but should be based on continuing qualification under the criteria set forth above. In addition, the Nominating and Corporate Governance Committee shall consider the existing directors' performance on the Board and any Committee, which may include consideration of the extent to which the directors undertook continuing director education.

Criteria for Composition of the Board

The backgrounds and qualifications of the directors considered as a group should provide a significant breadth of experience, knowledge and abilities that shall assist the Board in fulfilling its responsibilities.