

10b5-1 Plans

The following table summarizes the 10b5-1 Plans adopted by each of the Company's "Section 16" Officers and Directors and that were in existence on August 18, 2025. It is provided as a summary only and does not set forth all of the material terms and conditions of such 10b5-1 Plans.

Name and Principal Position	Shares Subject to Plan as of the Date of Adoption	Date of Adoption	End Date
Glenn Fogel, CEO	a. 10% of the total "net" number (net amounts associated with any tax withholdings) of shares underlying restricted stock units and performance share units granted in March 2022, March 2023, and March 2024 and issued at vesting in March 2025. b. 8% of the total "net" number (net amounts associated with any tax withholdings) of shares underlying restricted stock units and performance share units granted in March 2023, March 2024, and March 2025 and issued at vesting in March 2026.	12/9/24	The earlier of the sale of all of the shares or 4/15/2026
Peter Millones, General Counsel	6,502 Shares	11/26/24	The earlier of the sale of all of the shares or 5/31/2027
Vanessa Wittman, Director	180 Shares	6/2/25	The earlier of the sale of all of the shares or 9/15/2026
Larry Quinlan, Director	128 shares	6/9/25	The earlier of the sale of all of the shares or 12/31/2025
Bob Mylod, Chair of the Board	1,000 shares	8/7/25	The earlier of the sale of all of the shares or 11/30/2027

Last Updated: August 27, 2025