RECOMMENDATION FROM THE NOMINATION COMMITTEE OF HAFNIA LIMITED (THE "COMPANY") TO THE SPECIAL GENERAL MEETING TO BE HELD ON 6 NOVEMBER 2023

NOMINATION COMMITTEE'S COMPOSITION AND MANDATE

The members of the Nomination Committee of Hafnia Limited comprise Ms. Sophie Smith (Chair), Mr. Bjarte Bøe, and Ms. Elaine Yew Wen Suen. Ms. Smith was elected on 20 May 2022, and Mr. Bøe and Ms. Yew were elected effective 22 May 2020. A description of the profiles of the members can be accessed at the Company's website at http://www.hafniabw.com.

The Nomination Committee's mandate is outlined in the Nomination Committee Guidelines adopted on 22 May 2020 with further amendments adopted at the Special General Meeting on 12 August 2022.

THE WORK OF THE NOMINATION COMMITTEE

The Nomination Committee has met once during 2023 and has in addition relied on e-mails and telephone conversations to conclude its work. The Nomination Committee has also had dialogue with members of the Board.

The Nomination Committee believes that the interests of the Company are best served by having a diverse board, with reference to experience, nationality, age, and competence. No specific competence gaps have been evident with the current Board composition.

BOARD COMPOSITION

The Board of Directors of the Company currently consists of the following members:

Mr. Andreas Sohmen-Pao (Chairman)
Mr. Erik Bartnes
Mr. John Ridgway
Mr. Peter Read
Ms. Ouma Sananikone

The profiles of all the Board members can be accessed at the Company's website at http://www.hafniabw.com.

The Nomination Committee noted that Ms. Ouma Sananikone has indicated her intention to step down from the Board to take effect immediately following the conclusion of the Special General Meeting (the "SGM") to be held on 6 November 2023.

The Nomination Committee has considered candidates to serve as a new board member and submits the following unanimous proposal:

Election of Director

The Nomination Committee recommends that Ms. Su Yin Anand, having consented to act, be appointed as a Director of the Company. The Nomination Committee provides the following information on Ms. Anand:

Su Yin Anand (born 1980) has 20 years of experience across maritime and mining in legal and commercial roles. Ms. Anand was partner at Ince & Co in Hong Kong. Ms. Anand was most recently Head of Shipping at South32, and is currently leading its aluminium sales business. Ms. Anand is the co-Chair of the All Aboard Alliance, an initiative of the Global Maritime Forum aimed at increasing diversity, equity, and inclusion in the maritime industry. Ms. Anand holds a Bachelor of Laws from the National University of Singapore and an Executive MBA from Kellogg-HKUST.

ON BEHALF OF THE NOMINATION COMMITTEE

Ms. Sophie Smith
Chair of the Nomination Committee
9 October 2023