



# Q4 2025

EARNINGS RELEASE &  
SUPPLEMENTAL INFORMATION

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Pictured Above: Buckhead Plaza, Atlanta, GA

## FORWARD-LOOKING STATEMENTS

Certain matters contained in this report are "forward-looking statements" within the meaning of the federal securities laws and are subject to uncertainties and risks, as itemized herein. These forward-looking statements include information about possible or assumed future results of the business and our financial condition, liquidity, results of operations, plans, expectations, and objectives. Examples of forward-looking statements in this earnings release and supplemental information include the Company's guidance and underlying assumptions; projected capital expenditures; industry trends; future occupancy or volume and velocity of leasing activity; and entry into new markets.

Any forward-looking statements are based upon management's beliefs, assumptions, and expectations of our future performance, taking into account information that is currently available. These beliefs, assumptions, and expectations may change as a result of possible events or factors, not all of which are known. If a change occurs, our business, financial condition, liquidity, and results of operations may vary materially from those expressed in forward-looking statements. Actual results may vary from forward-looking statements due to, but not limited to, the following: the risks and uncertainties related to the impact of changes in general economic and capital market conditions (on an international or national basis or within the markets in which we operate), including changes in inflation, changes in interest rates, supply chain disruptions, labor market disruptions (including changes in unemployment), dislocation and volatility in capital markets, and potential longer-term changes in consumer and customer behavior resulting from the severity and duration of any downturn, adverse conditions or uncertainty in the U.S. or global economy; risks affecting the real estate industry (including, without limitation, the inability to enter into or renew leases on favorable terms (and on anticipated schedules)); any adverse change in the financial condition or liquidity of one or more of our tenants or borrowers under our real estate debt investments; changes in customer preferences regarding space utilization; changes in customers' financial condition; the availability, cost, and adequacy of insurance coverage; competition from other developers, investors, owners, and operators of real estate; the failure to achieve anticipated benefits from intended or completed acquisitions, developments, investments, or dispositions; the cost and availability of financing, the effectiveness of any interest rate hedging contracts, and any failure to comply with debt covenants under credit agreements; the effect of common stock, debt, or operating partnership unit issuances; threatened terrorist attacks or sociopolitical unrest such as political instability, civil unrest, armed hostilities, or political activism and the potential impact of the same upon our day-to-day building operations; the immediate and long-term impact of the outbreak of a highly infectious or contagious disease on our and our customers' financial condition; risks associated with security breaches through cyberattacks, cyber intrusions, or otherwise; risks associated with the adoption and usage of artificial intelligence; changes in senior management, the Board of Directors, or key personnel; the potential liability for existing or future environmental or other applicable regulatory requirements, including the requirements to qualify for taxation as a real estate investment trust; the financial condition and liquidity of, or disputes with, joint venture partners; material changes in dividend rates on common shares or other securities or the ability to pay those dividends; the impact of changes to applicable laws, including the tax laws impacting REITs and the passage of the One Big Beautiful Bill Act, and the impact of newly adopted accounting principles on our accounting policies and on period to period comparison of financial results; risks associated with climate change and severe weather events; and those additional risks and factors discussed in reports filed with the Securities and Exchange Commission ("SEC") by the Company.

These forward-looking statements are not exhaustive, speak only as of the date of issuance of this report and are not guarantees of future results, performance, or achievements. Additional risk factors that could adversely affect our business and financial performance can be found in Part 1, Item 1A. Risk Factors, of our Annual Report on Form 10-K for the year ended December 31, 2025, and are specifically incorporated by reference herein. The Company does not undertake a duty to update or revise any forward-looking statement, whether as a result of new information, future events, or other matters, except as otherwise required by law.

# COUSINS PROPERTIES REPORTS FOURTH QUARTER AND FULL YEAR 2025 RESULTS

## Provides Initial 2026 Earnings Guidance

ATLANTA, GA (February 5, 2026) - Cousins Properties (NYSE:CUZ) today reported its results of operations for the quarter ended December 31, 2025.

"Improving office fundamentals are providing strong tailwinds for Cousins. We executed 700,000 square feet of leases during the fourth quarter and currently have a late-stage leasing pipeline of approximately 1.1 million square feet," said Colin Connolly, President and Chief Executive Officer of Cousins Properties. "Earlier this week, we closed on the acquisition of 300 South Tryon in Uptown Charlotte. Over the last six quarters, we have purchased \$1.4 billion of lifestyle office properties, all of which have upgraded the quality of our Sun Belt trophy portfolio and have been immediately accretive to earnings. Our 2026 earnings guidance reflects this strong performance."

### Financial Results

For fourth quarter 2025:

- Net loss available to common stockholders was \$3.5 million, or \$0.02 per share, compared to net income of \$13.6 million, or \$0.09 per share, for fourth quarter 2024. The decrease in net income is attributable to impairment charges.
- Funds From Operations ("FFO") was \$119.5 million, or \$0.71 per share, compared to \$108.9 million, or \$0.69 per share, for fourth quarter 2024.

For full year 2025:

- Net income available to common stockholders was \$40.5 million, or \$0.24 per share, compared to \$46.0 million, or \$0.30 per share, for the year ended December 31, 2024. The decrease in net income is attributable to impairment charges.
- Funds From Operations ("FFO") was \$478.4 million, or \$2.84 per share, compared to \$414.1 million, or \$2.69 per share, for the year ended December 31, 2024.

### Operations and Leasing Activity

For fourth quarter 2025:

- Same property net operating income ("NOI") on a cash-basis increased 0.03%.
- Second generation net rent per square foot on a cash-basis increased 0.23%.
- Executed 700,000 square feet of office leases, including 493,000 square feet of new and expansion leases, representing 70% of total leasing activity.
- Excluding 172,000 square feet of leases signed at our Northpark property in Atlanta, second generation net rent per square foot on a cash-basis increased 10.44%.

For full year 2025:

- Same property net operating income ("NOI") on a cash-basis increased 0.87%.
- Second generation net rent per square foot on a cash-basis increased 3.53%.
- Executed 2,125,000 square feet of office leases, including 1,175,000 square feet of new and expansion leases, representing 55% of total leasing activity.
- Excluding 304,000 square feet of leases signed at our Northpark property in Atlanta, second generation net rent per square foot on a cash-basis increased 8.40%.

### Investing and Finance Activity

For fourth quarter 2025:

- Entered into agreements to sell our Harborview Plaza operating property ("Harborview") in Tampa for gross proceeds of \$39.5 million and our land parcel at 303 Tremont ("Tremont") in Charlotte for gross proceeds of \$23.7 million. Harborview is expected to close in the first half of 2026 and Tremont is expected to close in the second half of 2026.
- Subsequent to year end, on February 2, 2026, acquired 300 South Tryon, a 638,000 square foot lifestyle office property in Uptown Charlotte, for \$317.5 million. Additional details on this acquisition are provided in a press release and presentation issued on February 5, 2026, each of which are available on the Company's website.

### Earnings Guidance

For year ending December 31, 2026:

- Net income between \$0.23 and \$0.33 per share.
- FFO between \$2.87 and \$2.97 per share.
- Guidance includes an assumed refinancing of the \$250.0 million term loan that matures August 17, 2026, the Colorado Tower mortgage loan that matures September 1, 2026, and the 201 North Tryon mortgage loan that matures October 1, 2026.
- Guidance assumes the 300 South Tryon acquisition is funded with proceeds from the Harborview and Tremont sales discussed above as well as approximately \$200 million in additional non-core asset sales in 2026. The size and timing of these additional non-core asset sales may change, and the sales may be partially or completely replaced with future debt offerings and/or the settlement of common shares previously issued on a forward basis under the Company's ATM program.
- Guidance does not include any speculative property acquisitions or development starts.
- Guidance reflects management's current plans and assumptions as of the date of this earnings release and is subject to the risks and uncertainties more fully described in our SEC filings. Actual results could differ materially from this guidance.

### Investor Conference Call and Webcast

The Company will conduct a conference call at 10:00 a.m. (Eastern Time) on Friday, February 6, 2026 to discuss the results of the quarter ended December 31, 2025. The number to call for this interactive teleconference is (800) 836-8184. The live webcast of this call can be accessed on the Company's website, [www.cousins.com](http://www.cousins.com), through the "Cousins Properties Fourth Quarter Conference Call" link on the Investors page. A replay of the conference call will be available for seven days by dialing (888) 660-6345 and entering the passcode 88017#. The playback can also be accessed on the Company's website.

## THE COMPANY

Cousins Properties Incorporated ("Cousins" or the "Company") is a fully integrated, self-administered, and self-managed real estate investment trust (REIT). The Company, based in Atlanta, GA and acting through its operating partnership, Cousins Properties LP, primarily invests in Class A office buildings located in high-growth Sun Belt markets. Founded in 1958, Cousins creates shareholder value through its extensive expertise in the development, acquisition, leasing, and management of high-quality real estate assets. The Company has a comprehensive strategy in place based on a simple platform, trophy assets, and opportunistic investments. For more information, please visit [www.cousins.com](http://www.cousins.com).

## MANAGEMENT

<b>M. Colin Connolly</b> President & Chief Executive Officer	<b>Gregg D. Adzema</b> Executive Vice President & Chief Financial Officer	<b>Kennedy Hicks</b> Executive Vice President & Chief Investment Officer	<b>Richard G. Hickson IV</b> Executive Vice President, Operations
<b>John S. McColl</b> Executive Vice President, Development	<b>Pamela F. Roper</b> Executive Vice President, General Counsel & Corporate Secretary	<b>Jeffrey D. Symes</b> Senior Vice President & Chief Accounting Officer	

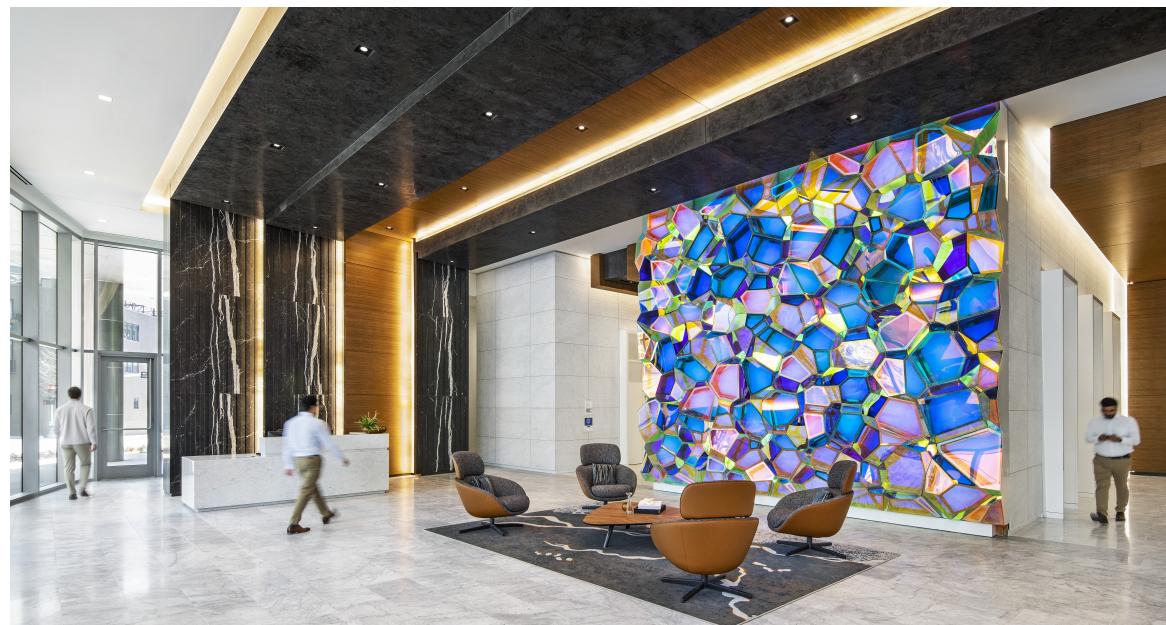
## BOARD OF DIRECTORS

<b>Robert M. Chapman</b> Non-executive Chairman of Cousins Properties, former Chief Executive Officer of Centerpoint Properties Trust	<b>Charles T. Cannada</b> Private Investor	<b>M. Colin Connolly</b> President and Chief Executive Officer of Cousins Properties
<b>Scott W. Fordham</b> Former Chief Executive Officer and Director of TIER REIT, Inc.	<b>Susan L. Givens</b> Former executive with Blackstone	<b>R. Kent Griffin Jr.</b> Managing Director of Phicas Investors
<b>Donna W. Hyland</b> President and Chief Executive Officer of Children's Healthcare of Atlanta	<b>Dionne Nelson</b> President and Chief Executive Officer of Laurel Street Residential	<b>R. Dary Stone</b> President and Chief Executive Officer of R.D. Stone Interests

## COMPANY INFORMATION

COMPANY INFORMATION		EQUITY RESEARCH COVERAGE (1)		
<b>Corporate Headquarters</b> 3344 Peachtree Road NE Suite 1800 Atlanta GA 30326 404.407.1000	<b>Investor Relations</b> Roni Imbeaux Senior Vice President, Finance & Investor Relations rimbeaux@cousins.com 404.407.1104	<b>Barclays</b> Brendan Lynch 212.526.9428	<b>BofA Securities</b> Jana Galan 646.855.5042	<b>BMO Capital</b> John Kim 212.885.4115
<b>Transfer Agent</b> Equiniti Trust Company equiniti.com 866.627.2649	<b>Stock Exchange</b> NYSE: CUZ	<b>Evercore ISI</b> Steve Sakwa 212.446.9462	<b>Green Street</b> Dylan Burzinski 949.640.8780	<b>Jefferies</b> Joe Dickstein 212.778.8771
RATING AGENCIES (1)			<b>J.P. Morgan</b> Anthony Paolone 212.622.6682	<b>KeyBanc</b> Upal Rana 917.368.2316
<b>S&amp;P Global Ratings</b> Hannah Gray 212.438.0244	<b>Moody's Investors Service</b> Christian Azzi 212.553.9342	<b>RW Baird</b> Nicholas Thillman 414.298.5053	<b>Truist Securities</b> Michael Lewis 212.319.5659	<b>Mizuho Securities</b> Vikram Malhotra 212.282.3827
Current Corporate Credit Rating: BBB	Current Corporate Credit Rating: Baa2	<b>Wolfe Research</b> Ally Yaseen 646.582.9253		<b>Wells Fargo</b> Blaine Heck 410.662.2556
Outlook: Stable	Outlook: Stable			

(1) Please note that any opinions, estimates, or forecasts regarding Cousins' performance made by the analysts and rating agencies listed above are theirs alone and do not represent opinions, forecasts, or predictions of Cousins or its management. Cousins does not, by its reference above or distribution, imply its endorsement of, or concurrence with, such information, conclusions, or recommendations.



Pictured Above: The Link, Dallas, TX

# CONSOLIDATED BALANCE SHEETS

(in thousands, except share and per share amounts)

	<u>December 31, 2025</u>	<u>December 31, 2024</u>
<b>Assets:</b>		
Real estate assets:		
Operating properties, net of accumulated depreciation of \$1,922,394 and \$1,627,251 in 2025 and 2024, respectively	\$ 7,894,846	\$ 7,785,597
Land	<u>135,870</u>	<u>154,726</u>
	<u>8,030,716</u>	<u>7,940,323</u>
Real estate assets and other assets held for sale, net	61,489	—
Cash and cash equivalents	5,720	7,349
Investments in real estate debt, at fair value	37,804	167,219
Accounts receivable	17,578	11,491
Deferred rents receivable	269,282	232,078
Investments in unconsolidated joint ventures	215,301	185,478
Intangible assets, net	164,738	171,989
Other assets, net	<u>87,504</u>	<u>86,219</u>
<b>Total assets</b>	<u><u>\$ 8,890,132</u></u>	<u><u>\$ 8,802,146</u></u>
<b>Liabilities:</b>		
Notes payable	\$ 3,340,815	\$ 3,095,666
Accounts payable and accrued expenses	314,317	337,248
Deferred income	301,358	277,132
Intangible liabilities, net	117,085	111,221
Other liabilities	111,506	110,712
Liabilities of real estate assets held for sale, net	<u>2,849</u>	<u>—</u>
<b>Total liabilities</b>	<u><u>4,187,930</u></u>	<u><u>3,931,979</u></u>
<b>Commitments and contingencies</b>		
<b>Equity:</b>		
Stockholders' investment:		
Common stock, \$1 par value per share, 300,000,000 shares authorized, 167,981,990 and 167,660,480 issued and outstanding in 2025 and 2024, respectively	167,982	167,660
Additional paid-in capital	5,971,762	5,959,670
Distributions in excess of cumulative net income	(1,460,154)	(1,280,547)
Accumulated other comprehensive loss	<u>—</u>	<u>(105)</u>
Total stockholders' investment	<u>4,679,590</u>	<u>4,846,678</u>
Nonredeemable noncontrolling interests	22,612	23,489
<b>Total equity</b>	<u><u>4,702,202</u></u>	<u><u>4,870,167</u></u>
<b>Total liabilities and equity</b>	<u><u>\$ 8,890,132</u></u>	<u><u>\$ 8,802,146</u></u>

# CONSOLIDATED STATEMENTS OF OPERATIONS

(unaudited; in thousands, except per share amounts)

	Three Months Ended		Year Ended	
	December 31,		December 31,	
	2025	2024	2025	2024
<b>Revenues:</b>				
Rental property revenues	\$ 253,344	\$ 220,221	\$ 980,547	\$ 847,773
Fee income	528	481	2,044	1,761
Other	1,162	4,625	11,225	7,224
	<b>255,034</b>	<b>225,327</b>	<b>993,816</b>	<b>856,758</b>
<b>Expenses:</b>				
Rental property operating expenses	83,140	72,947	314,498	280,661
Reimbursed expenses	124	155	544	634
General and administrative expenses	8,685	9,241	38,642	36,566
Interest expense	42,456	33,052	159,241	122,476
Operating property impairment	13,286	—	13,286	—
Land and related predevelopment cost impairment	1,034	—	1,034	—
Depreciation and amortization	107,083	93,616	415,359	365,045
Other	496	495	1,801	2,097
	<b>256,304</b>	<b>209,506</b>	<b>944,405</b>	<b>807,479</b>
Loss from unconsolidated joint ventures	(2,007)	(2,008)	(8,159)	(2,796)
Gain on investment property transactions	—	—	—	98
<b>Net income (loss)</b>	<b>(3,277)</b>	<b>13,813</b>	<b>41,252</b>	<b>46,581</b>
Net income attributable to noncontrolling interests	(190)	(177)	(749)	(619)
<b>Net income (loss) available to common stockholders</b>	<b>\$ (3,467)</b>	<b>\$ 13,636</b>	<b>\$ 40,503</b>	<b>\$ 45,962</b>
<b>Net income (loss) per common share — basic and diluted</b>	<b>\$ (0.02)</b>	<b>\$ 0.09</b>	<b>\$ 0.24</b>	<b>\$ 0.30</b>
<b>Weighted average common shares — basic</b>	<b>167,611</b>	<b>157,473</b>	<b>167,919</b>	<b>153,413</b>
<b>Weighted average common shares — diluted</b>	<b>167,611</b>	<b>158,249</b>	<b>168,716</b>	<b>154,015</b>

## KEY PERFORMANCE METRICS (1)

	2023	2024 1st	2024 2nd	2024 3rd	2024 4th	2024	2025 1st	2025 2nd	2025 3rd	2025 4th	2025
<b>Property Statistics</b>											
Consolidated Operating Properties	34	34	34	34	36	36	36	36	37	37	37
Consolidated Rentable Square Feet (in thousands)	18,434	18,434	18,434	18,434	19,877	19,877	20,081	20,081	20,373	20,373	20,373
Unconsolidated Operating Properties	2	2	2	3	3	3	3	3	3	3	3
Unconsolidated Rentable Square Feet (in thousands)	711	711	711	1,236	1,236	1,236	1,236	1,236	1,236	1,236	1,236
Total Operating Properties	36	36	36	37	39	39	39	39	40	40	40
Total Rentable Square Feet (in thousands)	19,145	19,145	19,145	19,670	21,113	21,113	21,317	21,317	21,609	21,609	21,609
Office Percent Leased (period end)	90.9 %	90.8 %	91.2 %	91.0 %	91.6 %	91.6 %	92.1 %	91.6 %	90.0 %	90.7 %	90.7 %
Office Weighted Average Occupancy	87.5 %	88.4 %	88.5 %	88.4 %	89.2 %	88.6 %	90.0 %	89.1 %	88.3 %	88.3 %	88.8 %
<b>Office Leasing Activity (2)</b>											
Net Leased during the Period (SF, in thousands)	1,694	404	391	763	462	2,020	539	334	551	700	2,125
Net Rent (per SF)	\$35.15	\$36.06	\$37.64	\$45.21	\$35.81	\$39.77	\$35.87	\$40.95	\$39.18	\$36.52	\$37.76
Net Free Rent (per SF)	(2.25)	(2.10)	(2.51)	(1.51)	(2.13)	(1.97)	(1.77)	(2.08)	(1.97)	(2.40)	(2.07)
Leasing Commissions (per SF)	(2.62)	(2.61)	(2.91)	(2.72)	(2.81)	(2.81)	(3.18)	(2.69)	(2.76)	(2.76)	(2.82)
Tenant Improvements (per SF)	(5.72)	(7.15)	(7.37)	(6.22)	(7.08)	(6.82)	(6.23)	(7.34)	(6.15)	(8.18)	(7.01)
Leasing Costs (per SF)	(10.59)	(11.86)	(12.79)	(10.64)	(11.93)	(11.60)	(10.81)	(12.60)	(10.81)	(13.34)	(11.90)
Net Effective Rent (per SF)	\$24.56	\$24.20	\$24.85	\$34.57	\$23.88	\$28.17	\$25.06	\$28.35	\$28.37	\$23.18	\$25.86
Change in Second Generation Net Rent	20.2 %	20.1 %	37.6 %	30.7 %	22.7 %	28.2 %	18.3 %	27.2 %	23.8 %	19.9 %	21.5 %
Change in Cash-Basis Second Generation Net Rent	5.8 %	5.3 %	18.2 %	7.2 %	6.7 %	8.5 %	3.2 %	10.9 %	4.2 %	0.2 %	3.5 %
<b>Same Property Information (3)</b>											
Percent Leased (period end)	90.6 %	90.8 %	91.2 %	91.1 %	91.2 %	91.2 %	91.7 %	91.1 %	89.3 %	90.1 %	90.1 %
Weighted Average Occupancy	87.3 %	88.4 %	88.5 %	88.4 %	89.1 %	88.6 %	89.4 %	88.4 %	87.4 %	87.4 %	88.1 %
Change in NOI (over prior year period)	5.0 %	6.6 %	4.2 %	4.2 %	5.3 %	5.1 %	4.0 %	3.2 %	1.9 %	0.4 %	2.4 %
Change in Cash-Basis NOI (over prior year period)	4.2 %	6.6 %	5.1 %	4.4 %	3.4 %	4.8 %	2.0 %	1.2 %	0.3 %	0.03 %	0.9 %
<b>Development Pipeline (4)</b>											
Estimated Project Costs (in thousands)	\$428,500	\$437,950	\$441,550	\$441,550	\$441,550	\$441,550	\$294,550	\$294,550	\$294,550	\$294,550	\$294,550
Estimated Project Costs/Total Undepreciated Assets	4.6 %	4.6 %	4.6 %	4.6 %	4.1 %	4.1 %	2.7 %	2.6 %	2.7 %	2.6 %	2.6 %

*Continued on next page*

## KEY PERFORMANCE METRICS (1)

	2023	2024 1st	2024 2nd	2024 3rd	2024 4th	2024	2025 1st	2025 2nd	2025 3rd	2025 4th	2025
<b>Market Capitalization</b>											
Common Stock Price Per Share	\$24.35	\$24.04	\$23.15	\$29.48	\$30.64	\$30.64	\$29.50	\$30.03	\$28.94	<b>\$25.78</b>	<b>\$25.78</b>
Common Stock/Units Outstanding (in thousands)	151,824	152,096	152,165	152,165	167,685	167,685	167,933	167,992	167,990	<b>168,007</b>	<b>168,007</b>
Equity Market Capitalization (in thousands)	\$3,696,914	\$3,656,388	\$3,522,620	\$4,485,824	\$5,137,868	\$5,137,868	\$4,954,024	\$5,044,800	\$4,861,631	<b>\$4,331,220</b>	<b>\$4,331,220</b>
Debt (in thousands)	2,608,675	2,723,978	2,754,358	2,834,959	3,274,388	3,274,388	3,203,476	3,660,608	3,475,120	<b>3,507,020</b>	<b>3,507,020</b>
Total Market Capitalization (in thousands)	\$6,305,589	\$6,380,366	\$6,276,978	\$7,320,783	\$8,412,256	\$8,412,256	\$8,157,500	\$8,705,408	\$8,336,751	<b>\$7,838,240</b>	<b>\$7,838,240</b>
<b>Credit Ratios</b>											
Net Debt/Total Market Capitalization	41.2 %	42.5 %	43.7 %	37.5 %	38.8 %	38.8 %	39.1 %	37.2 %	41.6 %	<b>44.6 %</b>	<b>44.6 %</b>
Net Debt/Total Undepreciated Assets	28.0 %	28.8 %	28.8 %	28.4 %	30.2 %	30.2 %	29.7 %	28.9 %	31.2 %	<b>31.3 %</b>	<b>31.3 %</b>
Net Debt/Annualized EBITDAre	5.14	5.25	5.12	5.10	5.16	5.16	4.87	5.11	5.38	<b>5.30</b>	<b>5.30</b>
Fixed Charges Coverage (EBITDAre)	4.37	4.09	4.12	3.91	3.92	4.01	4.05	3.73	3.50	<b>3.52</b>	<b>3.69</b>
<b>Dividend Information</b>											
Common Dividend per Share	\$1.28	\$0.32	\$0.32	\$0.32	\$0.32	\$1.28	\$0.32	\$0.32	\$0.32	<b>\$0.32</b>	<b>\$1.28</b>
Funds From Operations (FFO) Payout Ratio	48.8 %	48.9 %	47.1 %	47.6 %	49.3 %	48.2 %	43.0 %	45.7 %	46.1 %	<b>45.0 %</b>	<b>44.9 %</b>
Funds Available for Distribution (FAD) Payout Ratio	71.9 %	82.1 %	62.1 %	72.5 %	95.6 %	76.5 %	71.0 %	75.6 %	76.3 %	<b>90.1 %</b>	<b>77.7 %</b>
<b>Operations Ratio</b>											
Annualized General and Administrative Expenses/ Total Undepreciated Assets	0.32 %	0.39 %	0.37 %	0.38 %	0.34 %	0.34 %	0.40 %	0.35 %	0.34 %	<b>0.31 %</b>	<b>0.31 %</b>
<b>Additional Information</b>											
In-Place Gross Rent (per SF) (5)	\$46.95	\$46.82	\$46.75	\$46.95	\$47.94	\$47.94	\$48.66	\$49.07	\$49.76	<b>\$49.91</b>	<b>\$49.91</b>
Straight-Line Rental Revenue (in thousands)	\$25,500	\$8,604	\$4,423	\$5,374	\$6,107	\$24,508	\$12,477	\$11,283	\$9,424	<b>\$6,117</b>	<b>\$39,301</b>
Above and Below Market Rents Amortization, Net (in thousands)	\$6,876	\$1,460	\$1,559	\$1,484	\$1,664	\$6,167	\$2,845	\$2,828	\$3,422	<b>\$3,514</b>	<b>\$12,609</b>
Second Generation Capital Expenditures (in thousands)	\$96,908	\$30,212	\$17,270	\$26,190	\$42,421	\$116,093	\$33,281	\$28,636	\$29,981	<b>\$47,457</b>	<b>\$139,355</b>

(1) For Non-GAAP Financial Measures, see the calculations and reconciliations on pages 32 through 38.

(2) See Office Leasing Activity on page 20 for additional detail and explanations.

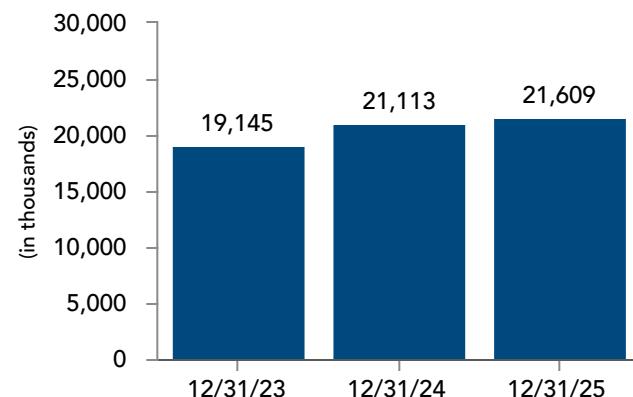
(3) Same Property Information is derived from the pool of same office properties that existed in the period as originally reported. See Same Property Performance on page 19 and Non-GAAP Financial Measures - Calculations and Reconciliations starting on page 32 for additional information.

(4) The Company's share of estimated project costs. See Development Pipeline on page 26 for additional detail.

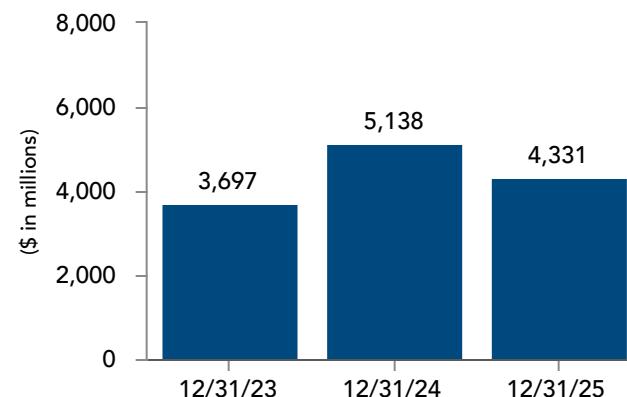
(5) In-place gross rent equals the annualized cash rent including the tenant's share of estimated operating expenses, if applicable, as of the end of the period divided by occupied square feet.

## KEY PERFORMANCE METRICS

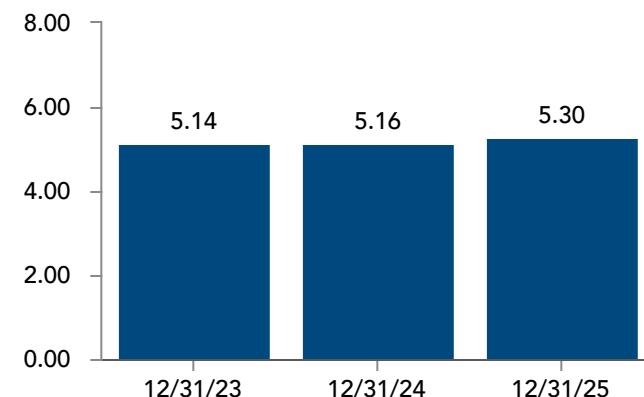
**Total Rentable Square Feet**



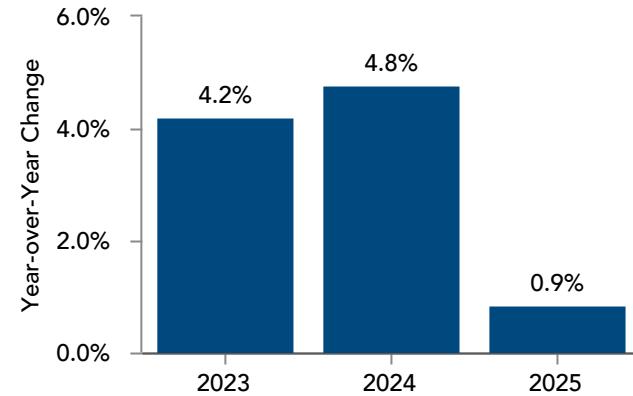
**Equity Market Capitalization**



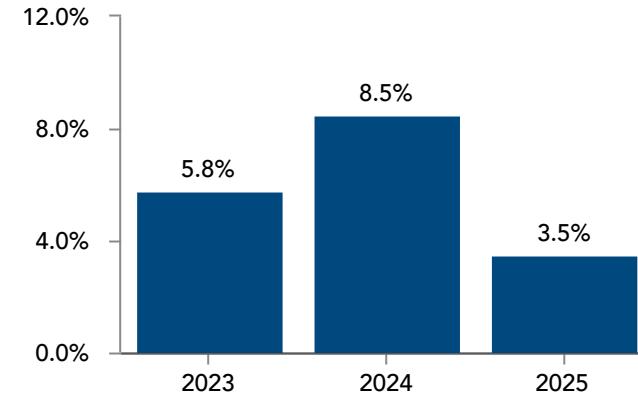
**Net Debt / Annualized EBITDA<sup>Are</sup>**



**Same Property NOI Change  
Cash-Basis (1)**



**Second Generation Net Rent Change  
Cash-Basis (1)**



**In-Place Gross Rent (per SF) (1)**



(1) Office properties only.

Note: See additional information included herein for calculations, definitions, and reconciliations to GAAP financial measures.

## FUNDS FROM OPERATIONS - SUMMARY

(amounts in thousands, except per share amounts)

	2023	2024 1st	2024 2nd	2024 3rd	2024 4th	2024	2025 1st	2025 2nd	2025 3rd	2025 4th	2025
<b>Net Income (Loss)</b>	<b>\$ 83,816</b>	<b>\$ 13,451</b>	<b>\$ 7,961</b>	<b>\$ 11,356</b>	<b>\$ 13,813</b>	<b>\$ 46,581</b>	<b>\$ 21,093</b>	<b>\$ 14,658</b>	<b>\$ 8,778</b>	<b>\$ (3,277)</b>	<b>\$ 41,252</b>
Fee and Other Income	(11,170)	(893)	(2,590)	(2,847)	(6,060)	(12,390)	(10,168)	(2,411)	(2,378)	(3,398)	(18,355)
General and Administrative Expenses	32,331	9,214	8,907	9,204	9,241	36,566	10,709	9,738	9,510	8,685	38,642
Interest Expense	105,463	28,908	29,743	30,773	33,052	122,476	36,774	38,514	41,497	42,456	159,241
Operating Property Impairment	—	—	—	—	—	—	—	—	—	13,286	13,286
Land and Related Predevelopment Cost Impairment	—	—	—	—	—	—	—	—	—	1,034	1,034
Depreciation and Amortization	314,897	86,230	95,415	89,784	93,616	365,045	102,114	100,890	105,272	107,083	415,359
Reimbursed and Other Expenses	2,736	812	754	515	650	2,731	600	560	565	619	2,344
Loss (Income) from Unconsolidated Joint Ventures	(2,299)	(348)	(439)	1,575	2,008	2,796	1,883	1,587	2,682	2,007	8,159
NOI from Unconsolidated Joint Ventures	5,824	1,352	1,561	1,716	1,988	6,617	2,223	3,165	3,256	3,705	12,349
Transaction Loss (Gain)	(504)	(101)	3	—	—	(98)	—	—	—	—	—
<b>NOI (1)</b>	<b>\$ 531,094</b>	<b>\$ 138,625</b>	<b>\$ 141,315</b>	<b>\$ 142,076</b>	<b>\$ 148,308</b>	<b>\$ 570,324</b>	<b>\$ 165,228</b>	<b>\$ 166,701</b>	<b>\$ 169,182</b>	<b>\$ 172,200</b>	<b>\$ 673,311</b>
Fee and Other Income (1)	11,310	908	2,630	2,909	6,075	12,522	10,183	2,450	2,400	3,445	18,478
General and Administrative Expenses	(32,331)	(9,214)	(8,907)	(9,204)	(9,241)	(36,566)	(10,709)	(9,738)	(9,510)	(8,685)	(38,642)
Interest Expense (1)	(107,139)	(29,436)	(30,378)	(32,280)	(34,866)	(126,960)	(38,763)	(40,753)	(44,327)	(45,106)	(168,949)
Reimbursed and Other Expenses (1)	(2,794)	(843)	(769)	(632)	(803)	(3,047)	(521)	(625)	(659)	(725)	(2,530)
Land and Related Predevelopment Cost Impairment	—	—	—	—	—	—	—	—	—	(1,034)	(1,034)
Gain (Loss) on Sales of Undepreciated Investment Properties (1)	506	—	(3)	—	—	(3)	—	—	—	—	—
Depreciation and Amortization of Non-Real Estate Assets	(448)	(115)	(116)	(117)	(113)	(461)	(117)	(121)	(121)	(129)	(488)
Partners' Share of FFO in Consolidated Joint Ventures	(1,909)	(429)	(426)	(418)	(444)	(1,717)	(467)	(420)	(429)	(429)	(1,745)
<b>FFO (1)</b>	<b>\$ 398,289</b>	<b>\$ 99,496</b>	<b>\$ 103,346</b>	<b>\$ 102,334</b>	<b>\$ 108,916</b>	<b>\$ 414,092</b>	<b>\$ 124,834</b>	<b>\$ 117,494</b>	<b>\$ 116,536</b>	<b>\$ 119,537</b>	<b>\$ 478,401</b>
<b>Weighted Average Common Shares - Diluted</b>	<b>152,040</b>	<b>152,385</b>	<b>152,614</b>	<b>152,812</b>	<b>158,249</b>	<b>154,015</b>	<b>168,593</b>	<b>168,765</b>	<b>168,738</b>	<b>168,770</b>	<b>168,716</b>
<b>FFO per Share (1)</b>	<b>\$ 2.62</b>	<b>\$ 0.65</b>	<b>\$ 0.68</b>	<b>\$ 0.67</b>	<b>\$ 0.69</b>	<b>\$ 2.69</b>	<b>\$ 0.74</b>	<b>\$ 0.70</b>	<b>\$ 0.69</b>	<b>\$ 0.71</b>	<b>\$ 2.84</b>

(1) The above amounts include our share of amounts from unconsolidated joint ventures for the respective category. The Company does not control the operations of these unconsolidated joint ventures but believes including these amounts are meaningful to investors and analysts.

# FUNDS FROM OPERATIONS - DETAIL (1)

(amounts in thousands, except per share amounts)

## NOI

### **Consolidated Properties**

	2023	2024 1st	2024 2nd	2024 3rd	2024 4th	2024	2025 1st	2025 2nd	2025 3rd	2025 4th	2025
The Domain (2)	\$ 68,822	\$ 18,159	\$ 20,276	\$ 20,296	\$ 20,198	\$ 78,929	\$ 20,825	\$ 21,725	\$ 22,055	\$ 22,130	\$ 86,735
Sail Tower	—	—	—	—	1,843	1,843	11,682	11,771	11,726	11,780	46,959
Corporate Center (2)	30,200	7,321	7,437	7,708	7,818	30,284	8,094	8,458	8,468	8,603	33,623
Terminus (2)	33,804	8,087	8,080	7,759	7,984	31,910	8,252	8,566	8,644	7,919	33,381
Spring & 8th (2)	29,355	7,363	7,344	7,388	7,376	29,471	7,375	7,369	7,412	7,380	29,536
Vantage South End (2)	—	—	—	—	2,338	2,338	7,136	7,031	7,140	7,148	28,455
300 Colorado	18,974	5,756	5,696	5,994	6,616	24,062	6,541	6,726	6,686	6,820	26,773
Buckhead Plaza (2)	20,967	5,321	5,301	5,702	6,056	22,380	6,471	6,223	6,537	6,480	25,711
Promenade Tower	13,694	3,432	3,997	4,436	4,849	16,714	5,433	5,501	5,761	5,984	22,679
BriarLake Plaza (2)	14,677	5,579	5,656	5,651	5,477	22,363	5,686	5,533	5,660	5,627	22,506
One Eleven Congress	17,683	4,190	4,138	4,295	4,504	17,127	4,592	5,121	4,607	4,763	19,083
Hayden Ferry (2)	20,819	4,600	4,499	4,311	4,408	17,818	4,560	4,621	4,559	5,129	18,869
San Jacinto Center	16,237	5,076	5,197	5,240	4,648	20,161	4,495	4,409	4,547	4,710	18,161
725 Ponce	19,398	5,032	4,735	4,307	3,839	17,913	4,162	4,146	4,156	4,121	16,585
Northpark (2)	20,569	4,980	5,072	5,359	5,241	20,652	4,818	3,920	3,822	3,857	16,417
The Terrace (2)	15,516	3,939	3,913	4,028	4,034	15,914	4,152	4,006	3,986	4,078	16,222
201 N. Tryon	18,959	4,759	4,688	4,747	4,974	19,168	4,795	4,983	3,442	2,968	16,188
3344 Peachtree	16,058	4,023	3,962	3,781	3,886	15,652	3,745	4,051	4,006	4,141	15,943
Colorado Tower	15,410	4,234	4,565	4,427	4,429	17,655	4,252	3,663	3,550	4,085	15,550
100 Mill	13,726	3,842	3,587	3,728	3,971	15,128	3,992	3,782	3,856	3,851	15,481
Avalon (2)	16,882	4,425	4,411	3,991	3,994	16,821	3,483	3,625	3,646	3,892	14,646
The RailYard	13,169	3,081	3,092	3,020	3,069	12,262	3,027	3,058	3,147	2,996	12,228
Heights Union (2)	10,071	2,621	2,750	2,620	2,615	10,606	2,623	2,677	2,614	2,657	10,571
3350 Peachtree	4,514	1,363	1,729	1,389	2,267	6,748	1,970	2,274	2,511	2,709	9,464
Legacy Union One	9,441	2,380	2,382	2,367	2,376	9,505	2,372	2,360	2,367	2,358	9,457
Promenade Central	3,809	1,570	1,761	1,826	2,000	7,157	2,349	2,333	2,255	2,332	9,269
Tempe Gateway	4,026	1,259	1,378	1,421	1,945	6,003	2,122	2,106	2,342	2,352	8,922
Domain Point (2)	8,637	2,183	2,032	2,052	2,065	8,332	2,040	2,040	1,843	2,045	7,968
The Link	—	—	—	—	—	—	—	—	3,258	4,483	7,741
550 South	10,996	2,527	2,002	1,916	1,951	8,396	1,875	1,859	1,861	1,505	7,100
111 West Rio	5,607	1,411	1,410	1,407	1,420	5,648	1,419	1,400	1,408	1,424	5,651
5950 Sherry Lane	3,633	1,078	1,029	1,196	1,129	4,432	1,244	1,283	1,456	1,422	5,405
The Pointe	3,269	1,168	1,191	1,393	1,154	4,906	1,316	1,251	1,223	1,317	5,107
Meridian Mark Plaza	4,796	1,215	869	1,216	1,194	4,494	1,158	1,280	1,301	1,239	4,978
3348 Peachtree	4,606	1,163	1,217	1,250	1,296	4,926	1,301	1,156	886	1,320	4,663
Research Park V	4,109	1,087	1,066	1,096	1,176	4,425	1,181	1,139	1,168	1,170	4,658
Harborview Plaza	3,394	835	959	936	856	3,586	1,144	822	701	685	3,352
Other (3)	9,443	2,214	2,333	2,107	1,324	7,978	1,323	1,268	1,319	1,015	4,925
<b>Subtotal - Consolidated</b>	<b>525,270</b>	<b>137,273</b>	<b>139,754</b>	<b>140,360</b>	<b>146,320</b>	<b>563,707</b>	<b>163,005</b>	<b>163,536</b>	<b>165,926</b>	<b>168,495</b>	<b>660,962</b>

Continued on next page

## FUNDS FROM OPERATIONS - DETAIL (1)

	(amounts in thousands, except per share amounts)										
	2023	2024 1st	2024 2nd	2024 3rd	2024 4th	2024	2025 1st	2025 2nd	2025 3rd	2025 4th	2025
<b>Unconsolidated Properties (4)</b>											
Neuhoff (5)	(33)	(83)	(15)	16	195	113	400	1,328	1,436	2,031	5,195
Medical Offices at Emory Hospital	4,588	1,116	1,212	1,170	1,163	4,661	1,176	1,188	1,227	1,198	4,789
Proscenium	—	—	—	365	378	743	361	421	349	233	1,364
120 West Trinity (2)	1,247	319	364	165	252	1,100	286	228	244	243	1,001
Other (6)	22	—	—	—	—	—	—	—	—	—	—
<b>Subtotal - Unconsolidated</b>	<b>5,824</b>	<b>1,352</b>	<b>1,561</b>	<b>1,716</b>	<b>1,988</b>	<b>6,617</b>	<b>2,223</b>	<b>3,165</b>	<b>3,256</b>	<b>3,705</b>	<b>12,349</b>
<b>Total Net Operating Income (1)</b>	<b>531,094</b>	<b>138,625</b>	<b>141,315</b>	<b>142,076</b>	<b>148,308</b>	<b>570,324</b>	<b>165,228</b>	<b>166,701</b>	<b>169,182</b>	<b>172,200</b>	<b>673,311</b>
<b>Fee and Other Income</b>											
Management Fees (7)	1,373	379	406	495	481	1,761	496	422	454	423	1,795
Termination Fees	7,343	471	1,085	895	954	3,405	2,866	—	512	1,709	5,087
Leasing & Other Fees	—	—	—	—	—	—	—	33	—	2	35
Development Fees	—	—	—	—	—	—	—	39	72	102	213
Interest Income from Real Estate Debt (8)	—	—	367	1,011	4,394	5,772	2,149	568	606	1,097	4,420
Other Income (9)	2,454	44	731	446	231	1,452	4,656	1,350	734	65	6,805
Other Income - Unconsolidated (4)	140	14	41	62	15	132	16	38	22	47	123
<b>Total Fee and Other Income</b>	<b>11,310</b>	<b>908</b>	<b>2,630</b>	<b>2,909</b>	<b>6,075</b>	<b>12,522</b>	<b>10,183</b>	<b>2,450</b>	<b>2,400</b>	<b>3,445</b>	<b>18,478</b>
<b>General and Administrative Expenses</b>	<b>(32,331)</b>	<b>(9,214)</b>	<b>(8,907)</b>	<b>(9,204)</b>	<b>(9,241)</b>	<b>(36,566)</b>	<b>(10,709)</b>	<b>(9,738)</b>	<b>(9,510)</b>	<b>(8,685)</b>	<b>(38,642)</b>
<b>Interest Expense</b>											
<b>Consolidated Interest Expense</b>											
Public Senior Notes, Unsecured (\$500M)	—	—	—	(3,732)	(7,469)	(11,201)	(7,474)	(7,468)	(7,485)	(7,480)	(29,907)
Public Senior Notes, Unsecured (\$400M)	—	—	—	—	(830)	(830)	(5,551)	(5,548)	(5,544)	(5,543)	(22,186)
Term Loan, Unsecured (\$400M)	(24,679)	(6,050)	(5,805)	(5,829)	(5,826)	(23,510)	(5,539)	(5,356)	(5,425)	(5,221)	(21,541)
Public Senior Notes, Unsecured (\$500M)	—	—	—	—	—	—	—	(1,798)	(6,724)	(6,742)	(15,264)
Terminus (2)	(14,055)	(3,514)	(3,514)	(3,514)	(3,513)	(14,055)	(3,514)	(3,514)	(3,514)	(3,513)	(14,055)
Term Loan, Unsecured (\$250M)	(19,865)	(4,892)	(4,909)	(4,371)	(3,795)	(17,967)	(3,482)	(3,486)	(3,598)	(3,373)	(13,939)
Privately Placed Senior Notes, Unsecured (\$275M)	(10,975)	(2,744)	(2,744)	(2,743)	(2,744)	(10,975)	(2,744)	(2,744)	(2,743)	(2,744)	(10,975)
Privately Placed Senior Notes, Unsecured (\$250M)	(9,764)	(2,441)	(2,441)	(2,441)	(2,441)	(9,764)	(2,441)	(2,441)	(2,441)	(2,441)	(9,764)
Credit Facility, Unsecured	(14,155)	(5,449)	(6,047)	(3,596)	(2,232)	(17,324)	(1,725)	(1,390)	(1,353)	(2,331)	(6,799)
Privately Placed Senior Notes, Unsecured (\$125M)	(4,789)	(1,197)	(1,198)	(1,197)	(1,197)	(4,789)	(1,197)	(1,198)	(1,197)	(1,197)	(4,789)
Privately Placed Senior Notes, Unsecured (\$100M)	(4,145)	(1,036)	(1,037)	(1,036)	(1,037)	(4,146)	(1,036)	(1,036)	(1,037)	(1,036)	(4,145)
201 N. Tryon	(4,388)	(1,078)	(1,070)	(1,062)	(1,055)	(4,265)	(1,046)	(1,038)	(1,030)	(1,023)	(4,137)
Colorado Tower	(3,826)	(942)	(936)	(930)	(924)	(3,732)	(918)	(911)	(905)	(905)	(3,639)
Other (10)	(13,189)	(3,271)	(3,240)	(3,236)	(2,720)	(12,467)	(2,490)	(2,489)	(135)	—	(5,114)
Capitalized (11)	18,367	3,706	3,198	2,914	2,731	12,549	2,383	1,903	1,634	1,093	7,013
<b>Subtotal - Consolidated Interest Expense</b>	<b>(105,463)</b>	<b>(28,908)</b>	<b>(29,743)</b>	<b>(30,773)</b>	<b>(33,052)</b>	<b>(122,476)</b>	<b>(36,774)</b>	<b>(38,514)</b>	<b>(41,497)</b>	<b>(42,456)</b>	<b>(159,241)</b>
<b>Unconsolidated Interest Expense (4)</b>											
Medical Offices at Emory Hospital	(1,659)	(508)	(508)	(508)	(508)	(2,032)	(508)	(508)	(508)	(508)	(2,032)
Other (10)	(17)	(20)	(127)	(99)	(1,306)	(2,452)	(1,481)	(1,731)	(2,322)	(2,142)	(7,676)
<b>Subtotal - Unconsolidated Interest Expense</b>	<b>(1,676)</b>	<b>(528)</b>	<b>(635)</b>	<b>(1,507)</b>	<b>(1,814)</b>	<b>(4,484)</b>	<b>(1,989)</b>	<b>(2,239)</b>	<b>(2,830)</b>	<b>(2,650)</b>	<b>(9,708)</b>
<b>Total Interest Expense</b>	<b>(107,139)</b>	<b>(29,436)</b>	<b>(30,378)</b>	<b>(32,280)</b>	<b>(34,866)</b>	<b>(126,960)</b>	<b>(38,763)</b>	<b>(40,753)</b>	<b>(44,327)</b>	<b>(45,106)</b>	<b>(168,949)</b>

Continued on next page

## FUNDS FROM OPERATIONS - DETAIL (1)

	(amounts in thousands, except per share amounts)										
	2023	2024 1st	2024 2nd	2024 3rd	2024 4th	2024	2025 1st	2025 2nd	2025 3rd	2025 4th	2025
<b>Reimbursed and Other Expenses</b>											
Reimbursed Expenses (7)	(608)	(140)	(151)	(188)	(155)	(634)	(177)	(120)	(123)	(124)	(544)
Property Taxes and Other Land Holding Costs (4)	(1,390)	(389)	59	(320)	(326)	(976)	(344)	(386)	(319)	(334)	(1,383)
Severance	(392)	2	—	—	(46)	(44)	(11)	(1)	(1)	—	(13)
Predevelopment & Other Costs (4)	(404)	(316)	(677)	(124)	(276)	(1,393)	11	(118)	(216)	(267)	(590)
Land and Related Predevelopment Cost Impairment (12)	—	—	—	—	—	—	—	—	—	(1,034)	(1,034)
<b>Total Reimbursed and Other Expenses</b>	<b>(2,794)</b>	<b>(843)</b>	<b>(769)</b>	<b>(632)</b>	<b>(803)</b>	<b>(3,047)</b>	<b>(521)</b>	<b>(625)</b>	<b>(659)</b>	<b>(1,759)</b>	<b>(3,564)</b>
<b>Gain (Loss) on Sales of Undepreciated Investment Properties</b>											
Consolidated	506	—	(3)	—	—	(3)	—	—	—	—	—
<b>Total Gain (Loss) on Sales of Undepreciated Investment Properties</b>	<b>506</b>	<b>—</b>	<b>(3)</b>	<b>—</b>	<b>—</b>	<b>(3)</b>	<b>—</b>	<b>—</b>	<b>—</b>	<b>—</b>	<b>—</b>
<b>Depreciation and Amortization of Non-Real Estate Assets</b>											
	(448)	(115)	(116)	(117)	(113)	(461)	(117)	(121)	(121)	(129)	(488)
<b>Partners' Share of FFO in Consolidated Joint Ventures</b>	<b>(1,909)</b>	<b>(429)</b>	<b>(426)</b>	<b>(418)</b>	<b>(444)</b>	<b>(1,717)</b>	<b>(467)</b>	<b>(420)</b>	<b>(429)</b>	<b>(429)</b>	<b>(1,745)</b>
<b>FFO</b>	<b>\$ 398,289</b>	<b>\$ 99,496</b>	<b>\$ 103,346</b>	<b>\$ 102,334</b>	<b>\$ 108,916</b>	<b>\$ 414,092</b>	<b>\$ 124,834</b>	<b>\$ 117,494</b>	<b>\$ 116,536</b>	<b>\$ 119,537</b>	<b>\$ 478,401</b>
<b>Weighted Average Shares - Diluted</b>	<b>152,040</b>	<b>152,385</b>	<b>152,614</b>	<b>152,812</b>	<b>158,249</b>	<b>154,015</b>	<b>168,593</b>	<b>168,765</b>	<b>168,738</b>	<b>168,770</b>	<b>168,716</b>
<b>FFO per Share</b>	<b>\$ 2.62</b>	<b>\$ 0.65</b>	<b>\$ 0.68</b>	<b>\$ 0.67</b>	<b>\$ 0.69</b>	<b>\$ 2.69</b>	<b>\$ 0.74</b>	<b>\$ 0.70</b>	<b>\$ 0.69</b>	<b>\$ 0.71</b>	<b>\$ 2.84</b>

Note: Amounts may differ slightly from other schedules contained herein due to rounding.

(1) See Non-GAAP Financial Measures - Calculations and Reconciliations beginning on page 32.

(2) Contains multiple buildings that are grouped together for reporting purposes.

(3) Primarily represents the College Street Garage and Domain 4. The Company plans to hold the Domain 4 site for future development once the building's leases expire.

(4) Unconsolidated amounts included in the reconciliation above represent amounts recorded in unconsolidated joint ventures multiplied by the Company's ownership interest. The Company does not control the operations of the unconsolidated joint ventures but believes including these amounts in the categories indicated is meaningful to investors and analysts.

(5) Represents the initial operations at our Neuhoff property which is included on our development pipeline on page 26.

(6) Primarily represents NOI from unconsolidated investments not yet stabilized.

(7) Reimbursed Expenses include costs incurred by the Company for management services provided to our unconsolidated joint ventures. The reimbursement of these costs by the unconsolidated joint ventures is included in Management Fees.

(8) Included in Interest Income from Real Estate Debt for the first quarter of 2025 is \$858,000 related to a minimum interest guaranty paid by the borrower of the Radius loan upon early repayment.

(9) Included in Other Income for the first quarter of 2025 is \$4.6 million from the sale of our SVB bankruptcy claim.

(10) Primarily represents interest on consolidated loans repaid and our share of interests on loans of unconsolidated investments sold prior to December 31, 2025. Also includes interest expense from unconsolidated investments not yet stabilized.

(11) Amounts of consolidated interest expense related to consolidated debt that are capitalized to consolidated development and redevelopment projects as well as to equity in unconsolidated development projects.

(12) Represents impairment charge to our 303 Tremont land parcel and its related predevelopment cost. The basis of the land and predevelopment cost was \$18.9 million and \$5.8 million, respectively, prior to impairment charges.

# PORTFOLIO STATISTICS (1)

Office Properties	Rentable Square Feet	Financial Statement Presentation	Company's Ownership Interest	End of Period Leased		Weighted Average Occupancy (2)		% of Total NOI / 4Q25	Property Level Debt (\$ in thousands) (3)
				3Q25	4Q25	3Q25	4Q25		
The Domain (4) (5)	2,080,000	Consolidated	100%	97.9%	<b>97.9%</b>	97.9%	<b>97.9%</b>	12.8%	\$ —
Sail Tower (6)	804,000	Consolidated	100%	100.0%	<b>100.0%</b>	100.0%	<b>100.0%</b>	6.9%	—
300 Colorado	378,000	Consolidated	100%	100.0%	<b>100.0%</b>	100.0%	<b>100.0%</b>	4.0%	—
One Eleven Congress	519,000	Consolidated	100%	86.4%	<b>86.4%</b>	82.7%	<b>82.7%</b>	2.8%	—
San Jacinto Center	399,000	Consolidated	100%	87.6%	<b>90.3%</b>	82.5%	<b>85.9%</b>	2.8%	—
The Terrace (4)	619,000	Consolidated	100%	90.0%	<b>88.1%</b>	78.4%	<b>79.4%</b>	2.4%	—
Colorado Tower	373,000	Consolidated	100%	92.2%	<b>89.7%</b>	86.7%	<b>89.7%</b>	2.4%	101,140
Domain Point (4)	240,000	Consolidated	96.5%	93.6%	<b>93.6%</b>	95.5%	<b>93.6%</b>	1.2%	—
Research Park V	173,000	Consolidated	100%	93.0%	<b>93.0%</b>	93.0%	<b>93.0%</b>	0.7%	—
<b>AUSTIN</b>	<b>5,585,000</b>			<b>94.9%</b>	<b>94.8%</b>	<b>92.7%</b>	<b>93.1%</b>	<b>36.0%</b>	<b>101,140</b>
Terminus (4)	1,226,000	Consolidated	100%	82.6%	<b>83.9%</b>	82.0%	<b>81.6%</b>	4.8%	220,775
Spring & 8th (4)	765,000	Consolidated	100%	100.0%	<b>100.0%</b>	100.0%	<b>100.0%</b>	4.3%	—
Buckhead Plaza (4)	678,000	Consolidated	100%	93.8%	<b>95.1%</b>	92.3%	<b>93.2%</b>	3.8%	—
Promenade Tower	777,000	Consolidated	100%	86.3%	<b>87.1%</b>	79.7%	<b>80.5%</b>	3.5%	—
725 Ponce	372,000	Consolidated	100%	87.6%	<b>87.6%</b>	87.6%	<b>87.6%</b>	2.4%	—
3344 Peachtree	484,000	Consolidated	100%	96.7%	<b>94.5%</b>	96.4%	<b>96.7%</b>	2.4%	—
Northpark (4)	1,405,000	Consolidated	100%	70.8%	<b>82.2%</b>	69.0%	<b>69.1%</b>	2.3%	—
Avalon (4)	480,000	Consolidated	100%	99.2%	<b>99.2%</b>	84.1%	<b>88.8%</b>	2.3%	—
3350 Peachtree	413,000	Consolidated	100%	91.1%	<b>90.8%</b>	87.0%	<b>90.8%</b>	1.6%	—
Promenade Central	367,000	Consolidated	100%	78.4%	<b>83.2%</b>	78.4%	<b>78.4%</b>	1.4%	—
3348 Peachtree	258,000	Consolidated	100%	77.0%	<b>77.0%</b>	67.4%	<b>77.0%</b>	0.8%	—
Meridian Mark Plaza	160,000	Consolidated	100%	100.0%	<b>100.0%</b>	100.0%	<b>100.0%</b>	0.7%	—
Medical Offices at Emory Hospital	358,000	Unconsolidated	50%	99.1%	<b>99.1%</b>	98.7%	<b>99.1%</b>	0.7%	41,244
Proscenium (6)	525,000	Unconsolidated	20%	58.5%	<b>44.8%</b>	58.5%	<b>46.9%</b>	0.1%	—
120 West Trinity Office	43,000	Unconsolidated	20%	74.2%	<b>74.2%</b>	74.2%	<b>74.2%</b>	0.1%	—
<b>ATLANTA</b>	<b>8,311,000</b>			<b>86.2%</b>	<b>88.5%</b>	<b>83.4%</b>	<b>84.2%</b>	<b>31.2%</b>	<b>262,019</b>
Vantage South End (4) (6)	639,000	Consolidated	100%	97.4%	<b>97.4%</b>	97.4%	<b>97.4%</b>	4.2%	—
The RailYard	329,000	Consolidated	100%	98.1%	<b>99.0%</b>	98.5%	<b>98.1%</b>	1.8%	—
201 N. Tryon	692,000	Consolidated	100%	52.6%	<b>52.6%</b>	66.2%	<b>53.1%</b>	1.7%	118,885
550 South	394,000	Consolidated	100%	73.2%	<b>55.8%</b>	73.4%	<b>61.6%</b>	0.9%	—
<b>CHARLOTTE</b>	<b>2,054,000</b>			<b>77.8%</b>	<b>74.6%</b>	<b>82.5%</b>	<b>75.7%</b>	<b>8.6%</b>	<b>118,885</b>
Corporate Center (4)	1,227,000	Consolidated	100%	96.5%	<b>97.6%</b>	94.0%	<b>94.5%</b>	5.0%	—
Heights Union (4)	294,000	Consolidated	100%	100.0%	<b>100.0%</b>	100.0%	<b>100.0%</b>	1.6%	—
The Pointe	253,000	Consolidated	100%	90.1%	<b>93.9%</b>	87.9%	<b>90.3%</b>	0.8%	—
Harborview Plaza	206,000	Consolidated	100%	79.4%	<b>80.9%</b>	69.3%	<b>64.7%</b>	0.4%	—
<b>TAMPA</b>	<b>1,980,000</b>			<b>94.4%</b>	<b>95.8%</b>	<b>91.6%</b>	<b>91.7%</b>	<b>7.8%</b>	<b>—</b>

Continued on next page

## PORTFOLIO STATISTICS (1)

Office Properties	Rentable Square Feet	Financial Statement Presentation	Company's Ownership Interest	End of Period Leased		Weighted Average Occupancy (2)		% of Total NOI / 4Q25	Property Level Debt (\$ in thousands) (3)
				3Q25	4Q25	3Q25	4Q25		
Hayden Ferry (4) (7)	792,000	Consolidated	100%	92.3%	<b>95.4%</b>	85.8%	<b>92.2%</b>	3.0%	—
100 Mill	288,000	Consolidated	90%	98.1%	<b>98.1%</b>	98.1%	<b>98.1%</b>	2.3%	—
Tempe Gateway	264,000	Consolidated	100%	95.9%	<b>95.9%</b>	95.7%	<b>95.7%</b>	1.4%	—
111 West Rio	225,000	Consolidated	100%	100.0%	<b>100.0%</b>	100.0%	<b>100.0%</b>	0.8%	—
<b>PHOENIX</b>	<b>1,569,000</b>			<b>95.4%</b>	<b>96.8%</b>	<b>92.5%</b>	<b>95.4%</b>	<b>7.5%</b>	—
The Link (6)	292,000	Consolidated	100%	93.0%	<b>93.6%</b>	93.0%	<b>93.6%</b>	2.6%	—
Legacy Union One	319,000	Consolidated	100%	100.0%	<b>100.0%</b>	100.0%	<b>100.0%</b>	1.4%	—
5950 Sherry Lane	197,000	Consolidated	100%	92.9%	<b>90.2%</b>	91.3%	<b>90.6%</b>	0.8%	—
<b>DALLAS</b>	<b>808,000</b>			<b>95.8%</b>	<b>95.3%</b>	<b>95.4%</b>	<b>95.4%</b>	<b>4.8%</b>	—
BriarLake Plaza (4)	835,000	Consolidated	100%	97.4%	<b>97.4%</b>	97.4%	<b>97.4%</b>	3.3%	—
<b>HOUSTON</b>	<b>835,000</b>			<b>97.4%</b>	<b>97.4%</b>	<b>97.4%</b>	<b>97.4%</b>	<b>3.3%</b>	—
<b>TOTAL OFFICE</b>	<b>21,142,000</b>			<b>90.0%</b>	<b>90.7%</b>	<b>88.3%</b>	<b>88.3%</b>	<b>99.2%</b>	<b>\$ 482,044</b>
<b>Other Properties (6)</b>									
College Street Garage - Charlotte	N/A	Consolidated	100%	N/A	<b>N/A</b>	N/A	<b>N/A</b>	0.6%	—
120 West Trinity Apartment - Atlanta (330 units)	310,000	Unconsolidated	20%	92.0%	<b>96.6%</b>	90.5%	<b>96.0%</b>	0.1%	—
Domain 4 (5)	157,000	Consolidated	100%	33.4%	<b>33.4%</b>	33.4%	<b>33.4%</b>	0.1%	—
<b>TOTAL OTHER</b>	<b>467,000</b>							<b>0.8%</b>	<b>\$ —</b>
<b>TOTAL</b>	<b>21,609,000</b>							<b>100.0%</b>	<b>\$ 482,044</b>

(1) Represents the Company's operating properties, excluding properties in the development pipeline and properties sold prior to December 31, 2025.

(2) The weighted average economic occupancy of the property over the period for which the property was available for occupancy during the respective quarters.

(3) The Company's share of property-specific mortgage debt, net of unamortized loan costs, as of December 31, 2025.

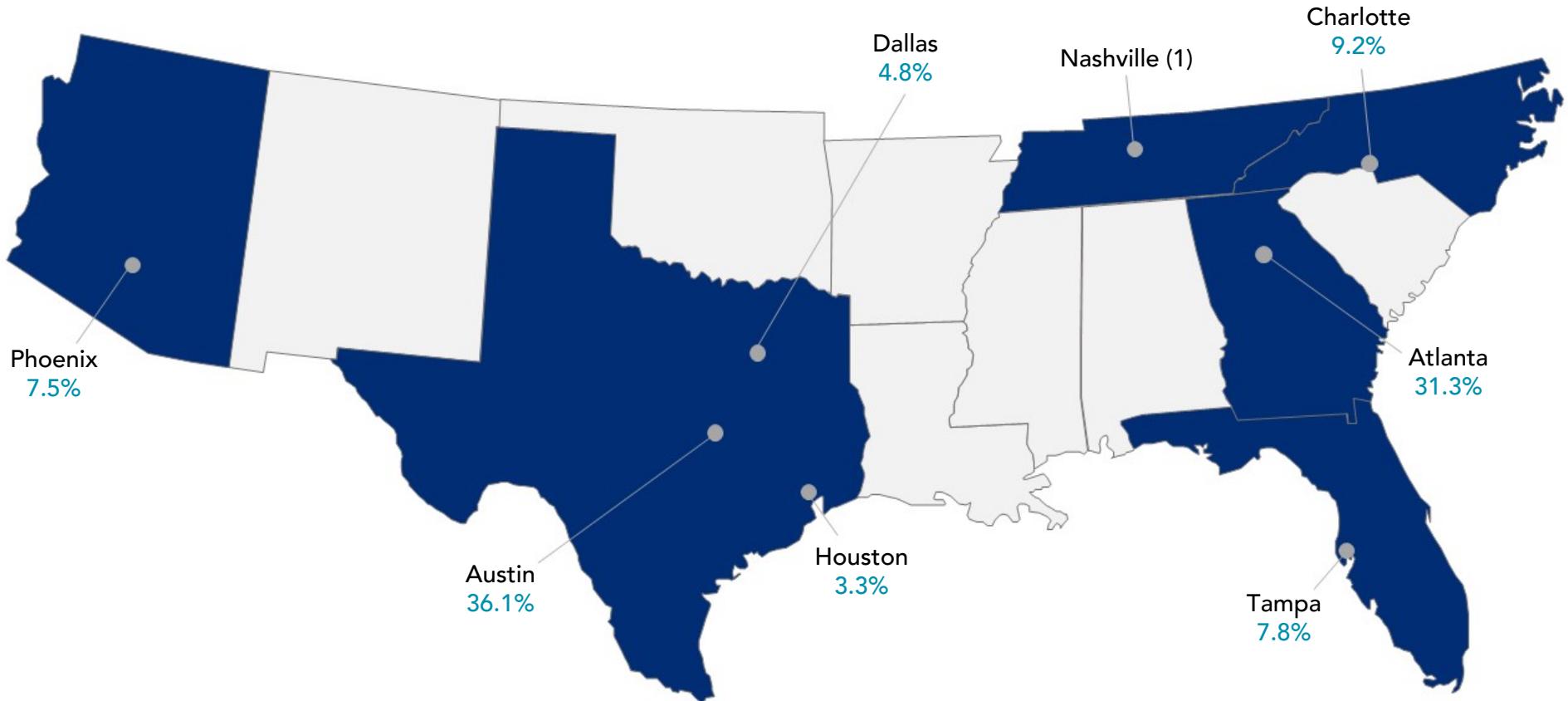
(4) Contains two or more buildings that are grouped together for reporting purposes.

(5) Effective September 1, 2024, Domain 4 was excluded from the office square footage, end of period leased, weighted average occupancy, and Same Property. The Company plans to hold the Domain 4 site for future development once the building's leases expire. Domain 9 stabilized on March 1, 2025 and was added to the portfolio statistics at that time. Domain 9 is not included in Same Property.

(6) Not included in Same Property.

(7) Effective October 1, 2023, Hayden Ferry I, a 207,000 square foot building, in this group of buildings was excluded from Same Property, end of period leased, and weighted average occupancy due to commencement of the current full redevelopment of this building. This building will be excluded from the Phoenix and Total Office end of period leased and weighted average occupancy calculations until stabilized.

## Fourth Quarter 2025 Portfolio NOI by Market



(1) The Company owns 50% of Neuhoff, a mixed-use development in Nashville, through a joint venture. It has commenced initial operations but is not yet stabilized. See pages 26 and 31 for additional details.

## SAME PROPERTY PERFORMANCE (1)

	(\$ in thousands)			
	Three Months Ended December 31,			
	2024	2025	\$ Change	% Change
Rental Property Revenues (2)	\$ 209,916	\$ 213,156	\$ 3,240	1.54 %
Rental Property Operating Expenses (2)	70,596	73,255	2,659	3.77 %
Same Property Net Operating Income	<u>\$ 139,320</u>	<u>\$ 139,901</u>	<u>\$ 581</u>	<u>0.42 %</u>
 Cash-Basis Rental Property Revenues (3)	 \$ 196,005	 \$ 198,679	 \$ 2,674	 1.36 %
Cash-Basis Rental Property Operating Expenses (4)	70,420	73,058	2,638	3.75 %
Cash-Basis Same Property Net Operating Income	<u>\$ 125,585</u>	<u>\$ 125,621</u>	<u>\$ 36</u>	<u>0.03 %</u>
 End of Period Leased	 91.0 %	 90.1 %		
Weighted Average Occupancy	88.8 %	87.4 %		
Year Ended December 31,				
	2024	2025	\$ Change	% Change
Rental Property Revenues (2)	\$ 822,124	\$ 841,626	\$ 19,502	2.37 %
Rental Property Operating Expenses (2)	274,885	281,479	6,594	2.40 %
Same Property Net Operating Income	<u>\$ 547,239</u>	<u>\$ 560,147</u>	<u>\$ 12,908</u>	<u>2.36 %</u>
 Cash-Basis Rental Property Revenues (3)	 \$ 766,392	 \$ 777,200	 \$ 10,808	 1.41 %
Cash-Basis Rental Property Operating Expenses (4)	274,118	280,632	6,514	2.38 %
Cash-Basis Same Property Net Operating Income	<u>\$ 492,274</u>	<u>\$ 496,568</u>	<u>\$ 4,294</u>	<u>0.87 %</u>
Weighted Average Occupancy	88.9 %	88.1 %		

- (1) Same Properties include those office properties that were stabilized and owned by the Company for the entirety of all comparable reporting periods presented. See Portfolio Statistics on pages 16 and 17 for footnotes indicating which properties are not included in Same Property. See Non-GAAP Financial Measures - Calculations and Reconciliations beginning on page 32.
- (2) Rental Property Revenues and Operating Expenses include results for the Company and its share of unconsolidated joint ventures and exclude termination fee income. Net operating income for unconsolidated joint ventures is calculated as Rental Property Revenues less termination fee income and Rental Property Operating Expenses at the joint ventures, multiplied by the Company's ownership interest. The Company does not control the operations of the unconsolidated joint ventures but believes that including these amounts with consolidated net operating income is meaningful to investors and analysts.
- (3) Cash-Basis Rental Property Revenues include that of the Company and its share of unconsolidated joint ventures. It represents Rental Property Revenues, excluding termination fee income, straight-line rents, other deferred income amortization, amortization of lease inducements, and amortization of acquired above and below market rents.
- (4) Cash-Basis Rental Property Operating Expenses include that of the Company and its share of unconsolidated joint ventures. It represents Rental Property Operating Expenses, excluding straight-line ground rent expense and amortization of above and below market ground rent expense.

## OFFICE LEASING ACTIVITY

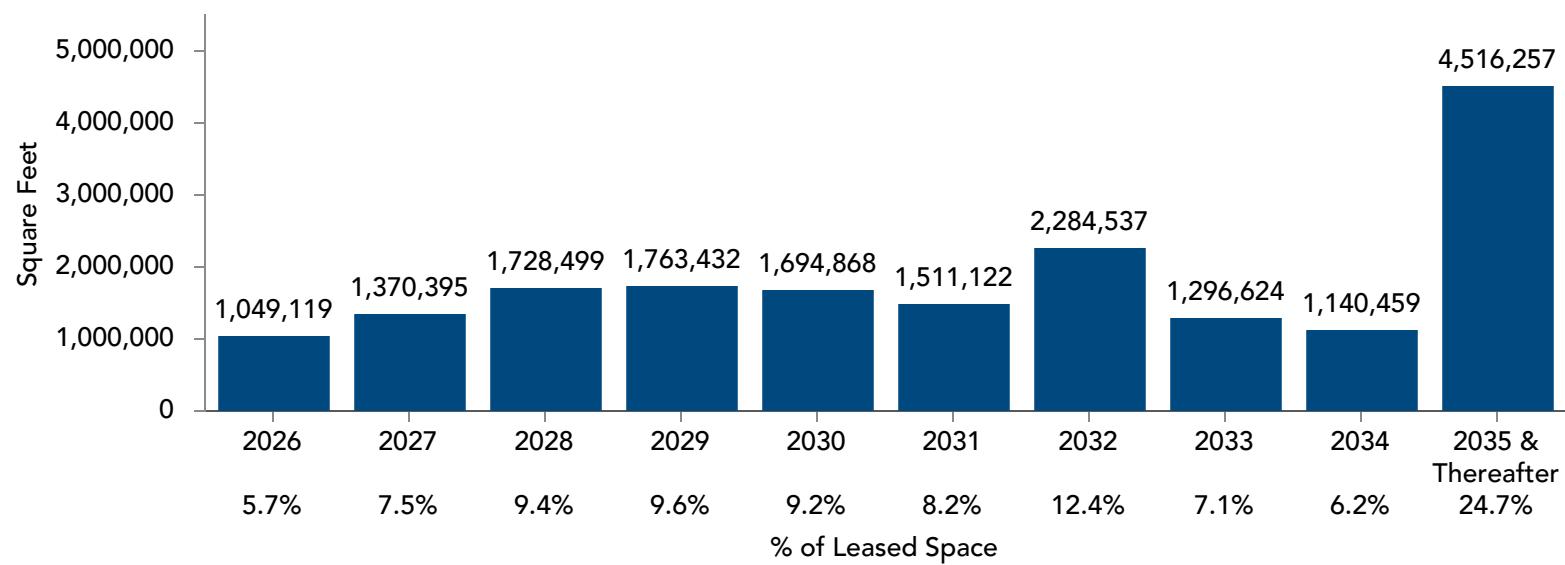
	Three Months Ended December 31, 2025				Year Ended December 31, 2025			
	New	Renewal	Expansion	Total	New	Renewal	Expansion	Total
Net leased square feet (1)	448,599	206,907	44,623	700,129	938,531	950,010	236,417	2,124,958
Number of transactions	16	16	7	39	76	66	25	167
Lease term in years (2)	10.8	7.3	8.6	9.6	9.2	7.8	8.3	8.5
Net effective rent calculation (per square foot per year) (2)								
Net annualized rent (3)	\$ 36.38	\$ 36.34	\$ 39.49	\$ 36.52	\$ 38.51	\$ 36.38	\$ 40.33	\$ 37.76
Net free rent	(2.53)	(2.16)	(1.94)	(2.40)	(2.37)	(1.91)	(1.52)	(2.07)
Leasing commissions	(2.75)	(2.74)	(3.10)	(2.76)	(3.06)	(2.57)	(2.84)	(2.82)
Tenant improvements	(8.42)	(6.73)	(13.00)	(8.18)	(8.49)	(5.32)	(7.80)	(7.01)
Total leasing costs	(13.70)	(11.63)	(18.04)	(13.34)	(13.92)	(9.80)	(12.16)	(11.90)
Net effective rent (4)	<u>\$ 22.68</u>	<u>\$ 24.71</u>	<u>\$ 21.45</u>	<u>\$ 23.18</u>	<u>\$ 24.59</u>	<u>\$ 26.58</u>	<u>\$ 28.17</u>	<u>\$ 25.86</u>
Second generation leased square footage (5)				459,558				1,574,998
Increase in straight-line basis second generation net rent per square foot (6)				19.9 %				21.5 %
Increase in cash-basis second generation net rent per square foot (7)				0.2 %				3.5 %
Adjusted increase in cash-basis second generation net rent per square foot (7) (8)				10.4 %				8.4 %

- (1) Comprised of total square feet leased, unadjusted for ownership share. Excludes leases approximately one year or less, along with apartment, retail, amenity, storage, and intercompany space leases.
- (2) Weighted average of net leased square feet.
- (3) Straight-line net rent per square foot (operating expense reimbursements deducted from gross leases) over the lease term, prior to any deductions for leasing costs. Excludes percent rent leases.
- (4) Excluding 211,000 square feet of leases signed at Northpark, the weighted average net effective rent for leases signed during the three months ended December 31, 2025, was \$27.96 per square foot. Excluding 382,000 square feet of leases signed at Northpark, the weighted average net effective rent for leases signed during the year ended December 31, 2025, was \$28.45 per square foot.
- (5) Excludes leases executed for spaces that were vacant upon acquisition, new leases in development properties, percentage rent leases, and leases for spaces that have been vacant for one year or more.
- (6) Increase in second generation straight-line basis net annualized rent on a weighted average basis.
- (7) Increase in second generation net cash rent at the end of the term paid by the prior tenant compared to net cash rent at the beginning of the term (after any free rent period) paid by the current tenant on a weighted average basis. For early renewals, the final net cash rent paid under the original lease is compared to the first net cash rent paid under the terms of the renewal. Net cash rent is net of any recovery of operating expenses but prior to any deductions for leasing costs.
- (8) Excludes 172,000 and 304,000 square feet of leases signed at Northpark during the three months and year ended December 31, 2025, respectively.

## OFFICE LEASE EXPIRATIONS

### Lease Expirations by Year (1)

Year of Expiration	Square Feet Expiring	% of Leased Space	Annual Contractual Rent (\$ in thousands) (2)	% of Annual Contractual Rent	Annual Contractual Rent/Sq. Ft.
2026	1,049,119	5.7 %	\$ 48,193	4.8 %	\$ 45.94
2027	1,370,395	7.5 %	67,550	6.7 %	49.29
2028	1,728,499	9.4 %	88,842	8.8 %	51.40
2029	1,763,432	9.6 %	92,636	9.1 %	52.53
2030	1,694,868	9.2 %	88,455	8.7 %	52.19
2031	1,511,122	8.2 %	84,879	8.4 %	56.17
2032	2,284,537	12.4 %	131,790	13.0 %	57.69
2033	1,296,624	7.1 %	76,943	7.6 %	59.34
2034	1,140,459	6.2 %	65,186	6.4 %	57.16
2035 & Thereafter	4,516,257	24.7 %	268,190	26.5 %	59.38
Total	<u>18,355,312</u>	<u>100.0 %</u>	<u>\$ 1,012,664</u>	<u>100.0 %</u>	<u>\$ 55.17</u>



(1) Company's share of leases expiring after December 31, 2025. Expiring square footage for which new leases have been executed is reflected based on the expiration date of the new lease.

(2) Annual Contractual Rent is the estimated rent in the year of expiration. It includes the minimum base rent and an estimate of the tenant's share of operating expenses, if applicable, as defined in the respective leases.

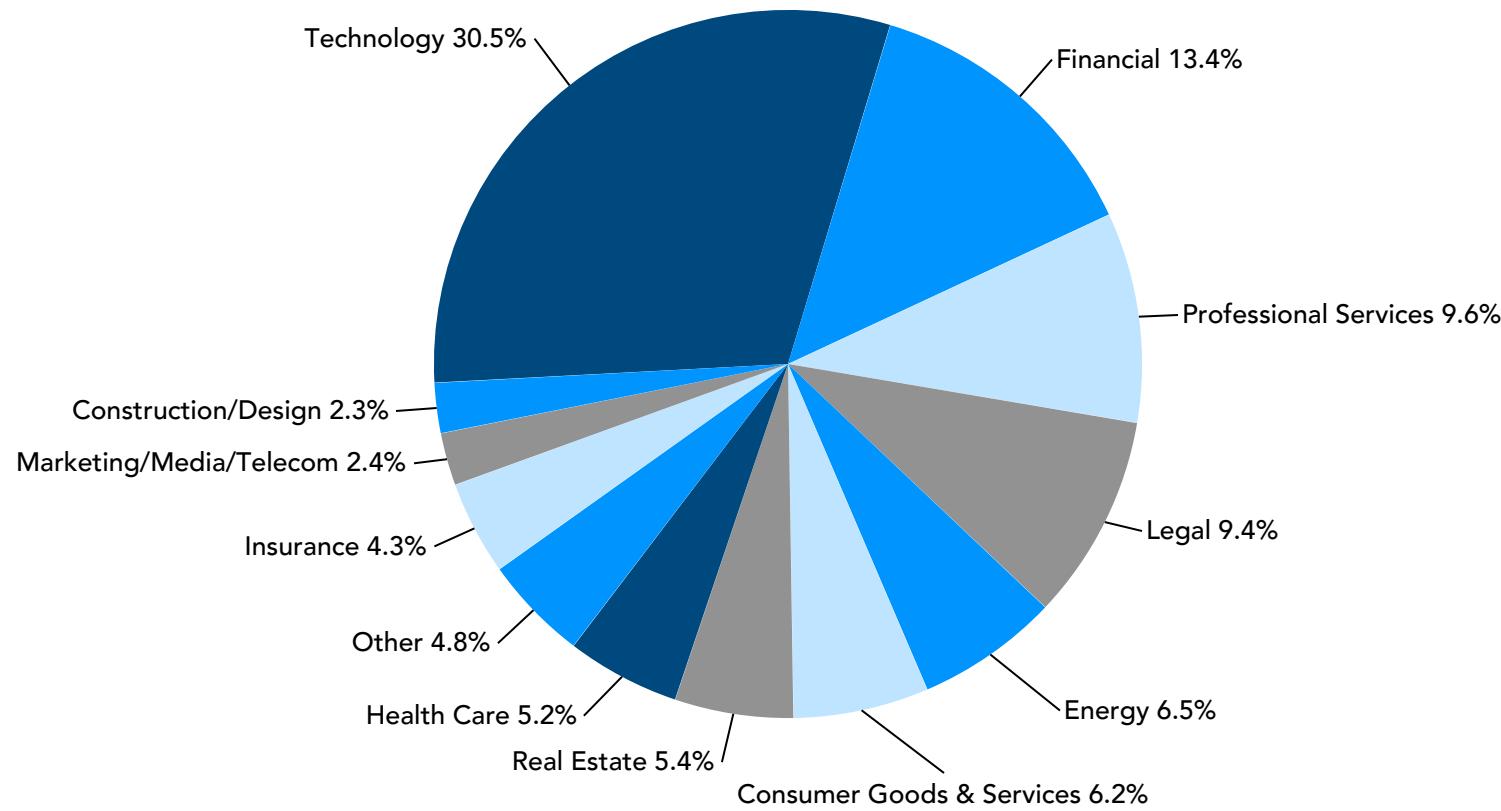
## TOP 20 OFFICE TENANTS

Tenant (1)	Number of Properties Occupied	Number of Markets Occupied	Company's Share of Square Footage	Company's Share of Annualized Rent (\$ in thousands) (2)	Percentage of Company's Share of Annualized Rent	Weighted Average Remaining Lease Term (Years)
1 Amazon	5	3	1,461,805	\$ 79,741	8.9%	4.7
2 Alphabet	1	1	799,149	54,936	6.1%	12.1
3 NCR Voyix	2	2	815,634	42,692	4.8%	7.4
4 ExxonMobil	1	1	298,396	21,850	2.4%	7.0
5 IBM	1	1	319,863	19,032	2.1%	14.7
6 Expedia	1	1	315,882	17,546	2.0%	5.2
7 Apache	1	1	362,803	14,743	1.6%	12.9
8 Ovintiv USA (3)	1	1	318,582	8,564	1.0%	1.2
9 Deloitte	4	3	193,751	8,478	0.9%	7.9
10 McGuireWoods LLP	2	2	176,498	8,211	0.9%	16.4
11 ADP	1	1	225,000	8,099	0.9%	2.2
12 Wells Fargo	5	3	159,114	7,833	0.9%	4.0
13 BlackRock	1	1	131,656	7,745	0.9%	10.4
14 Smurfit Westrock	1	1	181,286	7,028	0.8%	4.3
15 Amgen	1	1	163,169	6,874	0.8%	2.8
16 McKinsey & Company	2	2	130,513	6,794	0.8%	6.9
17 RigUp	1	1	93,210	6,773	0.8%	2.6
18 International Workplace Group	4	4	123,625	6,552	0.7%	6.3
19 Samsung Engineering America	1	1	133,860	6,507	0.7%	0.9
20 Time Warner Cable	2	1	119,018	6,301	0.6%	2.8
<b>Total</b>			<b>6,522,814</b>	<b>\$ 346,299</b>	<b>38.6%</b>	<b>7.1</b>

- (1) In some cases, the actual tenant may be an affiliate of the entity shown, and the entity shown may not be a guarantor of the obligations of that tenant.
- (2) Annualized Rent represents the annualized cash rent including the tenant's share of estimated operating expenses, if applicable, paid by the tenant as of December 31, 2025. If the tenant is in a free rent period as of December 31, 2025, Annualized Rent represents the annualized contractual rent the tenant will pay in the first month it is required to pay full cash rent.
- (3) Our current lease with Ovintiv USA is a triple net lease. Therefore, the Company's share of annualized rent represents only base rent. In the third quarter of 2025, the Company proactively entered into an early termination agreement with Ovintiv. Approximately 88% of Ovintiv's premises is subleased and upon Ovintiv's expiration the subtenants will become direct tenants. Each subtenant's remaining lease term is included in the remaining lease term reflected for Ovintiv above.

## TENANT INDUSTRY DIVERSIFICATION

Percentage of Company's Share of Annualized Rent (1)



(1) Annualized Rent represents the annualized cash rent including the tenant's share of estimated operating expenses, if applicable, paid by the tenant as of December 31, 2025. If the tenant is in a free rent period as of December 31, 2025, Annualized Rent represents the annualized contractual rent the tenant will pay in the first month the tenant is required to pay full rent.

Note: Management uses SIC codes when available, along with their judgment, to determine tenant industry classification. This schedule includes leases that have commenced. Leases that have been signed but have not commenced are excluded.

## INVESTMENT ACTIVITY

<b>Completed Operating Property Acquisitions</b>							
<b>Property</b>	<b>Type</b>	<b>Market</b>	<b>Company's Ownership Interest</b>	<b>Timing</b>	<b>Square Feet</b>	<b>Price (\$ in thousands) (1)</b>	
<b>2025</b>							
The Link	Office	Dallas	100%	3Q	292,000	\$	218,000
<b>2024</b>							
Proscenium	Office	Atlanta	20%	3Q	525,000		83,250
Sail Tower	Office	Austin	100%	4Q	804,000		521,800
Vantage South End	Office	Charlotte	100%	4Q	639,000		328,500
<b>2022</b>							
Avalon (2)	Office	Atlanta	100%	2Q	480,000		43,400
<b>2021</b>							
725 Ponce	Office	Atlanta	100%	3Q	372,000		300,200
Heights Union	Office	Tampa	100%	4Q	294,000		144,800
<b>2020</b>							
The RailYard	Office	Charlotte	100%	4Q	329,000		201,300
					<b>3,735,000</b>	<b>\$</b>	<b>1,841,250</b>
<b>Completed Property Developments</b>							
<b>Project</b>	<b>Type</b>	<b>Market</b>	<b>Company's Ownership Interest</b>	<b>Timing (3)</b>	<b>Square Feet</b>	<b>Total Project Cost (\$ in thousands) (1)</b>	
<b>2025</b>							
Domain 9	Office	Austin	100%	1Q	338,000	\$	147,000
<b>2022</b>							
300 Colorado	Office	Austin	100%	1Q	369,000		193,000
100 Mill	Office	Phoenix	90%	4Q	288,000		156,000
<b>2021</b>							
10000 Avalon (2)	Office	Atlanta	90%	1Q	251,000		96,000
120 West Trinity	Mixed	Atlanta	20%	2Q	353,000		89,000
Domain 10	Office	Austin	100%	3Q	300,000		111,000
<b>2020</b>							
Domain 12	Office	Austin	100%	4Q	320,000		117,000
					<b>2,219,000</b>	<b>\$</b>	<b>909,000</b>

(1) Except as otherwise noted, amounts represent total purchase prices, total project costs paid by the Company and, where applicable, its joint venture partner.

(2) Developed 8000 Avalon and 10000 Avalon as the majority partner in 90-10 joint ventures, HICO Avalon LLC and HICO Avalon II LLC, respectively. In 2022, we purchased the outside interest of 10% in HICO Avalon LLC and HICO Avalon II LLC for \$43 million in a transaction that valued the properties at \$302 million.

(3) Represents timing of stabilization.

## INVESTMENT ACTIVITY

### Completed Operating Property Dispositions

<b>Property</b>	<b>Type</b>	<b>Market</b>	<b>Company's Ownership Interest</b>	<b>Timing</b>	<b>Square Feet</b>	<b>Gross Sales Price (\$ in thousands)</b>
<b>2022</b>						
Carolina Square	Mixed	Charlotte	50%	3Q	468,000	\$ 105,000 (1)
<b>2021</b>						
Burnett Plaza	Office	Fort Worth	100%	2Q	1,023,000	137,500
One South at the Plaza	Office	Charlotte	100%	3Q	891,000	271,500
Dimensional Place	Office	Charlotte	50%	3Q	281,000	60,800 (1)
816 Congress	Office	Austin	100%	4Q	435,000	174,000
<b>2020</b>						
Hearst Tower	Office	Charlotte	100%	1Q	966,000	455,500
Gateway Village	Office	Charlotte	50%	1Q	1,061,000	52,200 (1)
Woodcrest	Office	Cherry Hill	100%	1Q	386,000	25,300
						<b>5,511,000</b> <b>\$ 1,281,800</b>

(1) Amount represents proceeds, before debt and other adjustments, received by the Company for the sale of its unconsolidated interest in the joint venture to its partner.

## DEVELOPMENT PIPELINE (1)

Project	Type	Market	Company's Ownership Interest	Construction Start Date	Square Feet/Units	Estimated Project Cost (1) (\$ in thousands)	Company's Share of Estimated Project Cost (1) (\$ in thousands)	Project Cost Incurred to Date (1) (\$ in thousands)	Company's Share of Project Cost Incurred to Date (1) (\$ in thousands)	Percent Leased	Initial Occupancy (2)	Estimated Stabilization (3)
Neuhoff (4)	Mixed	Nashville	50 %	3Q21		\$ 589,100	\$ 294,550	\$ 582,617	\$ 291,309			
Office and Retail Apartments					450,000					53 %	4Q23	3Q26
					542					89 %	2Q24	1Q26

- (1) This schedule shows projects currently under active development as of December 31, 2025 through the substantial completion of construction as well as properties in an initial lease up period prior to stabilization. Significant estimation is required to derive these costs, and the final costs may differ from these estimates. Estimated and incurred project costs are construction costs, initial leasing costs, and financing costs on project-specific debt. Neuhoff has a project-specific construction loan (see footnote 4). The above schedule excludes any financing cost assumptions for projects without project-specific debt and any other incremental capitalized costs required by GAAP.
- (2) Initial occupancy represents the quarter within which the Company first recognized, or estimates it will begin recognizing, revenue under GAAP. The Company capitalizes interest, real estate taxes, and certain operating expenses on the unoccupied portion of office and retail properties, which have ongoing construction of tenant improvements, until the earlier of (i) the date on which the project achieves 90% economic occupancy or (ii) one year from cessation of major construction activity. For residential project construction, the Company continues to capitalize interest, real estate taxes, and certain operating expenses until cessation of major construction activity.
- (3) Reflects the estimated quarter of economic stabilization for each project.
- (4) The Neuhoff estimated project cost is being funded with a combination of \$315.6 million of equity contributed by the joint venture partners and a construction loan with a current capacity of \$273.5 million, of which the Company's share is \$136.8 million. See footnote 10 on page 30 for additional information on the construction loan. These costs include approximately \$66 million of site and associated infrastructure work related to a future phase. The estimated project cost includes revisions related to updated initial leasing costs and construction loan interest costs.

## LAND INVENTORY

	Market	Company's Ownership Interest	Financial Statement Presentation	Total Developable Land (Acres)
3354/3356 Peachtree	Atlanta	95%	Consolidated	3.2
715 Ponce	Atlanta	50%	Unconsolidated	1.0
887 West Peachtree	Atlanta	100%	Consolidated	1.6
Domain Point 3	Austin	90%	Consolidated	1.7
Domain Central	Austin	100%	Consolidated	5.6
South End Station	Charlotte	100%	Consolidated	3.4
303 Tremont (1)	Charlotte	100%	Consolidated	2.4
Legacy Union 2 & 3	Dallas	95%	Consolidated	4.0
Corporate Center 5 & 6 (2)	Tampa	100%	Consolidated	14.1
<b>Total</b>				<b>37.0</b>
<b>Total Cost Basis of Land (\$ in thousands)</b>				<b>\$ 162,809</b>
<b>Company's Share of Cost Basis of Land (\$ in thousands)</b>				<b>\$ 156,003</b>

(1) 303 Tremont is under contract for sale and is expected to close in the second half of 2026.

(2) Corporate Center 5 is controlled through a long-term ground lease.

## DEBT SCHEDULE (1)

### Company's Share of Debt Maturities and Principal Payments

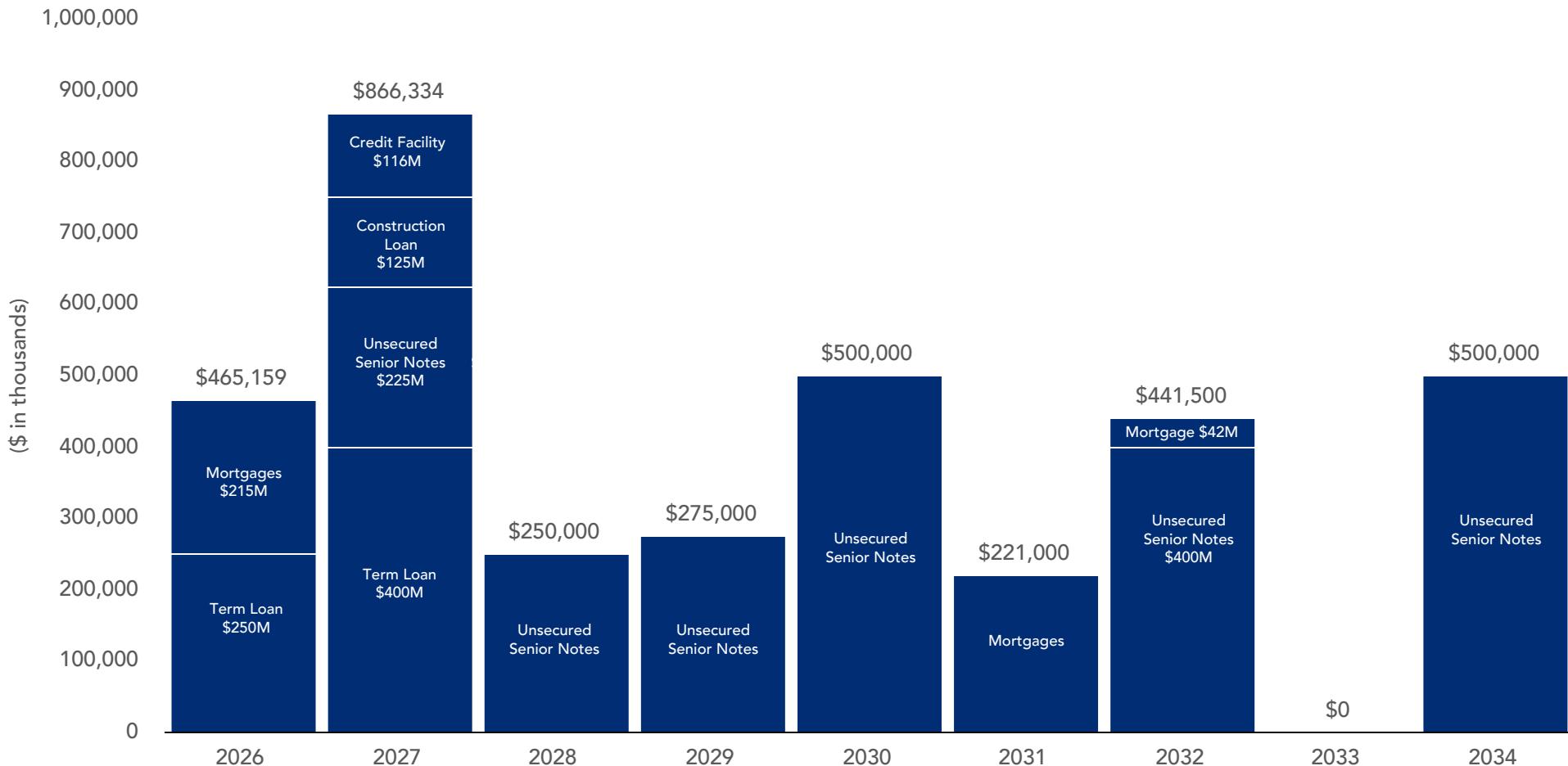
(\$ in thousands)

Description (Interest Rate Base, if not fixed)	Company's Ownership Interest	Rate at End of Quarter	Maturity Date (2)	2026	2027	2028	2029	2030	Thereafter	Total Principal	Original Issue Discount	Deferred Loan Costs	Total
<b>Consolidated Debt</b>													
<b>Consolidated Debt - Floating Rate</b>													
Term Loan, Unsecured (Adjusted SOFR + 0.85% to 1.65%) (3)	100%	4.76%	8/17/26	\$250,000	—	—	—	—	—	250,000	—	(64)	249,936
Credit Facility, Unsecured (Adjusted SOFR + 0.725% to 1.40%) (4)	100%	4.535%	4/30/27	—	116,000	\$ —	\$ —	\$ —	\$ —	116,000	\$ —	\$ —	\$ 116,000
Total Consolidated Floating Rate Debt				<u>250,000</u>	<u>116,000</u>	<u>—</u>	<u>—</u>	<u>—</u>	<u>—</u>	<u>366,000</u>	<u>—</u>	<u>(64)</u>	<u>365,936</u>
<b>Consolidated Debt - Fixed Rate</b>													
Colorado Tower	100%	3.45%	9/1/26	101,199	—	—	—	—	—	101,199	—	(59)	101,140
201 N. Tryon	100%	3.37%	10/1/26	118,928	—	—	—	—	—	118,928	—	(43)	118,885
Term Loan, Unsecured (5)	100%	4.971%	3/3/27	—	400,000	—	—	—	—	400,000	—	(76)	399,924
Privately Placed Senior Notes, Unsecured	100%	4.09%	7/6/27	—	100,000	—	—	—	—	100,000	—	(70)	99,930
Privately Placed Senior Notes, Unsecured	100%	3.78%	7/6/27	—	125,000	—	—	—	—	125,000	—	(94)	124,906
Privately Placed Senior Notes, Unsecured	100%	3.86%	7/6/28	—	—	250,000	—	—	—	250,000	—	(281)	249,719
Privately Placed Senior Notes, Unsecured	100%	3.95%	7/6/29	—	—	—	275,000	—	—	275,000	—	(391)	274,609
Public Senior Notes, Unsecured (6)	100%	5.25%	7/15/30	—	—	—	—	500,000	—	500,000	(59)	(3,817)	496,124
Terminus (7)	100%	6.34%	1/15/31	—	—	—	—	—	221,000	221,000	—	(225)	220,775
Public Senior Notes, Unsecured (8)	100%	5.375%	2/15/32	—	—	—	—	—	400,000	400,000	(1,877)	(3,025)	395,098
Public Senior Notes, Unsecured (9)	100%	5.875%	10/1/34	—	—	—	—	—	500,000	500,000	(1,310)	(4,921)	493,769
Total Consolidated Fixed Rate Debt				<u>220,127</u>	<u>625,000</u>	<u>250,000</u>	<u>275,000</u>	<u>500,000</u>	<u>1,121,000</u>	<u>2,991,127</u>	<u>(3,246)</u>	<u>(13,002)</u>	<u>2,974,879</u>
Total Consolidated Debt				<u>470,127</u>	<u>741,000</u>	<u>250,000</u>	<u>275,000</u>	<u>500,000</u>	<u>1,121,000</u>	<u>3,357,127</u>	<u>(3,246)</u>	<u>(13,066)</u>	<u>3,340,815</u>
<b>Unconsolidated Debt</b>													
<b>Unconsolidated Debt - Floating Rate</b>													
Neuhoff (SOFR + 3.00%) (10)	50%	6.76%	9/30/27	—	125,334	—	—	—	—	125,334	—	(373)	124,961
<b>Unconsolidated Debt - Fixed Rate</b>													
Medical Offices at Emory Hospital	50%	4.80%	6/1/32	—	—	—	—	—	41,500	41,500	—	(256)	41,244
Total Unconsolidated Debt				<u>—</u>	<u>125,334</u>	<u>—</u>	<u>—</u>	<u>—</u>	<u>41,500</u>	<u>166,834</u>	<u>—</u>	<u>(629)</u>	<u>166,205</u>
<b>Total Debt</b>				<u>\$470,127</u>	<u>\$866,334</u>	<u>\$250,000</u>	<u>\$275,000</u>	<u>\$500,000</u>	<u>\$1,162,500</u>	<u>\$3,523,961</u>	<u>\$ (3,246)</u>	<u>\$ (13,695)</u>	<u>\$ 3,507,020</u>
<b>Total Maturities (11)</b>				<u>\$465,159</u>	<u>\$866,334</u>	<u>\$250,000</u>	<u>\$275,000</u>	<u>\$500,000</u>	<u>\$1,162,500</u>	<u>\$3,518,993</u>			
<b>% of Maturities</b>				13 %	25 %	7 %	8 %	14 %	33 %	100 %			

*Continued on next page*

## DEBT SCHEDULE (1)

### Debt Maturity Schedule as of December 31, 2025 (2) (11)



*Continued on next page*

## DEBT SCHEDULE (1)

### Floating and Fixed Rate Debt Analysis

	<b>Total Principal (\$ in thousands)</b>	<b>Total Debt (%)</b>	<b>Weighted Average Interest Rate</b>	<b>Weighted Average Maturity (Years) (2)</b>
Floating Rate Debt	\$ 491,334	14 %	5.22 %	1.1
Fixed Rate Debt	3,032,627	86 %	4.94 %	4.3
<b>Total Debt</b>	<b>\$ 3,523,961</b>	<b>100 %</b>	<b>4.98 %</b>	<b>3.9</b>

- (1) All amounts are presented at Company share.
- (2) Maturity dates shown assume the Company exercises all extensions.
- (3) The Company exercised the fourth of four consecutive options to extend the maturity date of this term loan. This extension becomes effective on February 20, 2026 and extends the maturity date to August 17, 2026. The spread over Adjusted SOFR (SOFR + 0.10%) at December 31, 2025 was 1.00%.
- (4) The Company had \$116.0 million drawn under the Credit Facility and had the ability to borrow an additional \$884.0 million. The spread over Adjusted SOFR (SOFR + 0.10%) under the Credit Facility at December 31, 2025 was 0.775%.
- (5) The Company exercised the third of four consecutive options to extend the maturity date of this term loan. This extension becomes effective March 3, 2026 and extended the maturity date to September 3, 2026. One additional six month extension option remains unexercised. At the time of the second extension the Company elected 6 month Term SOFR, fixing the underlying SOFR interest rate at 4.021% through March 2, 2026. As of December 31, 2025, the spread over Adjusted SOFR (SOFR + 0.10%) under the \$400 million Term Loan was 0.85%.
- (6) This note has a coupon of 5.25% with an effective rate of 5.251% including the original issue discount.
- (7) Represents \$123.0 million and \$98.0 million non-cross collateralized mortgages secured by the Terminus 100 and Terminus 200 buildings, respectively.
- (8) This note has a coupon of 5.375% with an effective rate of 5.464% including the original issue discount.
- (9) This note has a coupon of 5.875% with an effective rate of 5.912% including the original issue discount.
- (10) The Company's share of the total borrowing capacity of the construction loan is approximately \$136.8 million. In September of 2025, the joint venture entered into the first amendment to the construction loan, repaid \$39.2 million of outstanding principal, extended the maturity date to September 30, 2026, and decreased the spread in excess of SOFR from 3.45% to 3.00%. The joint venture has an option to extend the maturity date an additional 12 months, subject to certain conditions.
- (11) Maturities include principal payments due at the maturity date. Maturities do not include scheduled principal payments due prior to the maturity date.

## JOINT VENTURE INFORMATION (1)

Joint Venture	Property	Cash Flows to Cousins (2)	Options
<b>Consolidated:</b>			
HICO 100 Mill LLC	100 Mill	90% of cash flows until return of contributed capital to partners; portions of cash amounts received in excess of contributed capital are paid to our partner as a promote.	Cousins can trigger a sale process, subject to a right of first offer that can be exercised by partner.
TR Domain Point LLC	Domain Point	Preferred return on preferred equity contribution, then 96.5% of remaining cash flows.	Partner has put options under various circumstances.
<b>Unconsolidated:</b>			
AMCO 120 WT Holdings LLC	120 West Trinity	20% of cash flows.	Cousins or partner can trigger a buyout upon which Cousins would receive the office component, and partner would receive the multifamily component, with a net settlement at a then agreed upon value.
Crawford Long-CPI, LLC	Medical Offices at Emory Hospital	50% of cash flows.	Cousins can put its interest to partner, or partner can call Cousins' interest, at a value determined by appraisal.
Neuhoff Holdings LLC	Neuhoff	50% of cash flows until return of contributed capital to partners; portions of cash amounts received in excess of contributed capital to equity partners are paid to development partner as a promote.	Cousins or its equity partner can trigger a sale process, subject to a right of first offer that can be exercised by the non-triggering party.
TL CO Proscenium JV LLC	Proscenium	20% of cash flows.	Cousins' equity partner can trigger a sale process, subject to a right of first offer that can be exercised by Cousins. Additionally, Cousins has a put option under various circumstances.

(1) This schedule only contains information related to joint ventures that hold an ownership interest in operating office buildings or projects under active development.

(2) Each respective joint venture agreement may contain additional terms that affect the distribution of operating cash flows and capital transaction proceeds that are not yet effective, including the distribution of promoted interest.

## NON-GAAP FINANCIAL MEASURES - CALCULATIONS AND RECONCILIATIONS

	2023	2024 1st	2024 2nd	2024 3rd	2024 4th	2024	2025 1st	2025 2nd	2025 3rd	2025 4th	2025
<b>FFO and EBITDAre</b>											
Net income (loss) available to common stockholders	\$ 82,963	\$ 13,288	\$ 7,840	\$ 11,198	\$ 13,636	\$ 45,962	\$ 20,897	\$ 14,483	\$ 8,590	\$ (3,467)	\$ 40,503
Depreciation and amortization of real estate assets:											
Consolidated properties	314,449	86,116	95,299	89,667	93,502	364,584	101,996	100,769	105,152	106,954	414,871
Share of unconsolidated joint ventures	1,931	459	513	1,728	2,045	4,745	2,212	2,489	3,034	3,004	10,739
Partners' share of real estate depreciation	(1,070)	(268)	(308)	(260)	(270)	(1,106)	(274)	(250)	(241)	(240)	(1,005)
Operating property impairment							—	—	—	13,286	13,286
Loss (gain) on depreciated property transactions:											
Consolidated properties	2	(101)	—	—	—	(101)	—	—	—	—	—
Non-controlling interest related to unitholders	14	2	2	1	3	8	3	3	1	—	7
FFO (1)	398,289	99,496	103,346	102,334	108,916	414,092	124,834	117,494	116,536	119,537	478,401
Interest Expense	107,139	29,436	30,378	32,280	34,866	126,960	38,763	40,753	44,327	45,106	168,949
Non-Real Estate Depreciation and Amortization	448	115	116	117	113	461	117	121	121	130	489
EBITDAre (1)	505,876	129,047	133,840	134,731	143,895	541,513	163,714	158,368	160,984	164,773	647,839
<b>FFO and Net Operating Income from Unconsolidated Joint Ventures</b>											
Income (loss) from Unconsolidated Joint Ventures	2,299	348	439	(1,575)	(2,008)	(2,796)	(1,883)	(1,587)	(2,682)	(2,007)	(8,159)
Depreciation and Amortization of Real Estate Assets	1,931	459	513	1,728	2,045	4,745	2,212	2,489	3,034	3,004	10,739
FFO - Unconsolidated Joint Ventures	4,230	807	952	153	37	1,949	329	902	352	997	2,580
Interest Expense	1,676	528	635	1,507	1,814	4,484	1,989	2,239	2,830	2,650	9,708
Other Expense	58	31	15	118	152	316	(79)	62	99	102	184
Other Income	(140)	(14)	(41)	(62)	(15)	(132)	(16)	(38)	(25)	(44)	(123)
Net Operating Income - Unconsolidated Joint Ventures	5,824	1,352	1,561	1,716	1,988	6,617	2,223	3,165	3,256	3,705	12,349
<b>Market Capitalization</b>											
Common Stock Price Per Share at Period End	\$ 24.35	\$ 24.04	\$ 23.15	\$ 29.48	\$ 30.64	\$ 30.64	\$ 29.50	\$ 30.03	\$ 28.94	\$ 25.78	\$ 25.78
Number of Common Stock/Units Outstanding at Period End	151,824	152,096	152,165	152,165	167,685	167,685	167,933	167,992	167,990	168,007	168,007
Equity Market Capitalization	3,696,914	3,656,388	3,522,620	4,485,824	5,137,868	5,137,868	4,954,024	5,044,800	4,861,631	4,331,220	4,331,220
Consolidated Debt	2,457,627	2,563,332	2,586,732	2,661,292	3,095,666	3,095,666	3,020,741	3,476,761	3,309,383	3,340,815	3,340,815
Share of Unconsolidated Debt	151,048	160,646	167,626	173,667	178,722	178,722	182,735	183,847	165,737	166,205	166,205
Debt (1)	2,608,675	2,723,978	2,754,358	2,834,959	3,274,388	3,274,388	3,203,476	3,660,608	3,475,120	3,507,020	3,507,020
Total Market Capitalization	6,305,589	6,380,366	6,276,978	7,320,783	8,412,256	8,412,256	8,157,500	8,705,408	8,336,751	7,838,240	7,838,240
<b>Credit Ratios</b>											
Debt (1)	2,608,675	2,723,978	2,754,358	2,834,959	3,274,388	3,274,388	3,203,476	3,660,608	3,475,120	3,507,020	3,507,020
Less: Cash and Cash Equivalents	(6,047)	(5,452)	(5,954)	(76,143)	(7,349)	(7,349)	(5,330)	(416,840)	(4,675)	(5,720)	(5,720)
Less: Share of Unconsolidated Cash and Cash Equivalents (1)	(2,042)	(6,217)	(5,962)	(10,210)	(6,821)	(6,821)	(6,332)	(4,448)	(6,484)	(5,633)	(5,633)
Net Debt (1)	2,600,586	2,712,309	2,742,442	2,748,606	3,260,218	3,260,218	3,191,814	3,239,320	3,463,961	3,495,667	3,495,667
Total Market Capitalization	6,305,589	6,380,366	6,276,978	7,320,783	8,412,256	8,412,256	8,157,500	8,705,408	8,336,751	7,838,240	7,838,240
Net Debt / Total Market Capitalization	41.2 %	42.5 %	43.7 %	37.5 %	38.8 %	38.8 %	39.1 %	37.2 %	41.6 %	44.6 %	44.6 %

Continued on next page

## NON-GAAP FINANCIAL MEASURES - CALCULATIONS AND RECONCILIATIONS

	2023	2024 1st	2024 2nd	2024 3rd	2024 4th	2024	2025 1st	2025 2nd	2025 3rd	2025 4th	2025
Total Assets - Consolidated	7,634,474	7,682,981	7,700,528	7,770,531	8,802,146	8,802,146	8,663,360	9,051,863	8,900,481	<b>8,890,132</b>	<b>8,890,132</b>
Accumulated Depreciation - Consolidated	1,518,572	1,596,116	1,664,950	1,740,856	1,821,559	1,821,559	1,893,215	1,982,700	2,045,711	<b>2,120,930</b>	<b>2,120,930</b>
Undepreciated Assets - Unconsolidated (1)	289,202	304,617	316,303	352,427	356,091	356,091	363,789	368,322	375,572	<b>376,850</b>	<b>376,850</b>
Less: Investment in Unconsolidated Joint Ventures	(143,831)	(155,210)	(160,873)	(182,130)	(185,478)	(185,478)	(191,505)	(192,420)	(215,507)	<b>(215,301)</b>	<b>(215,301)</b>
Total Undepreciated Assets (1)	9,298,417	9,428,504	9,520,908	9,681,684	10,794,318	10,794,318	10,728,859	11,210,465	11,106,257	<b>11,172,611</b>	<b>11,172,611</b>
Net Debt (1)	2,600,586	2,712,309	2,742,442	2,748,606	3,260,218	3,260,218	3,191,814	3,239,320	3,463,961	<b>3,495,667</b>	<b>3,495,667</b>
Net Debt / Total Undepreciated Assets (1)	28.0 %	28.8 %	28.8 %	28.4 %	30.2 %	30.2 %	29.7 %	28.9 %	31.2 %	<b>31.3 %</b>	<b>31.3 %</b>
<u><b>Coverage Ratios (1)</b></u>											
Interest Expense	107,139	29,436	30,378	32,280	34,866	126,960	38,763	40,753	44,327	<b>45,106</b>	<b>168,949</b>
Scheduled Principal Payments	8,658	2,114	2,132	2,151	1,825	8,222	1,667	1,681	1,696	<b>1,710</b>	<b>6,754</b>
Fixed Charges	115,797	31,550	32,510	34,431	36,691	135,182	40,430	42,434	46,023	<b>46,816</b>	<b>175,703</b>
EBITDAre	505,876	129,047	133,840	134,731	143,895	541,513	163,714	158,368	160,984	<b>164,773</b>	<b>647,839</b>
EBITDAre / Fixed Charges (1)	4.37	4.09	4.12	3.91	3.92	4.01	4.05	3.73	3.50	<b>3.52</b>	<b>3.69</b>
Net Debt	2,600,586	2,712,309	2,742,442	2,748,606	3,260,218	3,260,218	3,191,814	3,239,320	3,463,961	<b>3,495,667</b>	<b>3,495,667</b>
Annualized EBITDAre (2)	505,468	516,188	535,360	538,924	632,139	632,139	654,856	633,472	643,936	<b>659,092</b>	<b>659,092</b>
Net Debt / Annualized EBITDAre	5.14	5.25	5.12	5.10	5.16	5.16	4.87	5.11	5.38	<b>5.30</b>	<b>5.30</b>
<u><b>Dividend Information</b></u>											
Common Dividends	194,248	48,658	48,685	48,685	53,651	199,679	53,732	53,746	53,746	<b>53,754</b>	<b>214,978</b>
FFO	398,289	99,496	103,346	102,334	108,916	414,092	124,834	117,494	116,536	<b>119,537</b>	<b>478,401</b>
FFO Payout Ratio	48.8 %	48.9 %	47.1 %	47.6 %	49.3 %	48.2 %	43.0 %	45.7 %	46.1 %	<b>45.0 %</b>	<b>44.9 %</b>
<u><b>Operations Ratio</b></u>											
Total Undepreciated Assets (1)	9,298,417	9,428,504	9,520,908	9,681,684	10,794,318	10,794,318	10,728,859	11,210,465	11,106,257	<b>11,172,611</b>	<b>11,172,611</b>
General and Administrative Expenses	32,331	9,214	8,907	9,204	9,241	36,566	10,709	9,738	9,510	<b>8,685</b>	<b>38,642</b>
Annualized General and Administrative Expenses (2) / Total Undepreciated Assets	0.32 %	0.39%	0.37 %	0.38 %	0.34 %	0.34 %	0.40 %	0.35 %	0.34 %	<b>0.31 %</b>	<b>0.31 %</b>

*Continued on next page*

## NON-GAAP FINANCIAL MEASURES - CALCULATIONS AND RECONCILIATIONS

	2023	2024 1st	2024 2nd	2024 3rd	2024 4th	2024	2025 1st	2025 2nd	2025 3rd	2025 4th	2025
Net income (loss) available to common stockholders	\$ 82,963	\$ 13,288	\$ 7,840	\$ 11,198	\$ 13,636	\$ 45,962	\$ 20,897	\$ 14,483	\$ 8,590	\$ (3,467)	\$ 40,503
Depreciation and amortization of real estate assets	315,310	86,307	95,504	91,135	95,277	368,223	103,934	103,008	107,945	109,718	424,605
Loss (gain) on depreciated property transactions	2	(101)	—	—	—	(101)	—	—	—	—	—
Operating property impairment	—	—	—	—	—	—	—	—	—	13,286	13,286
Non-controlling interest related to unitholders	14	2	2	1	3	8	3	3	1	—	7
FFO (1)	398,289	99,496	103,346	102,334	108,916	414,092	124,834	117,494	116,536	119,537	478,401
Non-Cash Debt Amortization	4,175	1,051	984	1,020	1,013	4,068	1,056	997	1,290	1,188	4,531
Non-Cash Stock-Based Compensation	11,900	4,312	3,467	3,488	3,515	14,782	5,993	3,746	3,379	3,356	16,474
Non-Real Estate Depreciation and Amortization	448	115	116	117	113	461	117	121	121	130	489
Lease Inducement Amortization	3,562	539	530	551	549	2,169	531	267	938	650	2,386
Straight-Line Rent Ground Leases	481	116	118	118	118	470	118	118	72	100	408
Above and Below Market Ground Rent	328	82	53	52	53	240	52	53	52	125	282
Deferred Income - Tenant Improvements	(19,276)	(6,167)	(6,974)	(7,466)	(7,991)	(28,598)	(8,472)	(8,947)	(9,147)	(9,353)	(35,919)
Above and Below Market Rents, Net	(6,876)	(1,460)	(1,559)	(1,484)	(1,664)	(6,167)	(2,845)	(2,828)	(3,422)	(3,514)	(12,609)
Second Generation Capital Expenditures (CAPEX)	(96,908)	(30,212)	(17,270)	(26,190)	(42,421)	(116,093)	(33,281)	(28,636)	(29,981)	(47,457)	(139,355)
Straight-Line Rental Revenue	(25,500)	(8,604)	(4,423)	(5,374)	(6,107)	(24,508)	(12,477)	(11,283)	(9,424)	(6,117)	(39,301)
Land and Related Predevelopment Costs Impairment	—	—	—	—	—	—	—	—	—	1,034	1,034
Loss (Gain) on Sales of Undepreciated Investment Properties	(506)	—	3	—	—	3	—	—	—	—	—
FAD (1)	270,117	59,268	78,391	67,166	56,094	260,919	75,626	71,102	70,414	59,679	276,821
Weighted Average Shares - Diluted	152,040	152,385	152,614	152,812	158,249	154,015	168,593	168,765	168,738	168,770	168,716
FAD per share	\$ 1.79	\$ 0.39	\$ 0.51	\$ 0.44	\$ 0.35	\$ 1.69	\$ 0.45	\$ 0.42	\$ 0.42	\$ 0.35	\$ 1.64
Common Dividends on outstanding shares	194,248	48,658	48,685	48,685	53,651	199,679	53,732	53,746	53,746	53,754	214,978
Common Dividends per share	\$ 1.28	\$ 0.32	\$ 0.32	\$ 0.32	\$ 0.32	\$ 1.28	\$ 0.32	\$ 0.32	\$ 0.32	\$ 0.32	\$ 1.28
FAD Payout Ratio (3)	71.9 %	82.1 %	62.1 %	72.5 %	95.6 %	76.5 %	71.0 %	75.6 %	76.3 %	90.1 %	77.7 %
<b>2nd Generation CAPEX</b>											
Second Generation Leasing Related Costs	70,830	23,110	14,210	17,157	32,352	86,829	24,789	21,475	18,944	36,482	101,690
Second Generation Building Improvements	26,078	7,102	3,060	9,033	10,069	29,264	8,492	7,161	11,037	10,975	37,665
	<b>96,908</b>	<b>30,212</b>	<b>17,270</b>	<b>26,190</b>	<b>42,421</b>	<b>116,093</b>	<b>33,281</b>	<b>28,636</b>	<b>29,981</b>	<b>47,457</b>	<b>139,355</b>

(1) Includes the Company's share of unconsolidated joint ventures. These amounts are derived from the amounts in the categories indicated that are recorded at the joint venture multiplied by the Company's ownership interest. The Company does not control the operations of the unconsolidated joint ventures but believes that including these amounts in the categories indicated is meaningful to investors and analysts.

(2) Amounts represent most recent quarter annualized with the exception of annualized EBITDA for the fourth quarter of 2024, which includes annualization of Sail Tower and Vantage South End to reflect a full year of NOI from these properties acquired in December 2024.

(3) The calculation of this ratio for the fourth quarter of 2024 does not include a full quarter of FAD from Sail Tower and Vantage South End, acquired in December, but does include the full increase in dividends from the 15.5 million shares issued to fund these acquisitions.

Note: Amounts may differ slightly from other schedules contained herein due to rounding.

## FUNDS FROM OPERATIONS

(in thousands, except per share amounts)

	Three Months Ended December 31,					
	2025			2024		
	Dollars	Weighted Average Common Shares	Per Share Amount	Dollars	Weighted Average Common Shares	Per Share Amount
<b>Net Income (Loss) Available to Common Stockholders</b>	\$ (3,468)	167,611	\$ (0.02)	\$ 13,636	157,473	\$ 0.09
Noncontrolling interest related to unitholders	—	—	—	3	25	—
Conversion of unvested restricted stock units	—	—	—	—	751	—
<b>Net Income (Loss) — Diluted</b>	(3,468)	167,611	(0.02)	13,639	158,249	0.09
Noncontrolling interest related to unitholders	—	25	—	—	—	—
Conversion of unvested restricted stock units	—	773	—	—	—	—
Unvested restricted stock	—	361	—	—	—	—
Depreciation and amortization of real estate assets:						
Consolidated properties	106,954	—	0.63	93,502	—	0.59
Share of unconsolidated joint ventures	3,004	—	0.02	2,045	—	0.01
Partners' share of real estate depreciation	(240)	—	—	(270)	—	—
Operating property impairment	13,286	—	0.08	—	—	—
<b>Funds From Operations</b>	<b>\$ 119,536</b>	<b>168,770</b>	<b>\$ 0.71</b>	<b>\$ 108,916</b>	<b>158,249</b>	<b>\$ 0.69</b>

Continued on next page

(in thousands, except per share amounts)						
Year Ended December 31,						
	2025			2024		
	Dollars	Weighted Average Common Shares	Per Share Amount	Dollars	Weighted Average Common Shares	Per Share Amount
<b>Net Income Available to Common Stockholders</b>	<b>\$ 40,503</b>	<b>167,919</b>	<b>\$ 0.24</b>	<b>\$ 45,962</b>	<b>153,413</b>	<b>\$ 0.30</b>
Noncontrolling interest related to unitholders	7	25	—	8	25	—
Potentially dilutive common shares - ESPP	—	—	—	—	2	—
Conversion of unvested restricted stock units	—	772	—	—	575	—
<b>Net Income — Diluted</b>	<b>40,510</b>	<b>168,716</b>	<b>0.24</b>	<b>45,970</b>	<b>154,015</b>	<b>0.30</b>
Depreciation and amortization of real estate assets:						
Consolidated properties	414,871	—	2.47	364,584	—	2.37
Share of unconsolidated joint ventures	10,739	—	0.06	4,745	—	0.03
Partners' share of real estate depreciation	(1,005)	—	(0.01)	(1,106)	—	(0.01)
Gain on depreciated property transactions:						
Consolidated properties	—	—	—	(101)	—	—
Operating property impairment	13,286	—	0.08	—	—	—
<b>Funds From Operations</b>	<b>\$ 478,401</b>	<b>168,716</b>	<b>\$ 2.84</b>	<b>\$ 414,092</b>	<b>154,015</b>	<b>\$ 2.69</b>

The tables above show FFO and the related reconciliation from Net Income Available to Common Stockholders for Cousins Properties Incorporated and Subsidiaries. See page 39 for definition of FFO.

## NON-GAAP FINANCIAL MEASURES - CALCULATIONS AND RECONCILIATIONS

	(\$ in thousands)		(\$ in thousands)	
	Three Months Ended		Year Ended	
	December 31, 2025	December 31, 2024	December 31, 2025	December 31, 2024
<b>Net Operating Income</b>				
Net income (loss)	\$ (3,277)	\$ 13,813	\$ 41,252	\$ 46,581
Net operating income from unconsolidated joint ventures	3,705	1,988	12,349	6,617
Fee income	(528)	(481)	(2,044)	(1,761)
Termination fee income	(1,709)	(954)	(5,087)	(3,405)
Other income	(1,162)	(4,625)	(11,225)	(7,224)
Reimbursed expenses	124	155	544	634
General and administrative expenses	8,685	9,241	38,642	36,566
Interest expense	42,456	33,052	159,241	122,476
Operating property impairment	13,286	—	13,286	—
Land and related predevelopment costs impairment	1,034	—	1,034	—
Depreciation and amortization	107,083	93,616	415,359	365,045
Other expenses	496	495	1,801	2,097
Loss from unconsolidated joint ventures	2,007	2,008	8,159	2,796
Gain on investment property transactions	—	—	—	(98)
Net Operating Income	<b>172,200</b>	<b>148,308</b>	<b>673,311</b>	<b>570,324</b>
Less:				
Partners' share of NOI from consolidated joint ventures	(510)	(471)	(1,430)	(1,804)
Cousins' share of NOI	<b>\$ 171,690</b>	<b>\$ 147,837</b>	<b>\$ 671,881</b>	<b>\$ 568,520</b>
Net Operating Income	<b>\$ 172,200</b>	<b>\$ 148,308</b>	<b>\$ 673,311</b>	<b>\$ 570,324</b>
Non-cash income	(21,573)	(15,705)	(89,874)	(59,574)
Non-cash expense	189	176	869	739
Cash-Basis Net Operating Income	<b>\$ 150,816</b>	<b>\$ 132,779</b>	<b>\$ 584,306</b>	<b>\$ 511,489</b>
Net Operating Income				
Same Property	\$ 139,901	\$ 139,320	\$ 560,147	\$ 547,239
Non-Same Property	32,299	8,988	113,164	23,085
	<b>\$ 172,200</b>	<b>\$ 148,308</b>	<b>\$ 673,311</b>	<b>\$ 570,324</b>
Cash-Basis Net Operating Income				
Same Property	\$ 125,621	\$ 125,585	\$ 496,568	\$ 492,274
Non-Same Property	25,195	7,194	87,738	19,215
	<b>\$ 150,816</b>	<b>\$ 132,779</b>	<b>\$ 584,306</b>	<b>\$ 511,489</b>

**RECONCILIATION OF 2026 PROJECTED NET INCOME AVAILABLE  
TO COMMON STOCKHOLDERS TO 2026 PROJECTED FFO**

<b>Full Year 2026 Guidance</b> (in thousands, except per share amounts)					
	<b>Low</b>		<b>High</b>		
	<b>Dollars</b>	<b>Per Share Amount (1)</b>	<b>Dollars</b>	<b>Per Share Amount (1)</b>	
<b>Net Income Available to Common Stockholders and Net Income</b>	\$ 39,570	\$ 0.23	\$ 56,477	\$ 0.33	
Add: Noncontrolling interest related to unitholders	7	—	7	—	
<b>Net Income</b>	<u>39,577</u>	<u>0.23</u>	<u>56,484</u>	<u>0.33</u>	
Add: Depreciation and amortization of real estate assets	445,645	2.64	445,645	2.64	
<b>Funds From Operations</b>	<u><u>\$ 485,222</u></u>	<u><u>\$ 2.87</u></u>	<u><u>\$ 502,129</u></u>	<u><u>\$ 2.97</u></u>	

(1) Calculated based on projected weighted average shares outstanding of 169.1 million.

## NON-GAAP FINANCIAL MEASURES - DEFINITIONS

The Company uses non-GAAP financial measures in its filings and other public disclosures. The following lists non-GAAP financial measures that the Company commonly uses, a description for each measure, the reasons that management believes the measure is useful to investors and, if material, additional uses of the measure by management of the Company.

**"Cash-Basis Net Operating Income"** represents Net Operating Income excluding straight-line rents, amortization of lease inducements, amortization of acquired above and below market rents, and non-cash ground lease expense.

**"EBITDAre"** is a supplemental operating performance measure used in the real estate industry. The Company calculates EBITDAre in accordance with the Nareit definition, which is net income (loss) available to common stockholders (computed in accordance with GAAP) plus interest expense, income tax expense, depreciation and amortization, losses (gains) on the disposition of depreciated property, and impairment of depreciated property. All additions include the Company's share of unconsolidated joint ventures. Management believes that EBITDAre provides analysts and investors with uniform and appropriate information to use in various ratios that evaluate the Company's level of debt.

**"Funds Available for Distribution" ("FAD")** represents FFO adjusted to exclude the effect of non-cash items and transaction costs and include deductions for second generation Capital Expenditures ("CAPEX"). Management believes that FAD provides analysts and investors with information that assists in the comparability of the Company's dividend policy with other real estate companies.

**"Funds From Operations" ("FFO")** is a supplemental operating performance measure used in the real estate industry. The Company calculates FFO in accordance with the Nareit definition: net income (loss) available to common stockholders (computed in accordance with GAAP), excluding depreciation and amortization related to real estate, gains and losses from sales of depreciable property, gains and losses from changes in control, impairment of depreciable real estate and after adjustments for unconsolidated partnerships and joint ventures to reflect FFO on the same basis. FFO is used by industry analysts and investors as a supplemental measure of an equity REIT's operating performance. Historical cost accounting for real estate assets implicitly assumes that the value of real estate assets diminishes predictably over time. Since real estate values instead have historically risen or fallen with market conditions, many industry investors and analysts have considered presentation of operating results for real estate companies that use historical cost accounting to be insufficient by themselves. Thus, Nareit created FFO as a supplemental measure of REIT operating performance that excludes historical cost depreciation, among other items, from GAAP net income. Management believes that the use of FFO, combined with the required primary GAAP presentations, has been fundamentally beneficial, improving the understanding of operating results of REITs among the investing public and making comparisons of REIT operating results more meaningful. Company management evaluates operating performance in part based on FFO. Additionally, the Company uses FFO and FFO per share, along with other measures, as a performance measure for incentive compensation to its officers and other key employees.

**"Net Debt"** represents the Company's consolidated debt plus the Company's share of unconsolidated debt, less consolidated cash and cash equivalents and our share of unconsolidated cash and cash equivalents. The Company believes excluding cash and cash equivalents from total debt provides an estimate of the net contractual amount of borrowed capital to be repaid, which it believes is a beneficial disclosure to investors and analysts.

**"Net Operating Income" ("NOI")** is used by industry analysts, investors and Company management to measure operating performance of the Company's properties. NOI, which is rental property revenues (excluding termination fee income) less rental property operating expenses, excludes certain components from net income in order to provide results that are more closely related to a property's results of operations. Certain items, such as interest expense, while included in FFO and net income, do not affect the operating performance of a real estate asset and are often incurred at the corporate level as opposed to the property level. As a result, management uses only those income and expense items that are incurred at the property level to evaluate a property's performance. Depreciation, amortization, gains or losses on sales of depreciated investment assets, and impairment are also excluded from NOI for the reasons described under FFO.

**"Same Property Net Operating Income"** represents Net Operating Income or Cash-Basis Net Operating Income for those office properties that were stabilized and owned by the Company for the entirety of all comparable reporting periods presented. Same Property Net Operating Income or Cash-Basis Same Property Net Operating Income allows analysts, investors, and management to analyze continuing operations and evaluate the growth trend of the Company's portfolio.

**"Second Generation Tenant Improvements and Leasing Costs and Building CAPEX"** is used in the valuation and analysis of real estate. Because the Company develops and acquires properties, in addition to operating existing properties, its property acquisition and development expenditures included in the Statements of Cash Flows includes both initial costs associated with developing and acquiring investment assets and those expenditures necessary for operating and maintaining existing properties at historic performance levels. The latter costs are referred to as second generation costs and are useful in evaluating the economic performance of the asset and in valuing the asset. Accordingly, the Company discloses the portion of its property acquisition and development expenditures that pertain to second generation space in its operating properties. The Company excludes from second generation costs amounts incurred to lease vacant space in newly acquired buildings, leasing costs for spaces that have been vacant for one year or more, building improvements on newly acquired buildings that management identifies as necessary to bring the building to the Company's operational standards, and building improvements associated with properties identified as under redevelopment or repositioning. In addition, the Company excludes building improvements intended to attract tenants to increase revenues and/or occupancy rates.